

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2023 through June 30, 2024

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
23	Range 23 Monthly Salary	2,981.43	3,130.49	3,286.99	3,451.36	3,623.93	3,805.14	23
	Range 23 Annual Salary	35,777.16	37,565.88	39,443.88	41,416.32	43,487.16	45,661.68	
Parent Education Preschool Assistant								
24	Range 24 Monthly Salary	3,011.24	3,161.77	3,319.89	3,485.87	3,660.17	3,843.22	24
	Range 24 Annual Salary	36,134.88	37,941.24	39,838.68	41,830.44	43,922.04	46,118.64	
No Job Classification Assigned								
25	Range 25 Monthly Salary	3,041.33	3,193.40	3,353.08	3,520.71	3,696.75	3,881.59	25
	Range 25 Annual Salary	36,495.96	38,320.80	40,236.96	42,248.52	44,361.00	46,579.08	
No Job Classification Assigned								
26	Range 26 Monthly Salary	3,071.77	3,225.35	3,386.63	3,555.95	3,733.75	3,920.43	26
	Range 26 Annual Salary	36,861.24	38,704.20	40,639.56	42,671.40	44,805.00	47,045.16	
No Job Classification Assigned								
27	Range 27 Monthly Salary	3,102.47	3,257.60	3,420.46	3,591.49	3,771.06	3,959.61	27
	Range 27 Annual Salary	37,229.64	39,091.20	41,045.52	43,097.88	45,252.72	47,515.32	
No Job Classification Assigned								
28	Range 28 Monthly Salary	3,133.50	3,290.15	3,454.67	3,627.38	3,808.77	3,999.19	28
	Range 28 Annual Salary	37,602.00	39,481.80	41,456.04	43,528.56	45,705.24	47,990.28	
No Job Classification Assigned								
29	Range 29 Monthly Salary	3,164.85	3,323.06	3,489.22	3,663.67	3,846.85	4,039.22	29
	Range 29 Annual Salary	37,978.20	39,876.72	41,870.64	43,964.04	46,162.20	48,470.64	
No Job Classification Assigned								
30	Range 30 Monthly Salary	3,196.47	3,356.30	3,524.10	3,700.29	3,885.30	4,079.58	30
	Range 30 Annual Salary	38,357.64	40,275.60	42,289.20	44,403.48	46,623.60	48,954.96	
No Job Classification Assigned								
31	Range 31 Monthly Salary	3,228.43	3,389.86	3,559.38	3,737.31	3,924.16	4,120.39	31
	Range 31 Annual Salary	38,741.16	40,678.32	42,712.56	44,847.72	47,089.92	49,444.68	
No Job Classification Assigned								
32	Range 32 Monthly Salary	3,260.71	3,423.76	3,594.94	3,774.71	3,963.43	4,161.60	32
	Range 32 Annual Salary	39,128.52	41,085.12	43,139.28	45,296.52	47,561.16	49,939.20	
No Job Classification Assigned								
33	Range 33 Monthly Salary	3,293.35	3,458.01	3,630.89	3,812.44	4,003.07	4,203.21	33
	Range 33 Annual Salary	39,520.20	41,496.12	43,570.68	45,749.28	48,036.84	50,438.52	
No Job Classification Assigned								
34	Range 34 Monthly Salary	3,326.27	3,492.57	3,667.21	3,850.58	4,043.11	4,245.29	34
	Range 34 Annual Salary	39,915.24	41,910.84	44,006.52	46,206.96	48,517.32	50,943.48	
No Job Classification Assigned								
35	Range 35 Monthly Salary	3,359.54	3,527.52	3,703.90	3,889.08	4,083.57	4,287.74	35
	Range 35 Annual Salary	40,314.48	42,330.24	44,446.80	46,668.96	49,002.84	51,452.88	
No Job Classification Assigned								
36	Range 36 Monthly Salary	3,393.15	3,562.80	3,740.92	3,927.99	4,124.39	4,330.58	36
	Range 36 Annual Salary	40,717.80	42,753.60	44,891.04	47,135.88	49,492.68	51,966.96	
No Job Classification Assigned								
37	Range 37 Monthly Salary	3,427.05	3,598.40	3,778.32	3,967.24	4,165.60	4,373.88	37
	Range 37 Annual Salary	41,124.60	43,180.80	45,339.84	47,606.88	49,987.20	52,486.56	
No Job Classification Assigned								
38	Range 38 Monthly Salary	3,461.32	3,634.39	3,816.13	4,006.92	4,207.26	4,417.63	38
	Range 38 Annual Salary	41,535.84	43,612.68	45,793.56	48,083.04	50,487.12	53,011.56	
No Job Classification Assigned								
39	Range 39 Monthly Salary	3,495.94	3,670.75	3,854.29	4,046.97	4,249.34	4,461.81	39
	Range 39 Annual Salary	41,951.28	44,049.00	46,251.48	48,563.64	50,992.08	53,541.72	
No Job Classification Assigned								
40	Range 40 Monthly Salary	3,530.92	3,707.47	3,892.84	4,087.48	4,291.83	4,506.43	40
	Range 40 Annual Salary	42,371.04	44,489.64	46,714.08	49,049.76	51,501.96	54,077.16	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
41	Range 41 Monthly Salary	3,566.20	3,744.51	3,931.73	4,128.33	4,334.74	4,551.47	41
	Range 41 Annual Salary	42,794.40	44,934.12	47,180.76	49,539.96	52,016.88	54,617.64	
No Job Classification Assigned								
42	Range 42 Monthly Salary	3,601.84	3,781.97	3,971.07	4,169.64	4,378.12	4,597.03	42
	Range 42 Annual Salary	43,222.08	45,383.64	47,652.84	50,035.68	52,537.44	55,164.36	
No Job Classification Assigned								
43	Range 43 Monthly Salary	3,637.89	3,819.78	4,010.79	4,211.32	4,421.90	4,642.98	43
	Range 43 Annual Salary	43,654.68	45,837.36	48,129.48	50,535.84	53,062.80	55,715.76	
No Job Classification Assigned								
44	Range 44 Monthly Salary	3,674.26	3,857.96	4,050.88	4,253.42	4,466.14	4,689.44	44
	Range 44 Annual Salary	44,091.12	46,295.52	48,610.56	51,041.04	53,593.68	56,273.28	
No Job Classification Assigned								
45	Range 45 Monthly Salary	3,711.01	3,896.57	4,091.39	4,295.93	4,510.75	4,736.29	45
	Range 45 Annual Salary	44,532.12	46,758.84	49,096.68	51,551.16	54,129.00	56,835.48	
Driver English as a Second Language Instructional Support Assistant High School Proctor Laboratory Assistant, Child Development Observation Student Accounts Clerk								
46	Range 46 Monthly Salary	3,748.13	3,935.52	4,132.29	4,338.93	4,555.86	4,783.67	46
	Range 46 Annual Salary	44,977.56	47,226.24	49,587.48	52,067.16	54,670.32	57,404.04	
No Job Classification Assigned								
47	Range 47 Monthly Salary	3,785.63	3,974.91	4,173.63	4,382.32	4,601.44	4,831.51	47
	Range 47 Annual Salary	45,427.56	47,698.92	50,083.56	52,587.84	55,217.28	57,978.12	
No Job Classification Assigned								
48	Range 48 Monthly Salary	3,823.46	4,014.63	4,215.36	4,426.14	4,647.44	4,879.82	48
	Range 48 Annual Salary	45,881.52	48,175.56	50,584.32	53,113.68	55,769.28	58,557.84	
No Job Classification Assigned								
49	Range 49 Monthly Salary	3,861.69	4,054.75	4,257.52	4,470.39	4,693.90	4,928.60	49
	Range 49 Annual Salary	46,340.28	48,657.00	51,090.24	53,644.68	56,326.80	59,143.20	
No Job Classification Assigned								
50	Range 50 Monthly Salary	3,900.31	4,095.31	4,300.10	4,515.10	4,740.83	4,977.86	50
	Range 50 Annual Salary	46,803.72	49,143.72	51,601.20	54,181.20	56,889.96	59,734.32	
No Job Classification Assigned								
51	Range 51 Monthly Salary	3,939.32	4,136.28	4,343.08	4,560.26	4,788.28	5,027.69	51
	Range 51 Annual Salary	47,271.84	49,635.36	52,116.96	54,723.12	57,459.36	60,332.28	
No Job Classification Assigned								
52	Range 52 Monthly Salary	3,978.72	4,177.66	4,386.51	4,605.86	4,836.12	5,077.95	52
	Range 52 Annual Salary	47,744.64	50,131.92	52,638.12	55,270.32	58,033.44	60,935.40	
Tutorial Services Assistant								
53	Range 53 Monthly Salary	4,018.47	4,219.41	4,430.37	4,651.95	4,884.50	5,128.73	53
	Range 53 Annual Salary	48,221.64	50,632.92	53,164.44	55,823.40	58,614.00	61,544.76	
EOPS Tutorial/Peer Counselor Supervisor ESL Outreach Specialist								
54	Range 54 Monthly Salary	4,058.71	4,261.61	4,474.69	4,698.43	4,933.36	5,180.00	54
	Range 54 Annual Salary	48,704.52	51,139.32	53,696.28	56,381.16	59,200.32	62,160.00	
EOPS Specialist								
55	Range 55 Monthly Salary	4,099.26	4,304.23	4,519.47	4,745.44	4,982.67	5,231.82	55
	Range 55 Annual Salary	49,191.12	51,650.76	54,233.64	56,945.28	59,792.04	62,781.84	
No Job Classification Assigned								
56	Range 56 Monthly Salary	4,140.27	4,347.27	4,564.64	4,792.88	5,032.53	5,284.17	56
	Range 56 Annual Salary	49,683.24	52,167.24	54,775.68	57,514.56	60,390.36	63,410.04	
No Job Classification Assigned								
57	Range 57 Monthly Salary	4,181.65	4,390.75	4,610.30	4,840.79	5,082.84	5,336.97	57
	Range 57 Annual Salary	50,179.80	52,689.00	55,323.60	58,089.48	60,994.08	64,043.64	
No Job Classification Assigned								
58	Range 58 Monthly Salary	4,223.49	4,434.66	4,656.39	4,889.21	5,133.67	5,390.34	58
	Range 58 Annual Salary	50,681.88	53,215.92	55,876.68	58,670.52	61,604.04	64,684.08	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
59	Range 59 Monthly Salary	4,265.74	4,479.02	4,702.97	4,938.10	5,185.02	5,444.31	59
	Range 59 Annual Salary	51,188.88	53,748.24	56,435.64	59,257.20	62,220.24	65,331.72	
Admissions and Records Specialist I Registration Specialist								
60	Range 60 Monthly Salary	4,308.37	4,523.83	4,749.96	4,987.48	5,236.86	5,498.72	60
	Range 60 Annual Salary	51,700.44	54,285.96	56,999.52	59,849.76	62,842.32	65,984.64	
Kinesiology/Athletic Technician I								
61	Range 61 Monthly Salary	4,351.49	4,569.04	4,797.51	5,037.41	5,289.26	5,553.70	61
	Range 61 Annual Salary	52,217.88	54,828.48	57,570.12	60,448.92	63,471.12	66,644.40	
No Job Classification Assigned								
62	Range 62 Monthly Salary	4,395.00	4,614.74	4,845.50	5,087.76	5,342.14	5,609.25	62
	Range 62 Annual Salary	52,740.00	55,376.88	58,146.00	61,053.12	64,105.68	67,311.00	
ESL Learning Resources Technician Learning Resources Technician Mail Room Operator Test Administration Clerk Testing Center Clerk								
63	Range 63 Monthly Salary	4,438.94	4,660.92	4,893.95	5,138.66	5,395.57	5,665.35	63
	Range 63 Annual Salary	53,267.28	55,931.04	58,727.40	61,663.92	64,746.84	67,984.20	
Kinesiology/Athletic Technician II								
64	Range 64 Monthly Salary	4,483.34	4,707.49	4,942.90	5,190.02	5,449.54	5,722.01	64
	Range 64 Annual Salary	53,800.08	56,489.88	59,314.80	62,280.24	65,394.48	68,664.12	
No Job Classification Assigned								
65	Range 65 Monthly Salary	4,528.17	4,754.58	4,992.31	5,241.92	5,504.01	5,779.23	65
	Range 65 Annual Salary	54,338.04	57,054.96	59,907.72	62,903.04	66,048.12	69,350.76	
No Job Classification Assigned								
66	Range 66 Monthly Salary	4,573.46	4,802.14	5,042.25	5,294.35	5,559.06	5,837.03	66
	Range 66 Annual Salary	54,881.52	57,625.68	60,507.00	63,532.20	66,708.72	70,044.36	
No Job Classification Assigned								
67	Range 67 Monthly Salary	4,619.20	4,850.15	5,092.68	5,347.30	5,614.65	5,895.40	67
	Range 67 Annual Salary	55,430.40	58,201.80	61,112.16	64,167.60	67,375.80	70,744.80	
No Job Classification Assigned								
68	Range 68 Monthly Salary	4,665.39	4,898.66	5,143.60	5,400.80	5,670.81	5,954.34	68
	Range 68 Annual Salary	55,984.68	58,783.92	61,723.20	64,809.60	68,049.72	71,452.08	
Event Services Technician Student Accounts Technician								
69	Range 69 Monthly Salary	4,712.03	4,947.65	5,195.04	5,454.79	5,727.53	6,013.88	69
	Range 69 Annual Salary	56,544.36	59,371.80	62,340.48	65,457.48	68,730.36	72,166.56	
Administrative Specialist I Admissions and Records Clerk II Admissions and Records Specialist II Dispatcher I Fiscal Technician I International Student Services Specialist Printing Services Specialist								
70	Range 70 Monthly Salary	4,759.15	4,997.13	5,246.98	5,509.33	5,784.80	6,074.04	70
	Range 70 Annual Salary	57,109.80	59,965.56	62,963.76	66,111.96	69,417.60	72,888.48	
Assistant Curriculum Specialist								
71	Range 71 Monthly Salary	4,806.76	5,047.09	5,299.45	5,564.43	5,842.64	6,134.75	71
	Range 71 Annual Salary	57,681.12	60,565.08	63,593.40	66,773.16	70,111.68	73,617.00	
Caseworker/Intervention Specialist Library Technician Mentor Coordinator Parking Officer Student Services Program Specialist I								
72	Range 72 Monthly Salary	4,854.83	5,097.57	5,352.46	5,620.11	5,901.08	6,196.12	72
	Range 72 Annual Salary	58,257.96	61,170.84	64,229.52	67,441.32	70,812.96	74,353.44	
Lead Mail Room Operator Learning Lab Assistant								
73	Range 73 Monthly Salary	4,903.38	5,148.58	5,406.00	5,676.31	5,960.11	6,258.10	73
	Range 73 Annual Salary	58,840.56	61,782.96	64,872.00	68,115.72	71,521.32	75,097.20	
Printing Services Technician								
74	Range 74 Monthly Salary	4,952.41	5,200.06	5,460.05	5,733.08	6,019.72	6,320.68	74
	Range 74 Annual Salary	59,428.92	62,400.72	65,520.60	68,796.96	72,236.64	75,848.16	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
75	Range 75 Monthly Salary	5,001.95	5,252.05	5,514.67	5,790.37	6,079.90	6,383.89	75
	Range 75 Annual Salary	60,023.40	63,024.60	66,176.04	69,484.44	72,958.80	76,606.68	
	Administrative Specialist II Community Services Officer Event Services Technician I							
76	Range 76 Monthly Salary	5,051.97	5,304.56	5,569.79	5,848.28	6,140.70	6,447.72	76
	Range 76 Annual Salary	60,623.64	63,654.72	66,837.48	70,179.36	73,688.40	77,372.64	
	Library Technician, Cataloging							
77	Range 77 Monthly Salary	5,102.51	5,357.60	5,625.49	5,906.76	6,202.09	6,512.22	77
	Range 77 Annual Salary	61,230.12	64,291.20	67,505.88	70,881.12	74,425.08	78,146.64	
	Dispatcher II Medical Assistant Parking/Security Technician							
78	Range 78 Monthly Salary	5,153.51	5,411.18	5,681.75	5,965.84	6,264.13	6,577.33	78
	Range 78 Annual Salary	61,842.12	64,934.16	68,181.00	71,590.08	75,169.56	78,927.96	
	Veterans Service Specialist							
79	Range 79 Monthly Salary	5,205.07	5,465.31	5,738.55	6,025.51	6,326.80	6,643.12	79
	Range 79 Annual Salary	62,460.84	65,583.72	68,862.60	72,306.12	75,921.60	79,717.44	
	Account Clerk II Admissions & Records Computer Technician Alternate Media Specialist Buyer Child Development Workforce Initiative Grant Specialist (Eliminated 7/11/16) Computer Facilities Assistant Early Childhood Development Specialist I Help Desk Support Technician Laboratory Technician - Aeronautics Laboratory Technician - Aircraft Maintenance Laboratory Technician - Arts Laboratory Technician - Astronomy Laboratory Technician - Audio Laboratory Technician - Business and Computer Information Systems Laboratory Technician - Digital Arts Laboratory Technician - DSP&S Laboratory Technician - Earth Sciences Laboratory Technician - Food and Service Laboratory Technician - Math Activities Resource Center Laboratory Technician - Math and Computer Sciences Laboratory Technician - Natural Sciences Laboratory Technician - Photography Laboratory Technician - Radio Laboratory Technician - Registered Vet Technician Laboratory Technician - Theater Laboratory Technician - Welding Laboratory Technician I - Biology Laboratory Technician I - Chemistry Laboratory Technician I - Physical Science and Engineering Lead Library Technician Lead Printing Services Technician Office Supervisor, ESL Office Supervisor, RHORC Office Supervisor, SBDC Program Account Technician Project/Program Specialist Skills Lab Technician Student Center Specialist Student Services Program Specialist II Teaching Assistant Television Production Specialist Web Developer							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
80	Range 80 Monthly Salary	5,257.11	5,519.93	5,795.95	6,085.74	6,390.03	6,709.55	80
	Range 80 Annual Salary	63,085.32	66,239.16	69,551.40	73,028.88	76,680.36	80,514.60	
No Job Classification Assigned								
81	Range 81 Monthly Salary	5,309.67	5,575.15	5,853.93	6,146.62	6,453.95	6,776.61	81
	Range 81 Annual Salary	63,716.04	66,901.80	70,247.16	73,759.44	77,447.40	81,319.32	
Accommodations Specialist Administrative Specialist III Admissions and Records Specialist III Audio Visual Support Technician Construction Projects Specialist Curriculum Specialist I Equipment Assistant Facilities Specialist Financial Aid Specialist Financial Aid Technician Graphic Design Studio Specialist Lead International Students Specialist Public Information Assistant Publications Technician Specialist: Contract Services - CalWORKs Student Relations Specialist Student Services Outreach Specialist								
82	Range 82 Monthly Salary	5,362.78	5,630.90	5,912.45	6,208.06	6,518.47	6,844.41	82
	Range 82 Annual Salary	64,353.36	67,570.80	70,949.40	74,496.72	78,221.64	82,132.92	
No Job Classification Assigned								
83	Range 83 Monthly Salary	5,416.39	5,687.23	5,971.59	6,270.14	6,583.66	6,912.82	83
	Range 83 Annual Salary	64,996.68	68,246.76	71,659.08	75,241.68	79,003.92	82,953.84	
No Job Classification Assigned								
84	Range 84 Monthly Salary	5,470.56	5,744.07	6,031.30	6,332.84	6,649.47	6,981.95	84
	Range 84 Annual Salary	65,646.72	68,928.84	72,375.60	75,994.08	79,793.64	83,783.40	
No Job Classification Assigned								
85	Range 85 Monthly Salary	5,525.26	5,801.51	6,091.63	6,396.17	6,715.98	7,051.81	85
	Range 85 Annual Salary	66,303.12	69,618.12	73,099.56	76,754.04	80,591.76	84,621.72	
No Job Classification Assigned								
86	Range 86 Monthly Salary	5,580.53	5,859.54	6,152.54	6,460.17	6,783.16	7,122.31	86
	Range 86 Annual Salary	66,966.36	70,314.48	73,830.48	77,522.04	81,397.92	85,467.72	
Laboratory Technician II - Astronomy Laboratory Technician II - Biology Laboratory Technician II - Chemistry Laboratory Technician II - Physical Science and Engineering								
87	Range 87 Monthly Salary	5,636.37	5,918.14	6,214.07	6,524.77	6,851.00	7,193.52	87
	Range 87 Annual Salary	67,636.44	71,017.68	74,568.84	78,297.24	82,212.00	86,322.24	
Specialist, ESL Instructional Support								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
88	Range 88 Monthly Salary	5,692.70	5,977.33	6,276.20	6,590.01	6,919.51	7,265.48	88
	Range 88 Annual Salary	68,312.40	71,727.96	75,314.40	79,080.12	83,034.12	87,185.76	
	Accompanist Account Clerk III Administrative Specialist IV Advancement Services Specialist Athletic Eligibility Specialist Career Services Specialist (93)* College Sports Publicity Specialist Communications Specialist Coordinator, Ticketing and Patron Services Early Childhood Development Specialist II Fiscal Technician II Lead Computer Facilities Assistant Library and Learning Resources Computer Technician Media Services Coordinator Program Account Specialist Public Safety Officer I Risk Management Specialist Scholarship Program Specialist Senior Buyer Technician, Audio Visual Repair Tutorial Services Specialist							
89	Range 89 Monthly Salary	5,749.60	6,037.10	6,338.97	6,655.89	6,988.71	7,338.10	89
	Range 89 Annual Salary	68,995.20	72,445.20	76,067.64	79,870.68	83,864.52	88,057.20	
	Coordinator, Event Services							
90	Range 90 Monthly Salary	5,807.11	6,097.46	6,402.34	6,722.48	7,058.60	7,411.55	90
	Range 90 Annual Salary	69,685.32	73,169.52	76,828.08	80,669.76	84,703.20	88,938.60	
	Benefits Specialist Human Resources Technician							
91	Range 91 Monthly Salary	5,865.20	6,158.46	6,466.37	6,789.73	7,129.20	7,485.68	91
	Range 91 Annual Salary	70,382.40	73,901.52	77,596.44	81,476.76	85,550.40	89,828.16	
	No Job Classification Assigned							
92	Range 92 Monthly Salary	5,923.84	6,220.05	6,531.03	6,857.59	7,200.47	7,560.48	92
	Range 92 Annual Salary	71,086.08	74,640.60	78,372.36	82,291.08	86,405.64	90,725.76	
	No Job Classification Assigned							
93	Range 93 Monthly Salary	5,983.08	6,282.24	6,596.35	6,926.18	7,272.47	7,636.09	93
	Range 93 Annual Salary	71,796.96	75,386.88	79,156.20	83,114.16	87,269.64	91,633.08	
	Small Business Development Center Assistant							
94	Range 94 Monthly Salary	6,042.93	6,345.07	6,662.32	6,995.43	7,345.17	7,712.48	94
	Range 94 Annual Salary	72,515.16	76,140.84	79,947.84	83,945.16	88,142.04	92,549.76	
	No Job Classification Assigned							
95	Range 95 Monthly Salary	6,103.36	6,408.51	6,728.93	7,065.37	7,418.65	7,789.60	95
	Range 95 Annual Salary	73,240.32	76,902.12	80,747.16	84,784.44	89,023.80	93,475.20	
	Coordinator, Assessment Center Coordinator, Assistive Technology Coordinator, Deaf and Hard of Hearing Coordinator, Events Coordinator, Learning Assistance Resource Center (LARC) Coordinator, Learning Laboratory Coordinator, Printing Services Coordinator, Project/Program Coordinator, Supplemental Instruction Program Coordinator, Writing Services Educational Advisor Equipment Technician Event Services Technician II Fiscal Specialist Grants Specialist Information Technology Specialist KSAK Operations Coordinator Media Production Specialist Planetarium and Observatory Specialist Procurement Specialist Simulation Laboratory Specialist Transfer Specialist Upward Bound Academic Specialist							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
96	Range 96 Monthly Salary	6,164.38	6,472.60	6,796.23	7,136.04	7,492.84	7,867.48	96
	Range 96 Annual Salary	73,972.56	77,671.20	81,554.76	85,632.48	89,914.08	94,409.76	
Interpreter Specialist Lead Computer Operator Research Assistant								
97	Range 97 Monthly Salary	6,226.04	6,537.32	6,864.18	7,207.43	7,567.80	7,946.17	97
	Range 97 Annual Salary	74,712.48	78,447.84	82,370.16	86,489.16	90,813.60	95,354.04	
No Job Classification Assigned								
98	Range 98 Monthly Salary	6,288.28	6,602.70	6,932.81	7,279.45	7,643.48	8,025.63	98
	Range 98 Annual Salary	75,459.36	79,232.40	83,193.72	87,353.40	91,721.76	96,307.56	
Graphics Designer Lead Printing Services Public Safety Officer II								
99	Range 99 Monthly Salary	6,351.17	6,668.71	7,002.16	7,352.25	7,719.89	8,105.86	99
	Range 99 Annual Salary	76,214.04	80,024.52	84,025.92	88,227.00	92,638.68	97,270.32	
No Job Classification Assigned								
100	Range 100 Monthly Salary	6,414.68	6,735.39	7,072.20	7,425.79	7,797.08	8,186.92	100
	Range 100 Annual Salary	76,976.16	80,824.68	84,866.40	89,109.48	93,564.96	98,243.04	
Retirement Specialist								
101	Range 101 Monthly Salary	6,478.80	6,802.77	7,142.89	7,500.03	7,875.04	8,268.78	101
	Range 101 Annual Salary	77,745.60	81,633.24	85,714.68	90,000.36	94,500.48	99,225.36	
No Job Classification Assigned								
102	Range 102 Monthly Salary	6,543.62	6,870.78	7,214.32	7,575.03	7,953.79	8,351.48	102
	Range 102 Annual Salary	78,523.44	82,449.36	86,571.84	90,900.36	95,445.48	100,217.76	
No Job Classification Assigned								
103	Range 103 Monthly Salary	6,609.04	6,939.51	7,286.47	7,650.80	8,033.31	8,434.99	103
	Range 103 Annual Salary	79,308.48	83,274.12	87,437.64	91,809.60	96,399.72	101,219.88	
Specialist: Job Placement, DSP&S (Temp.)								
104	Range 104 Monthly Salary	6,675.13	7,008.85	7,359.33	7,727.28	8,113.67	8,519.35	104
	Range 104 Annual Salary	80,101.56	84,106.20	88,311.96	92,727.36	97,364.04	102,232.20	
Administrative Noncredit Curriculum Specialist								
105	Range 105 Monthly Salary	6,741.88	7,078.98	7,432.92	7,804.54	8,194.82	8,604.55	105
	Range 105 Annual Salary	80,902.56	84,947.76	89,195.04	93,654.48	98,337.84	103,254.60	
Applications Training Specialist Athletic Trainer Coordinator, Budget and Accounting Coordinator, Cashier's Office Coordinator, CARE Program Coordinator, Construction Projects Coordinator, Payroll Coordinator, Promise+Plus Program Coordinator, Student Activities High School Outreach Coordinator Office Supervisor, Welcome Back Program Staff Nurse (113)* Vocational Outreach Specialist								
106	Range 106 Monthly Salary	6,809.29	7,149.79	7,507.25	7,882.61	8,276.75	8,690.59	106
	Range 106 Annual Salary	81,711.48	85,797.48	90,087.00	94,591.32	99,321.00	104,287.08	
No Job Classification Assigned								
107	Range 107 Monthly Salary	6,877.38	7,221.26	7,582.32	7,961.45	8,359.50	8,777.48	107
	Range 107 Annual Salary	82,528.56	86,655.12	90,987.84	95,537.40	100,314.00	105,329.76	
Coordinator, Audio Visual Systems Coordinator, Computer Facilities Coordinator, Help Desk Educational Research Assessment Analyst Financial Aid Systems Technician Information Technology Support Technician (113)* Instructional Services Analyst Research Analyst Telecommunications Technician								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
108	Range 108 Monthly Salary	6,946.14	7,293.47	7,658.17	8,041.07	8,443.08	8,865.27	108
	Range 108 Annual Salary	83,353.68	87,521.64	91,898.04	96,492.84	101,316.96	106,383.24	
Master Carpenter/Stage Manager Master Electrician Police Officer Theatrical Audio Engineer								
109	Range 109 Monthly Salary	7,015.62	7,366.42	7,734.73	8,121.49	8,527.53	8,953.92	109
	Range 109 Annual Salary	84,187.44	88,397.04	92,816.76	97,457.88	102,330.36	107,447.04	
Coordinator, CalWORKs Coordinator, Career Services Projects Coordinator, Student Veterans Services & Scholarships								
110	Range 110 Monthly Salary	7,085.78	7,440.05	7,812.10	8,202.70	8,612.83	9,043.46	110
	Range 110 Annual Salary	85,029.36	89,280.60	93,745.20	98,432.40	103,353.96	108,521.52	
No Job Classification Assigned								
111	Range 111 Monthly Salary	7,156.66	7,514.46	7,890.21	8,284.72	8,698.93	9,133.89	111
	Range 111 Annual Salary	85,879.92	90,173.52	94,682.52	99,416.64	104,387.16	109,606.68	
No Job Classification Assigned								
112	Range 112 Monthly Salary	7,228.20	7,589.62	7,969.10	8,367.58	8,785.93	9,225.23	112
	Range 112 Annual Salary	86,738.40	91,075.44	95,629.20	100,410.96	105,431.16	110,702.76	
Coordinator, Adult Basic Education Coordinator, Education for Older Adults Coordinator, English as a Second Language Coordinator, Health and Fitness Coordinator, High School Program Coordinator, Language Learning Center Coordinator, Noncredit Student Success and Support Program (SSSP) Coordinator, School of Continuing Education Coordinator, Vocational English as a Second Language (VESL) Curriculum Specialist II Supervisor, Admissions & Records Supervisor, Emeritus Program Supervisor, Financial Aid Supervisor, Health Occupations & Resource Lab Supervisor, VESL								
113	Range 113 Monthly Salary	7,300.51	7,665.52	8,048.81	8,451.22	8,873.80	9,317.48	113
	Range 113 Annual Salary	87,606.12	91,986.24	96,585.72	101,414.64	106,485.60	111,809.76	
No Job Classification Assigned								
114	Range 114 Monthly Salary	7,373.52	7,742.19	8,129.29	8,535.76	8,962.55	9,410.65	114
	Range 114 Annual Salary	88,482.24	92,906.28	97,551.48	102,429.12	107,550.60	112,927.80	
Computer Support Specialist Coordinator, Multimedia Web Designer Web Support Specialist Webmaster								
115	Range 115 Monthly Salary	7,447.23	7,819.60	8,210.57	8,621.10	9,052.17	9,504.77	115
	Range 115 Annual Salary	89,366.76	93,835.20	98,526.84	103,453.20	108,626.04	114,057.24	
No Job Classification Assigned								
116	Range 116 Monthly Salary	7,521.71	7,897.78	8,292.67	8,707.30	9,142.67	9,599.81	116
	Range 116 Annual Salary	90,260.52	94,773.36	99,512.04	104,487.60	109,712.04	115,197.72	
No Job Classification Assigned								
117	Range 117 Monthly Salary	7,596.92	7,976.76	8,375.59	8,794.36	9,234.10	9,695.80	117
	Range 117 Annual Salary	91,163.04	95,721.12	100,507.08	105,532.32	110,809.20	116,349.60	
No Job Classification Assigned								
118	Range 118 Monthly Salary	7,672.89	8,056.52	8,459.35	8,882.32	9,326.43	9,792.75	118
	Range 118 Annual Salary	92,074.68	96,678.24	101,512.20	106,587.84	111,917.16	117,513.00	
Coordinator, Behavior and Wellness Coordinator, Grants Coordinator, Health Programs Coordinator, Special Projects-Technology & Health Lead Broadcast Engineer Lead Telecommunications Support Technician								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
119	Range 119 Monthly Salary	7,749.58	8,137.07	8,543.94	8,971.16	9,419.72	9,890.70	119
	Range 119 Annual Salary	92,994.96	97,644.84	102,527.28	107,653.92	113,036.64	118,688.40	
No Job Classification Assigned								
120	Range 120 Monthly Salary	7,827.11	8,218.44	8,629.40	9,060.87	9,513.90	9,989.59	120
	Range 120 Annual Salary	93,925.32	98,621.28	103,552.80	108,730.44	114,166.80	119,875.08	
Business Analyst Fiscal Services Analyst								
121	Range 121 Monthly Salary	7,905.36	8,300.66	8,715.67	9,151.47	9,609.03	10,089.52	121
	Range 121 Annual Salary	94,864.32	99,607.92	104,588.04	109,817.64	115,308.36	121,074.24	
No Job Classification Assigned								
122	Range 122 Monthly Salary	7,984.44	8,383.62	8,802.82	9,242.98	9,705.12	10,190.37	122
	Range 122 Annual Salary	95,813.28	100,603.44	105,633.84	110,915.76	116,461.44	122,284.44	
Coordinator, Information Technology Services								
123	Range 123 Monthly Salary	8,064.28	8,467.47	8,890.84	9,335.40	9,802.20	10,292.29	123
	Range 123 Annual Salary	96,771.36	101,609.64	106,690.08	112,024.80	117,626.40	123,507.48	
No Job Classification Assigned								
124	Range 124 Monthly Salary	8,144.89	8,552.16	8,979.75	9,428.74	9,900.16	10,395.19	124
	Range 124 Annual Salary	97,738.68	102,625.92	107,757.00	113,144.88	118,801.92	124,742.28	
Academic Applications Systems Specialist Academic Network Administrator Admissions and Records Systems Analyst Coordinator, Graphic Design Coordinator, Marketing & Communication Coordinator, Online Learning Support Center Coordinator, Professional & Organizational Development Educational Technology Coordinator Financial Aid Systems Analyst Financial Aid Systems Programmer Instructional Designer Lead Information Technology Support Technician Mental Health Clinician Senior Research Analyst Systems Analyst Systems Analyst/Programmer Systems Programmer								
125	Range 125 Monthly Salary	8,226.37	8,637.68	9,069.54	9,523.04	9,999.20	10,499.15	125
	Range 125 Annual Salary	98,716.44	103,652.16	108,834.48	114,276.48	119,990.40	125,989.80	
No Job Classification Assigned								
126	Range 126 Monthly Salary	8,308.63	8,724.05	9,160.26	9,618.24	10,099.17	10,604.14	126
	Range 126 Annual Salary	99,703.56	104,688.60	109,923.12	115,418.88	121,190.04	127,249.68	
Data Engineer Lead Interpreter Project Administrator Registered Nurse Practitioner Senior Systems Analyst Senior Systems Analyst/Programmer								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
127	Range 127 Monthly Salary	8,391.69	8,811.31	9,251.84	9,714.45	10,200.18	10,710.19	127
	Range 127 Annual Salary	100,700.28	105,735.72	111,022.08	116,573.40	122,402.16	128,522.28	
No Job Classification Assigned								
128	Range 128 Monthly Salary	8,475.62	8,899.41	9,344.39	9,811.59	10,302.17	10,817.28	128
	Range 128 Annual Salary	101,707.44	106,792.92	112,132.68	117,739.08	123,626.04	129,807.36	
No Job Classification Assigned								
129	Range 129 Monthly Salary	8,560.39	8,988.40	9,437.83	9,909.72	10,405.17	10,925.45	129
	Range 129 Annual Salary	102,724.68	107,860.80	113,253.96	118,916.64	124,862.04	131,105.40	
No Job Classification Assigned								
130	Range 130 Monthly Salary	8,645.99	9,078.29	9,532.20	10,008.81	10,509.24	11,034.73	130
	Range 130 Annual Salary	103,751.88	108,939.48	114,386.40	120,105.72	126,110.88	132,416.76	
Senior Systems Integrator								
131	Range 131 Monthly Salary	8,732.44	9,169.06	9,627.52	10,108.89	10,614.33	11,145.06	131
	Range 131 Annual Salary	104,789.28	110,028.72	115,530.24	121,306.68	127,371.96	133,740.72	
Coordinator, Flight Training Program								
132	Range 132 Monthly Salary	8,819.77	9,260.75	9,723.80	10,209.99	10,720.45	11,256.52	132
	Range 132 Annual Salary	105,837.24	111,129.00	116,685.60	122,519.88	128,645.40	135,078.24	
No Job Classification Assigned								
133	Range 133 Monthly Salary	8,908.00	9,353.37	9,821.04	10,312.12	10,827.67	11,369.09	133
	Range 133 Annual Salary	106,896.00	112,240.44	117,852.48	123,745.44	129,932.04	136,429.08	
No Job Classification Assigned								
134	Range 134 Monthly Salary	8,997.04	9,446.90	9,919.25	10,415.21	10,935.95	11,482.77	134
	Range 134 Annual Salary	107,964.48	113,362.80	119,031.00	124,982.52	131,231.40	137,793.24	
Enterprise Network Administrator Systems Administrator								
135	Range 135 Monthly Salary	9,087.01	9,541.36	10,018.42	10,519.40	11,045.33	11,597.56	135
	Range 135 Annual Salary	109,044.12	114,496.32	120,221.04	126,232.80	132,543.96	139,170.72	
No Job Classification Assigned								
136	Range 136 Monthly Salary	9,177.89	9,636.77	10,118.61	10,624.57	11,155.75	11,713.57	136
	Range 136 Annual Salary	110,134.68	115,641.24	121,423.32	127,494.84	133,869.00	140,562.84	
No Job Classification Assigned								
137	Range 137 Monthly Salary	9,269.64	9,733.15	10,219.80	10,730.83	11,267.32	11,830.70	137
	Range 137 Annual Salary	111,235.68	116,797.80	122,637.60	128,769.96	135,207.84	141,968.40	
No Job Classification Assigned								
138	Range 138 Monthly Salary	9,362.35	9,830.48	10,322.01	10,838.11	11,380.01	11,949.01	138
	Range 138 Annual Salary	112,348.20	117,965.76	123,864.12	130,057.32	136,560.12	143,388.12	
No Job Classification Assigned								
139	Range 139 Monthly Salary	9,455.96	9,928.79	10,425.21	10,946.50	11,493.81	12,068.49	139
	Range 139 Annual Salary	113,471.52	119,145.48	125,102.52	131,358.00	137,925.72	144,821.88	
No Job Classification Assigned								
140	Range 140 Monthly Salary	9,550.52	10,028.04	10,529.46	11,055.98	11,608.74	12,189.20	140
	Range 140 Annual Salary	114,606.24	120,336.48	126,353.52	132,671.76	139,304.88	146,270.40	
Database Administrator								
141	Range 141 Monthly Salary	9,646.03	10,128.32	10,634.76	11,166.50	11,724.81	12,311.05	141
	Range 141 Annual Salary	115,752.36	121,539.84	127,617.12	133,998.00	140,697.72	147,732.60	
No Job Classification Assigned								
142	Range 142 Monthly Salary	9,742.49	10,229.62	10,741.11	11,278.16	11,842.06	12,434.18	142
	Range 142 Annual Salary	116,909.88	122,755.44	128,893.32	135,337.92	142,104.72	149,210.16	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
143	Range 143 Monthly Salary	9,839.93	10,331.91	10,848.52	11,390.94	11,960.49	12,558.50	143
	Range 143 Annual Salary	118,079.16	123,982.92	130,182.24	136,691.28	143,525.88	150,702.00	
No Job Classification Assigned								
144	Range 144 Monthly Salary	9,938.30	10,435.23	10,956.99	11,504.85	12,080.09	12,684.11	144
	Range 144 Annual Salary	119,259.60	125,222.76	131,483.88	138,058.20	144,961.08	152,209.32	
Enterprise Network Security Analyst								

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved September 13, 2023

Updated 11.13.23