



Campus Safety Forum

April 15, 2024



Agenda

- Welcome
- Previous Commitments and Progress Updates
- Planning for the Future
- Crosswalking our Efforts
- Workplace Violence Prevention Plan
- Resources
- Comments, Questions, and Answers

Previous Commitments and Progress Updates

Building 26A-D Security Camera Project

PREVIOUS COMMITMENT

Evaluation and analysis of surveillance camera study for Bldg. 26A-D Complex.

PROGRESS UPDATE

On March 13, 2024, the Board approved the purchase and installation of security cameras and an expansion of the Alertus mass notification system in the Bldg. 26A-D Complex.

Expected Project Completion: early Fall 2024

Emergency “Blue Light” Phones

PREVIOUS COMMITMENT

Evaluate and test the Emergency “Blue Light” Phone system and address non-functioning phones.

PROGRESS UPDATE

All known issues have been repaired, including near the Gym and Aquatics and Sand Volleyball/Wildlife Sanctuary areas. Quarterly testing continues.

Previous Commitments and Progress Updates (cont'd)

Campus Lighting Project

PREVIOUS COMMITMENT

Evaluation and analysis of campus lighting.

PROGRESS UPDATE

LED lighting upgrades completed in Bldgs. 6, 26A-D, 60 and 61, and additional areas will continue to be assessed.

Emergency First Aid Kit Distribution

PREVIOUS COMMITMENT

Purchase additional Emergency First Aid/Stop the Bleed Kits for buildings across campus.

PROGRESS UPDATE

80 additional First Aid/Stop the Bleed Kits have been purchased, 38 of which have already been distributed as follows:

Bldgs. 12, 13, 26A-D, 28, 30, 32, 40, 410, 6, 60, 61, 66, 69, 7, 77, 9C, 9D, 9E, F2A, F-1 Makerspace

First Aid and Stop the Bleed Trainings will continue to be offered via POD.

Previous Commitments and Progress Updates (cont'd)

Student Safety Ambassador Program/Safety Annex

PREVIOUS COMMITMENT

Initiate the planning phase of the Student Safety Ambassador Program and creation of the Safety Annex.

PROGRESS UPDATE

The Emergency Management Team and Student Safety Ambassador Program will be in the **Safety Annex - Bldg. 26D Room G431**.

Expected Program Launch: Fall 2024

Safety Escort Service/CSC Temporary Staffing Initiative

PREVIOUS COMMITMENT

Initiate a temporary staffing initiative with CSC to support the Safety Escort Service.

PROGRESS UPDATE

CSC staff continue to monitor campus as we work to hire additional personnel. Safety Escort Service may be requested by calling **(909) 274-4555**.

Increased Foot Patrols

PREVIOUS COMMITMENT

Public Safety Officers were directed to spend at least 50% of their discretionary patrol time outside of their vehicles on foot patrol.

PROGRESS UPDATE

Public Safety Officers continue to conduct foot patrols across campus, and we have recently directed more **focused efforts at the Transit Center**.

Previous Commitments and Progress Updates (cont'd)

Police and Campus Safety Training Plan

PREVIOUS COMMITMENT

Additional training opportunities will be identified and offered to Police and Campus Safety personnel.

PROGRESS UPDATE

291 hours of training have been provided to Police and Campus Safety personnel since the start of 2024, including **De-Escalation** Training and 149.5 hours of **First Aid/CPR**.

Upcoming trainings

- Bureau of Security and Investigative Services (BSIS) Licensing
- School Security Training
- De-Escalation Training geared toward educational institutions

Previous Commitments and Progress Updates (cont'd)

Continued Training

PREVIOUS COMMITMENT

Offer hands-on training sessions related to self-defense, active bystander intervention, workplace violence prevention, and de-escalation.

PROGRESS UPDATE

Offered

Trainings

- 2 Active Bystander Intervention Trainings
- 1 De-Escalation Training
- 1 Workplace Violence Threat Risk Assessment Training
- 14 Self-Defense Trainings



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Previous Commitments and Progress Updates (cont'd)

Continued Safety and Emergency Preparedness Training

PREVIOUS COMMITMENT

Continued Safety and Emergency Preparedness Training for employees.



PROGRESS UPDATE

Training Type	# of trainings since last Campus Safety Forum <i>(Oct. 2023)</i>
Active Assailant	2
Building Evacuation	13
Emergency Preparedness	6
Stop the Bleed	2
Fire Extinguisher	2

Fire Drills:

- Bldg. 40 – 3/26/24
- Bldg. 60 – 4/2/24



Planning for the Future

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Upcoming Employee Trainings



SAFETY TRAININGS

Building Evacuation

April 24th, May 9th, May 22nd, June 11th, June 26th

Emergency Preparedness

May 8th, June 5th

Stop the Bleed

May 2nd, May 23rd, June 20th

Fire Extinguisher

May 2nd, May 23rd, June 20th

SEXUAL ASSAULT TRAININGS

Sexual Assault Awareness Month

April 17th – 11am-1pm, 9C Stage

Mindful Hour: Our Voices Have Power and Together We Can Stop Sexual Assault

April 29th – 10am-12pm, POD Loft



Register for trainings via POD

<https://www.mtsac.edu/pod/>

Planning for the Future (cont'd)

Continued Partnership with Project Sister Family Services

Mt. SAC has long partnered with Project Sister Family Services (PSFS) to provide **sexual assault crisis intervention** and **prevention education services** to staff, faculty, and students on campus. The College's agreement with PSFS is effective through the end of **June 2025**.

- 24-hour telephone crisis counseling, information, and referrals for survivor
- Follow-up services for survivors and significant others
- Support groups and advocacy services for survivors
- Prevention education presentations, workshops, and information fairs
- Training and technical assistance



Continued Partnership with LA County Dept. of Mental Health

The LA County Department of Mental Health (LACDMH) School Threat Assessment Response Team (START) has offered training on campus related to **de-escalation** and **workplace violence prevention**.



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Planning for the Future (cont'd)

Addressing Safety Concerns for our ACCESS Community

Visit to California School for the Deaf – A visit to California School for the Deaf (Riverside) took place on February 1, 2024, to evaluate opportunities for improving campus-wide communications during emergencies, specifically concerning the Deaf and Hard of Hearing (DHH) population.

Sharing Forum – A discussion was held on February 22, 2024, to learn more about the needs of our ACCESS community related to campus safety, with plans to hold expanded sharing forums in the future.

Action Plan – We must create an action plan to address the concerns communicated and what we have learned.

Planning for the Future (cont'd)

Peace Officer Standards and Training (POST) Participation Updates

To ensure all employees have access to **standardized, expert training** to advance their skills and knowledge, the Police and Campus Safety Department is actively pursuing **Peace Officer Standards and Training (POST) participation**.

On March 13, 2024, the Board of Trustees approved a resolution to extend this participation to our **Dispatchers**, granting them access to the Commission's no-cost services and benefits.

Hiring Additional Police and Campus Safety Personnel

The following Police and Campus Safety **recruitments** are currently in process:

- Chief
- Lieutenant
- Sergeant (2 positions)
- Public Safety Officer II (3 positions)

Updates to Public Safety Officer Job Descriptions

In collaboration with CSEA 262, we are updating job descriptions for our Public Safety Officer Is and IIs to **clarify responsibilities and expectations** and ensure job duties are **safe and aligned with legal requirements**.



Shannon Carter

Associate Vice President,
Administrative Services

Crosswalking our Efforts

Employee Behavior Intervention Team (eBIT)

The Mt. SAC **Employee Behavior Intervention Team (eBIT)** is comprised of campus leaders from the following departments:

- Risk Management
- Police and Campus Safety
- HR Investigations and ADA Accommodations
- Employee Counseling Center (ECC)

eBIT is a group that convenes to **identify, evaluate, and address concerning behaviors, threats, or potential threats** to the Mt. SAC community.

Workplace Violence Prevention Plan

On September 30, 2023, **California Senate Bill 553** was enacted. SB 553 requires employers to establish, implement, and maintain a compliant **Workplace Violence Prevention Plan (WVPP)** and provide the first round of annual training to all employees by July 1, 2024.

The WVPP will include, among other things:

- Identification of individual(s) responsible for implementation
- Procedures for identifying and reporting hazards
- Process for evaluating, responding to, and addressing concerns
- Employee training and compliance
- Record-keeping and reporting requirements

Managers Training: Thursday, May 2, 2024, at Managers Monthly Meeting (9C Stage)

Employee Training: TBD; campus-wide announcement forthcoming

**Workplace Violence Prevention
Plan Survey**



We need your input!

Scan the code and take a brief survey to help us develop and implement the WVPP.



Resources

Resources

U.S. Department of Education Campus Safety and Security Comparison Tool

Compare up to four schools to see a side-by-side comparison of aggregated safety- and security-related statistical data.

ope.ed.gov/campussafety

Get Data for One School

Search for a school to view general information and the past three years of safety- and security-related statistical data for the entire school or by campus.

Compare Data for Multiple Schools

Select up to four schools to see a side-by-side comparison of aggregated data for the most recent year, along with an option to view the number per 1000 students.

Download Custom Data

Select the safety- and security-related statistical data you are interested in for one or more years and download data for a customized group of schools.

Generate Trend Data

Select a subject area and a question that you are interested in, and then see the answer for a selected year, build a table, and see a graph that shows the trend over time. You can customize your results by various institutional characteristics such as public or private, 2-year or 4-year, or state.

Download Data

Download the complete data file for all institutions from a single data collection. Files will include all data submitted by all institutions in the selected survey year.

Resources (cont'd)

Police and Campus Safety: (909) 274-4555 - Bldg. 23

Walnut/Diamond Bar Sheriff's Dept: (626) 913-1715 -
21695 Valley Blvd., Walnut, CA 91789

Emergency "Blue Light" Phones: Emergency phones across campus and in outlying parking areas are visible at night by their flashing blue lights. Pushing the circular button on the panel will directly connect you to a Police and Campus Safety dispatcher, who may pinpoint your location and send assistance as needed.

Anonymous Text-a-Tip Line: (909) 610-9139

NOTE: You can use the Text-a-Tip line to anonymously report crimes or suspicious behavior on campus, but it should NOT be used for emergencies.

Text 9-1-1: When you send a text to 9-1-1, your text message will be routed to the local call center who will coordinate an emergency response to your location.

Employee Behavior Intervention Team (EBIT):
mtsac.edu/hr/ebit.html or (866) 367-7970



[Anonymous Reporting](#)

Behavior and Wellness Team:

mtsac.edu/bwt

Multidisciplinary team that guides the campus community in effectively assessing and addressing concerning and/or threatening student behavior. The Team also assists students who may be experiencing emotional difficulties.

Discrimination / Harassment Complaints:

Ryan Wilson, Title IX Coordinator

(909) 274-5249 mtsac.edu/hr/titleix

Student Health Services: (909) 274-4400 -
Bldg. 67B

Employee Counseling Center (ECC): (909) 274-6211

Short-term professional, confidential, and free counseling for Mt. SAC employees.



If you **see** something,
say something.

REPORT SUSPICIOUS ACTIVITY

Police and Campus Safety
(909) 274-4555

Anonymous Text-a-Tip
(909) 610-9139

In an **emergency**, please dial or text
9-1-1

Comments, Questions, and Answers

