

Results Report - Instructions & Compliance

INSTRUCTIONS

Throughout the results tables in this report, the following symbols may appear:

- * The category “Student of Color” includes all groups except the group “Caucasian or White.”
- ^ Means are not computed for cell sizes equal to 0.
- ^ Standard deviations are not computed for cell sizes less than or equal to 1.

COMPLIANCE & RISK OF DISCLOSURE

Due to small racial group sizes, please exercise caution when deciding to publish this report to the public.

Organizations disclosing the data in the form of public aggregate reports are responsible for minimizing any such risk while still meeting the disclosure requirements and providing as much useful and transparent information to the public as possible. Before releasing student data, an organization must determine the acceptable level of risk of disclosure. In each specific case, the entity disclosing the data should evaluate the risk of personally identifiable information (PII) disclosure within the context that the data will be used.

The FERPA standard for de-identification assesses whether a “reasonable person in the school community who does not have personal knowledge of the relevant circumstances” could identify individual students based on reasonably available information, including other public information released by an agency, such as a report presenting detailed data in tables with small size cells (34 CFR §99.3 and §99.31(b)(1)).

Reporting frequency counts for small racial groups does not by itself constitute a disclosure of personally identifiable information (PII); however, the smaller the cell size, the greater the likelihood that someone might be able to identify an individual within that cell, and thus the greater the risk of disclosure.

Many statisticians consider a cell size of 3 to be the absolute minimum needed to prevent disclosure, though larger minimums (e.g., 5 or 10) may be used to further mitigate disclosure risk. Minimum cell sizes adopted by individual States range from 5 to 30 students, with a majority of States using 10 as their minimum (NCES 2011-603).

Resource: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/FAQs_disclosure_avoidance.pdf



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

Mattering and Affirmation	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
To what extent do you feel you matter in each of the following office or locations at your institution: <i>Administered to who indicated spending time at these locations in this school year.</i>												
Financial aid office												
1 = I don't matter at all	6.0%	5.9%	7.5%	0.0%	8.8%	9.4%	3.4%	0.0%	0.0%	0.0%	30.0%	7.0%
2 = I slightly matter	8.3%	8.2%	10.0%	20.0%	8.0%	9.4%	6.4%	33.3%	0.0%	66.7%	10.0%	11.3%
3 = I somewhat matter	23.4%	23.4%	22.5%	0.0%	22.6%	28.1%	24.1%	0.0%	33.3%	33.3%	0.0%	25.4%
4 = I mostly matter	21.7%	22.2%	15.0%	20.0%	26.3%	15.6%	20.0%	66.7%	0.0%	0.0%	10.0%	28.2%
5 = I strongly matter	40.6%	40.3%	45.0%	60.0%	34.3%	37.5%	46.1%	0.0%	66.7%	0.0%	50.0%	28.2%
Total (n)	599	559	40	5	137	32	295	3	3	3	10	71
Mean	3.8	3.8	3.8	4.2	3.7	3.6	4.0	3.3	4.3	2.3	3.4	3.6
Standard deviation	1.2	1.2	1.3	1.3	1.3	1.3	1.1	1.2	1.2	0.6	1.9	1.2
Tutoring or learning center												
1 = I don't matter at all	2.7%	2.6%	4.2%	0.0%	4.9%	3.4%	1.4%	0.0%	0.0%	0.0%	0.0%	1.8%
2 = I slightly matter	6.0%	6.3%	0.0%	0.0%	5.6%	6.9%	5.0%	33.3%	0.0%	0.0%	0.0%	12.7%
3 = I somewhat matter	19.8%	20.2%	12.5%	50.0%	20.3%	31.0%	18.3%	0.0%	0.0%	0.0%	60.0%	20.0%
4 = I mostly matter	26.0%	26.2%	20.8%	0.0%	32.9%	20.7%	23.3%	66.7%	20.0%	0.0%	0.0%	25.5%
5 = I strongly matter	45.6%	44.7%	62.5%	50.0%	36.4%	37.9%	52.1%	0.0%	80.0%	0.0%	40.0%	40.0%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	485	461	24	2	143	29	219	3	5	0	5	55
Mean	4.1	4.0	4.4	4.0	3.9	3.8	4.2	3.3	4.8	^	3.8	3.9
Standard deviation	1.1	1.1	1.0	1.4	1.1	1.1	1.0	1.2	0.4	^	1.1	1.1
Academic advising office												
1 = I don't matter at all	2.3%	2.5%	0.0%	0.0%	2.3%	5.9%	1.6%	0.0%	0.0%	0.0%	0.0%	5.8%
2 = I slightly matter	7.8%	7.8%	7.4%	0.0%	8.6%	2.9%	9.0%	0.0%	0.0%	33.3%	0.0%	4.7%
3 = I somewhat matter	19.0%	18.8%	22.2%	0.0%	18.3%	17.6%	15.7%	50.0%	0.0%	33.3%	58.3%	24.4%
4 = I mostly matter	26.4%	26.7%	22.2%	50.0%	31.4%	44.1%	24.7%	25.0%	0.0%	0.0%	8.3%	20.9%
5 = I strongly matter	44.5%	44.2%	48.1%	50.0%	39.4%	29.4%	49.0%	25.0%	100.0%	33.3%	33.3%	44.2%
Total (n)	683	629	54	2	175	34	312	4	1	3	12	86
Mean	4.0	4.0	4.1	4.5	4.0	3.9	4.1	3.8	5.0	3.3	3.8	3.9
Standard deviation	1.1	1.1	1.0	0.7	1.1	1.1	1.1	1.0	^	1.5	1.0	1.2
Campus quad or common gathering space												
1 = I don't matter at all	9.9%	9.7%	11.1%	0.0%	15.4%	0.0%	6.1%	0.0%	0.0%	0.0%	0.0%	11.1%
2 = I slightly matter	13.6%	13.9%	11.1%	0.0%	11.5%	0.0%	15.2%	0.0%	0.0%	0.0%	0.0%	22.2%
3 = I somewhat matter	24.7%	26.4%	11.1%	0.0%	26.9%	0.0%	30.3%	0.0%	0.0%	0.0%	0.0%	22.2%
4 = I mostly matter	24.7%	25.0%	22.2%	0.0%	26.9%	66.7%	18.2%	0.0%	0.0%	0.0%	100.0%	22.2%
5 = I strongly matter	27.2%	25.0%	44.4%	0.0%	19.2%	33.3%	30.3%	0.0%	0.0%	0.0%	0.0%	22.2%
Total (n)	81	72	9	0	26	3	33	0	0	0	1	9
Mean	3.5	3.4	3.8	^	3.2	4.3	3.5	^	^	^	4.0	3.2
Standard deviation	1.3	1.3	1.5	^	1.3	0.6	1.3	^	^	^	^	1.4
In this school year, have you had any of the following types of classes at your institution?												
Classes taught by Caucasian or White professors	61.4%	60.7%	71.3%	40.0%	59.1%	59.2%	60.1%	62.5%	0.0%	71.4%	54.5%	70.4%
Classes taught by professors of color	56.7%	55.9%	66.2%	40.0%	58.4%	47.9%	54.1%	50.0%	44.4%	71.4%	63.6%	60.5%
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
To what extent do you feel you matter in each of the following types of classes at your institution: <i>Administered to who indicated spending time at these types of classes in this school year.</i>												
Classes taught by Caucasian or White professors												
1 = I don't matter at all	11.6%	12.0%	7.2%	0.0%	20.8%	9.5%	9.7%	0.0%	0.0%	0.0%	22.2%	5.1%
2 = I slightly matter	7.3%	7.2%	8.2%	0.0%	7.7%	16.7%	6.6%	0.0%	0.0%	0.0%	0.0%	7.6%
3 = I somewhat matter	21.6%	22.3%	13.4%	0.0%	19.7%	42.9%	21.3%	40.0%	0.0%	40.0%	11.1%	25.5%
4 = I mostly matter	24.3%	24.1%	26.8%	0.0%	25.5%	19.0%	25.7%	20.0%	0.0%	40.0%	16.7%	18.5%
5 = I strongly matter	35.2%	34.4%	44.3%	100.0%	26.3%	11.9%	36.7%	40.0%	0.0%	20.0%	50.0%	43.3%
Total (n)	1,136	1,039	97	4	274	42	534	5	0	5	18	157
Mean	3.6	3.6	3.9	5.0	3.3	3.1	3.7	4.0	^	3.8	3.7	3.9
Standard deviation	1.3	1.3	1.3	0.0	1.5	1.1	1.3	1.0	^	0.8	1.6	1.2
Classes taught by professors of color												
1 = I don't matter at all	11.9%	12.0%	11.1%	0.0%	20.3%	5.9%	8.3%	25.0%	25.0%	20.0%	19.0%	8.1%
2 = I slightly matter	3.3%	3.0%	6.7%	0.0%	3.0%	11.8%	2.3%	0.0%	0.0%	0.0%	0.0%	4.4%
3 = I somewhat matter	15.5%	15.9%	11.1%	0.0%	18.8%	14.7%	13.8%	50.0%	0.0%	20.0%	19.0%	17.0%
4 = I mostly matter	25.0%	25.2%	23.3%	0.0%	25.8%	38.2%	26.7%	0.0%	0.0%	40.0%	19.0%	17.8%
5 = I strongly matter	44.3%	43.9%	47.8%	100.0%	32.1%	29.4%	49.0%	25.0%	75.0%	20.0%	42.9%	52.6%
Total (n)	1,048	958	90	4	271	34	480	4	4	5	21	135
Mean	3.9	3.9	3.9	5.0	3.5	3.7	4.1	3.0	4.0	3.4	3.7	4.0
Standard deviation	1.3	1.3	1.4	0.0	1.5	1.2	1.2	1.6	2.0	1.5	1.5	1.3
Classes in my (first) major												
1 = I don't matter at all	6.5%	6.6%	5.2%	0.0%	11.7%	7.4%	5.2%	0.0%	0.0%	0.0%	7.1%	2.2%
2 = I slightly matter	3.6%	3.5%	3.9%	0.0%	2.5%	3.7%	3.1%	0.0%	0.0%	0.0%	7.1%	6.5%
3 = I somewhat matter	15.2%	15.3%	14.3%	0.0%	17.9%	22.2%	14.2%	50.0%	0.0%	0.0%	7.1%	13.0%
4 = I mostly matter	25.4%	25.9%	19.5%	0.0%	30.8%	29.6%	23.9%	0.0%	0.0%	25.0%	21.4%	24.6%
5 = I strongly matter	49.4%	48.7%	57.1%	100.0%	37.1%	37.0%	53.7%	50.0%	100.0%	75.0%	57.1%	53.6%
Total (n)	929	852	77	1	240	27	423	4	1	4	14	138

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Mean	4.1	4.1	4.2	5.0	3.8	3.9	4.2	4.0	5.0	4.8	4.1	4.2
Standard deviation	1.2	1.2	1.1	^	1.3	1.2	1.1	1.2	^	0.5	1.3	1.0
Classes in my second major												
1 = I don't matter at all	5.6%	5.9%	0.0%	0.0%	16.7%	0.0%	2.5%	50.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	1.4%	1.5%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	15.3%	16.2%	0.0%	0.0%	8.3%	0.0%	17.5%	0.0%	0.0%	0.0%	0.0%	25.0%
4 = I mostly matter	29.2%	29.4%	25.0%	0.0%	33.3%	100.0%	30.0%	50.0%	0.0%	0.0%	0.0%	16.7%
5 = I strongly matter	48.6%	47.1%	75.0%	0.0%	41.7%	0.0%	47.5%	0.0%	0.0%	0.0%	100.0%	58.3%
Total (n)	72	68	4	0	12	1	40	2	0	0	1	12
Mean	4.1	4.1	4.8	^	3.8	4.0	4.2	2.5	^	^	5.0	4.3
Standard deviation	1.1	1.1	0.5	^	1.5	^	1.0	2.1	^	^	^	0.9
Classes taught by professors outside of my major(s)												
1 = I don't matter at all	7.1%	7.3%	4.7%	0.0%	10.5%	13.0%	4.7%	25.0%	33.3%	0.0%	13.3%	6.5%
2 = I slightly matter	7.6%	7.0%	14.1%	0.0%	4.8%	8.7%	7.5%	0.0%	0.0%	0.0%	6.7%	10.3%
3 = I somewhat matter	21.6%	22.6%	10.9%	25.0%	22.5%	30.4%	22.0%	0.0%	0.0%	0.0%	6.7%	27.1%
4 = I mostly matter	28.5%	27.7%	37.5%	0.0%	35.4%	26.1%	25.3%	25.0%	33.3%	50.0%	20.0%	22.4%
5 = I strongly matter	35.2%	35.4%	32.8%	75.0%	26.8%	21.7%	40.4%	50.0%	33.3%	50.0%	53.3%	33.6%
Total (n)	790	726	64	4	209	23	359	4	3	2	15	107
Mean	3.8	3.8	3.8	4.5	3.6	3.3	3.9	3.8	3.3	4.5	3.9	3.7
Standard deviation	1.2	1.2	1.2	1.0	1.2	1.3	1.2	1.9	2.1	0.7	1.5	1.2
To what extent do you feel you matter in each of the following events at your institution: <i>Administered to who indicated spending time at these events in this school year.</i>												
Events hosted by campus organizations or clubs												
1 = I don't matter at all	4.3%	4.3%	5.0%	0.0%	7.1%	7.7%	2.0%	0.0%	0.0%	0.0%	0.0%	6.0%
2 = I slightly matter	7.2%	6.1%	25.0%	0.0%	7.1%	15.4%	4.6%	0.0%	0.0%	0.0%	0.0%	8.0%
3 = I somewhat matter	20.7%	21.3%	10.0%	100.0%	21.2%	38.5%	19.6%	50.0%	25.0%	0.0%	50.0%	18.0%
4 = I mostly matter	27.3%	27.7%	20.0%	0.0%	29.3%	30.8%	23.5%	0.0%	25.0%	50.0%	0.0%	40.0%

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5 = I strongly matter	40.5%	40.5%	40.0%	0.0%	35.4%	7.7%	50.3%	50.0%	50.0%	50.0%	50.0%	28.0%
Total (n)	348	328	20	1	99	13	153	2	4	2	4	50
Mean	3.9	3.9	3.7	3.0	3.8	3.2	4.2	4.0	4.3	4.5	4.0	3.8
Standard deviation	1.1	1.1	1.4	^	1.2	1.1	1.0	1.4	1.0	0.7	1.2	1.1
Social events (parties or just hanging out)												
1 = I don't matter at all	5.5%	6.0%	0.0%	0.0%	4.9%	0.0%	10.2%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	9.4%	9.4%	10.0%	0.0%	12.2%	28.6%	6.1%	0.0%	0.0%	0.0%	0.0%	6.3%
3 = I somewhat matter	18.1%	18.8%	10.0%	0.0%	14.6%	28.6%	18.4%	100.0%	0.0%	0.0%	50.0%	18.8%
4 = I mostly matter	32.3%	33.3%	20.0%	0.0%	46.3%	28.6%	22.4%	0.0%	0.0%	0.0%	50.0%	37.5%
5 = I strongly matter	34.6%	32.5%	60.0%	0.0%	22.0%	14.3%	42.9%	0.0%	100.0%	0.0%	0.0%	37.5%
Total (n)	127	117	10	0	41	7	49	1	1	0	2	16
Mean	3.8	3.8	4.3	^	3.7	3.3	3.8	3.0	5.0	^	3.5	4.1
Standard deviation	1.2	1.2	1.1	^	1.1	1.1	1.3	^	^	^	0.7	0.9
College sporting events												
1 = I don't matter at all	12.9%	13.3%	0.0%	0.0%	28.6%	33.3%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	19.4%	20.0%	0.0%	0.0%	14.3%	33.3%	17.6%	0.0%	0.0%	0.0%	100.0%	0.0%
4 = I mostly matter	29.0%	26.7%	100.0%	0.0%	42.9%	0.0%	23.5%	0.0%	0.0%	0.0%	0.0%	50.0%
5 = I strongly matter	38.7%	40.0%	0.0%	0.0%	14.3%	33.3%	52.9%	0.0%	0.0%	0.0%	0.0%	50.0%
Total (n)	31	30	1	0	7	3	17	0	0	0	1	2
Mean	3.8	3.8	4.0	^	3.1	3.0	4.2	^	^	^	3.0	4.5
Standard deviation	1.3	1.3	^	^	1.6	2.0	1.1	^	^	^	^	0.7
In this school year, how often have you experienced the following from Caucasian or White professors? <i>Administered to who indicated spending time in classes taught by Caucasian or White professors.</i>												
Welcoming facial expressions and/or words												
1 = Never	3.3%	3.2%	4.1%	25.0%	1.8%	4.8%	3.6%	0.0%	0.0%	0.0%	0.0%	3.8%
2 = Once in a while	8.1%	8.7%	2.1%	0.0%	11.7%	19.0%	7.1%	0.0%	0.0%	0.0%	0.0%	7.6%

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3 = Sometimes	15.8%	16.0%	14.4%	0.0%	21.5%	26.2%	13.1%	40.0%	0.0%	0.0%	16.7%	13.4%
4 = Often	32.0%	32.1%	29.9%	75.0%	29.9%	33.3%	34.6%	40.0%	0.0%	80.0%	16.7%	26.1%
5 = Almost always	40.8%	40.0%	49.5%	0.0%	35.0%	16.7%	41.6%	20.0%	0.0%	20.0%	66.7%	49.0%
Total (n)	1,136	1,039	97	4	274	42	534	5	0	5	18	157
Mean	4.0	4.0	4.2	3.3	3.8	3.4	4.0	3.8	^	4.2	4.5	4.1
Standard deviation	1.1	1.1	1.0	1.5	1.1	1.1	1.1	0.8	^	0.4	0.8	1.1
Concern for feelings or experiences												
1 = Never	10.0%	10.0%	10.3%	25.0%	10.2%	21.4%	9.6%	0.0%	0.0%	0.0%	5.6%	8.9%
2 = Once in a while	10.7%	11.0%	8.2%	0.0%	10.9%	21.4%	10.3%	60.0%	0.0%	0.0%	5.6%	10.2%
3 = Sometimes	21.7%	22.4%	14.4%	0.0%	21.9%	26.2%	23.2%	20.0%	0.0%	20.0%	22.2%	20.4%
4 = Often	25.4%	25.3%	25.8%	75.0%	28.8%	21.4%	23.8%	0.0%	0.0%	40.0%	16.7%	25.5%
5 = Almost always	32.1%	31.3%	41.2%	0.0%	28.1%	9.5%	33.1%	20.0%	0.0%	40.0%	50.0%	35.0%
Total (n)	1,136	1,039	97	4	274	42	534	5	0	5	18	157
Mean	3.6	3.6	3.8	3.3	3.5	2.8	3.6	2.8	^	4.2	4.0	3.7
Standard deviation	1.3	1.3	1.3	1.5	1.3	1.3	1.3	1.3	^	0.8	1.2	1.3
Support for contributions to class discussions												
1 = Never	4.0%	4.1%	3.1%	25.0%	4.4%	7.1%	3.6%	0.0%	0.0%	0.0%	0.0%	5.1%
2 = Once in a while	8.7%	9.0%	5.2%	0.0%	10.2%	19.0%	9.2%	20.0%	0.0%	0.0%	0.0%	5.1%
3 = Sometimes	17.8%	18.4%	11.3%	0.0%	19.7%	26.2%	18.0%	20.0%	0.0%	20.0%	16.7%	15.9%
4 = Often	31.0%	31.0%	30.9%	75.0%	31.8%	26.2%	31.5%	20.0%	0.0%	60.0%	27.8%	28.0%
5 = Almost always	38.5%	37.4%	49.5%	0.0%	33.9%	21.4%	37.8%	40.0%	0.0%	20.0%	55.6%	45.9%
Total (n)	1,136	1,039	97	4	274	42	534	5	0	5	18	157
Mean	3.9	3.9	4.2	3.3	3.8	3.4	3.9	3.8	^	4.0	4.4	4.0
Standard deviation	1.1	1.1	1.0	1.5	1.1	1.2	1.1	1.3	^	0.7	0.8	1.1
Availability outside of the classroom for questions and guidance												
1 = Never	3.7%	3.7%	4.1%	25.0%	2.9%	9.5%	3.6%	0.0%	0.0%	0.0%	0.0%	3.8%
2 = Once in a while	6.7%	6.9%	4.1%	0.0%	6.9%	7.1%	7.5%	20.0%	0.0%	0.0%	0.0%	5.7%
3 = Sometimes	14.3%	14.7%	9.3%	0.0%	18.2%	21.4%	14.4%	20.0%	0.0%	0.0%	5.6%	9.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
4 = Often	30.8%	30.8%	30.9%	50.0%	35.4%	40.5%	29.6%	20.0%	0.0%	0.0%	22.2%	26.1%
5 = Almost always	44.5%	43.9%	51.5%	25.0%	36.5%	21.4%	44.9%	40.0%	0.0%	100.0%	72.2%	54.8%
Total (n)	1,136	1,039	97	4	274	42	534	5	0	5	18	157
Mean	4.1	4.0	4.2	3.5	4.0	3.6	4.0	3.8	^	5.0	4.7	4.2
Standard deviation	1.1	1.1	1.1	1.7	1.0	1.2	1.1	1.3	^	0.0	0.6	1.1
In this school year, how often have you experienced the following from professors of color?												
<i>Administered to who indicated spending time in classes taught by professors of color.</i>												
Welcoming facial expressions and/or words												
1 = Never	3.2%	3.2%	3.3%	0.0%	3.3%	5.9%	2.9%	25.0%	25.0%	0.0%	0.0%	3.0%
2 = Once in a while	5.4%	5.4%	5.6%	0.0%	5.9%	11.8%	4.6%	0.0%	0.0%	0.0%	9.5%	5.9%
3 = Sometimes	14.8%	14.6%	16.7%	0.0%	18.1%	14.7%	12.1%	25.0%	25.0%	20.0%	19.0%	15.6%
4 = Often	29.9%	30.1%	27.8%	75.0%	32.8%	32.4%	31.3%	25.0%	0.0%	0.0%	9.5%	23.7%
5 = Almost always	46.7%	46.7%	46.7%	25.0%	39.9%	35.3%	49.2%	25.0%	50.0%	80.0%	61.9%	51.9%
Total (n)	1,048	958	90	4	271	34	480	4	4	5	21	135
Mean	4.1	4.1	4.1	4.3	4.0	3.8	4.2	3.3	3.5	4.6	4.2	4.2
Standard deviation	1.1	1.1	1.1	0.5	1.1	1.2	1.0	1.7	1.9	0.9	1.1	1.1
Concern for feelings or experiences												
1 = Never	7.0%	7.1%	5.6%	0.0%	8.1%	11.8%	6.5%	25.0%	0.0%	0.0%	14.3%	5.2%
2 = Once in a while	5.8%	5.9%	4.4%	0.0%	5.5%	8.8%	5.2%	25.0%	0.0%	0.0%	4.8%	8.9%
3 = Sometimes	16.9%	16.8%	17.8%	0.0%	18.5%	26.5%	15.4%	25.0%	25.0%	20.0%	14.3%	16.3%
4 = Often	28.5%	28.4%	30.0%	50.0%	33.9%	32.4%	26.7%	0.0%	25.0%	20.0%	23.8%	23.7%
5 = Almost always	41.8%	41.8%	42.2%	50.0%	33.9%	20.6%	46.3%	25.0%	50.0%	60.0%	42.9%	45.9%
Total (n)	1,048	958	90	4	271	34	480	4	4	5	21	135
Mean	3.9	3.9	4.0	4.5	3.8	3.4	4.0	2.8	4.3	4.4	3.8	4.0
Standard deviation	1.2	1.2	1.1	0.6	1.2	1.3	1.2	1.7	1.0	0.9	1.4	1.2
Support for contributions to class discussions												
1 = Never	3.6%	3.7%	3.3%	0.0%	4.1%	5.9%	2.7%	25.0%	0.0%	0.0%	0.0%	5.9%

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2 = Once in a while	4.6%	4.6%	4.4%	0.0%	3.7%	17.6%	4.2%	0.0%	0.0%	0.0%	4.8%	5.2%
3 = Sometimes	14.3%	13.9%	18.9%	0.0%	17.7%	5.9%	12.5%	25.0%	25.0%	20.0%	19.0%	11.9%
4 = Often	31.8%	32.2%	27.8%	50.0%	35.1%	29.4%	32.7%	25.0%	25.0%	20.0%	23.8%	26.7%
5 = Almost always	45.7%	45.7%	45.6%	50.0%	39.5%	41.2%	47.9%	25.0%	50.0%	60.0%	52.4%	50.4%
Total (n)	1,048	958	90	4	271	34	480	4	4	5	21	135
Mean	4.1	4.1	4.1	4.5	4.0	3.8	4.2	3.3	4.3	4.4	4.2	4.1
Standard deviation	1.0	1.0	1.1	0.6	1.0	1.3	1.0	1.7	1.0	0.9	0.9	1.2
Availability outside of the classroom for questions and guidance												
1 = Never	3.1%	3.3%	1.1%	0.0%	3.3%	8.8%	2.7%	25.0%	0.0%	0.0%	0.0%	4.4%
2 = Once in a while	4.9%	4.7%	6.7%	0.0%	5.5%	5.9%	3.5%	0.0%	0.0%	0.0%	4.8%	7.4%
3 = Sometimes	13.5%	13.0%	17.8%	0.0%	14.8%	14.7%	12.9%	50.0%	25.0%	20.0%	19.0%	7.4%
4 = Often	31.7%	32.2%	26.7%	50.0%	35.4%	35.3%	31.5%	0.0%	0.0%	20.0%	23.8%	30.4%
5 = Almost always	46.9%	46.8%	47.8%	50.0%	41.0%	35.3%	49.4%	25.0%	75.0%	60.0%	52.4%	50.4%
Total (n)	1,048	958	90	4	271	34	480	4	4	5	21	135
Mean	4.1	4.1	4.1	4.5	4.1	3.8	4.2	3.0	4.5	4.4	4.2	4.1
Standard deviation	1.0	1.0	1.0	0.6	1.0	1.2	1.0	1.6	1.0	0.9	0.9	1.1



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

Cross-Racial Engagement	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
In this school year, how often have you participated in the following activities with Caucasian or White students? <i>Administered to who indicated participating in any of these activities in this school year.</i>												
Hung out socially												
1 = Never	25.7%	26.4%	18.2%	0.0%	30.4%	16.7%	27.6%	0.0%	0.0%	0.0%	25.0%	19.5%
2 = Once in a while	34.4%	33.3%	45.5%	0.0%	34.2%	16.7%	30.6%	0.0%	0.0%	100.0%	25.0%	41.5%
3 = Sometimes	20.6%	19.5%	31.8%	100.0%	17.7%	33.3%	20.4%	0.0%	0.0%	0.0%	25.0%	17.1%
4 = Often	11.1%	12.1%	0.0%	0.0%	8.9%	33.3%	13.3%	0.0%	100.0%	0.0%	0.0%	12.2%
5 = Almost always	8.3%	8.7%	4.5%	0.0%	8.9%	0.0%	8.2%	0.0%	0.0%	0.0%	25.0%	9.8%
Total (n)	253	231	22	1	79	6	98	0	1	1	4	41
Mean	2.4	2.4	2.3	3.0	2.3	2.8	2.4	^	4.0	2.0	2.8	2.5
Standard deviation	1.2	1.2	0.9	^	1.2	1.2	1.3	^	^	^	1.7	1.2
Voluntarily studied together												
1 = Never	20.2%	20.6%	15.8%	0.0%	24.4%	27.3%	23.4%	0.0%	0.0%	0.0%	0.0%	10.6%
2 = Once in a while	25.7%	23.7%	52.6%	0.0%	24.4%	27.3%	20.6%	50.0%	50.0%	0.0%	25.0%	27.7%
3 = Sometimes	28.3%	28.5%	26.3%	100.0%	25.6%	18.2%	30.8%	0.0%	50.0%	0.0%	25.0%	29.8%
4 = Often	16.5%	17.8%	0.0%	0.0%	16.7%	9.1%	16.8%	50.0%	0.0%	100.0%	25.0%	21.3%
5 = Almost always	9.2%	9.5%	5.3%	0.0%	9.0%	18.2%	8.4%	0.0%	0.0%	0.0%	25.0%	10.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	272	253	19	1	78	11	107	2	2	1	4	47
Mean	2.7	2.7	2.3	3.0	2.6	2.6	2.7	3.0	2.5	4.0	3.5	2.9
Standard deviation	1.2	1.2	0.9	^	1.3	1.5	1.2	1.4	0.7	^	1.3	1.2
Played recreational sports												
1 = Never	18.8%	19.4%	0.0%	0.0%	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	28.6%
2 = Once in a while	12.5%	9.7%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	14.3%
3 = Sometimes	25.0%	25.8%	0.0%	0.0%	36.4%	0.0%	27.3%	0.0%	0.0%	0.0%	0.0%	14.3%
4 = Often	31.3%	32.3%	0.0%	0.0%	27.3%	0.0%	45.5%	0.0%	0.0%	0.0%	0.0%	28.6%
5 = Almost always	12.5%	12.9%	0.0%	0.0%	9.1%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	14.3%
Total (n)	32	31	1	0	11	1	11	0	1	0	0	7
Mean	3.1	3.1	2.0	^	2.9	2.0	3.6	^	2.0	^	^	2.9
Standard deviation	1.3	1.3	^	^	1.4	^	1.1	^	^	^	^	1.6
Participated in student clubs or organizations												
1 = Never	11.4%	11.9%	0.0%	0.0%	10.8%	25.0%	11.5%	0.0%	0.0%	0.0%	0.0%	14.7%
2 = Once in a while	24.0%	22.9%	45.5%	0.0%	20.3%	25.0%	22.9%	0.0%	0.0%	0.0%	0.0%	32.4%
3 = Sometimes	29.7%	30.7%	9.1%	0.0%	35.1%	12.5%	32.3%	0.0%	0.0%	50.0%	50.0%	20.6%
4 = Often	23.1%	22.9%	27.3%	0.0%	18.9%	25.0%	25.0%	100.0%	100.0%	0.0%	0.0%	23.5%
5 = Almost always	11.8%	11.5%	18.2%	0.0%	14.9%	12.5%	8.3%	0.0%	0.0%	50.0%	50.0%	8.8%
Total (n)	229	218	11	0	74	8	96	1	1	2	2	34
Mean	3.0	3.0	3.2	^	3.1	2.8	3.0	4.0	4.0	4.0	4.0	2.8
Standard deviation	1.2	1.2	1.3	^	1.2	1.5	1.1	^	^	1.4	1.4	1.2
How do you feel about being engaged in conversations about race with Caucasian or White students at your institution?												
Nervous (1) to Calm (7)												
1 = Completely nervous	3.6%	3.5%	5.3%	10.0%	2.3%	6.3%	4.0%	0.0%	0.0%	0.0%	6.3%	3.2%
2 = Moderately nervous	6.3%	6.4%	4.5%	0.0%	7.7%	9.4%	6.0%	14.3%	12.5%	0.0%	0.0%	5.6%
3 = Slightly nervous	13.6%	13.8%	11.3%	20.0%	12.2%	15.6%	14.9%	28.6%	25.0%	14.3%	15.6%	11.1%
4 = Neither calm nor nervous (or neutral)	29.4%	29.7%	24.8%	20.0%	33.8%	23.4%	29.1%	14.3%	37.5%	14.3%	34.4%	26.4%

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5 = Slightly calm	5.8%	5.9%	4.5%	0.0%	5.6%	6.3%	6.2%	0.0%	12.5%	14.3%	0.0%	6.5%
6 = Moderately calm	11.9%	11.9%	12.0%	10.0%	14.2%	10.9%	10.1%	0.0%	0.0%	28.6%	18.8%	13.9%
7 = Completely calm	29.3%	28.6%	37.6%	40.0%	24.3%	28.1%	29.8%	42.9%	12.5%	28.6%	25.0%	33.3%
Total (n)	1,781	1,648	133	10	444	64	860	7	8	7	32	216
Mean	4.8	4.8	5.1	4.9	4.7	4.6	4.8	4.7	4.0	5.4	4.8	5.0
Standard deviation	1.8	1.8	1.9	2.2	1.7	2.0	1.8	2.2	1.5	1.5	1.8	1.8
Powerless (1) to Empowered (7)												
1 = Completely powerless	2.4%	2.3%	3.0%	10.0%	1.6%	4.7%	2.3%	0.0%	0.0%	0.0%	6.3%	2.3%
2 = Moderately powerless	3.6%	3.7%	2.3%	0.0%	4.5%	0.0%	3.6%	14.3%	0.0%	14.3%	6.3%	2.3%
3 = Slightly powerless	9.6%	10.1%	3.8%	20.0%	9.9%	14.1%	10.4%	14.3%	37.5%	0.0%	9.4%	7.0%
4 = Neither empowered nor powerless (or neutral)	53.7%	53.3%	57.9%	40.0%	56.1%	50.0%	53.0%	42.9%	50.0%	42.9%	46.9%	52.1%
5 = Slightly empowered	7.6%	7.7%	5.3%	0.0%	8.6%	10.9%	7.5%	14.3%	0.0%	14.3%	3.1%	7.0%
6 = Moderately empowered	8.4%	8.6%	6.0%	20.0%	9.7%	9.4%	7.6%	0.0%	0.0%	0.0%	15.6%	9.3%
7 = Completely empowered	14.8%	14.3%	21.8%	10.0%	9.7%	10.9%	15.5%	14.3%	12.5%	28.6%	12.5%	20.0%
Total (n)	1,774	1,641	133	10	444	64	854	7	8	7	32	215
Mean	4.4	4.4	4.7	4.2	4.3	4.3	4.4	4.1	4.0	4.7	4.3	4.7
Standard deviation	1.4	1.4	1.5	1.8	1.3	1.4	1.4	1.6	1.3	1.8	1.6	1.5
Closed-off (1) to Open (7)												
1 = Completely closed-off	2.2%	2.0%	3.8%	10.0%	1.4%	0.0%	2.2%	0.0%	12.5%	0.0%	6.3%	1.9%
2 = Moderately closed-off	3.6%	3.7%	1.5%	0.0%	4.1%	4.7%	3.2%	28.6%	0.0%	0.0%	3.1%	4.7%
3 = Slightly closed-off	9.9%	10.0%	8.3%	10.0%	9.7%	9.4%	11.3%	14.3%	25.0%	14.3%	3.1%	5.6%
4 = Neither open nor closed-off (or neutral)	39.8%	40.1%	36.1%	40.0%	45.9%	31.3%	38.7%	28.6%	37.5%	28.6%	43.8%	36.7%
5 = Slightly open	10.4%	10.4%	10.5%	10.0%	11.1%	14.1%	10.5%	0.0%	0.0%	28.6%	9.4%	7.9%
6 = Moderately open	12.4%	12.4%	12.0%	20.0%	12.4%	15.6%	11.3%	14.3%	12.5%	14.3%	9.4%	15.3%
7 = Completely open	21.8%	21.3%	27.8%	10.0%	15.4%	25.0%	22.7%	14.3%	12.5%	14.3%	25.0%	27.9%
Total (n)	1,765	1,632	133	10	442	64	847	7	8	7	32	215
Mean	4.8	4.8	5.0	4.4	4.6	5.0	4.8	4.0	4.0	4.9	4.8	5.0
Standard deviation	1.6	1.5	1.6	1.7	1.4	1.5	1.6	1.9	1.9	1.3	1.7	1.6
Discouraged (1) to Encouraged (7)												

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1 = Completely discouraged	2.6%	2.6%	2.3%	10.0%	1.6%	1.6%	3.2%	0.0%	0.0%	0.0%	3.1%	2.8%
2 = Moderately discouraged	3.8%	4.0%	1.5%	0.0%	3.6%	4.7%	3.4%	42.9%	0.0%	0.0%	6.3%	5.6%
3 = Slightly discouraged	9.2%	9.4%	6.8%	20.0%	10.0%	9.4%	9.8%	14.3%	25.0%	0.0%	3.1%	7.0%
4 = Neither encouraged nor discouraged (or neutral)	50.1%	49.8%	53.4%	40.0%	53.6%	37.5%	49.9%	14.3%	62.5%	42.9%	56.3%	45.8%
5 = Slightly encouraged	9.0%	9.1%	8.3%	0.0%	11.1%	14.1%	8.2%	0.0%	0.0%	28.6%	6.3%	7.5%
6 = Moderately encouraged	8.9%	8.8%	10.5%	20.0%	9.5%	14.1%	8.1%	28.6%	0.0%	0.0%	6.3%	8.4%
7 = Completely encouraged	16.3%	16.2%	17.3%	10.0%	10.5%	18.8%	17.4%	0.0%	12.5%	28.6%	18.8%	22.9%
Total (n)	1,756	1,623	133	10	440	64	841	7	8	7	32	214
Mean	4.5	4.5	4.6	4.2	4.4	4.8	4.5	3.6	4.1	5.1	4.5	4.7
Standard deviation	1.5	1.5	1.4	1.8	1.3	1.5	1.5	1.8	1.2	1.3	1.5	1.6
In this school year, how often have you participated online or in-person in the following activities with students of color from your institution? <i>Administered to who indicated participating in any of these activities in this school year.</i>												
Hung out socially												
1 = Never	7.3%	7.1%	9.1%	0.0%	4.0%	33.3%	7.2%	0.0%	0.0%	0.0%	0.0%	10.0%
2 = Once in a while	19.8%	18.7%	31.8%	0.0%	20.0%	16.7%	16.5%	0.0%	0.0%	100.0%	25.0%	20.0%
3 = Sometimes	26.3%	26.7%	22.7%	0.0%	36.0%	33.3%	23.7%	0.0%	0.0%	0.0%	50.0%	15.0%
4 = Often	26.3%	26.7%	22.7%	100.0%	20.0%	0.0%	28.9%	0.0%	100.0%	0.0%	0.0%	37.5%
5 = Almost always	20.2%	20.9%	13.6%	0.0%	20.0%	16.7%	23.7%	0.0%	0.0%	0.0%	25.0%	17.5%
Total (n)	247	225	22	1	75	6	97	0	1	1	4	40
Mean	3.3	3.4	3.0	4.0	3.3	2.5	3.5	^	4.0	2.0	3.3	3.3
Standard deviation	1.2	1.2	1.2	^	1.1	1.5	1.2	^	^	^	1.3	1.3
Voluntarily studied together												
1 = Never	5.3%	5.3%	5.3%	0.0%	2.7%	18.2%	5.7%	0.0%	50.0%	0.0%	0.0%	4.4%
2 = Once in a while	18.1%	16.7%	36.8%	0.0%	20.3%	0.0%	12.3%	50.0%	0.0%	0.0%	0.0%	26.7%
3 = Sometimes	26.4%	26.4%	26.3%	100.0%	28.4%	45.5%	27.4%	50.0%	50.0%	0.0%	50.0%	11.1%
4 = Often	27.5%	29.3%	5.3%	0.0%	24.3%	0.0%	34.0%	0.0%	0.0%	100.0%	50.0%	33.3%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Almost always	22.6%	22.4%	26.3%	0.0%	24.3%	36.4%	20.8%	0.0%	0.0%	0.0%	0.0%	24.4%
Total (n)	265	246	19	1	74	11	106	2	2	1	4	45
Mean	3.4	3.5	3.1	3.0	3.5	3.4	3.5	2.5	2.0	4.0	3.5	3.5
Standard deviation	1.2	1.2	1.3	^	1.1	1.5	1.1	0.7	1.4	^	0.6	1.3
Played recreational sports												
1 = Never	12.5%	12.9%	0.0%	0.0%	18.2%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	14.3%
2 = Once in a while	12.5%	12.9%	0.0%	0.0%	27.3%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes	15.6%	16.1%	0.0%	0.0%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%
4 = Often	31.3%	32.3%	0.0%	0.0%	18.2%	0.0%	63.6%	0.0%	0.0%	0.0%	0.0%	14.3%
5 = Almost always	28.1%	25.8%	100.0%	0.0%	9.1%	0.0%	36.4%	0.0%	0.0%	0.0%	0.0%	42.9%
Total (n)	32	31	1	0	11	1	11	0	1	0	0	7
Mean	3.5	3.5	5.0	^	2.7	2.0	4.4	^	1.0	^	^	3.7
Standard deviation	1.4	1.4	^	^	1.3	^	0.5	^	^	^	^	1.5
Participated in student clubs or organizations												
1 = Never	3.2%	3.3%	0.0%	0.0%	4.2%	12.5%	2.2%	0.0%	0.0%	0.0%	0.0%	3.0%
2 = Once in a while	15.0%	13.9%	36.4%	0.0%	11.3%	37.5%	15.4%	0.0%	0.0%	0.0%	0.0%	12.1%
3 = Sometimes	23.2%	24.4%	0.0%	0.0%	28.2%	12.5%	22.0%	100.0%	0.0%	50.0%	0.0%	24.2%
4 = Often	31.8%	32.5%	18.2%	0.0%	25.4%	37.5%	33.0%	0.0%	100.0%	0.0%	50.0%	45.5%
5 = Almost always	26.8%	25.8%	45.5%	0.0%	31.0%	0.0%	27.5%	0.0%	0.0%	50.0%	50.0%	15.2%
Total (n)	220	209	11	0	71	8	91	1	1	2	2	33
Mean	3.6	3.6	3.7	^	3.7	2.8	3.7	3.0	4.0	4.0	4.5	3.6
Standard deviation	1.1	1.1	1.4	^	1.2	1.2	1.1	^	^	1.4	0.7	1.0
How do you feel about being engaged in conversations about race with students of color from your institution?												
Nervous (1) to Calm (7)												
1 = Completely nervous	2.2%	1.9%	5.3%	10.0%	1.4%	0.0%	1.7%	0.0%	12.5%	0.0%	3.1%	3.8%
2 = Moderately nervous	2.4%	2.0%	7.6%	0.0%	1.8%	1.6%	1.9%	0.0%	0.0%	0.0%	3.1%	2.8%
3 = Slightly nervous	7.5%	7.0%	12.9%	0.0%	7.1%	4.7%	6.8%	28.6%	25.0%	28.6%	6.3%	6.6%
4 = Neither calm nor nervous (or neutral)	30.3%	30.6%	26.5%	20.0%	38.2%	14.1%	28.9%	28.6%	25.0%	0.0%	31.3%	28.6%

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5 = Slightly calm	8.3%	8.4%	7.6%	20.0%	8.3%	7.8%	9.4%	14.3%	12.5%	0.0%	12.5%	3.8%
6 = Moderately calm	15.6%	16.0%	10.6%	20.0%	17.7%	23.4%	15.6%	0.0%	12.5%	14.3%	9.4%	13.6%
7 = Completely calm	33.7%	34.0%	29.5%	30.0%	25.5%	48.4%	35.7%	28.6%	12.5%	57.1%	34.4%	40.8%
Total (n)	1,742	1,610	132	10	435	64	834	7	8	7	32	213
Mean	5.2	5.3	4.7	5.2	5.1	5.9	5.3	4.7	4.1	5.7	5.1	5.3
Standard deviation	1.6	1.6	1.9	1.9	1.5	1.3	1.6	1.7	1.9	1.9	1.7	1.8
Powerless (1) to Empowered (7)												
1 = Completely powerless	1.7%	1.5%	4.5%	10.0%	1.2%	0.0%	1.3%	0.0%	0.0%	0.0%	9.4%	1.9%
2 = Moderately powerless	1.6%	1.4%	3.0%	0.0%	1.4%	0.0%	1.1%	28.6%	0.0%	0.0%	0.0%	2.8%
3 = Slightly powerless	3.9%	3.4%	10.6%	0.0%	3.5%	1.6%	2.9%	0.0%	25.0%	14.3%	0.0%	5.2%
4 = Neither empowered nor powerless (or neutral)	48.3%	47.8%	54.5%	50.0%	54.3%	23.4%	48.5%	28.6%	25.0%	28.6%	40.6%	42.3%
5 = Slightly empowered	10.1%	10.5%	5.3%	20.0%	11.5%	15.6%	9.9%	14.3%	37.5%	14.3%	15.6%	6.6%
6 = Moderately empowered	12.7%	12.9%	9.8%	10.0%	12.2%	18.8%	13.1%	0.0%	12.5%	0.0%	9.4%	13.1%
7 = Completely empowered	21.8%	22.6%	12.1%	10.0%	15.9%	40.6%	23.2%	28.6%	0.0%	42.9%	25.0%	28.2%
Total (n)	1,737	1,605	132	10	433	64	831	7	8	7	32	213
Mean	4.9	4.9	4.3	4.4	4.7	5.7	5.0	4.4	4.4	5.3	4.8	5.0
Standard deviation	1.4	1.4	1.4	1.6	1.3	1.3	1.4	2.1	1.1	1.7	1.7	1.6
Closed-off (1) to Open (7)												
1 = Completely closed-off	2.0%	1.6%	6.9%	10.0%	1.2%	0.0%	1.4%	14.3%	0.0%	0.0%	6.3%	1.9%
2 = Moderately closed-off	1.4%	1.2%	3.8%	0.0%	1.9%	0.0%	1.1%	14.3%	0.0%	0.0%	0.0%	0.9%
3 = Slightly closed-off	4.3%	3.9%	8.5%	0.0%	4.6%	3.1%	3.4%	0.0%	25.0%	14.3%	3.1%	4.2%
4 = Neither open nor closed-off (or neutral)	36.0%	36.4%	32.3%	50.0%	42.7%	15.6%	35.3%	14.3%	37.5%	14.3%	43.8%	33.5%
5 = Slightly open	9.1%	9.3%	6.2%	10.0%	10.4%	9.4%	10.0%	28.6%	12.5%	14.3%	3.1%	4.2%
6 = Moderately open	15.0%	15.4%	10.8%	20.0%	16.5%	32.8%	13.5%	0.0%	25.0%	14.3%	9.4%	16.0%
7 = Completely open	32.2%	32.2%	31.5%	10.0%	22.7%	39.1%	35.3%	28.6%	0.0%	42.9%	34.4%	39.2%
Total (n)	1,731	1,601	130	10	431	64	830	7	8	7	32	212
Mean	5.2	5.3	4.9	4.5	5.0	5.9	5.3	4.4	4.4	5.6	5.0	5.4
Standard deviation	1.5	1.5	1.9	1.6	1.4	1.2	1.5	2.3	1.2	1.6	1.8	1.6
Discouraged (1) to Encouraged (7)												

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1 = Never	22.9%	24.2%	5.4%	0.0%	28.0%	40.0%	22.8%	25.0%	25.0%	66.7%	7.7%	20.9%
2 = Once in a while	25.1%	23.9%	39.3%	0.0%	24.2%	16.7%	22.6%	25.0%	25.0%	0.0%	38.5%	30.0%
3 = Sometimes	24.5%	24.8%	21.4%	33.3%	23.6%	20.0%	25.6%	25.0%	25.0%	33.3%	30.8%	23.6%
4 = Often	16.9%	16.4%	23.2%	66.7%	14.0%	13.3%	18.2%	25.0%	25.0%	0.0%	7.7%	13.6%
5 = Almost always	10.6%	10.6%	10.7%	0.0%	10.2%	10.0%	10.8%	0.0%	0.0%	0.0%	15.4%	11.8%
Total (n)	770	714	56	3	157	30	390	4	4	3	13	110
Mean	2.7	2.7	2.9	3.7	2.5	2.4	2.7	2.5	2.5	1.7	2.8	2.7
Standard deviation	1.3	1.3	1.1	0.6	1.3	1.4	1.3	1.3	1.3	1.2	1.2	1.3
The Black Lives Matter movement												
1 = Never	24.2%	25.8%	3.8%	0.0%	27.5%	40.9%	25.3%	0.0%	33.3%	75.0%	9.1%	23.1%
2 = Once in a while	25.6%	25.0%	32.7%	0.0%	26.8%	13.6%	23.1%	66.7%	33.3%	25.0%	18.2%	31.5%
3 = Sometimes	26.4%	25.6%	36.5%	100.0%	26.1%	13.6%	25.5%	33.3%	33.3%	0.0%	54.5%	23.1%
4 = Often	16.1%	16.1%	15.4%	0.0%	11.8%	22.7%	18.4%	0.0%	0.0%	0.0%	18.2%	14.8%
5 = Almost always	7.8%	7.5%	11.5%	0.0%	7.8%	9.1%	7.7%	0.0%	0.0%	0.0%	0.0%	7.4%
Total (n)	735	683	52	3	153	22	376	3	3	4	11	108
Mean	2.6	2.5	3.0	3.0	2.5	2.5	2.6	2.3	2.0	1.3	2.8	2.5
Standard deviation	1.2	1.2	1.1	0.0	1.2	1.5	1.3	0.6	1.0	0.5	0.9	1.2
Ending of DACA (Deferred Action for Childhood Arrivals)												
1 = Never	36.5%	37.1%	20.0%	0.0%	17.9%	42.9%	40.2%	0.0%	0.0%	100.0%	50.0%	34.7%
2 = Once in a while	22.9%	21.7%	60.0%	0.0%	23.1%	57.1%	20.1%	100.0%	0.0%	0.0%	25.0%	22.4%
3 = Sometimes	20.7%	20.8%	20.0%	0.0%	41.0%	0.0%	16.3%	0.0%	0.0%	0.0%	0.0%	30.6%
4 = Often	12.7%	13.1%	0.0%	100.0%	10.3%	0.0%	15.3%	0.0%	0.0%	0.0%	25.0%	6.1%
5 = Almost always	7.1%	7.3%	0.0%	0.0%	7.7%	0.0%	8.1%	0.0%	0.0%	0.0%	0.0%	6.1%
Total (n)	323	313	10	1	39	7	209	1	0	3	4	49
Mean	2.3	2.3	2.0	4.0	2.7	1.6	2.3	2.0	^	1.0	2.0	2.3
Standard deviation	1.3	1.3	0.7	^	1.1	0.5	1.3	^	^	0.0	1.4	1.2
Higher health risk and negative financial impact of COVID-19 to Black, Latino, Native American, Asian, Pacific Islander, and other people of color compared to White people												

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1 = Never	27.7%	28.9%	7.9%	0.0%	28.8%	60.0%	29.6%	25.0%	0.0%	66.7%	22.2%	22.7%
2 = Once in a while	21.6%	20.5%	39.5%	25.0%	20.0%	6.7%	20.3%	50.0%	0.0%	0.0%	22.2%	25.0%
3 = Sometimes	22.3%	21.9%	28.9%	50.0%	23.8%	13.3%	20.8%	0.0%	25.0%	33.3%	33.3%	22.7%
4 = Often	17.9%	18.1%	13.2%	25.0%	14.4%	13.3%	19.2%	25.0%	50.0%	0.0%	11.1%	20.5%
5 = Almost always	10.6%	10.6%	10.5%	0.0%	13.1%	6.7%	10.1%	0.0%	25.0%	0.0%	11.1%	9.1%
Total (n)	700	662	38	4	160	15	375	4	4	3	9	88
Mean	2.6	2.6	2.8	3.0	2.6	2.0	2.6	2.3	4.0	1.7	2.7	2.7
Standard deviation	1.3	1.3	1.1	0.8	1.4	1.4	1.4	1.3	0.8	1.2	1.3	1.3
In this school year, how often have you had conversations about each of the following with students of color from your institution? <i>Administered to who indicated having conversations about any of the following topics with other students in this school year.</i>												
The presidency of Donald Trump												
1 = Never	8.3%	8.4%	7.1%	0.0%	8.9%	10.0%	7.7%	25.0%	25.0%	0.0%	15.4%	8.2%
2 = Once in a while	20.4%	19.5%	32.1%	0.0%	22.3%	20.0%	18.6%	25.0%	25.0%	0.0%	23.1%	19.1%
3 = Sometimes	23.0%	22.6%	28.6%	33.3%	24.2%	16.7%	22.4%	50.0%	50.0%	0.0%	15.4%	21.8%
4 = Often	30.1%	31.0%	17.9%	66.7%	28.0%	26.7%	33.0%	0.0%	0.0%	66.7%	23.1%	30.9%
5 = Almost always	18.1%	18.4%	14.3%	0.0%	16.6%	26.7%	18.3%	0.0%	0.0%	33.3%	23.1%	20.0%
Total (n)	768	712	56	3	157	30	388	4	4	3	13	110
Mean	3.3	3.3	3.0	3.7	3.2	3.4	3.4	2.3	2.3	4.3	3.2	3.4
Standard deviation	1.2	1.2	1.2	0.6	1.2	1.4	1.2	1.0	1.0	0.6	1.5	1.2
The Black Lives Matter movement												
1 = Never	6.3%	6.3%	5.8%	0.0%	5.9%	4.5%	5.6%	66.7%	33.3%	0.0%	9.1%	7.4%
2 = Once in a while	21.9%	21.2%	30.8%	0.0%	24.8%	13.6%	19.8%	33.3%	0.0%	0.0%	18.2%	24.1%
3 = Sometimes	27.0%	26.9%	28.8%	33.3%	29.4%	18.2%	27.6%	0.0%	66.7%	25.0%	27.3%	22.2%
4 = Often	28.3%	28.7%	23.1%	66.7%	24.8%	31.8%	29.8%	0.0%	0.0%	50.0%	36.4%	28.7%
5 = Almost always	16.5%	16.9%	11.5%	0.0%	15.0%	31.8%	17.2%	0.0%	0.0%	25.0%	9.1%	17.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	732	680	52	3	153	22	373	3	3	4	11	108
Mean	3.3	3.3	3.0	3.7	3.2	3.7	3.3	1.3	2.3	4.0	3.2	3.3
Standard deviation	1.2	1.2	1.1	0.6	1.1	1.2	1.1	0.6	1.2	0.8	1.2	1.2
Ending of DACA (Deferred Action for Childhood Arrivals)												
1 = Never	7.5%	6.8%	30.0%	0.0%	0.0%	14.3%	6.3%	100.0%	0.0%	33.3%	50.0%	6.1%
2 = Once in a while	18.1%	17.7%	30.0%	0.0%	20.5%	28.6%	16.4%	0.0%	0.0%	0.0%	25.0%	20.4%
3 = Sometimes	28.7%	28.6%	30.0%	100.0%	35.9%	28.6%	27.1%	0.0%	0.0%	0.0%	0.0%	32.7%
4 = Often	26.8%	27.3%	10.0%	0.0%	20.5%	28.6%	30.4%	0.0%	0.0%	33.3%	0.0%	22.4%
5 = Almost always	19.0%	19.6%	0.0%	0.0%	23.1%	0.0%	19.8%	0.0%	0.0%	33.3%	25.0%	18.4%
Total (n)	321	311	10	1	39	7	207	1	0	3	4	49
Mean	3.3	3.4	2.2	3.0	3.5	2.7	3.4	1.0	^	3.3	2.3	3.3
Standard deviation	1.2	1.2	1.0	^	1.1	1.1	1.2	^	^	2.1	1.9	1.2
Higher health risk and negative financial impact of COVID-19 to Black, Latino, Native American, Asian, Pacific Islander, and other people of color compared to White people												
1 = Never	8.6%	8.8%	5.3%	0.0%	8.1%	0.0%	9.1%	50.0%	25.0%	0.0%	22.2%	6.8%
2 = Once in a while	20.5%	19.9%	31.6%	25.0%	25.0%	20.0%	17.2%	50.0%	50.0%	33.3%	22.2%	18.2%
3 = Sometimes	25.8%	25.3%	34.2%	50.0%	25.0%	26.7%	26.6%	0.0%	0.0%	0.0%	0.0%	25.0%
4 = Often	28.3%	29.1%	13.2%	25.0%	29.4%	26.7%	29.0%	0.0%	0.0%	33.3%	55.6%	29.5%
5 = Almost always	16.8%	16.8%	15.8%	0.0%	12.5%	26.7%	18.0%	0.0%	25.0%	33.3%	0.0%	20.5%
Total (n)	697	659	38	4	160	15	372	4	4	3	9	88
Mean	3.2	3.3	3.0	3.0	3.1	3.6	3.3	1.5	2.5	3.7	2.9	3.4
Standard deviation	1.2	1.2	1.2	0.8	1.2	1.1	1.2	0.6	1.7	1.5	1.4	1.2



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

Racial Learning and Literacy	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
At your institution, where have you learned about race? Select any that apply.												
In class discussions	50.1%	50.2%	49.2%	50.0%	49.8%	32.8%	51.1%	14.3%	62.5%	85.7%	48.4%	52.5%
In campus clubs or organizations	13.4%	13.9%	7.8%	0.0%	13.8%	10.9%	13.3%	0.0%	12.5%	42.9%	9.7%	18.1%
Through multi-cultural or advocacy programs	14.4%	14.6%	10.9%	0.0%	16.2%	9.4%	13.5%	0.0%	37.5%	42.9%	9.7%	17.6%
In conversations with other students outside of class	37.1%	37.0%	38.3%	0.0%	41.7%	28.1%	33.9%	42.9%	25.0%	71.4%	35.5%	43.6%
In readings professors assign to me	39.8%	40.2%	34.4%	10.0%	37.6%	26.6%	41.4%	42.9%	50.0%	57.1%	45.2%	44.6%
Nowhere on campus	32.2%	31.9%	35.9%	50.0%	28.3%	46.9%	33.1%	42.9%	25.0%	14.3%	32.3%	28.9%
Total (n)	1,685	1,557	128	10	420	64	806	7	8	7	31	204
At your institution, who helps you to learn about race? Select any that apply.												
Caucasian or White professors	28.8%	28.3%	35.2%	20.0%	30.4%	15.6%	26.1%	28.6%	12.5%	14.3%	41.9%	35.8%
Professors of color	45.1%	45.2%	43.8%	40.0%	43.1%	35.9%	46.3%	28.6%	50.0%	71.4%	45.2%	48.0%
Caucasian or White college/university staff or administrators	13.7%	13.5%	16.4%	10.0%	12.4%	7.8%	13.1%	0.0%	12.5%	0.0%	22.6%	19.1%
College/university staff or administrators of color	24.6%	24.9%	21.1%	10.0%	26.6%	15.6%	24.3%	28.6%	25.0%	28.6%	19.4%	28.4%
Caucasian or White students	13.7%	12.9%	23.4%	0.0%	15.8%	4.7%	10.7%	14.3%	0.0%	0.0%	35.5%	16.2%
Students of color	42.4%	42.0%	47.7%	40.0%	42.8%	31.3%	41.3%	14.3%	25.0%	71.4%	38.7%	47.5%
No one on my campus	37.1%	36.6%	42.2%	50.0%	35.9%	48.4%	37.4%	42.9%	25.0%	28.6%	32.3%	31.9%
Total (n)	1,681	1,553	128	10	418	64	804	7	8	7	31	204

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In this school year, to what extent do the following in classes you have taken in your [first] major reflect racial diversity?												
Students in class												
1 = Do not reflect racial diversity at all	16.5%	17.3%	6.9%	0.0%	16.8%	31.8%	16.3%	16.7%	40.0%	25.0%	35.3%	14.7%
2 = Slightly reflect racial diversity	10.7%	10.8%	9.2%	20.0%	10.9%	13.6%	10.7%	16.7%	0.0%	0.0%	0.0%	11.3%
3 = Somewhat reflect racial diversity	23.0%	23.3%	19.5%	20.0%	25.9%	18.2%	23.2%	33.3%	40.0%	25.0%	17.6%	20.0%
4 = Mostly reflect racial diversity	23.7%	23.9%	20.7%	40.0%	25.9%	22.7%	24.7%	16.7%	20.0%	25.0%	17.6%	18.7%
5 = Strongly reflect racial diversity	26.2%	24.7%	43.7%	20.0%	20.4%	13.6%	25.1%	16.7%	0.0%	25.0%	29.4%	35.3%
Total (n)	1,106	1,019	87	5	274	44	514	6	5	4	17	150
Mean	3.3	3.3	3.9	3.6	3.2	2.7	3.3	3.0	2.4	3.3	3.1	3.5
Standard deviation	1.4	1.4	1.3	1.1	1.3	1.5	1.4	1.4	1.3	1.7	1.7	1.4
Authors assigned for reading/on the syllabus												
1 = Do not reflect racial diversity at all	27.2%	28.1%	14.5%	0.0%	29.5%	51.3%	26.4%	20.0%	20.0%	25.0%	26.7%	26.4%
2 = Slightly reflect racial diversity	15.6%	15.7%	14.5%	20.0%	11.5%	12.8%	17.6%	40.0%	20.0%	0.0%	13.3%	16.8%
3 = Somewhat reflect racial diversity	25.3%	24.2%	40.3%	40.0%	28.2%	17.9%	22.7%	20.0%	40.0%	25.0%	20.0%	24.0%
4 = Mostly reflect racial diversity	15.3%	15.4%	14.5%	20.0%	16.7%	15.4%	13.9%	0.0%	20.0%	25.0%	20.0%	17.6%
5 = Strongly reflect racial diversity	16.6%	16.6%	16.1%	20.0%	14.1%	2.6%	19.4%	20.0%	0.0%	25.0%	20.0%	15.2%
Total (n)	953	891	62	5	234	39	459	5	5	4	15	125
Mean	2.8	2.8	3.0	3.4	2.7	2.1	2.8	2.6	2.6	3.3	2.9	2.8
Standard deviation	1.4	1.4	1.2	1.1	1.4	1.3	1.5	1.5	1.1	1.7	1.5	1.4
Topics of class discussion												
1 = Do not reflect racial diversity at all	25.1%	25.6%	17.9%	20.0%	27.8%	35.7%	24.5%	33.3%	0.0%	25.0%	33.3%	22.1%
2 = Slightly reflect racial diversity	13.0%	13.0%	11.9%	0.0%	12.9%	14.3%	14.2%	16.7%	40.0%	0.0%	6.7%	9.2%
3 = Somewhat reflect racial diversity	25.0%	25.1%	23.9%	20.0%	27.0%	26.2%	22.6%	33.3%	40.0%	25.0%	13.3%	30.5%
4 = Mostly reflect racial diversity	17.8%	17.5%	20.9%	20.0%	19.4%	19.0%	16.7%	0.0%	0.0%	25.0%	26.7%	16.8%
5 = Strongly reflect racial diversity	19.2%	18.7%	25.4%	40.0%	12.9%	4.8%	22.0%	16.7%	20.0%	25.0%	20.0%	21.4%
Total (n)	996	929	67	5	248	42	473	6	5	4	15	131
Mean	2.9	2.9	3.2	3.6	2.8	2.4	3.0	2.5	3.0	3.3	2.9	3.1

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Standard deviation	1.4	1.4	1.4	1.7	1.4	1.3	1.5	1.5	1.2	1.7	1.6	1.4
In this school year, to what extent do the following in classes you have taken outside your major(s) reflect racial diversity?												
Students in class												
1 = Do not reflect racial diversity at all	14.6%	15.2%	6.2%	16.7%	16.0%	24.5%	14.4%	14.3%	20.0%	20.0%	26.1%	11.9%
2 = Slightly reflect racial diversity	12.0%	12.5%	6.2%	0.0%	14.2%	22.4%	12.5%	14.3%	0.0%	20.0%	4.3%	8.1%
3 = Somewhat reflect racial diversity	27.0%	27.3%	22.2%	0.0%	31.7%	24.5%	26.7%	0.0%	60.0%	0.0%	17.4%	26.3%
4 = Mostly reflect racial diversity	23.6%	23.3%	28.4%	50.0%	20.3%	18.4%	25.3%	42.9%	0.0%	60.0%	21.7%	21.3%
5 = Strongly reflect racial diversity	22.8%	21.7%	37.0%	33.3%	17.8%	10.2%	21.1%	28.6%	20.0%	0.0%	30.4%	32.5%
Total (n)	1,138	1,057	81	6	281	49	521	7	5	5	23	160
Mean	3.3	3.2	3.8	3.8	3.1	2.7	3.3	3.6	3.0	3.0	3.3	3.5
Standard deviation	1.3	1.3	1.2	1.5	1.3	1.3	1.3	1.5	1.4	1.4	1.6	1.3
Authors assigned for reading/on the syllabus												
1 = Do not reflect racial diversity at all	21.5%	22.3%	9.1%	20.0%	23.6%	42.9%	19.9%	16.7%	20.0%	20.0%	28.6%	20.5%
2 = Slightly reflect racial diversity	16.5%	16.2%	21.2%	20.0%	15.2%	22.4%	16.0%	16.7%	0.0%	20.0%	19.0%	16.6%
3 = Somewhat reflect racial diversity	28.9%	28.8%	30.3%	40.0%	31.2%	18.4%	29.0%	50.0%	60.0%	20.0%	23.8%	26.5%
4 = Mostly reflect racial diversity	17.7%	17.2%	24.2%	0.0%	17.1%	10.2%	18.9%	0.0%	20.0%	40.0%	9.5%	15.9%
5 = Strongly reflect racial diversity	15.4%	15.4%	15.2%	20.0%	12.9%	6.1%	16.2%	16.7%	0.0%	0.0%	19.0%	20.5%
Total (n)	1,058	992	66	5	263	49	487	6	5	5	21	151
Mean	2.9	2.9	3.2	2.8	2.8	2.1	3.0	2.8	2.8	2.8	2.7	3.0
Standard deviation	1.3	1.4	1.2	1.5	1.3	1.3	1.3	1.3	1.1	1.3	1.5	1.4
Topics of class discussion												
1 = Do not reflect racial diversity at all	19.3%	19.9%	12.0%	0.0%	20.8%	32.7%	18.3%	28.6%	16.7%	20.0%	21.7%	19.6%
2 = Slightly reflect racial diversity	15.4%	15.5%	14.7%	16.7%	15.6%	26.5%	15.9%	14.3%	33.3%	20.0%	8.7%	10.1%
3 = Somewhat reflect racial diversity	29.4%	29.4%	29.3%	16.7%	29.7%	20.4%	29.7%	28.6%	50.0%	20.0%	34.8%	29.7%
4 = Mostly reflect racial diversity	18.7%	18.2%	25.3%	33.3%	20.8%	14.3%	17.5%	0.0%	0.0%	40.0%	13.0%	18.2%
5 = Strongly reflect racial diversity	17.2%	17.0%	18.7%	33.3%	13.0%	6.1%	18.5%	28.6%	0.0%	0.0%	21.7%	22.3%
Total (n)	1,096	1,021	75	6	269	49	508	7	6	5	23	148

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	3.0	3.0	3.2	3.8	2.9	2.3	3.0	2.9	2.3	2.8	3.0	3.1
Standard deviation	1.3	1.3	1.3	1.2	1.3	1.3	1.3	1.7	0.8	1.3	1.4	1.4
How well do you think your institution is preparing you for the following?												
Working in a racially-diverse setting												
1 = Not preparing you at all	11.9%	11.7%	13.5%	12.5%	11.4%	25.9%	9.3%	14.3%	14.3%	0.0%	21.4%	15.9%
2 = Slightly preparing you	11.0%	10.9%	11.7%	0.0%	11.6%	22.4%	11.0%	0.0%	0.0%	0.0%	3.6%	8.2%
3 = Somewhat preparing you	26.9%	27.8%	16.2%	37.5%	30.4%	17.2%	28.1%	42.9%	42.9%	33.3%	25.0%	23.6%
4 = Mostly preparing you	22.0%	22.0%	21.6%	25.0%	24.1%	15.5%	21.0%	42.9%	28.6%	16.7%	17.9%	23.6%
5 = Strongly preparing you	28.3%	27.6%	36.9%	25.0%	22.4%	19.0%	30.7%	0.0%	14.3%	50.0%	32.1%	28.6%
Total (n)	1,450	1,339	111	8	352	58	691	7	7	6	28	182
Mean	3.4	3.4	3.6	3.5	3.3	2.8	3.5	3.1	3.3	4.2	3.4	3.4
Standard deviation	1.3	1.3	1.4	1.3	1.3	1.5	1.3	1.1	1.3	1.0	1.5	1.4
Living in a racially-diverse neighborhood												
1 = Not preparing you at all	18.0%	17.4%	24.5%	14.3%	13.7%	37.9%	16.0%	16.7%	28.6%	16.7%	22.2%	22.2%
2 = Slightly preparing you	12.1%	12.3%	9.1%	0.0%	13.7%	15.5%	12.2%	16.7%	14.3%	16.7%	7.4%	10.0%
3 = Somewhat preparing you	27.6%	28.2%	20.0%	42.9%	29.7%	15.5%	29.0%	50.0%	42.9%	0.0%	22.2%	26.7%
4 = Mostly preparing you	19.1%	19.5%	15.5%	28.6%	22.1%	12.1%	17.9%	16.7%	0.0%	50.0%	18.5%	22.2%
5 = Strongly preparing you	23.2%	22.6%	30.9%	14.3%	20.9%	19.0%	24.8%	0.0%	14.3%	16.7%	29.6%	18.9%
Total (n)	1,431	1,321	110	7	344	58	686	6	7	6	27	180
Mean	3.2	3.2	3.2	3.3	3.2	2.6	3.2	2.7	2.6	3.3	3.3	3.1
Standard deviation	1.4	1.4	1.6	1.3	1.3	1.6	1.4	1.0	1.4	1.5	1.5	1.4
Sending children to racially-diverse schools												
1 = Not preparing you at all	17.8%	17.4%	21.5%	0.0%	13.9%	39.3%	15.0%	16.7%	42.9%	16.7%	22.2%	25.4%
2 = Slightly preparing you	12.0%	12.0%	11.2%	14.3%	14.2%	16.1%	12.9%	16.7%	14.3%	16.7%	7.4%	3.4%
3 = Somewhat preparing you	27.2%	27.7%	21.5%	42.9%	32.2%	19.6%	27.2%	33.3%	28.6%	16.7%	22.2%	23.7%
4 = Mostly preparing you	19.5%	20.0%	13.1%	14.3%	20.2%	14.3%	19.6%	33.3%	14.3%	50.0%	11.1%	23.2%
5 = Strongly preparing you	23.6%	22.9%	32.7%	28.6%	19.6%	10.7%	25.1%	0.0%	0.0%	0.0%	37.0%	24.3%
Total (n)	1,397	1,290	107	7	332	56	672	6	7	6	27	177

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	3.2	3.2	3.2	3.6	3.2	2.4	3.3	2.8	2.1	3.0	3.3	3.2
Standard deviation	1.4	1.4	1.5	1.1	1.3	1.4	1.4	1.2	1.2	1.3	1.6	1.5
Interacting with individuals of races that are different than mine												
1 = Not preparing you at all	11.1%	11.1%	9.9%	12.5%	10.6%	20.3%	9.4%	14.3%	0.0%	0.0%	21.4%	14.8%
2 = Slightly preparing you	12.0%	11.9%	13.5%	0.0%	14.3%	16.9%	12.0%	0.0%	14.3%	16.7%	3.6%	7.1%
3 = Somewhat preparing you	26.6%	27.0%	21.6%	50.0%	26.9%	28.8%	26.9%	71.4%	42.9%	0.0%	21.4%	25.7%
4 = Mostly preparing you	22.0%	22.1%	20.7%	25.0%	23.5%	16.9%	22.1%	14.3%	42.9%	33.3%	14.3%	21.3%
5 = Strongly preparing you	28.3%	27.8%	34.2%	12.5%	24.6%	16.9%	29.5%	0.0%	0.0%	50.0%	39.3%	31.1%
Total (n)	1,457	1,346	111	8	357	59	691	7	7	6	28	183
Mean	3.4	3.4	3.6	3.3	3.4	2.9	3.5	2.9	3.3	4.2	3.5	3.5
Standard deviation	1.3	1.3	1.3	1.2	1.3	1.4	1.3	0.9	0.8	1.2	1.6	1.4



NACCC
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Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

Encounters with Racial Stress	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
Has racial tension increased at your institution as a result of the following political influences?												
The presidency of Donald Trump												
1 = Not at all	29.4%	29.3%	30.6%	25.0%	32.0%	19.2%	28.8%	28.6%	12.5%	20.0%	31.8%	29.9%
2 = A little bit	13.7%	13.4%	18.0%	25.0%	14.2%	9.6%	12.8%	0.0%	25.0%	0.0%	18.2%	14.4%
3 = Some	19.2%	19.4%	17.1%	25.0%	19.5%	21.2%	19.5%	14.3%	25.0%	40.0%	13.6%	18.4%
4 = Quite a bit	16.3%	16.8%	10.8%	12.5%	16.9%	23.1%	17.2%	28.6%	12.5%	40.0%	9.1%	13.8%
5 = A great amount	21.3%	21.1%	23.4%	12.5%	17.4%	26.9%	21.8%	28.6%	25.0%	0.0%	27.3%	23.6%
Total (n)	1,419	1,308	111	8	344	52	688	7	8	5	22	174
Mean	2.9	2.9	2.8	2.6	2.7	3.3	2.9	3.3	3.1	3.0	2.8	2.9
Standard deviation	1.5	1.5	1.6	1.4	1.5	1.5	1.5	1.7	1.5	1.2	1.7	1.6
The Black Lives Matter movement												
1 = Not at all	31.7%	32.2%	26.2%	57.1%	33.3%	22.2%	31.8%	33.3%	25.0%	40.0%	33.3%	33.3%
2 = A little bit	14.3%	14.3%	14.0%	0.0%	15.0%	9.3%	14.8%	0.0%	0.0%	0.0%	12.5%	14.9%
3 = Some	19.5%	19.4%	20.6%	28.6%	20.4%	18.5%	19.5%	16.7%	12.5%	40.0%	8.3%	18.4%
4 = Quite a bit	16.6%	16.6%	17.8%	0.0%	15.6%	27.8%	17.3%	33.3%	37.5%	0.0%	4.2%	13.2%
5 = A great amount	17.9%	17.6%	21.5%	14.3%	15.6%	22.2%	16.6%	16.7%	25.0%	20.0%	41.7%	20.1%
Total (n)	1,400	1,293	107	7	333	54	682	6	8	5	24	174
Mean	2.7	2.7	2.9	2.1	2.7	3.2	2.7	3.0	3.4	2.6	3.1	2.7

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Standard deviation	1.5	1.5	1.5	1.6	1.5	1.5	1.5	1.7	1.6	1.7	1.8	1.5
Ending of DACA (Deferred Action for Childhood Arrivals)												
1 = Not at all	41.6%	41.3%	46.5%	50.0%	43.3%	32.5%	39.1%	50.0%	33.3%	40.0%	52.6%	47.9%
2 = A little bit	15.6%	15.5%	17.4%	0.0%	16.9%	15.0%	14.2%	25.0%	33.3%	20.0%	15.8%	18.8%
3 = Some	19.0%	19.4%	14.0%	37.5%	20.3%	20.0%	20.2%	25.0%	0.0%	20.0%	10.5%	14.6%
4 = Quite a bit	13.3%	13.4%	11.6%	12.5%	11.1%	22.5%	14.2%	0.0%	16.7%	20.0%	5.3%	12.5%
5 = A great amount	10.5%	10.5%	10.5%	0.0%	8.4%	10.0%	12.3%	0.0%	16.7%	0.0%	15.8%	6.3%
Total (n)	1,215	1,129	86	8	261	40	642	4	6	5	19	144
Mean	2.4	2.4	2.2	2.1	2.2	2.6	2.5	1.8	2.5	2.2	2.2	2.1
Standard deviation	1.4	1.4	1.4	1.2	1.3	1.4	1.4	1.0	1.6	1.3	1.5	1.3
Higher health risk and negative financial impact of COVID-19 to Black, Latino, Native American, Asian, Pacific Islander, and other people of color compared to White people												
1 = Not at all	34.5%	34.0%	40.6%	37.5%	32.9%	31.9%	33.3%	42.9%	25.0%	40.0%	45.5%	38.0%
2 = A little bit	15.0%	15.1%	13.9%	12.5%	12.8%	12.8%	15.0%	14.3%	12.5%	20.0%	18.2%	20.5%
3 = Some	20.9%	20.7%	22.8%	37.5%	22.6%	19.1%	21.6%	28.6%	25.0%	40.0%	9.1%	13.9%
4 = Quite a bit	14.7%	14.9%	11.9%	0.0%	17.2%	14.9%	15.0%	0.0%	12.5%	0.0%	4.5%	13.3%
5 = A great amount	15.0%	15.3%	10.9%	12.5%	14.5%	21.3%	15.2%	14.3%	25.0%	0.0%	22.7%	14.5%
Total (n)	1,383	1,282	101	8	337	47	682	7	8	5	22	166
Mean	2.6	2.6	2.4	2.4	2.7	2.8	2.6	2.3	3.0	2.0	2.4	2.5
Standard deviation	1.5	1.5	1.4	1.4	1.4	1.6	1.5	1.5	1.6	1.0	1.7	1.5
In your opinion, how racist is the overall environment of your institution?												
1 = Not at all racist	66.0%	65.8%	68.8%	70.0%	65.5%	57.4%	67.2%	57.1%	62.5%	57.1%	67.7%	63.8%
2 = Slightly racist	22.6%	22.8%	20.0%	20.0%	22.9%	34.4%	22.4%	28.6%	12.5%	28.6%	16.1%	21.9%
3 = Somewhat racist	8.9%	8.9%	8.8%	10.0%	9.4%	4.9%	8.0%	14.3%	12.5%	14.3%	12.9%	11.7%
4 = Mostly racist	1.0%	0.9%	1.6%	0.0%	1.0%	0.0%	1.0%	0.0%	0.0%	0.0%	3.2%	0.5%
5 = Strongly racist	1.4%	1.5%	0.8%	0.0%	1.2%	3.3%	1.3%	0.0%	12.5%	0.0%	0.0%	2.0%
Total (n)	1,613	1,488	125	10	406	61	762	7	8	7	31	196

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Mean	1.5	1.5	1.5	1.4	1.5	1.6	1.5	1.6	1.9	1.6	1.5	1.6
Standard deviation	0.8	0.8	0.8	0.7	0.8	0.9	0.8	0.8	1.5	0.8	0.9	0.9
Has the overall racial environment on your campus resulted in any of the following? Select any that apply. <i>Administered to all respondents, except those who said the campus was not at all racist.</i>												
Increase in your personal motivation or activism to make change	27.4%	27.5%	25.6%	66.7%	20.0%	26.9%	30.0%	0.0%	0.0%	0.0%	20.0%	36.6%
Decline in your academic performance/grades	15.5%	16.3%	5.1%	0.0%	16.4%	26.9%	14.4%	33.3%	0.0%	33.3%	40.0%	15.5%
Decline in your physical health	9.5%	9.8%	5.1%	0.0%	11.4%	11.5%	7.6%	0.0%	0.0%	33.3%	30.0%	11.3%
Decline in your emotional well-being	21.7%	21.8%	20.5%	0.0%	25.7%	23.1%	18.0%	33.3%	0.0%	0.0%	40.0%	26.8%
Feelings of frustration and/or anger	39.2%	39.3%	38.5%	33.3%	37.9%	61.5%	34.8%	66.7%	0.0%	0.0%	50.0%	50.7%
Feelings of loneliness, not belonging, and/or isolation	33.9%	35.0%	20.5%	33.3%	39.3%	50.0%	29.2%	33.3%	0.0%	0.0%	70.0%	39.4%
Did not experience any after effects	36.3%	35.6%	46.2%	33.3%	30.7%	19.2%	40.8%	0.0%	100.0%	66.7%	20.0%	32.4%
Total (n)	548	509	39	3	140	26	250	3	3	3	10	71
In your opinion, how racially segregated is the overall environment of your institution?												
1 = Not at all racially segregated	66.6%	66.3%	70.2%	60.0%	64.3%	50.8%	69.2%	42.9%	75.0%	71.4%	67.7%	64.1%
2 = Slightly racially segregated	21.9%	21.8%	23.4%	10.0%	22.7%	26.2%	20.8%	28.6%	0.0%	14.3%	12.9%	25.6%
3 = Somewhat racially segregated	7.9%	8.2%	4.0%	10.0%	9.9%	9.8%	7.2%	0.0%	0.0%	14.3%	16.1%	7.2%
4 = Mostly racially segregated	2.8%	2.9%	1.6%	20.0%	2.5%	11.5%	2.0%	28.6%	12.5%	0.0%	3.2%	2.6%
5 = Strongly racially segregated	0.8%	0.8%	0.8%	0.0%	0.7%	1.6%	0.8%	0.0%	12.5%	0.0%	0.0%	0.5%
Total (n)	1,609	1,485	124	10	406	61	760	7	8	7	31	195
Mean	1.5	1.5	1.4	1.9	1.5	1.9	1.4	2.1	1.9	1.4	1.5	1.5
Standard deviation	0.8	0.8	0.7	1.3	0.8	1.1	0.8	1.3	1.6	0.8	0.9	0.8

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In this school year, how often have you personally experienced racism happening in each of the following at your institution? <i>Administered to who indicated spending time at these locations in this school year.</i>												
Financial aid office												
1 = Never (0 times)	86.1%	85.5%	94.6%	80.0%	80.2%	82.1%	87.8%	33.3%	100.0%	100.0%	90.0%	89.1%
2 = Once in a while (1-3 times)	9.5%	9.8%	5.4%	0.0%	13.2%	10.7%	7.9%	66.7%	0.0%	0.0%	10.0%	9.4%
3 = Sometimes (4-6 times)	2.8%	3.1%	0.0%	20.0%	5.8%	3.6%	2.0%	0.0%	0.0%	0.0%	0.0%	1.6%
4 = Often (7-10 times)	0.9%	1.0%	0.0%	0.0%	0.8%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.6%	0.6%	0.0%	0.0%	0.0%	3.6%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	527	490	37	5	121	28	254	3	2	3	10	64
Mean	1.2	1.2	1.1	1.4	1.3	1.3	1.2	1.7	1.0	1.0	1.1	1.1
Standard deviation	0.6	0.6	0.2	0.9	0.6	0.9	0.6	0.6	0.0	0.0	0.3	0.4
Tutoring or learning center												
1 = Never (0 times)	89.8%	89.6%	95.0%	100.0%	85.7%	88.5%	90.6%	66.7%	100.0%	0.0%	100.0%	94.3%
2 = Once in a while (1-3 times)	5.7%	5.7%	5.0%	0.0%	8.4%	7.7%	4.7%	33.3%	0.0%	0.0%	0.0%	1.9%
3 = Sometimes (4-6 times)	1.9%	2.0%	0.0%	0.0%	4.2%	3.8%	0.5%	0.0%	0.0%	0.0%	0.0%	1.9%
4 = Often (7-10 times)	0.9%	1.0%	0.0%	0.0%	0.8%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	1.9%
5 = Almost always (More than 10 times)	1.7%	1.7%	0.0%	0.0%	0.8%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	423	403	20	2	119	26	191	3	4	0	5	53
Mean	1.2	1.2	1.1	1.0	1.2	1.2	1.2	1.3	1.0	^	1.0	1.1
Standard deviation	0.7	0.7	0.2	0.0	0.6	0.5	0.8	0.6	0.0	^	0.0	0.5
Academic advising office												
1 = Never (0 times)	89.2%	88.6%	95.9%	100.0%	86.0%	88.9%	89.5%	50.0%	100.0%	100.0%	100.0%	90.1%
2 = Once in a while (1-3 times)	7.7%	8.0%	4.1%	0.0%	10.2%	11.1%	6.7%	50.0%	0.0%	0.0%	0.0%	7.4%
3 = Sometimes (4-6 times)	1.9%	2.1%	0.0%	0.0%	3.2%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	1.2%
4 = Often (7-10 times)	0.6%	0.7%	0.0%	0.0%	0.6%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	1.2%
5 = Almost always (More than 10 times)	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%

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Total (n)	621	572	49	2	157	27	285	4	1	3	12	81
Mean	1.2	1.2	1.0	1.0	1.2	1.1	1.2	1.5	1.0	1.0	1.0	1.1
Standard deviation	0.5	0.5	0.2	0.0	0.5	0.3	0.6	0.6	^	0.0	0.0	0.5
Campus police or security												
1 = Never (0 times)	89.9%	89.6%	93.5%	70.0%	86.4%	85.0%	92.0%	85.7%	75.0%	100.0%	90.3%	89.2%
2 = Once in a while (1-3 times)	7.4%	7.5%	5.6%	10.0%	10.4%	8.3%	6.5%	14.3%	0.0%	0.0%	3.2%	6.2%
3 = Sometimes (4-6 times)	1.7%	1.9%	0.0%	20.0%	2.2%	3.3%	0.5%	0.0%	25.0%	0.0%	6.5%	3.6%
4 = Often (7-10 times)	0.4%	0.5%	0.0%	0.0%	0.5%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.5%
5 = Almost always (More than 10 times)	0.6%	0.5%	0.8%	0.0%	0.5%	3.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.5%
Total (n)	1,601	1,477	124	10	405	60	754	7	8	7	31	195
Mean	1.1	1.1	1.1	1.5	1.2	1.3	1.1	1.1	1.5	1.0	1.2	1.2
Standard deviation	0.5	0.5	0.4	0.8	0.5	0.8	0.4	0.4	0.9	0.0	0.5	0.6
Campus quad or common gathering space												
1 = Never (0 times)	68.6%	68.8%	66.7%	0.0%	63.6%	66.7%	72.4%	0.0%	0.0%	0.0%	100.0%	66.7%
2 = Once in a while (1-3 times)	18.6%	18.8%	16.7%	0.0%	18.2%	33.3%	13.8%	0.0%	0.0%	0.0%	0.0%	33.3%
3 = Sometimes (4-6 times)	8.6%	9.4%	0.0%	0.0%	13.6%	0.0%	10.3%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	2.9%	1.6%	16.7%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.4%	1.6%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	70	64	6	0	22	3	29	0	0	0	1	9
Mean	1.5	1.5	1.7	^	1.6	1.3	1.5	^	^	^	1.0	1.3
Standard deviation	0.9	0.9	1.2	^	0.9	0.6	0.9	^	^	^	^	0.5
In this school year, how often have you personally experienced racism happening in each of the following academic spaces at your institution? <i>Administered to who indicated spending time at these types of classrooms in this school year.</i>												
Study groups												
1 = Never (0 times)	81.9%	81.7%	83.3%	0.0%	85.7%	81.8%	81.8%	0.0%	100.0%	100.0%	100.0%	78.0%
2 = Once in a while (1-3 times)	13.3%	13.5%	11.1%	100.0%	10.0%	9.1%	14.1%	100.0%	0.0%	0.0%	0.0%	14.6%

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3 = Sometimes (4-6 times)	2.4%	2.2%	5.6%	0.0%	1.4%	9.1%	1.0%	0.0%	0.0%	0.0%	0.0%	4.9%
4 = Often (7-10 times)	1.2%	1.3%	0.0%	0.0%	2.9%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.2%	1.3%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	2.4%
Total (n)	248	230	18	1	70	11	99	2	2	1	3	41
Mean	1.3	1.3	1.2	2.0	1.2	1.3	1.3	2.0	1.0	1.0	1.0	1.3
Standard deviation	0.7	0.7	0.5	^	0.6	0.6	0.7	0.0	0.0	^	0.0	0.8
Classes with Caucasian or White professors												
1 = Never (0 times)	85.3%	84.6%	93.0%	50.0%	82.1%	80.6%	84.8%	60.0%	0.0%	100.0%	94.1%	89.2%
2 = Once in a while (1-3 times)	10.0%	10.6%	3.5%	50.0%	11.4%	13.9%	10.6%	20.0%	0.0%	0.0%	0.0%	8.6%
3 = Sometimes (4-6 times)	2.5%	2.5%	2.3%	0.0%	4.1%	2.8%	2.2%	20.0%	0.0%	0.0%	0.0%	0.7%
4 = Often (7-10 times)	1.6%	1.6%	1.2%	0.0%	2.0%	2.8%	1.7%	0.0%	0.0%	0.0%	5.9%	0.0%
5 = Almost always (More than 10 times)	0.6%	0.7%	0.0%	0.0%	0.4%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	1.4%
Total (n)	999	913	86	4	246	36	461	5	0	5	17	139
Mean	1.2	1.2	1.1	1.5	1.3	1.3	1.2	1.6	^	1.0	1.2	1.2
Standard deviation	0.6	0.6	0.5	0.6	0.7	0.7	0.6	0.9	^	0.0	0.7	0.6
Office hours with Caucasian or White professors												
1 = Never (0 times)	92.2%	91.9%	95.3%	75.0%	90.2%	91.7%	91.5%	60.0%	0.0%	100.0%	100.0%	96.4%
2 = Once in a while (1-3 times)	4.6%	4.8%	2.3%	25.0%	5.7%	0.0%	5.4%	40.0%	0.0%	0.0%	0.0%	1.4%
3 = Sometimes (4-6 times)	2.1%	2.1%	2.3%	0.0%	3.3%	8.3%	1.5%	0.0%	0.0%	0.0%	0.0%	0.7%
4 = Often (7-10 times)	0.5%	0.5%	0.0%	0.0%	0.4%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.7%
5 = Almost always (More than 10 times)	0.6%	0.7%	0.0%	0.0%	0.4%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.7%
Total (n)	999	913	86	4	246	36	461	5	0	5	17	139
Mean	1.1	1.1	1.1	1.3	1.2	1.2	1.1	1.4	^	1.0	1.0	1.1
Standard deviation	0.5	0.5	0.3	0.5	0.5	0.6	0.5	0.5	^	0.0	0.0	0.5
Classes with professors of color												
1 = Never (0 times)	89.9%	89.9%	90.5%	100.0%	89.5%	80.0%	91.1%	25.0%	66.7%	100.0%	85.7%	91.7%
2 = Once in a while (1-3 times)	6.7%	6.8%	6.0%	0.0%	7.2%	6.7%	6.3%	50.0%	33.3%	0.0%	4.8%	6.6%
3 = Sometimes (4-6 times)	1.7%	1.5%	3.6%	0.0%	2.1%	0.0%	1.0%	25.0%	0.0%	0.0%	4.8%	1.7%
4 = Often (7-10 times)	1.2%	1.3%	0.0%	0.0%	0.8%	10.0%	1.2%	0.0%	0.0%	0.0%	4.8%	0.0%

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5 = Almost always (More than 10 times)	0.4%	0.5%	0.0%	0.0%	0.4%	3.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	925	841	84	4	237	30	416	4	3	5	21	121
Mean	1.2	1.2	1.1	1.0	1.2	1.5	1.1	2.0	1.3	1.0	1.3	1.1
Standard deviation	0.5	0.5	0.4	0.0	0.5	1.1	0.5	0.8	0.6	0.0	0.8	0.4
Office hours with professors of color												
1 = Never (0 times)	94.3%	94.2%	95.2%	100.0%	92.8%	93.3%	94.5%	25.0%	100.0%	100.0%	95.2%	97.5%
2 = Once in a while (1-3 times)	3.6%	3.6%	3.6%	0.0%	5.5%	0.0%	3.4%	50.0%	0.0%	0.0%	0.0%	0.8%
3 = Sometimes (4-6 times)	1.2%	1.2%	1.2%	0.0%	1.3%	0.0%	1.0%	0.0%	0.0%	0.0%	4.8%	1.7%
4 = Often (7-10 times)	0.6%	0.7%	0.0%	0.0%	0.4%	3.3%	0.7%	25.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.3%	0.4%	0.0%	0.0%	0.0%	3.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	925	841	84	4	237	30	416	4	3	5	21	121
Mean	1.1	1.1	1.1	1.0	1.1	1.2	1.1	2.3	1.0	1.0	1.1	1.0
Standard deviation	0.4	0.4	0.3	0.0	0.4	0.9	0.5	1.3	0.0	0.0	0.4	0.3
In this school year, how often have you personally experienced racism happening in each of these spaces at your institution? <i>Administered to who indicated spending time at these events in this school year.</i>												
Events hosted by campus organizations or clubs												
1 = Never (0 times)	84.4%	84.5%	82.4%	100.0%	84.5%	72.7%	86.0%	50.0%	75.0%	100.0%	100.0%	82.6%
2 = Once in a while (1-3 times)	11.1%	10.7%	17.6%	0.0%	9.5%	18.2%	8.8%	0.0%	25.0%	0.0%	0.0%	17.4%
3 = Sometimes (4-6 times)	2.6%	2.8%	0.0%	0.0%	6.0%	0.0%	1.5%	50.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	1.0%	1.0%	0.0%	0.0%	0.0%	9.1%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	307	290	17	1	84	11	136	2	4	2	4	46
Mean	1.2	1.2	1.2	1.0	1.2	1.5	1.3	2.0	1.3	1.0	1.0	1.2
Standard deviation	0.6	0.6	0.4	^	0.5	0.9	0.8	1.4	0.5	0.0	0.0	0.4
Social events (parties or just hanging out)												
1 = Never (0 times)	67.9%	69.6%	42.9%	0.0%	70.6%	66.7%	71.4%	0.0%	100.0%	0.0%	100.0%	62.5%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
2 = Once in a while (1-3 times)	15.6%	14.7%	28.6%	0.0%	17.6%	16.7%	9.5%	0.0%	0.0%	0.0%	0.0%	25.0%
3 = Sometimes (4-6 times)	11.9%	10.8%	28.6%	0.0%	11.8%	0.0%	11.9%	100.0%	0.0%	0.0%	0.0%	6.3%
4 = Often (7-10 times)	1.8%	2.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	6.3%
5 = Almost always (More than 10 times)	2.8%	2.9%	0.0%	0.0%	0.0%	16.7%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	109	102	7	0	34	6	42	1	1	0	2	16
Mean	1.6	1.5	1.9	^	1.4	1.8	1.6	3.0	1.0	^	1.0	1.6
Standard deviation	1.0	1.0	0.9	^	0.7	1.6	1.1	^	^	^	0.0	0.9
College sporting events												
1 = Never (0 times)	74.1%	73.1%	100.0%	0.0%	57.1%	50.0%	85.7%	0.0%	0.0%	0.0%	100.0%	50.0%
2 = Once in a while (1-3 times)	14.8%	15.4%	0.0%	0.0%	28.6%	50.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes (4-6 times)	7.4%	7.7%	0.0%	0.0%	14.3%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	3.7%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	27	26	1	0	7	2	14	0	0	0	1	2
Mean	1.4	1.4	1.0	^	1.6	1.5	1.2	^	^	^	1.0	2.5
Standard deviation	0.8	0.8	^	^	0.8	0.7	0.6	^	^	^	^	2.1
How do you feel at your institution?												
In danger (1) to Safe (7)												
1 = Completely in danger	0.3%	0.3%	0.0%	0.0%	0.2%	3.3%	0.1%	0.0%	0.0%	0.0%	3.2%	0.0%
2 = Moderately in danger	0.8%	0.8%	0.0%	0.0%	1.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.5%
3 = Slightly in danger	3.8%	3.7%	4.8%	30.0%	4.0%	0.0%	3.9%	0.0%	0.0%	0.0%	0.0%	3.6%
4 = Neither safe nor in danger (or neutral)	16.4%	17.1%	8.9%	20.0%	18.0%	20.0%	15.6%	42.9%	12.5%	0.0%	29.0%	17.9%
5 = Slightly safe	8.5%	8.5%	8.9%	10.0%	7.9%	10.0%	8.8%	0.0%	0.0%	14.3%	12.9%	7.7%
6 = Moderately safe	35.9%	36.1%	33.1%	20.0%	41.2%	38.3%	34.0%	28.6%	50.0%	57.1%	19.4%	35.4%
7 = Completely safe	34.3%	33.4%	44.4%	20.0%	27.7%	28.3%	36.7%	28.6%	37.5%	28.6%	35.5%	34.9%
Total (n)	1,599	1,475	124	10	405	60	752	7	8	7	31	195
Mean	5.8	5.7	6.0	4.8	5.7	5.6	5.8	5.4	6.1	6.1	5.5	5.8
Standard deviation	1.3	1.3	1.2	1.6	1.2	1.4	1.3	1.4	1.0	0.7	1.5	1.2

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Unwelcome (1) to Welcome (7)												
1 = Completely unwelcome	0.6%	0.5%	1.6%	0.0%	0.5%	1.7%	0.4%	0.0%	0.0%	0.0%	0.0%	0.5%
2 = Moderately unwelcome	0.9%	0.9%	0.8%	10.0%	0.7%	0.0%	0.5%	14.3%	0.0%	0.0%	9.7%	1.0%
3 = Slightly unwelcome	2.1%	2.1%	2.4%	0.0%	2.7%	1.7%	1.3%	0.0%	12.5%	0.0%	6.5%	3.1%
4 = Neither welcome nor unwelcome (or neutral)	12.0%	12.3%	8.1%	10.0%	14.6%	16.7%	11.2%	14.3%	12.5%	14.3%	16.1%	10.3%
5 = Slightly welcome	9.1%	9.1%	8.9%	20.0%	9.1%	15.0%	8.0%	14.3%	0.0%	14.3%	12.9%	10.3%
6 = Moderately welcome	29.3%	29.0%	32.5%	40.0%	32.8%	30.0%	27.1%	28.6%	37.5%	0.0%	12.9%	30.8%
7 = Completely welcome	46.0%	46.0%	45.5%	20.0%	39.5%	35.0%	51.5%	28.6%	37.5%	71.4%	41.9%	44.1%
Total (n)	1,598	1,475	123	10	405	60	752	7	8	7	31	195
Mean	6.0	6.0	6.0	5.4	5.9	5.7	6.1	5.3	5.8	6.3	5.4	6.0
Standard deviation	1.2	1.2	1.3	1.5	1.2	1.3	1.2	1.8	1.5	1.3	1.7	1.2
Excluded (1) to Included (7)												
1 = Completely excluded	1.0%	1.0%	0.8%	0.0%	0.7%	1.7%	0.9%	14.3%	0.0%	0.0%	0.0%	1.5%
2 = Moderately excluded	1.6%	1.6%	1.6%	10.0%	2.5%	5.0%	0.8%	0.0%	12.5%	0.0%	3.2%	0.5%
3 = Slightly excluded	3.6%	3.5%	4.9%	0.0%	2.5%	8.3%	3.5%	0.0%	0.0%	0.0%	9.7%	3.6%
4 = Neither included nor excluded (or neutral)	20.1%	20.5%	15.4%	0.0%	25.4%	18.3%	18.5%	28.6%	25.0%	28.6%	25.8%	17.9%
5 = Slightly included	11.6%	11.9%	8.9%	30.0%	8.4%	20.0%	12.0%	14.3%	12.5%	0.0%	9.7%	15.9%
6 = Moderately included	26.0%	25.6%	30.9%	40.0%	30.1%	25.0%	23.0%	42.9%	12.5%	28.6%	12.9%	27.7%
7 = Completely included	36.1%	36.0%	37.4%	20.0%	30.4%	21.7%	41.3%	0.0%	37.5%	42.9%	38.7%	32.8%
Total (n)	1,597	1,474	123	10	405	60	751	7	8	7	31	195
Mean	5.6	5.6	5.7	5.5	5.5	5.1	5.7	4.6	5.3	5.9	5.4	5.6
Standard deviation	1.4	1.4	1.4	1.4	1.4	1.5	1.4	1.8	1.8	1.3	1.6	1.4
Have you personally experienced or heard about any of the following happening at your institution? Select any that have happened.												
A race-based physical attack	2.4%	2.5%	1.6%	20.0%	4.0%	0.0%	2.0%	14.3%	0.0%	0.0%	0.0%	1.5%
A race-based verbal attack (for example, being called a racially-offensive name)	10.5%	10.5%	9.8%	10.0%	10.1%	15.0%	9.8%	14.3%	12.5%	0.0%	6.5%	13.8%
Racist signs, symbols, or graffiti (for example, flags, banners, clothing)	8.3%	8.3%	8.1%	0.0%	6.2%	16.7%	7.8%	0.0%	0.0%	0.0%	3.2%	14.4%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
A race-based physical aggression (for example, being bumped into on purpose)	3.8%	3.9%	3.3%	0.0%	4.7%	1.7%	3.5%	14.3%	0.0%	0.0%	0.0%	5.1%
A racially-offensive theme party or event	1.3%	1.4%	0.8%	0.0%	1.7%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	1.5%
None of the above	83.8%	83.5%	86.2%	70.0%	85.4%	71.7%	84.9%	71.4%	87.5%	100.0%	90.3%	77.4%
Total (n)	1,594	1,471	123	10	405	60	748	7	8	7	31	195
Did any of these incidents result in the following? Select any that have happened. <i>Administered to who indicated personally experiencing or hearing about any campus racist incidents.</i>												
Increase in your personal motivation or activism to make change	29.0%	28.9%	29.4%	33.3%	23.7%	29.4%	28.3%	0.0%	0.0%	0.0%	0.0%	40.9%
Decline in your academic performance/grades	14.7%	15.7%	0.0%	0.0%	15.3%	23.5%	12.4%	0.0%	0.0%	0.0%	33.3%	22.7%
Decline in your physical health	9.3%	9.5%	5.9%	0.0%	11.9%	11.8%	8.0%	0.0%	0.0%	0.0%	33.3%	9.1%
Decline in your emotional well-being	24.7%	25.6%	11.8%	33.3%	23.7%	11.8%	25.7%	0.0%	0.0%	0.0%	66.7%	31.8%
Feelings of frustration and/or anger	59.1%	57.9%	76.5%	66.7%	47.5%	52.9%	62.8%	50.0%	100.0%	0.0%	33.3%	61.4%
Feelings of loneliness, not belonging, and/or isolation	30.1%	30.2%	29.4%	33.3%	30.5%	35.3%	25.7%	50.0%	0.0%	0.0%	66.7%	36.4%
Did not experience any after effects	23.2%	23.6%	17.6%	0.0%	32.2%	29.4%	23.0%	0.0%	0.0%	0.0%	33.3%	13.6%
Total (n)	259	242	17	3	59	17	113	2	1	0	3	44
Have you personally experienced any of the following while in classrooms at your institution? Select any that have happened.												
Being viewed as naturally more able than others in your classes	5.8%	5.4%	10.6%	10.0%	10.4%	3.3%	2.1%	0.0%	0.0%	0.0%	3.2%	8.8%
Being viewed as naturally less able than others in your classes	7.1%	7.4%	4.1%	0.0%	6.2%	20.0%	6.7%	14.3%	25.0%	0.0%	6.5%	8.2%
Not speaking out in class about topics related to race because of negative reactions by professors and/or classmates	12.5%	12.0%	18.7%	10.0%	11.4%	25.0%	9.9%	14.3%	0.0%	0.0%	9.7%	18.6%
Being asked or expected to represent the views of your entire race in class discussions	7.7%	7.8%	7.3%	0.0%	6.5%	16.7%	6.6%	28.6%	0.0%	28.6%	6.5%	11.9%
None of the above	78.2%	78.5%	74.8%	80.0%	78.2%	60.0%	82.0%	57.1%	75.0%	71.4%	83.9%	71.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	1,589	1,466	123	10	403	60	746	7	8	7	31	194
Have any of these classroom experiences resulted in the following? Select any that have happened to you. <i>Administered to who indicated personally experiencing any classroom racial microaggressions.</i>												
Increase in your personal motivation or activism to make change	24.0%	24.4%	19.4%	0.0%	21.6%	16.7%	27.6%	0.0%	0.0%	50.0%	20.0%	27.3%
Decline in your academic performance/grades	24.6%	26.3%	6.5%	0.0%	27.3%	33.3%	24.6%	33.3%	0.0%	50.0%	60.0%	23.6%
Decline in your physical health	8.1%	8.6%	3.2%	100.0%	5.7%	8.3%	8.2%	0.0%	0.0%	0.0%	40.0%	9.1%
Decline in your emotional well-being	28.0%	28.6%	22.6%	0.0%	33.0%	20.8%	27.6%	0.0%	50.0%	0.0%	40.0%	29.1%
Feelings of frustration and/or anger	52.9%	53.0%	51.6%	0.0%	48.9%	45.8%	54.5%	100.0%	50.0%	50.0%	60.0%	58.2%
Feelings of loneliness, not belonging, and/or isolation	40.5%	40.6%	38.7%	0.0%	39.8%	45.8%	37.3%	33.3%	100.0%	0.0%	60.0%	47.3%
Did not experience any after effects	24.3%	23.2%	35.5%	0.0%	23.9%	25.0%	21.6%	0.0%	0.0%	0.0%	40.0%	27.3%
Total (n)	346	315	31	2	88	24	134	3	2	2	5	55
Have you personally experienced any of the following while at your institution? Select any that have happened to you.												
Being viewed as a foreigner even if you are not	6.2%	6.5%	2.4%	10.0%	12.2%	1.7%	3.9%	57.1%	12.5%	0.0%	6.5%	4.1%
Assumed to be a natural athlete and/or a member of a college sports team	3.3%	3.3%	3.3%	0.0%	2.7%	10.0%	2.7%	0.0%	0.0%	28.6%	0.0%	4.6%
Considered only to have been admitted because of your race	2.6%	2.7%	1.6%	10.0%	4.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	4.1%
Being asked for ID by campus police/safety when others are not	1.8%	1.9%	0.8%	0.0%	1.5%	1.7%	2.3%	14.3%	0.0%	0.0%	0.0%	1.5%
Feeling excluded by students of your own race	6.7%	7.0%	4.1%	0.0%	7.2%	13.3%	5.4%	14.3%	0.0%	0.0%	3.2%	11.9%
Jokes related to race that make you uncomfortable	12.4%	12.4%	12.2%	10.0%	12.4%	15.0%	11.2%	14.3%	25.0%	28.6%	0.0%	17.5%
None of the above	79.0%	78.7%	82.1%	70.0%	76.9%	61.7%	82.9%	28.6%	75.0%	57.1%	90.3%	73.2%
Total (n)	1,586	1,463	123	10	402	60	744	7	8	7	31	194

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Have any of these experiences resulted in the following? Select any that apply. <i>Administered to who indicated personally experiencing any campus racial microaggressions.</i>												
Increase in your personal motivation or activism to make change	22.6%	21.6%	36.4%	0.0%	18.3%	13.0%	26.2%	0.0%	50.0%	0.0%	33.3%	23.1%
Decline in your academic performance/grades	17.2%	17.1%	18.2%	33.3%	16.1%	21.7%	18.3%	0.0%	0.0%	0.0%	33.3%	15.4%
Decline in your physical health	11.1%	10.3%	22.7%	33.3%	11.8%	4.3%	10.3%	20.0%	0.0%	0.0%	33.3%	7.7%
Decline in your emotional well-being	29.8%	29.0%	40.9%	0.0%	28.0%	30.4%	29.4%	40.0%	0.0%	33.3%	33.3%	30.8%
Feelings of frustration and/or anger	48.5%	47.1%	68.2%	0.0%	38.7%	43.5%	49.2%	40.0%	50.0%	66.7%	66.7%	59.6%
Feelings of loneliness, not belonging, and/or isolation	42.8%	41.3%	63.6%	0.0%	49.5%	34.8%	37.3%	20.0%	50.0%	33.3%	100.0%	40.4%
Did not experience any after effects	22.9%	23.9%	9.1%	33.3%	23.7%	30.4%	23.8%	20.0%	50.0%	33.3%	0.0%	21.2%
Total (n)	332	310	22	3	93	23	126	5	2	3	3	52



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

Appraisals of Institutional Commitment	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
In your opinion, how racially diverse is your institution?												
1 = Not at all racially diverse	15.9%	16.5%	8.9%	50.0%	14.6%	18.3%	18.8%	14.3%	25.0%	0.0%	22.6%	8.7%
2 = Slightly racially diverse	10.3%	10.7%	6.5%	0.0%	13.6%	20.0%	9.4%	0.0%	12.5%	28.6%	9.7%	7.2%
3 = Somewhat racially diverse	20.1%	20.6%	13.7%	30.0%	23.2%	15.0%	19.4%	57.1%	0.0%	0.0%	29.0%	20.0%
4 = Mostly racially diverse	27.2%	27.1%	29.0%	20.0%	28.1%	28.3%	25.5%	28.6%	12.5%	42.9%	16.1%	32.8%
5 = Strongly racially diverse	26.4%	25.1%	41.9%	0.0%	20.5%	18.3%	26.9%	0.0%	50.0%	28.6%	22.6%	31.3%
Total (n)	1,604	1,480	124	10	405	60	757	7	8	7	31	195
Mean	3.4	3.3	3.9	2.2	3.3	3.1	3.3	3.0	3.5	3.7	3.1	3.7
Standard deviation	1.4	1.4	1.3	1.3	1.3	1.4	1.4	1.0	1.9	1.3	1.5	1.2
Rate your college or university administrative leadership on how they deal with racism and racist incidents at your institution:												
They don't acknowledge racism or racist incidents on my campus at all.	11.4%	11.8%	7.3%	10.0%	12.7%	13.3%	10.9%	42.9%	0.0%	0.0%	9.7%	12.9%
Total (n)	1,584	1,461	123	10	402	60	742	7	8	7	31	194
Ineffectively (1) to Effectively (7)												
1 = Completely ineffectively	1.4%	1.3%	1.8%	0.0%	0.3%	1.9%	1.5%	0.0%	0.0%	0.0%	7.1%	1.8%
2 = Moderately ineffectively	2.2%	2.2%	1.8%	11.1%	3.7%	3.8%	1.1%	0.0%	0.0%	0.0%	7.1%	2.4%
3 = Slightly ineffectively	3.6%	3.7%	1.8%	0.0%	3.1%	3.8%	3.9%	0.0%	12.5%	14.3%	3.6%	3.6%
4 = Neither effectively nor ineffectively (or neutral)	31.7%	31.7%	32.5%	33.3%	31.9%	46.2%	31.3%	50.0%	0.0%	14.3%	39.3%	28.4%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Slightly effectively	13.5%	13.6%	12.3%	11.1%	17.1%	15.4%	12.3%	0.0%	25.0%	0.0%	7.1%	12.4%
6 = Moderately effectively	22.2%	22.0%	25.4%	33.3%	25.6%	13.5%	19.7%	50.0%	37.5%	28.6%	10.7%	25.4%
7 = Completely effectively	25.4%	25.5%	24.6%	11.1%	18.2%	15.4%	30.3%	0.0%	25.0%	42.9%	25.0%	26.0%
Total (n)	1,403	1,289	114	9	351	52	661	4	8	7	28	169
Mean	5.2	5.2	5.3	4.9	5.1	4.7	5.3	5.0	5.6	5.7	4.6	5.3
Standard deviation	1.4	1.4	1.4	1.5	1.3	1.4	1.5	1.2	1.3	1.6	1.9	1.5
In secret (1) to In the open (7)												
1 = Completely in secret	3.0%	2.8%	5.3%	11.1%	1.1%	5.8%	2.9%	0.0%	0.0%	14.3%	3.6%	4.1%
2 = Moderately in secret	3.2%	3.3%	2.6%	0.0%	4.3%	3.8%	2.6%	0.0%	0.0%	0.0%	3.6%	4.1%
3 = Slightly in secret	4.1%	4.3%	2.6%	0.0%	4.6%	3.8%	4.5%	0.0%	0.0%	0.0%	3.6%	3.6%
4 = Neither in the open nor in secret (or neutral)	41.5%	41.8%	38.6%	33.3%	38.7%	48.1%	43.6%	50.0%	12.5%	14.3%	60.7%	38.5%
5 = Slightly in the open	10.0%	10.0%	9.6%	33.3%	11.1%	11.5%	9.4%	0.0%	12.5%	0.0%	0.0%	10.7%
6 = Moderately in the open	17.7%	17.7%	17.5%	22.2%	23.1%	11.5%	15.5%	25.0%	37.5%	14.3%	7.1%	17.8%
7 = Completely in the open	20.5%	20.2%	23.7%	0.0%	17.1%	15.4%	21.5%	25.0%	37.5%	57.1%	21.4%	21.3%
Total (n)	1,402	1,288	114	9	351	52	660	4	8	7	28	169
Mean	4.9	4.9	4.9	4.4	4.9	4.5	4.9	5.3	6.0	5.6	4.6	4.9
Standard deviation	1.5	1.5	1.6	1.5	1.4	1.6	1.5	1.5	1.1	2.3	1.6	1.6
In a delayed manner (1) to In a timely manner (7)												
1 = Completely in a delayed manner	1.1%	0.9%	3.5%	11.1%	0.0%	1.9%	1.1%	0.0%	0.0%	0.0%	3.6%	1.2%
2 = Moderately in a delayed manner	1.6%	1.6%	1.8%	0.0%	1.7%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	1.2%
3 = Slightly in a delayed manner	3.8%	3.8%	3.5%	0.0%	3.4%	7.7%	3.9%	0.0%	0.0%	0.0%	7.1%	3.0%
4 = Neither in a timely manner nor in a delayed manner (or neutral)	39.5%	39.9%	35.1%	44.4%	40.2%	51.9%	38.2%	50.0%	12.5%	28.6%	53.6%	41.4%
5 = Slightly in a timely manner	10.7%	10.9%	8.8%	22.2%	13.4%	7.7%	10.0%	0.0%	37.5%	0.0%	0.0%	10.7%
6 = Moderately in a timely manner	19.7%	19.7%	19.3%	11.1%	23.6%	15.4%	18.5%	25.0%	25.0%	14.3%	7.1%	20.1%
7 = Completely in a timely manner	23.6%	23.2%	28.1%	11.1%	17.7%	15.4%	26.4%	25.0%	25.0%	57.1%	28.6%	22.5%
Total (n)	1,401	1,287	114	9	351	52	659	4	8	7	28	169
Mean	5.1	5.1	5.1	4.4	5.1	4.7	5.2	5.3	5.6	6.0	4.8	5.1
Standard deviation	1.4	1.4	1.6	1.7	1.3	1.4	1.4	1.5	1.1	1.4	1.6	1.4

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In your opinion or experience, how committed are administrators at your institution to each of the following?												
Admitting students of color												
1 = Not committed at all	2.1%	1.9%	5.3%	20.0%	2.3%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	1.5%
2 = Slightly committed	2.5%	2.7%	0.0%	20.0%	3.5%	5.7%	2.2%	25.0%	0.0%	0.0%	5.0%	0.8%
3 = Somewhat committed	12.5%	13.0%	6.6%	0.0%	17.3%	25.7%	10.6%	25.0%	14.3%	0.0%	10.0%	11.3%
4 = Mostly committed	23.2%	24.0%	13.2%	20.0%	27.3%	25.7%	23.4%	0.0%	0.0%	40.0%	20.0%	21.1%
5 = Strongly committed	59.7%	58.5%	75.0%	40.0%	49.6%	42.9%	61.9%	50.0%	85.7%	60.0%	65.0%	65.4%
Total (n)	1,044	968	76	5	260	35	499	4	7	5	20	133
Mean	4.4	4.3	4.5	3.4	4.2	4.1	4.4	3.8	4.7	4.6	4.5	4.5
Standard deviation	0.9	0.9	1.0	1.8	1.0	1.0	0.9	1.5	0.8	0.5	0.9	0.8
Hiring faculty of color												
1 = Not committed at all	4.6%	4.3%	8.5%	20.0%	2.5%	13.2%	4.2%	0.0%	0.0%	25.0%	5.9%	4.2%
2 = Slightly committed	7.5%	7.6%	5.6%	0.0%	5.4%	21.1%	7.9%	25.0%	0.0%	0.0%	0.0%	8.3%
3 = Somewhat committed	18.4%	18.9%	12.7%	20.0%	25.9%	21.1%	17.1%	25.0%	25.0%	0.0%	11.8%	11.7%
4 = Mostly committed	23.7%	24.1%	18.3%	60.0%	24.7%	18.4%	22.6%	0.0%	0.0%	25.0%	29.4%	30.8%
5 = Strongly committed	45.8%	45.1%	54.9%	0.0%	41.4%	26.3%	48.2%	50.0%	75.0%	50.0%	52.9%	45.0%
Total (n)	962	891	71	5	239	38	456	4	8	4	17	120
Mean	4.0	4.0	4.1	3.2	4.0	3.2	4.0	3.8	4.5	3.8	4.2	4.0
Standard deviation	1.2	1.2	1.3	1.3	1.1	1.4	1.2	1.5	0.9	1.9	1.1	1.1
Hiring staff of color												
1 = Not committed at all	3.7%	3.6%	6.0%	0.0%	1.6%	14.7%	3.7%	0.0%	0.0%	0.0%	5.9%	4.1%
2 = Slightly committed	8.1%	8.4%	4.5%	0.0%	6.5%	20.6%	7.8%	25.0%	16.7%	25.0%	5.9%	9.9%
3 = Somewhat committed	17.8%	18.5%	9.0%	0.0%	24.5%	20.6%	17.9%	25.0%	16.7%	0.0%	5.9%	10.7%
4 = Mostly committed	25.0%	25.3%	20.9%	75.0%	29.4%	20.6%	22.9%	0.0%	0.0%	25.0%	23.5%	28.1%
5 = Strongly committed	45.4%	44.3%	59.7%	25.0%	38.0%	23.5%	47.7%	50.0%	66.7%	50.0%	58.8%	47.1%
Total (n)	965	898	67	4	245	34	463	4	6	4	17	121
Mean	4.0	4.0	4.2	4.3	4.0	3.2	4.0	3.8	4.2	4.0	4.2	4.0
Standard deviation	1.1	1.1	1.2	0.5	1.0	1.4	1.1	1.5	1.3	1.4	1.2	1.2

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Graduating students of color												
1 = Not committed at all	2.9%	2.7%	5.6%	20.0%	3.5%	0.0%	2.5%	0.0%	0.0%	0.0%	6.7%	1.6%
2 = Slightly committed	3.9%	3.9%	2.8%	0.0%	2.6%	16.7%	3.6%	0.0%	0.0%	0.0%	6.7%	4.9%
3 = Somewhat committed	15.1%	15.3%	12.5%	20.0%	17.6%	26.7%	13.8%	50.0%	16.7%	0.0%	6.7%	13.9%
4 = Mostly committed	22.6%	23.8%	8.3%	40.0%	29.5%	13.3%	23.2%	0.0%	0.0%	25.0%	13.3%	20.5%
5 = Strongly committed	55.5%	54.2%	70.8%	20.0%	46.7%	43.3%	56.9%	50.0%	83.3%	75.0%	66.7%	59.0%
Total (n)	933	861	72	5	227	30	448	4	6	4	15	122
Mean	4.2	4.2	4.4	3.4	4.1	3.8	4.3	4.0	4.7	4.8	4.3	4.3
Standard deviation	1.0	1.0	1.2	1.5	1.0	1.2	1.0	1.2	0.8	0.5	1.3	1.0
Sponsoring activities about racial diversity (e.g., lecture series)												
1 = Not committed at all	5.1%	5.1%	4.5%	20.0%	4.7%	10.0%	4.1%	0.0%	0.0%	0.0%	5.9%	8.2%
2 = Slightly committed	7.2%	7.4%	4.5%	0.0%	11.6%	10.0%	5.9%	25.0%	12.5%	25.0%	5.9%	3.3%
3 = Somewhat committed	20.2%	20.7%	13.4%	20.0%	23.7%	33.3%	19.4%	25.0%	12.5%	0.0%	5.9%	19.7%
4 = Mostly committed	22.3%	22.8%	14.9%	40.0%	25.0%	10.0%	21.8%	25.0%	25.0%	50.0%	17.6%	24.6%
5 = Strongly committed	45.3%	44.0%	62.7%	20.0%	34.9%	36.7%	48.7%	25.0%	50.0%	25.0%	64.7%	44.3%
Total (n)	947	880	67	5	232	30	458	4	8	4	17	122
Mean	4.0	3.9	4.3	3.4	3.7	3.5	4.1	3.5	4.1	3.8	4.3	3.9
Standard deviation	1.2	1.2	1.1	1.5	1.2	1.4	1.1	1.3	1.1	1.3	1.2	1.2
Removing objects or structures on campus that are racially-offensive (e.g., statues, portraits, or names of buildings)												
1 = Not committed at all	5.5%	5.4%	5.7%	20.0%	5.0%	4.2%	5.9%	0.0%	0.0%	0.0%	6.7%	4.3%
2 = Slightly committed	4.8%	4.9%	3.8%	0.0%	8.4%	4.2%	3.5%	0.0%	0.0%	0.0%	6.7%	4.3%
3 = Somewhat committed	16.8%	17.7%	3.8%	0.0%	20.7%	25.0%	17.1%	66.7%	33.3%	0.0%	6.7%	14.1%
4 = Mostly committed	21.8%	22.0%	18.9%	80.0%	27.4%	16.7%	18.7%	0.0%	0.0%	25.0%	13.3%	26.1%
5 = Strongly committed	51.2%	49.9%	67.9%	0.0%	38.5%	50.0%	54.8%	33.3%	66.7%	75.0%	66.7%	51.1%
Total (n)	752	699	53	5	179	24	374	3	3	4	15	92
Mean	4.1	4.1	4.4	3.4	3.9	4.0	4.1	3.7	4.3	4.8	4.3	4.2
Standard deviation	1.2	1.2	1.1	1.3	1.2	1.2	1.2	1.2	1.2	0.5	1.3	1.1



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

Impact of External Environments	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
Rate how you feel in the city/town surrounding your institution:												
In danger (1) to Safe (7)												
1 = Completely in danger	0.6%	0.6%	1.7%	10.0%	0.3%	3.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Moderately in danger	1.0%	1.0%	1.7%	0.0%	1.5%	0.0%	0.5%	0.0%	0.0%	0.0%	3.2%	1.6%
3 = Slightly in danger	5.1%	4.9%	7.4%	0.0%	4.3%	6.7%	5.2%	0.0%	0.0%	0.0%	3.2%	5.7%
4 = Neither safe nor in danger (or neutral)	19.2%	19.2%	19.0%	30.0%	15.3%	20.0%	20.2%	28.6%	12.5%	14.3%	38.7%	19.8%
5 = Slightly safe	11.9%	12.4%	5.8%	0.0%	13.8%	13.3%	12.4%	0.0%	25.0%	28.6%	12.9%	9.4%
6 = Moderately safe	33.7%	34.0%	29.8%	40.0%	42.5%	36.7%	30.3%	57.1%	25.0%	28.6%	22.6%	30.7%
7 = Completely safe	28.5%	28.0%	34.7%	20.0%	22.5%	20.0%	30.8%	14.3%	37.5%	28.6%	19.4%	32.8%
Total (n)	1,572	1,451	121	10	400	60	736	7	8	7	31	192
Mean	5.6	5.6	5.5	5.1	5.6	5.3	5.6	5.6	5.9	5.7	5.1	5.6
Standard deviation	1.3	1.3	1.5	1.9	1.2	1.5	1.3	1.1	1.1	1.1	1.4	1.4
Unwelcome (1) to Welcome (7)												
1 = Completely unwelcome	0.5%	0.5%	0.8%	0.0%	0.3%	1.7%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Moderately unwelcome	1.3%	1.3%	0.8%	10.0%	0.8%	1.7%	1.1%	0.0%	0.0%	0.0%	6.5%	2.1%
3 = Slightly unwelcome	3.8%	3.7%	4.1%	10.0%	4.0%	6.7%	4.1%	14.3%	0.0%	14.3%	0.0%	0.5%
4 = Neither welcome nor unwelcome (or neutral)	23.0%	22.9%	24.0%	20.0%	20.0%	30.0%	22.8%	14.3%	12.5%	28.6%	41.9%	25.0%
5 = Slightly welcome	11.6%	11.9%	8.3%	10.0%	11.8%	13.3%	11.5%	0.0%	25.0%	0.0%	12.9%	13.5%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
6 = Moderately welcome	31.7%	32.2%	25.6%	30.0%	40.3%	31.7%	28.8%	71.4%	50.0%	42.9%	19.4%	28.1%
7 = Completely welcome	28.1%	27.4%	36.4%	20.0%	23.0%	15.0%	31.0%	0.0%	12.5%	14.3%	19.4%	30.7%
Total (n)	1,572	1,451	121	10	400	60	736	7	8	7	31	192
Mean	5.5	5.5	5.6	5.0	5.6	5.1	5.5	5.3	5.6	5.1	5.0	5.6
Standard deviation	1.3	1.3	1.4	1.7	1.2	1.4	1.4	1.3	0.9	1.5	1.4	1.3
Excluded (1) to Included (7)												
1 = Completely excluded	1.1%	1.0%	1.7%	10.0%	0.8%	3.3%	0.7%	0.0%	12.5%	0.0%	3.2%	1.0%
2 = Moderately excluded	1.2%	1.2%	0.8%	0.0%	0.8%	3.3%	0.8%	14.3%	0.0%	0.0%	3.2%	2.6%
3 = Slightly excluded	4.6%	4.7%	3.3%	0.0%	3.3%	5.0%	5.8%	0.0%	0.0%	0.0%	3.2%	4.2%
4 = Neither included nor excluded (or neutral)	29.8%	29.6%	31.7%	30.0%	24.5%	45.0%	30.4%	14.3%	12.5%	42.9%	51.6%	29.7%
5 = Slightly included	11.8%	11.9%	10.8%	20.0%	13.8%	8.3%	11.0%	28.6%	37.5%	0.0%	6.5%	12.0%
6 = Moderately included	26.1%	26.6%	20.0%	20.0%	36.5%	23.3%	22.6%	42.9%	25.0%	42.9%	19.4%	22.9%
7 = Completely included	25.4%	24.9%	31.7%	20.0%	20.5%	11.7%	28.7%	0.0%	12.5%	14.3%	12.9%	27.6%
Total (n)	1,571	1,451	120	10	400	60	736	7	8	7	31	192
Mean	5.3	5.3	5.4	4.9	5.4	4.7	5.3	4.9	4.9	5.3	4.6	5.3
Standard deviation	1.4	1.4	1.5	1.8	1.3	1.5	1.4	1.5	1.8	1.3	1.5	1.5
In this school year, how often have you personally experienced racism in each of the following spaces?												
City/town surrounding campus												
1 = Never (0 times)	68.1%	67.4%	77.0%	60.0%	64.8%	66.7%	70.0%	57.1%	62.5%	16.7%	79.2%	65.0%
2 = Once in a while (1-3 times)	21.5%	21.8%	18.0%	40.0%	23.0%	22.2%	20.5%	0.0%	0.0%	83.3%	12.5%	23.7%
3 = Sometimes (4-6 times)	5.9%	6.2%	2.0%	0.0%	7.0%	9.3%	5.7%	42.9%	12.5%	0.0%	8.3%	4.0%
4 = Often (7-10 times)	2.8%	2.9%	1.0%	0.0%	3.5%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	5.1%
5 = Almost always (More than 10 times)	1.7%	1.7%	2.0%	0.0%	1.6%	1.9%	1.3%	0.0%	25.0%	0.0%	0.0%	2.3%
Total (n)	1,424	1,324	100	10	369	54	669	7	8	6	24	177
Mean	1.5	1.5	1.3	1.4	1.5	1.5	1.4	1.9	2.3	1.8	1.3	1.6
Standard deviation	0.9	0.9	0.8	0.5	0.9	0.8	0.8	1.1	1.8	0.4	0.6	1.0
On social media												
1 = Never (0 times)	55.5%	55.8%	51.5%	66.7%	51.5%	51.8%	59.9%	42.9%	66.7%	0.0%	59.1%	51.1%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
2 = Once in a while (1-3 times)	20.4%	19.9%	26.7%	11.1%	24.0%	28.6%	15.9%	28.6%	0.0%	50.0%	27.3%	23.3%
3 = Sometimes (4-6 times)	11.4%	11.7%	7.9%	0.0%	14.0%	16.1%	10.9%	14.3%	0.0%	50.0%	9.1%	8.5%
4 = Often (7-10 times)	6.9%	6.9%	6.9%	11.1%	6.9%	0.0%	7.1%	0.0%	0.0%	0.0%	4.5%	9.7%
5 = Almost always (More than 10 times)	5.7%	5.6%	6.9%	11.1%	3.6%	3.6%	6.2%	14.3%	33.3%	0.0%	0.0%	7.4%
Total (n)	1,425	1,324	101	9	363	56	679	7	6	6	22	176
Mean	1.9	1.9	1.9	1.9	1.9	1.8	1.8	2.1	2.3	2.5	1.6	2.0
Standard deviation	1.2	1.2	1.2	1.5	1.1	1.0	1.2	1.5	2.1	0.5	0.9	1.3
From local police (non-campus police)												
1 = Never (0 times)	74.9%	74.1%	84.8%	80.0%	77.7%	67.3%	74.1%	57.1%	60.0%	33.3%	82.6%	70.3%
2 = Once in a while (1-3 times)	14.7%	14.9%	11.1%	0.0%	13.7%	21.8%	14.7%	28.6%	0.0%	50.0%	13.0%	16.0%
3 = Sometimes (4-6 times)	4.7%	4.9%	2.0%	20.0%	4.2%	5.5%	5.2%	0.0%	0.0%	16.7%	4.3%	4.6%
4 = Often (7-10 times)	3.3%	3.5%	1.0%	0.0%	3.1%	3.6%	3.3%	14.3%	0.0%	0.0%	0.0%	5.1%
5 = Almost always (More than 10 times)	2.4%	2.5%	1.0%	0.0%	1.4%	1.8%	2.7%	0.0%	40.0%	0.0%	0.0%	4.0%
Total (n)	1,398	1,299	99	10	358	55	660	7	5	6	23	175
Mean	1.4	1.5	1.2	1.4	1.4	1.5	1.5	1.7	2.6	1.8	1.2	1.6
Standard deviation	0.9	0.9	0.6	0.8	0.8	0.9	0.9	1.1	2.2	0.8	0.5	1.1
Have any racist encounters you have personally experienced off campus resulted in the following? Select any that apply.												
Increase in your personal motivation or activism to make change	24.3%	24.2%	25.4%	0.0%	23.2%	14.3%	26.5%	0.0%	20.0%	50.0%	7.1%	25.2%
Decline in your academic performance/grades	11.7%	12.0%	6.8%	0.0%	11.2%	11.9%	12.0%	0.0%	0.0%	0.0%	14.3%	16.0%
Decline in your physical health	7.8%	8.0%	5.1%	40.0%	6.9%	0.0%	8.4%	0.0%	0.0%	0.0%	7.1%	11.8%
Decline in your emotional well-being	25.7%	25.8%	25.4%	0.0%	27.5%	19.0%	24.2%	33.3%	40.0%	0.0%	14.3%	32.8%
Feelings of frustration and/or anger	47.1%	46.9%	49.2%	20.0%	41.6%	57.1%	48.1%	16.7%	20.0%	33.3%	35.7%	55.5%
Feelings of loneliness, not belonging, and/or isolation	27.2%	26.9%	32.2%	0.0%	26.6%	23.8%	24.7%	33.3%	40.0%	33.3%	28.6%	35.3%
Did not experience any after effects	38.0%	38.0%	37.3%	40.0%	39.5%	31.0%	39.7%	33.3%	40.0%	33.3%	50.0%	31.1%
Total (n)	882	823	59	5	233	42	393	6	5	6	14	119



NACCC
NATIONAL ASSESSMENT OF COLLEGIATE
CAMPUS CLIMATES

USC Race and
Equity Center

MT. SAN ANTONIO COLLEGE
NACCC Fall 2020

COVID-19	Individual Racial/Ethnic Groups											
	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.												
Total (n)	1,849	1,713	136	10	464	71	888	8	9	7	33	223
%	100.0%	92.6%	7.4%	0.5%	25.1%	3.8%	48.0%	0.4%	0.5%	0.4%	1.8%	12.1%
In this school year, how committed is your institution to each of the following during the COVID-19 pandemic?												
Communicating the COVID-19 related school changes and impact on students (e.g., issuing warnings and guidelines about COVID-19, responding to student concerns)												
1 = Not committed at all	2.4%	2.3%	3.7%	14.3%	1.1%	1.8%	2.7%	0.0%	0.0%	0.0%	8.3%	2.2%
2 = Slightly committed	5.9%	5.9%	5.5%	0.0%	6.7%	5.5%	4.6%	42.9%	0.0%	0.0%	8.3%	8.3%
3 = Somewhat committed	12.6%	13.2%	5.5%	0.0%	13.7%	7.3%	12.3%	28.6%	25.0%	16.7%	25.0%	14.4%
4 = Mostly committed	19.7%	19.5%	22.0%	28.6%	23.2%	25.5%	19.4%	14.3%	12.5%	0.0%	4.2%	13.3%
5 = Strongly committed	59.5%	59.2%	63.3%	57.1%	55.2%	60.0%	61.0%	14.3%	62.5%	83.3%	54.2%	61.7%
Total (n)	1,409	1,300	109	7	357	55	656	7	8	6	24	180
Mean	4.3	4.3	4.4	4.1	4.2	4.4	4.3	3.0	4.4	4.7	3.9	4.2
Standard deviation	1.0	1.0	1.1	1.5	1.0	1.0	1.0	1.2	0.9	0.8	1.4	1.1
Supporting students in adapting to online or hybrid learning (e.g., IT support, support from advisors and professors)												
1 = Not committed at all	3.5%	3.4%	4.5%	12.5%	3.1%	3.8%	2.8%	14.3%	0.0%	0.0%	12.5%	3.9%
2 = Slightly committed	6.2%	6.1%	7.1%	12.5%	5.9%	7.5%	6.3%	14.3%	0.0%	16.7%	8.3%	4.5%
3 = Somewhat committed	14.9%	14.8%	17.0%	25.0%	13.8%	15.1%	15.0%	42.9%	25.0%	0.0%	12.5%	14.5%
4 = Mostly committed	22.0%	22.1%	20.5%	12.5%	27.6%	22.6%	19.9%	14.3%	12.5%	33.3%	16.7%	20.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Strongly committed	53.4%	53.6%	50.9%	37.5%	49.6%	50.9%	55.9%	14.3%	62.5%	50.0%	50.0%	56.4%
Total (n)	1,419	1,307	112	8	355	53	667	7	8	6	24	179
Mean	4.2	4.2	4.1	3.5	4.1	4.1	4.2	3.0	4.4	4.2	3.8	4.2
Standard deviation	1.1	1.1	1.2	1.5	1.1	1.1	1.1	1.3	0.9	1.2	1.5	1.1
Ensuring everyone's health and safety prior to reopening the campus												
1 = Not committed at all	2.7%	2.5%	4.8%	14.3%	1.8%	0.0%	2.4%	0.0%	0.0%	0.0%	8.7%	4.1%
2 = Slightly committed	5.6%	5.7%	4.8%	0.0%	6.7%	2.1%	5.2%	16.7%	14.3%	0.0%	4.3%	6.4%
3 = Somewhat committed	10.2%	10.2%	10.5%	14.3%	10.6%	12.5%	9.5%	33.3%	28.6%	20.0%	17.4%	8.2%
4 = Mostly committed	21.1%	21.2%	20.0%	14.3%	24.6%	22.9%	18.7%	16.7%	14.3%	20.0%	8.7%	25.7%
5 = Strongly committed	60.3%	60.4%	60.0%	57.1%	56.2%	62.5%	64.1%	33.3%	42.9%	60.0%	60.9%	55.6%
Total (n)	1,331	1,226	105	7	329	48	630	6	7	5	23	171
Mean	4.3	4.3	4.3	4.0	4.3	4.5	4.4	3.7	3.9	4.4	4.1	4.2
Standard deviation	1.0	1.0	1.1	1.5	1.0	0.8	1.0	1.2	1.2	0.9	1.3	1.1
Providing health services to students who are impacted by COVID-19												
1 = Not committed at all	5.9%	5.4%	12.2%	20.0%	5.3%	14.7%	4.4%	0.0%	0.0%	0.0%	15.8%	6.2%
2 = Slightly committed	6.4%	6.3%	6.8%	0.0%	7.4%	2.9%	5.7%	0.0%	0.0%	0.0%	15.8%	7.0%
3 = Somewhat committed	15.5%	16.0%	8.1%	0.0%	17.6%	11.8%	14.1%	25.0%	33.3%	0.0%	10.5%	22.5%
4 = Mostly committed	19.3%	19.1%	21.6%	40.0%	21.5%	20.6%	18.1%	50.0%	33.3%	0.0%	10.5%	17.1%
5 = Strongly committed	53.0%	53.1%	51.4%	40.0%	48.2%	50.0%	57.8%	25.0%	33.3%	100.0%	47.4%	47.3%
Total (n)	1,084	1,010	74	5	284	34	526	4	6	3	19	129
Mean	4.1	4.1	3.9	3.8	4.0	3.9	4.2	4.0	4.0	5.0	3.6	3.9
Standard deviation	1.2	1.2	1.4	1.6	1.2	1.5	1.1	0.8	0.9	0.0	1.6	1.2
Providing financial support to students who are impacted by COVID-19												
1 = Not committed at all	8.2%	8.1%	9.3%	16.7%	6.7%	10.5%	7.7%	20.0%	0.0%	25.0%	21.7%	9.1%
2 = Slightly committed	10.4%	10.3%	11.6%	0.0%	10.2%	13.2%	10.9%	20.0%	0.0%	0.0%	8.7%	8.4%
3 = Somewhat committed	16.5%	16.5%	16.3%	16.7%	15.5%	21.1%	15.0%	20.0%	28.6%	0.0%	4.3%	25.2%
4 = Mostly committed	17.6%	17.6%	17.4%	16.7%	22.2%	10.5%	16.4%	20.0%	14.3%	25.0%	13.0%	15.4%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Strongly committed	47.3%	47.5%	45.3%	50.0%	45.4%	44.7%	50.0%	20.0%	57.1%	50.0%	52.2%	42.0%
Total (n)	1,156	1,070	86	6	284	38	560	5	7	4	23	143
Mean	3.9	3.9	3.8	3.8	3.9	3.7	3.9	3.0	4.3	3.8	3.7	3.7
Standard deviation	1.3	1.3	1.4	1.6	1.3	1.4	1.3	1.6	1.0	1.9	1.7	1.3
In this school year, how stressed are you about each of the following as a result of the COVID-19 pandemic?												
Physical health of yourself												
1 = Not at all stressed	12.1%	11.6%	18.9%	0.0%	12.8%	16.9%	9.2%	14.3%	0.0%	14.3%	15.2%	17.0%
2 = Slightly stressed	14.5%	14.2%	18.9%	10.0%	17.9%	16.9%	12.9%	28.6%	25.0%	0.0%	12.1%	10.6%
3 = Somewhat stressed	25.2%	25.6%	19.7%	60.0%	30.9%	24.6%	22.7%	14.3%	62.5%	42.9%	15.2%	24.8%
4 = Quite stressed	26.5%	26.6%	25.0%	10.0%	23.8%	23.1%	29.8%	14.3%	0.0%	0.0%	24.2%	24.3%
5 = Extremely stressed	21.7%	22.0%	17.4%	20.0%	14.6%	18.5%	25.3%	28.6%	12.5%	42.9%	33.3%	23.4%
Total (n)	1,792	1,660	132	10	446	65	866	7	8	7	33	218
Mean	3.3	3.3	3.0	3.4	3.1	3.1	3.5	3.1	3.0	3.6	3.5	3.3
Standard deviation	1.3	1.3	1.4	1.0	1.2	1.4	1.3	1.6	0.9	1.5	1.5	1.4
Mental health of yourself												
1 = Not at all stressed	10.8%	10.6%	13.6%	20.0%	11.1%	10.8%	9.8%	14.3%	12.5%	0.0%	24.2%	10.5%
2 = Slightly stressed	13.1%	12.8%	16.7%	0.0%	15.3%	7.7%	12.3%	42.9%	12.5%	0.0%	9.1%	11.4%
3 = Somewhat stressed	18.4%	18.6%	15.9%	30.0%	22.9%	13.8%	17.7%	14.3%	12.5%	16.7%	6.1%	16.8%
4 = Quite stressed	25.5%	25.3%	28.0%	10.0%	27.6%	35.4%	24.4%	14.3%	37.5%	16.7%	24.2%	22.3%
5 = Extremely stressed	32.2%	32.7%	25.8%	40.0%	23.1%	32.3%	35.9%	14.3%	25.0%	66.7%	36.4%	39.1%
Total (n)	1,792	1,660	132	10	450	65	861	7	8	6	33	220
Mean	3.6	3.6	3.4	3.5	3.4	3.7	3.6	2.7	3.5	4.5	3.4	3.7
Standard deviation	1.3	1.3	1.4	1.6	1.3	1.3	1.3	1.4	1.4	0.8	1.6	1.4
Health of your loved ones												
1 = Not at all stressed	10.3%	10.6%	6.8%	0.0%	12.7%	14.3%	9.4%	0.0%	25.0%	14.3%	15.2%	9.2%
2 = Slightly stressed	14.6%	14.5%	15.2%	20.0%	17.7%	9.5%	13.4%	28.6%	12.5%	14.3%	3.0%	15.1%
3 = Somewhat stressed	19.6%	19.1%	25.0%	20.0%	23.1%	17.5%	17.8%	42.9%	12.5%	0.0%	9.1%	18.3%
4 = Quite stressed	24.9%	25.0%	24.2%	20.0%	24.5%	23.8%	26.2%	14.3%	0.0%	28.6%	27.3%	22.5%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Extremely stressed	30.7%	30.8%	28.8%	40.0%	22.0%	34.9%	33.2%	14.3%	50.0%	42.9%	45.5%	34.9%
Total (n)	1,778	1,646	132	10	441	63	859	7	8	7	33	218
Mean	3.5	3.5	3.5	3.8	3.3	3.6	3.6	3.1	3.4	3.7	3.8	3.6
Standard deviation	1.3	1.3	1.2	1.2	1.3	1.4	1.3	1.1	1.8	1.6	1.4	1.3
Social disconnection with peers and other people from your campus												
1 = Not at all stressed	17.1%	17.4%	14.1%	0.0%	16.3%	20.3%	17.5%	14.3%	12.5%	28.6%	12.5%	19.4%
2 = Slightly stressed	17.2%	17.2%	17.2%	11.1%	20.4%	15.6%	16.1%	14.3%	0.0%	28.6%	21.9%	15.7%
3 = Somewhat stressed	23.2%	23.4%	20.3%	22.2%	27.6%	23.4%	22.1%	14.3%	37.5%	14.3%	15.6%	21.2%
4 = Quite stressed	20.0%	19.4%	28.1%	33.3%	15.4%	15.6%	21.8%	28.6%	37.5%	14.3%	12.5%	18.9%
5 = Extremely stressed	22.5%	22.6%	20.3%	33.3%	20.4%	25.0%	22.5%	28.6%	12.5%	14.3%	37.5%	24.9%
Total (n)	1,759	1,631	128	9	442	64	845	7	8	7	32	217
Mean	3.1	3.1	3.2	3.9	3.0	3.1	3.2	3.4	3.4	2.6	3.4	3.1
Standard deviation	1.4	1.4	1.3	1.1	1.4	1.5	1.4	1.5	1.2	1.5	1.5	1.5
Loss some or all of your sources of income (e.g., loss of on-campus and/or off-campus jobs, loss of work-study jobs)												
1 = Not at all stressed	17.0%	16.9%	18.2%	10.0%	14.1%	22.2%	18.2%	0.0%	0.0%	0.0%	17.9%	17.5%
2 = Slightly stressed	15.8%	16.1%	13.2%	20.0%	19.6%	7.9%	14.9%	42.9%	0.0%	14.3%	14.3%	15.5%
3 = Somewhat stressed	16.2%	16.4%	14.0%	30.0%	19.6%	7.9%	15.3%	14.3%	33.3%	0.0%	3.6%	18.5%
4 = Quite stressed	18.8%	18.4%	23.1%	0.0%	20.3%	19.0%	18.7%	0.0%	0.0%	14.3%	21.4%	15.0%
5 = Extremely stressed	32.2%	32.2%	31.4%	40.0%	26.5%	42.9%	33.0%	42.9%	66.7%	71.4%	42.9%	33.5%
Total (n)	1,635	1,514	121	10	404	63	792	7	3	7	28	200
Mean	3.3	3.3	3.4	3.4	3.3	3.5	3.3	3.4	4.3	4.4	3.6	3.3
Standard deviation	1.5	1.5	1.5	1.5	1.4	1.6	1.5	1.5	1.2	1.1	1.6	1.5
Taking online classes (e.g., having stable access to the internet and/or access to computers, ability to adapt to online learning)												
1 = Not at all stressed	15.9%	15.6%	19.8%	0.0%	16.9%	16.9%	14.8%	14.3%	0.0%	0.0%	21.2%	16.8%
2 = Slightly stressed	17.0%	16.9%	19.1%	20.0%	18.6%	12.3%	16.3%	28.6%	12.5%	0.0%	15.2%	17.3%
3 = Somewhat stressed	19.0%	19.2%	17.6%	10.0%	21.5%	20.0%	17.2%	42.9%	37.5%	14.3%	21.2%	20.5%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Extremely stressed	26.8%	27.4%	19.1%	50.0%	19.7%	29.2%	31.4%	0.0%	37.5%	42.9%	30.3%	25.5%
Total (n)	1,796	1,665	131	10	451	65	864	7	8	7	33	220
Mean	3.3	3.3	3.0	4.0	3.1	3.3	3.4	2.6	3.8	4.3	3.2	3.2
Standard deviation	1.4	1.4	1.4	1.2	1.4	1.4	1.4	1.0	1.2	0.8	1.5	1.4

MT. SAN ANTONIO COLLEGE

NACCC Fall 2020

Selected Demographics	n	% Respondent
Total number of respondents	1,849	100.0%
Race/Ethnicity Group (recoded from racial identity for reporting purposes)		
(Monoracial) Arab or Arab American	10	0.5%
(Monoracial) Asian or Asian American	464	25.1%
(Monoracial) Black or African American	71	3.8%
(Monoracial) Caucasian or White	136	7.4%
(Monoracial) Hispanic or Latino/a/x or Chicano/a/x	888	48.0%
(Monoracial) Middle Eastern	8	0.4%
(Monoracial) Native American and/or Alaska Native	9	0.5%
(Monoracial) Native Hawaiian and/or Pacific Islander	7	0.4%
(Monoracial) Another group not listed	33	1.8%
Two or more races	223	12.1%
Racial Identity		
Arab or Arab American	19	1.0%
Asian or Asian American	517	28.0%
Black or African American	116	6.3%
Caucasian or White	266	14.4%
Hispanic or Latino/a/x or Chicano/a/x	1,044	56.5%
Middle Eastern	28	1.5%
Native American and/or Alaska Native	51	2.8%
Native Hawaiian and/or Pacific Islander	25	1.4%
Groups not listed	46	2.5%
<i>^Totals may sum to more than 100% because students can select multiple identities</i>		
Gender Identity		
Woman	1,257	68.0%
Man	551	29.8%
Other (gender nonconforming, transgender, non-binary, and agender identity not listed)	41	2.2%

Class Year		
First year or Freshman	379	20.5%
Second year or Sophomore	598	32.3%
Third year or Junior	277	15.0%
Fourth year or beyond or Senior	242	13.1%
Identifies by credits completed rather than by a particular year	353	19.1%
Attendance Status		
Full-time	1,086	58.7%
Part-time	724	39.2%
Other	39	2.1%
Employment Status		
Does not work	874	47.3%
Works full-time	392	21.2%
Works part-time	528	28.6%
Other working arrangement	55	3.0%
Class-taking Format		
All in person	14	0.8%
Mostly in person	15	0.8%
Online and in person	79	4.3%
Mostly online	119	6.4%
All online	1,622	87.7%
Ever received Pell Grant		
Yes	991	53.6%
No	592	32.0%
Does not know	266	14.4%
Any parent/guardian went to college beyond high school		
Yes	904	48.9%

No	945	51.1%
Siblings went to college first		
Yes	908	49.1%
No	913	49.4%
Does not know	28	1.5%
Veteran or currently serving in a branch of the U.S. Armed Forces		
Yes	44	2.4%
No	1,805	97.6%
Diagnosed with a disability		
Yes	228	12.3%
No	1,621	87.7%
Sexual Orientation		
Straight/Heterosexual	1,538	83.2%
Bisexual	178	9.6%
Gay	43	2.3%
Lesbian	37	2.0%
Queer	23	1.2%
Questioning	33	1.8%
Asexual	24	1.3%
Pansexual	40	2.2%
Demisexual	13	0.7%
A sexual orientation not listed	17	0.9%
<i>^Totals may sum to more than 100% because students can select multiple identities</i>		
Religious or Cultural Affiliation		
No affiliation	446	24.1%
Buddhism	98	5.3%
Catholicism	529	28.6%
Christianity	525	28.4%

Hinduism	4	0.2%
Islam	41	2.2%
Judaism	6	0.3%
Nonreligious (secular/agnostic/atheist)	146	7.9%
Spiritual	143	7.7%
An affiliation not listed	47	2.5%
<i>^Totals may sum to more than 100% because students can select multiple identities</i>		
Age		
18-21 years old	821	44.4%
22-34 years old	750	40.6%
35-49 years old	203	11.0%
50 years old or older	75	4.1%
United States Citizen		
Yes	1,316	83.9%
DACA or Temporary Protected Status (TPS)	52	3.3%
Resident or other non-citizen	168	10.7%
On a student visa (F1, F2, J1, J2)	33	2.1%