

President's Cabinet Action Notes



Bill Scroggins, President & CEO • Virginia Burley, Interim VP of Instruction • Audrey Yamagata Noji, VP of Student Services

Mike Gregoryk, VP of Administrative Services • Ibrahim "Abe" Ali, VP of Human Resources

July 9, 2019 Doug Jenson sat in for Mike Gregoryk

- 1. Cabinet reviewed and commented on the following information items:
 - a. The annual ACCCA Salary Survey Results (<u>link</u>) are now available. The compensation for single campus presidents is <u>attached</u>. Mt. SAC president salary (2018 data) ranks 16th out of 49 colleges at \$278,400.
 - b. Chancellor's Office State Budget Workshops have been announced (<u>attached</u>). Mt. SAC will be represented at the Irvine workshop on July 25th.
 - c. LA Trade-Tech College is facing a possible ban on postseason sports after an external review found that two men's basketball players received special benefits, such as free housing and food. See attached story. In a letter to the league commissioner, President Laurence Frank reported that Trade-Tech is suspending all sports except basketball. last Thursday, Frank announced that he planned to step down next month
 - d. Cabinet reviewed an updated the 2019-20 organizational chart (attached).
 - e. The latest Community College Journal includes "Rules of the Game" on Building Strong Relationships With Unions (attached). Included is an interview with President Bill Scroggins on this subject. One quote: Some higher education leaders might resent the presence of unions on campus. But Bill Scroggins, president and CEO of Mt. San Antonio College in California, believes that strong union leadership and a robust collective bargaining agreement strengthen the campus community. A collective bargaining agreement "gives us the rules of the game for employer-employee relations," he observes. "If we have any issues, we have well-defined processes for resolving them."
- 2. A proposed EOPS Title 5 regulations change would clarify the eligibility of AB 540 students. See both the Chancellor's Office memo introducing the change (attached) and proposed Title 5 wording (attached).
- 3. The Chancellor's Office released the College Promise Allocations (<u>attached</u>). Also provided were a Q&A (<u>attached</u>), a description of the allocation formula (<u>attached</u>), and the Trailer Bill language (<u>attached</u>).
- 4. Through a focus group, the Mt. SAC School of Continuing Education has formed conclusions (<u>attached</u>) about using CCCApply (<u>link</u>) as a means for students to apply for courses in the noncredit path
 - At this time, SCE staff and leadership do not see the benefit of implementing CCCApply as the application method for most programs.
 - One SCE program that may benefit from implementation of noncredit CCCApply is the Off-campus High School program.
- 5. Cabinet discussed a proposal for Pathways Faculty Coordinators for counseling faculty (<u>attached</u>), for instructional faculty (<u>attached</u>) and for adjunct faculty professional development (<u>attached</u>). Richard will follow up with the Academic Senate.
- 6. Cabinet was joined by Journa McGowan, Associate Vice President of Instruction; Kevin Owen, Assistant Director of Technical Services; and Brandin Bowman, Project Manager/Business Analyst, to present the Quarterly Report (attached) on the Room Utilization/Cap-Load Ratio Project.
- 7. Cabinet approved two new Requests to Fill (attached).
- 8. Cabinet approved an Immediate Need Request (<u>attached</u>) for \$42,500 in one-time funds to enable the continued services of California Education Coalition for Health Care Reform (CHECHR) to provide health benefits consultation.
- 9. Items for future agendas (items for the next Cabinet meeting are shown in BOLD:
 - a. Pathways Faculty Coordinators Follow Up (**Richard, 7/16**)
 - b. New Resource Allocation of One-Time Funds for 2019-20 (ALL, 7/23)

- c. New AP on process for determining educational administrator status (Abe, 8/13)
- d. Alertus System (Chris Rodriguez, Kevin Owen, Chris Schroeder, Dale Vickers, Teresa Patterson, 8/13)
- e. AP 3725 Information Communications Technology Accessibility/Acceptable Use (Audrey, Grace, 8/20)
- f. Multiple Measures Placement Workgroup (Audrey, Journana & Team, 7/16)
- b. Student Centered Funding Formula—Continued Follow Up
 - A. Tracking Students in Support Cohorts (Student Support Workgroup (Dale, Antonio, Barbara, 8/27)
 - B. Noncredit Support of SCFF & Multiple Measures (Madelyn, 9/24)
 - C. Implementing SCFF Research Agenda and Data Reporting/Analytics (Barbara, 9/17)
 - D. CalPASS-PLUS follow up for K-12 full participation (Barbara, Bill, 9/17)
 - E. Auto Award/Near Completion/Counselor-aided student assent system (Audrey, George, Francisco, Dale, 8/13)
 - F. EAB Navigate Schedule Building & Data Analytics (Student Support Workgroup--Dale, 8/20)
 - G. Increasing Financial Aid Awards: *ProVerify* software and Case Management (Audrey, Chau, Dale, 7/23)

10. Quarterly Reports to Cabinet

- a. Emergency Response Plan Quarterly Report (Duetta & Melonee, 9/24)
- b. Room Utilization/Capacity-Load Ratio Project (Gary, Mika, Journana, Kevin Owen, 7/9)
- c. Faculty Position Control Quarterly Report (Journana & Rosa, 7/16)
- d. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 8/20)
- e. IT Projects Quarterly Report (Dale, 9/17)
- f. Grants Quarterly Update (Adrienne, 9/17)
- g. Dual Enrollment at Local High Schools Quarterly Report(Journana, Joel & Francisco, 9/10)
- h. International Student Quarterly Update (Audrey & Darren, 7/9)
- i. Academic Support Coordination Project Quarterly Report (Madelyn, Meghan, 7/23)