

## **President's Cabinet Action Notes**



Bill Scroggins, President & CEO • Richard Mahon, VP of Instruction • Audrey Yamagata Noji, VP of Student Services

Mike Gregoryk, VP of Administrative Services • Ibrahim Abe" Ali, VP of Human Resources

## January 7, 2020

- 1. Cabinet reviewed and commented on the following information items:
  - a. California is considering building a new CSU campus (<u>article attached</u>). Stockton is the leading candidate for the location, but many factors and other locations are being considered. An alternative is building more capacity on existing CSU campuses and/or adding non-facility based course delivery systems such as online.
  - b. The *Community College Journal* has published (<u>article attached</u>) "Increasing Access Through Noncredit Education" by our own Associate Vice President, Madelyn Arballo. The article articulately expounds on the advantages of community college comprehensive noncredit offerings.
  - c. Bill has authored "Fostering Culture Change on Equity" (<u>attached</u>) which is under consideration as a chapter in the next AACC Guided Pathways Resource Series (link).
  - d. A recent study by Education Trust (attached) asks, "How Affordable Are Public Colleges in Your State?" Their standard is that students are able to afford a university education by working no more than ten hours per week. Only New York meets this standard, but California is second at 12 hours of work needed. The report's solutions?
    - 1) Invest in need-based aid at the state and federal level.
    - 2) Ensure that approaches to free college programs cover the full cost of attendance for students from low-income families.
    - 3) Reinvest in higher education at the state level.
  - e. Mt. SAC's IPEDS Report (<u>attached</u>) compares us to "similar" community colleges around the nation. However, data is based just on full-time, first-time degree/certificate-seeking undergraduate students. Examples:
    - Mt. SAC is 64% Hispanic and 17% Asian compared to an average of 19% and 4% respectively for the other colleges.
    - Mt. SAC fees for fulltime attendance total \$1,350 per year compared to an average of \$3,371 for other colleges.
    - 70% of our students receive financial aid averaging \$5,642 compared to 75% at others receiving \$5,320 on average.
    - Our Fall-to-Fall retention is 80%( fulltime)/61%(part-time) and averages 66%/48% for other comparable colleges.
    - Our 3-year graduation rate is 37% and averages 21% for other comparable colleges.
  - f. Mayor Pete Buttigieg, candidate for the Democrat Presidential Nomination, held a Town Hall gathering at Mt. SAC on Friday, December 20<sup>th</sup>. Details and a photo are <u>attached</u>.
- g. The latest Metro Gold Line News Update is <u>attached</u>. Preconstruction work is underway for the Metro Gold Line Extension to Montclair (link).
- h. The Chancellor's Office produced "Road Trip Nation" (attached) which is a marketing video that Mt. SAC will use.
- 2. Madelyn Arballo, Associate Vice President for Continuing Education, serves on the CCCCO SEA Funding Formula Task Force and shared the latest meeting notes (<u>attached</u>). Cabinet found the group's activities to be rather vague if used to inform the actual Student Equity and Achievement Fund allocation metrics.
- 3. Mt. SAC will be expanding the number of vending machines on campus. Cabinet reviewed a summary of the Vending Machines-Canteen Contract (<u>attached</u>) and a list of current vending machines on campus (<u>attached</u>). Mike will look into the opportunity to open bidding on an expanded vending machine contract.
- 4. Cabinet will pursue options for the 2020-21 Nonresident Tuition and Capital Outlay Fees. See the <u>attached</u> memo and the attached workshee5 (an Excel spreadsheet).
- 5. The Academic Senate for California Community Colleges has issued an invitation (<u>attached</u>) to participate in the 2020 Faculty and Staff Diversity Symposium on March 19-20, 2020 in Sacramento.
- 6. Barbara McNeice-Stallard has shared Class Pass data and research communication with Foothill Transit (attached) with regard to student use and need for improvement of our bus pass agreement.

- 7. Following up on a funding opportunity (<u>attached</u>) for the Homeless and Housing Insecure Pilot Program, the Chancellor's Office has issued a QA (<u>attached</u>). We are waiting to see if our letter of interest will be received positively.
- 8. Cabinet approved the following Immediate Needs Requests:
  - For Administrative Services, \$35,000 one-time for additional pest control services (attached).
  - For Human Resources, \$20,000 one-time for Campus Equity for Faculty Hiring: participation in the California Community College Registry Job Fairs in Los Angeles and San Francisco (attached).
  - For Human Resources, \$10,000 one-time for reimbursing the full cost of travel for interviewees traveling more than 150 miles each way (attached).
  - For Marketing & Communication, \$60,000 one-time for radio advertising for more Spring 2020 enrollment, more awareness of the new Promise+Plus program and more awareness of Summer/Fall 2020 programs (attached).
- 9. Cabinet approved the following job descriptions with no suggestions for changes:
  - Associate Dean of Student Engagement proposed new job description (<u>attached</u>)
  - Assistant Director Behavioral Health Services Job Description (attached)
  - Coordinator Events Job Description (attached)
  - Coordinator Ticketing and Patron Services Job Description (attached)
  - Media Production Specialist Job Description (attached)
- 10. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):
  - a. Reopen and expand campus vending machine contract. (Mike, 1/21).
  - b. SEAP Allocation Model (Audrey, Madelyn, Rosa 1/21)
  - c. Multiple Measures Placement Workgroup (Audrey, Journana & Team, 2/25)
  - d. Management Workgroup for SEAP funds (Audrey, Madelyn et al, 3/3)
  - e. Student Centered Funding Formula—Continued Follow Up
    - A. B. Noncredit Support of SCFF & Multiple Measures (**Madelyn, 1/14**)
    - B. Implementing SCFF Research Agenda and Data Reporting/Analytics (Barbara, 3/17)
    - C. DOE and CalPASS-PLUS follow up for K-12 full participation (Barbara, Bill, 3/17)
    - D. Auto Award/Near Completion (Audrey, George, Francisco, Dale, 3/3)
    - E. EAB Navigate Schedule Building & Data Analytics (Student Support Workgroup--Francisco, 2/18)
  - f. Follow-up on AP 3435 and 3540 (1/21)
    - 1) AP 3435 Discrimination and Harassment Investigations (attached). An updated draft will be brought to Cabinet by HR.
    - 2) AP 3540 Sexual Misconduct-Dating Violence-Domestic Violence-Stalking (attached). Update due to Cabinet by HR
- 11. Quarterly Reports to Cabinet
  - a. Emergency Response Plan Quarterly Report (**Duetta, 1/14**)
  - b. Room Utilization/Capacity-Load Ratio Project (Gary, Mika, Journana, Kevin Owen, 1/14)
  - c. Faculty Position Control Quarterly Report (Journana & Rosa, 1/14)
  - d. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 2/18)
  - e. IT Projects Quarterly Report (Dale, 3/17)
  - f. Grants Quarterly Update (Adrienne, 3/17)
  - g. Dual Enrollment at Local High Schools Quarterly Report (Journana, Joel & Francisco, 1/28)
  - h. International Student Quarterly Update (Audrey & Darren, 1/21)
  - i. Academic Support Coordination Project Quarterly Report (Madelyn, Meghan, 3/10)