

President's Cabinet Action Notes

Bill Scroggins, President & CEO • Irene Malmgren, VP of Instruction • Audrey Yamagata Noji, VP of Student Services Mike Gregoryk, VP of Administrative Services • Ibrahim "Abe" Ali, VP of Human Resources

July 10, 2018 Sokha Song sat in for Abe Ali

- 1. Cabinet reviewed and discussed the following information items:
 - a. Vice Chancellor Hope's First Friday Update for July 2018 (attached):
 - Cabinet noted that the newly created Guided Pathways Regional Coordinator Positions are designed "to work within the seven regions as designated by the Strong Workforce effort." However, it was unclear if these individuals would report to and be part of the Strong Workforce Regional Consortia or report to and be directed by the Chancellor's Office.
 - Related to questions about the data to be used by the Chancellor's Office for the New Funding Formula, the newsletter indicates, "The work of the Metrics Simplification Initiative is progressing with the implementation of the first demonstration dashboard (with Funding Formula integration) by September 2018." Too late for 18-19 budget!
 - Cabinet had concerns about the statement: The CCCApply Redesign project is underway with the go-live date of March 2019. This release will include a simplified application, AB-705 Multiple Measures placement recommendation logic, improved usability for non-credit students, added analytics capability, and better integration with the student onboarding process.
 - Will CCC Apply force Mt. SAC to use Chancellor's Office placement rules for Multiple Measures? If so, Mt. SAC would need to abandon CCCApply (its use is not required) and implement a local online application system.
 - Will the "improved usability for noncredit students" really be the simplified process for which we are hoping, or will Mt. SAC need to continue using a separate application for noncredit students?
 - b. The U.S. Department of Education and Department of Justice have issued Guidance on Title VI Implementation (attached) which withdraws seven documents, all Guidance, Dear Colleague letters, and Q&As. See in particular the 12/2/11 Dear Colleague Letter (attached) and related Guidance Letter (attached). Given the national debate on the use of race in university admissions, these actions by the Federal Government reverse sub-regulatory actions by the Obama Administration that significantly supported use of race in admissions.
- As mentioned in previous Cabinet Notes, last year's AB 195 added a requirement for bond ballot language to describe fiscal impact in a manner that has confused voters and reduced support for such bonds. Despite the vigorous lobbying of several community college groups, including myself on behalf of Mt. SAC, our proposal to delay implementation of that new required language was not approved by the legislature. (See attached story.)
- The Chancellors Office has issued a memo (<u>attached</u>) containing: Advance Allocations (<u>attached</u>), Funding Formula (<u>attached</u>), and accompanying Policy Clarification (<u>attached</u>) on 2018-19 Board Financial Assistance Program-Student Financial Aid Administration (BFAP-SFAA). Mt. SAC's advanced allocations: BFAP \$422,742, SFAA 1,163,163, and SSCG¹ \$2,601,660.
- 4. Notes from last Thursday's New Funding Formula brainstorming session are <u>attached</u>. A follow up meeting is scheduled for Thursday, July 26th, 9:00 am to 3:00 pm, in Founders Hall, to consider next step, specifically, 1) pursuing data and state policy clarifications to assist in implementing NFF, 2) drafting action plans on specific activities targeted to improve allocations to Mt. SAC based on NFF, and 3) identifying potential college policy changes that would improve NFF allocations. The Academic Senate has identified a cadre of faculty who are being invited to the meeting. Identifying classified and confidential participants will start next week.
- 5. The next round of New Resource Allocations was postponed to next week.

¹ SSCG is the new Student Success Completion Grant for 2018-19 resulting from the Legislature combining the former Full-Time Student Success Grant (FTSSG) and the Community College Completion Grant (CCCG) and adding \$40 million to the total previous funding of FTSSG and CCCG. The new SSCG funding increased minimum (\$1,298) and maximum awards (\$4,000).

- 6. With Vice President of Instruction Dr. Irene Malmgren retiring at the end of this month, Cabinet expressed appreciation for Irene's leadership and comradery. Dr. Gregory Anderson will begin an interim assignment as VPI on Thursday. (See the attached email introducing Dr. Anderson.) This overlap period will give Irene and Gregory some time to smooth the transition. Cabinet authorized the search for a permanent VPI to begin with a Request to Fill (attached) and a Job Posting Brochure (attached).
- 7. Cabinet reviewed the latest update (<u>attached</u>) on vacant positions under active search.
- 13. Items for future agendas (items for the next Cabinet meeting are shown in BOLD:
 - a. Update on Multiple Measures Placement Workgroup (Audrey & Irene, 7/17)
 - b. New Resource Allocation (All, 7/17)
- 14. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Mike Williams & Melonee Cruse, 8/7)
 - b. Building 26A 2nd Floor Classroom Pilot Project (Mika, 9/11)
 - c. Faculty Position Control Quarterly Report (Irene & Rosa, 10/9)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 9/11)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 7/24)
 - f. IT Projects Quarterly Report (Dale, 8/21)
 - g. Grants Quarterly Update (Irene & Adrienne, 9/18)
 - h. Dual Enrollment Offerings at Local High Schools (Journana & Francisco, 8/7)
 - i. International Student Update (Audrey & Darren, 9/18)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 8/21)