



President's Report to the Board of Trustees



May 6, 2016

1. Discussions are continuing in the Legislature on implementation of the Governor's proposed \$200 million for Career Technical Education (CTE) in community colleges. This effort was spurred by our system's Strong Workforce Task Force Report ([attached](#)). The administration's proposal is embodied in Budget Trailer Bill 308 ([attached](#)). In summary, the bill proposes:
 - Funds are allocated to regions¹ based on unemployment rate, proportion of CTE enrollment, projected job openings, and WIOA² performance accountability measures.
 - Each region allocates funds based on a plan developed collegially.
 - Funds are used for regionally and locally prioritized programs that meet regional needs.
 - Colleges must accomplish all of the following:
 - Increase the number of students in CTE,
 - Increase CTE courses and programs,
 - Address Workforce Task Force recommendations, and
 - Supplement not supplant existing funding.

This proposal would bring as much as \$4 million each year to Mt. SAC to improve and expand our CTE programs. Many around the state are supportive of the need for more skilled workforce training in California. The [attached](#) advocacy piece from The California Economic Summit tells the story.
2. A new cohort for students dubbed "skill builders" has been added to the California Community Colleges' Student Success Scorecard ([link](#)). The general definition of a skill builder is a student who takes career technical education courses to maintain or add to their job skills for ongoing employment. Most skill builders tend to be older and do not seek a degree or certificate. Data show that skill builders experience a median wage increase of 13.6% which equates to \$4,300 per year. Skill builders are found in fields such as administration of justice (7.7% wage gain); child development education (15.7% gain); accounting (20.8% increase); fire technology (12.5% gain); business and commerce (up 25.4%); information technology (18.4% more). Complete data: [link](#).
3. One of the most in-demand occupational areas is health care—with Nursing leading the way. When the Legislature, through SB 850 (Block, 2014, [attached](#)) authorized community colleges to offer baccalaureate degrees at 15 colleges on a trial basis, we hoped to meet the growing need for Registered Nurses moving from the Associate Degree to the BS in Nursing level. However, to get the bill passed, Senator Block compromised with the California State University—to NOT include degrees offered by CSU—thus eliminating the BSN. This controversy still continues as shown in a recent *Wall Street Journal* story ([attached](#)). By the way, the Bachelor of Science in Nursing continues to be offered on the Mt. SAC's campus through our partnership with Mt. St. Mary's College ([link](#)).

¹ There are seven Community College Regional CTE Consortia ([link](#)). Ours is the LA/Orange County Regional Consortium ([link](#)).

² The Workforce Innovation and Opportunity Act as amended in 2015 consolidates job training programs into a single funding stream. The various job programs are required to report on how many people get new jobs through their participation in the programs following a prescribed set of metrics ([attached](#)).

4. Mt. SAC has submitted an application for renewal of our federal AANAPISI grant (narrative [attached](#)). AANAPISI is Asian-American and Native-American Pacific Islander Serving Institutions³. Our grant writing team worked hard to complete this challenging federal grant application. Our campus version of this initiative is known as the Arise Program ([link](#)), and the five year funding of \$2.25 million extends through September 2016. The [attached](#) White House newsletter talks about some of these programs around the nation and has links to information about the grant. A recent story ([attached](#)) in *Diverse Issues in Higher Education* talks about the challenges Pacific Islanders face and quotes our own Audrey Yamagata-Noji, Vice President of Student Services.
5. The Community College League of California has published the latest edition of its *CEO Tenure and Retention Study* ([attached](#)). Latest complete data is for 2014. Some highlights:
 - The average number of years in the same CEO position was 4.9 years compared to the national average of 7 years.
 - For chancellors and for presidents of single colleges, three of the four who left their positions did so “under fire” meaning unwillingly. Note that these CEOs report directly to a Board of Trustees.
 - California CEOs are more diverse than nationally: for African-Americans, 12% vs 8%, for Hispanics, 14% vs 6%, the latter being much below the percentage in the general population.⁴
6. President Obama has made several proposals to Congress to spur student success as outlined in the [College Completion Drives Student Success Fact Sheet](#). These include Pell Grant for Accelerated Completion (also known as year-round Pell) for full-time students and the On-Track Pell Bonus to incentivize on-time completion through an additional \$300 Pell grant for taking 15 credits per term. Proposals for institutions include \$100 million for the First in the World initiative; the \$30 million Historically Black and Minority-Serving Institutions Innovation for Completion Fund; and the College Opportunity and Graduation Bonus, a proposal to spend nearly \$6 billion over the next decade to reward colleges that successfully graduate Pell Grant students on time. **Last year, Mt. SAC awarded \$43,308,075 in Pell Grants to 13,266 Students.**
7. Board of Trustees member Dr. Manuel Baca and I had the unique opportunity to participate in an invitation-only national conference on Pell Grants in Washington, D.C. Representatives of thirty colleges and universities, selected for their outstanding track record in serving low-income students, shared their insights with Education Secretary John King (photo at right) and Undersecretary Ted Mitchell.
8. Around Campus
 - a. Mt. SAC is pleased to announce that Peter L. Parra has been named Interim Vice President of Human Resources effective March 21, 2016. Peter retired as Vice President of Human Relations in 2001, and is filling in until a permanent candidate is selected for the position. More about Peter is [attached](#). Information on applying for the permanent position can be found by following this [link](#).



³ Asian American and Native American Pacific Islander Serving Institutions (AANAPISIs, pronounced ana-PEE-zee) are federally-designated colleges and universities recognized for having at least a 10% Asian American and Pacific Islander student population as well as a significant percentage of low income students. Mt. SAC is 17.8% Asian and 0.2% Pacific Islander.

⁴ A Federal Pell Grant, unlike a loan, does not have to be repaid. Federal Pell Grants usually are awarded only to undergraduate students. The amount of aid depends on financial need, the cost of attendance at each school, and more. Amounts can change yearly. For the 2016–17 award year, the maximum award is \$5,815. More information: [link](#).

- b. The Mt. SAC Respiratory Care Program has received the Distinguished Registered Respiratory Therapist Credentialing Success Award ([letter attached](#)) from the Commission on Accreditation for Respiratory Care (CoARC). Congratulations!
- c. The first Mt. SAC Disabilities Athletics Fair, held Saturday, April 2nd, showcased eight different activities such as wheelchair volleyball, skateboarding and rock wall climbing. Participation was free for all individuals of any age with any ability. The schedule for the day is [attached](#). The goal of the Fair was to increase the quality of life and health of people with disabilities by introducing them to sports activities as well as to raise awareness of disability sports and physical activities in the community. The event was a collaboration of the Service Center for Independent Life ([link](#)) with Mt. SAC. Grace Hanson, Dean of Disabled Student Programs & Services, acknowledged ([attached](#)) the incredible number of volunteers that made the event a success.

- d. We received this note from a United State Marine Corps combat veteran:

I wanted to take the time to let my Mt. SAC professors know that I appreciate the passion that you shared for your expertise. Though I am a Marine veteran, whose brain has a militarized way of thinking, I appreciate how easy you made it for me to succeed in your classes. I also appreciate the advice and support that helped me get through the lab projects and exams. I attached my son's picture to show you that your teaching greatly forms the minds of new generations. Your lectures have inspired me and guided me to better help my son obtain valuable knowledge.



- e. The Mt. SAC Forensics team ended their championship season with a successful showing at the 2016 Phi Rho Pi National Tournament in Costa Mesa, finishing with an overall gold medal (second place) after Orange Coast College (first place). The team also earned a gold medal in overall individual events team sweepstakes and an overall bronze in debate. Kudos to the entire Forensics Team, to Director of Debate and Communication Professor Danny Cantrell, and to all those in the Communication Department. More information is [attached](#).

9. Sports

- a. Mt. SAC's Men's and Women's Swimming/Diving Teams both captured 2016 SCC Dual Team Championships. Both teams went undefeated in SCC Dual Meet play, with the women going 8-0 and the men achieving a 7-0 conference dual meet record. And the records keep falling!
- b. Men's Swimming Head Coach Marc Ruh was named 2016 South Coast Conference Coach of the Year. This is Marc's third consecutive Coach of the Year Honor, well deserved for leading the Mounties to their third consecutive South Coast Conference Championship and seventh in the college's history. An amazing record! More on Coach Ruh's achievement is [attached](#).
- c. Our Men's Track and Field Team has captured the 2016 South Coast Conference Championship. This marks the 3rd consecutive SCC Championship, 26th in SCC History and an amazing 18th championship in the past 20 years. Unbelievable! The Mounties Women's Team finished behind SCC Team Champion Cerritos College. Crystal Jardines and Brittany Mitchell led the Mountie Women by capturing two events a piece. More on our Track and Field teams is [attached](#).

- d. Freshman Forward Jonnae Vermillion was named the California Community College Athletic Association Female State Athlete of the Month for the month of March. She was also named CCCAA State Championship Tournament MVP for her incredible play. More information is [attached](#).

10. Papers

- a. Education Now has just published *Out of Pocket: The High Cost of Inadequate High Schools and High School Achievement on College Affordability* ([attached](#)). Findings:
- Remedial education is a widespread phenomenon not at all confined to low-income students or community colleges.
 - Underprepared students report taking an average of two remedial courses each during their first year,
 - Underprepared students from families in the top income quintile (incomes above \$113,440) attending private nonprofit four-year colleges spent an average of over \$12,000 extra to study content they should have learned in high school.
 - Private nonprofit and for-profit colleges are increasingly a bad bet for students underprepared for college-level work.
 - Students who were not adequately prepared in high school are also more likely to delay college completion – or drop out altogether.
- b. The Public Policy Institute of California released a new report, *Californians and Their Government* ([attached](#)) on the political opinions of Californians. They examined opinions on the presidential race and hot topics, like income inequality. Here are some of the more interesting findings:
- 62% of Californians and 68% of likely voters believe more money should be spent on maintenance of roads, highways, and bridges.
 - 58% of likely voters support extending Prop 30, minus the sales tax, for 12 years.
 - 59% of adults in California believe that a college education is necessary for success.
 - 80% of Californians and 78% of likely voters say public higher education system is very important.
 - 77% of likely voters say that the gap between the rich and poor is getting larger.
 - 58% of likely voters believe the government should do more to reduce income inequality (81% of Democrats, 55% of Independents, and 34% of Republicans).
 - 38% of likely voters approve of the California Legislature and 53% approve of the Governor.