

**APPENDIX A: SALARY SCHEDULE FOR UNIT MEMBERS ON CONTRACT**  
**Effective July 01, 2023**

Contract Days	Column	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
<b>Annual Salary Table for Full-Time Faculty</b>														
175	1	81,395.00	84,244.00	87,193.00	90,246.00	93,314.00	97,640.00	101,991.00	106,260.00	110,530.00				
175	2	86,810.00	89,851.00	92,995.00	96,250.00	98,759.00	103,069.00	107,365.00	111,734.00	115,958.00	120,314.00	124,637.00		
175	3	92,227.00	95,456.00	98,796.00	102,255.00	104,190.00	108,487.00	112,756.00	117,108.00	121,472.00	125,744.00	130,068.00	134,365.00	138,689.00
195	1	90,697.29	93,871.89	97,157.92	100,559.83	103,978.47	108,798.87	113,647.12	118,404.00	123,162.00				
195	2	96,731.14	100,119.69	103,623.00	107,250.00	110,045.74	114,848.32	119,635.29	124,503.60	129,210.34	134,064.18	138,881.23		
195	3	102,767.23	106,365.27	110,086.98	113,941.29	116,097.43	120,885.52	125,642.40	130,491.78	135,354.52	140,114.74	144,932.92	149,721.00	154,539.18
197	1	91,627.52	94,834.68	98,154.41	101,591.21	105,044.92	109,914.76	114,812.73	119,618.40	124,425.20				
197	2	97,723.25	101,146.56	104,685.80	108,350.00	111,174.41	116,026.25	120,862.32	125,780.56	130,535.57	135,439.20	140,305.65		
197	3	103,821.25	107,456.20	111,216.08	115,109.92	117,288.17	122,125.37	126,931.04	131,830.16	136,742.77	141,551.81	146,419.41	151,256.60	156,124.20
214	1	99,534.47	103,018.39	106,624.58	110,357.96	114,109.71	119,399.79	124,720.42	129,940.80	135,162.40				
214	2	106,156.22	109,874.95	113,719.60	117,700.00	120,768.14	126,038.66	131,292.07	136,634.72	141,800.06	147,126.85	152,413.24		
214	3	112,780.44	116,729.07	120,813.41	125,043.27	127,409.48	132,664.10	137,884.48	143,206.37	148,542.90	153,766.94	159,054.58	164,309.20	169,596.85
219	1	101,860.04	105,425.36	109,115.81	112,936.42	116,775.82	122,189.50	127,634.45	132,976.80	138,320.40				
219	2	108,636.51	112,442.12	116,376.60	120,450.00	123,589.83	128,983.49	134,359.64	139,827.12	145,113.15	150,564.39	155,974.30		
219	3	115,415.50	119,456.38	123,636.15	127,964.84	130,386.34	135,763.73	141,106.08	146,552.31	152,013.53	157,359.63	162,770.81	168,148.20	173,559.39
<b>Annual Salary Table for Full-Time Faculty with Professional Growth</b>														
175	1	85,749.00	88,598.00	91,547.00	94,600.00	97,668.00	101,994.00	106,345.00	110,614.00	114,884.00				
175	2	91,164.00	94,205.00	97,349.00	100,604.00	103,113.00	107,423.00	111,719.00	116,088.00	120,312.00	124,668.00	128,991.00		
175	3	96,581.00	99,810.00	103,150.00	106,609.00	108,544.00	112,841.00	117,110.00	121,462.00	125,826.00	130,098.00	134,422.00	138,719.00	143,043.00
195	1	95,051.29	98,225.89	101,511.92	104,913.83	108,332.47	113,152.87	118,001.12	122,758.00	127,516.00				
195	2	101,085.14	104,473.69	107,977.00	111,604.00	114,399.74	119,202.32	123,989.29	128,857.60	133,564.34	138,418.18	143,235.23		
195	3	107,121.23	110,719.27	114,440.98	118,295.29	120,451.43	125,239.52	129,996.40	134,845.78	139,708.52	144,468.74	149,286.92	154,075.00	158,893.18
197	1	95,981.52	99,188.68	102,508.41	105,945.21	109,398.92	114,268.76	119,166.73	123,972.40	128,779.20				
197	2	102,077.25	105,500.56	109,039.80	112,704.00	115,528.41	120,380.25	125,216.32	130,134.56	134,889.57	139,793.20	144,659.65		
197	3	108,175.25	111,810.20	115,570.08	119,463.92	121,642.17	126,479.37	131,285.04	136,184.16	141,096.77	145,905.81	150,773.41	155,610.60	160,478.20
214	1	103,888.47	107,372.39	110,978.58	114,711.96	118,463.71	123,753.79	129,074.42	134,294.80	139,516.40				
214	2	110,510.22	114,228.95	118,073.60	122,054.00	125,122.14	130,392.66	135,646.07	140,988.72	146,154.06	151,480.85	156,767.24		
214	3	117,134.44	121,083.07	125,167.41	129,397.27	131,763.48	137,018.10	142,238.48	147,560.37	152,896.90	158,120.94	163,408.58	168,663.20	173,950.85
219	1	106,214.04	109,779.36	113,469.81	117,290.42	121,129.82	126,543.50	131,988.45	137,330.80	142,674.40				
219	2	112,990.51	116,796.12	120,730.60	124,804.00	127,943.83	133,337.49	138,713.64	144,181.12	149,467.15	154,918.39	160,328.30		
219	3	119,769.50	123,810.38	127,990.15	132,318.84	134,740.34	140,117.73	145,460.08	150,906.31	156,367.53	161,713.63	167,124.81	172,502.20	177,913.39

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<b>Annual Salary Table for Full-Time Faculty with SPOT</b>														
175	1	83,023.00	85,929.00	88,937.00	92,051.00	95,181.00	99,593.00	104,031.00	108,386.00	112,741.00				
175	2	88,547.00	91,649.00	94,855.00	98,175.00	100,735.00	105,131.00	109,513.00	113,969.00	118,278.00	122,721.00	127,130.00		
175	3	94,072.00	97,366.00	100,772.00	104,301.00	106,274.00	110,657.00	115,012.00	119,451.00	123,902.00	128,259.00	132,670.00	137,053.00	141,463.00
195	1	92,511.34	95,749.47	99,101.23	102,571.12	106,058.83	110,975.07	115,920.27	120,772.98	125,625.69				
195	2	98,666.67	102,123.18	105,695.58	109,395.00	112,247.58	117,145.98	122,028.78	126,994.03	131,795.49	136,746.27	141,659.14		
195	3	104,823.09	108,493.54	112,288.80	116,221.12	118,419.60	123,303.52	128,156.23	133,102.54	138,062.23	142,917.18	147,832.29	152,716.20	157,630.20
197	1	93,460.17	96,731.52	100,117.65	103,623.13	107,146.61	112,113.28	117,109.20	122,011.68	126,914.16				
197	2	99,678.64	103,170.60	106,779.64	110,517.00	113,398.84	118,347.48	123,280.36	128,296.53	133,147.24	138,148.80	143,112.05		
197	3	105,898.20	109,606.29	113,440.48	117,413.13	119,634.16	124,568.17	129,470.65	134,467.69	139,478.25	144,383.00	149,348.52	154,282.52	159,246.92
214	1	101,525.26	105,078.91	108,757.24	112,565.22	116,392.76	121,788.03	127,215.07	132,540.61	137,866.15				
214	2	108,280.35	112,073.65	115,994.13	120,054.00	123,184.53	128,560.21	133,918.77	139,367.80	144,637.11	150,070.27	155,461.82		
214	3	115,036.63	119,064.70	123,229.76	127,545.22	129,957.92	135,317.70	140,643.24	146,071.50	151,514.44	156,842.45	162,236.47	167,596.24	172,989.04
219	1	103,897.35	107,534.02	111,298.30	115,195.25	119,112.22	124,633.54	130,187.38	135,637.35	141,087.32				
219	2	110,810.26	114,692.19	118,704.27	122,859.00	126,062.67	131,563.95	137,047.71	142,624.06	148,016.48	153,576.58	159,094.11		
219	3	117,724.40	121,846.59	126,108.96	130,525.25	132,994.32	138,479.33	143,929.30	149,484.39	155,054.50	160,506.99	166,027.04	171,512.04	177,030.84
<b>Annual Salary Grades for Full-Time Faculty with SPOT &amp; Professional Growth</b>														
175	1	87,377.00	90,283.00	93,291.00	96,405.00	99,535.00	103,947.00	108,385.00	112,740.00	117,095.00				
175	2	92,901.00	96,003.00	99,209.00	102,529.00	105,089.00	109,485.00	113,867.00	118,323.00	122,632.00	127,075.00	131,484.00		
175	3	98,426.00	101,720.00	105,126.00	108,655.00	110,628.00	115,011.00	119,366.00	123,805.00	128,256.00	132,613.00	137,024.00	141,407.00	145,817.00
195	1	96,865.34	100,103.47	103,455.23	106,925.12	110,412.83	115,329.07	120,274.27	125,126.98	129,979.69				
195	2	103,020.67	106,477.18	110,049.58	113,749.00	116,601.58	121,499.98	126,382.78	131,348.03	136,149.49	141,100.27	146,013.14		
195	3	109,177.09	112,847.54	116,642.80	120,575.12	122,773.60	127,657.52	132,510.23	137,456.54	142,416.23	147,271.18	152,186.29	157,070.20	161,984.20
197	1	97,814.17	101,085.52	104,471.65	107,977.13	111,500.61	116,467.28	121,463.20	126,365.68	131,268.16				
197	2	104,032.64	107,524.60	111,133.64	114,871.00	117,752.84	122,701.48	127,634.36	132,650.53	137,501.24	142,502.80	147,466.05		
197	3	110,252.20	113,960.29	117,794.48	121,767.13	123,988.16	128,922.17	133,824.65	138,821.69	143,832.25	148,737.00	153,702.52	158,636.52	163,600.92
214	1	105,879.26	109,432.91	113,111.24	116,919.22	120,746.76	126,142.03	131,569.07	136,894.61	142,220.15				
214	2	112,634.35	116,427.65	120,348.13	124,408.00	127,538.53	132,914.21	138,272.77	143,721.80	148,991.11	154,424.27	159,815.82		
214	3	119,390.63	123,418.70	127,583.76	131,899.22	134,311.92	139,671.70	144,997.24	150,425.50	155,868.44	161,196.45	166,590.47	171,950.24	177,343.04
219	1	108,251.35	111,888.02	115,652.30	119,549.25	123,466.22	128,987.54	134,541.38	139,991.35	145,441.32				
219	2	115,164.26	119,046.19	123,058.27	127,213.00	130,416.67	135,917.95	141,401.71	146,978.06	152,370.48	157,930.58	163,448.11		
219	3	122,078.40	126,200.59	130,462.96	134,879.25	137,348.32	142,833.33	148,283.30	153,838.39	159,408.50	164,860.99	170,381.04	175,866.04	181,384.84

**Service Increments (\$436 per month)**

	Annually 10-Month Faculty	Annually 11-Month Faculty	Annually 12-Month Faculty
After 10-Years	4,360	4,796	5,232
After 20-Years*	8,720	9,592	10,464
After 25-Years*	13,080	14,388	15,696
After 30-Years*	17,440	19,184	20,928

\*cumulative amounts

**Doctoral Stipend: \$4,153 Annually**