



# MT. SAN ANTONIO COLLEGE

## REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, September 9, 2015

### MINUTES

#### CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order by Board President Hall at 5:31 p.m. on Wednesday, September 9, 2015. Trustees, Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos, and Student Trustee Santos were present.

#### STAFF PRESENT

Bill Scroggins, President/CEO; James Czaja, Vice President, Human Resources; Mike Gregoryk, Vice President, Administrative Services; and Audrey Yamagata-Noji, Vice President, Student Services, were present. Irene Malmgren, Vice President, Instruction, was absent, and Joumana McGowan, Executive Dean, Instruction, attended in her absence.

#### 1. PUBLIC COMMUNICATION REGARDING CLOSED SESSION

None.

#### 2. CLOSED SESSION

The Board adjourned to Closed Session at 5:33 p.m. to discuss the following items:

- **Conference with Legal Counsel – Existing Litigation pursuant to Section 54956.9(d)**  
(Case No. BC 576587)
- **Conference with Labor Negotiators James Czaja, Vice President, Human Resources; and Bill Scroggins, President & CEO, per California Government Code Section 54957.6**  
CSEA, Chapter 651

#### 3. NEW FACULTY AND ATHLETICS RECEPTION

A reception was held to welcome the new faculty and to recognize Athletics, and there was a performance by the Chamber Singers and Singcopation.

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*The Board reserves the right to modify the order of business in the manner it deems appropriate.*

*Closed session shall not extend past the designated time, but should the business considered in closed session require additional time, the Board shall reserve time after the public meeting to continue discussion.*

#### 4. PUBLIC SESSION

The public meeting reconvened at 6:40 p.m., and the Pledge of Allegiance was led by Student Trustee Betty Santos.

#### 5. REPORTING OF ACTION TAKEN IN CLOSED SESSION

None.

#### 6. MOMENT OF SILENCE

A moment of silence was observed in memory of retired Facilities Planning and Management Secretary **Pat Jones**, who passed away on July 25, 2015, at the age of 76 years. Pat was part of the Mt. SAC family for 28 years and retired about 11 years ago. Pat loved to go on cruises, to casinos, play card games, have mother-daughter days, and spend time with her twin five-year-old grandsons. She was born and grew up in Pensacola, FL, and she was married to Fred Lamb for almost eight years. She leaves behind her daughter Dianne Hawara Yount and her husband Randy; her son John La Fleur, his wife Cathy, and their five-year-old twins Justin and Nathan; her stepdaughter Linda Schnakenburg, her husband Mark, and their daughters Keri and Jamie. Pat will be missed by all who knew her.

#### 7. INTRODUCTIONS

- The following newly appointed and promoted employees were introduced:

##### Classified (newly appointed)

- **Stephen Leung, Enterprise Network Security Analyst (Information Technology)** (present)

##### Classified (newly promoted)

- **Christina Estrada, Administrative Specialist IV (Natural Sciences)** (absent)

##### Management (newly appointed)

- **Melonee Cruse, Manager, Environmental Safety and Emergency Services (Risk Management and Safety)** (present)
- **Lori Sanchez, Director, Center of Excellence (Center of Excellence)** (present)
- **Tiffany Sergio, Director, International Students (International Students)** (present)

##### Faculty (newly appointed)

- **Tania-Maria Anders, Professor, Earth Sciences (Earth Sciences and Astronomy)** (present)
- **Alana Bachor, Professor, Counseling (Counseling)** (present)
- **Shiloh Blacksher, Professor, Psychology (Psychology)** (present)
- **Brian Bouskill, Professor, Graphic Design (Commercial & Entertainment Arts)** (present)
- **Jared Burton, Librarian (Library and Learning Resources)** (present)
- **Christine Cummings, Professor, Theater (Theater)** (present)
- **Shelley Doonan, Professor, Hospitality Management (Consumer and Design Technology)** (absent)
- **Sheila Espy, Professor, Fashion Merchandising and Design (Consumer Science and Design Technology)** (absent)

- **Ann Lee Grimstad**, Professor, History and Art History (History and Art History) (absent)
- **Christopher Hallsted**, Professor, English, (English, Literature, and Journalism) (present)
- **Fred Kobzoff**, Professor, Air Conditioning, Refrigeration and Heating (Air Conditioning, Welding and Water Technology) (present)
- **Irving Lai**, Professor, Mathematics (Mathematics, Computer Sciences) (present)
- **Giovanni Lanaro**, Professor, Kinesiology (Kinesiology, Athletics and Dance) (present)
- **Eugene Mahmoud**, Professor, Physics, Engineering (Physics, Engineering) (present)
- **Edgar Muniz**, Professor, English (English, Literature, and Journalism) (absent)
- **Stacie Nakamatsu**, Professor, Counseling (Counseling) (present)
- **Allan Newell**, Professor Welding (Air Conditioning, Welding and Water Technology) (present)
- **Chara Powell**, Professor, Psychology (Psychology) (present)
- **Karla Rivas**, Professor, Mathematics (Mathematics, Computer Sciences) (present)
- **Emily Versace**, Professor, Counseling-Title V (Counseling) (absent)

## 8. RECOGNITIONS

- **Joe Jennum**, Director, Athletics; **Marc Ruh**, Professor and Men's Aquatics Head Coach; and **Deborah Cavion**, Associate Dean/Associate Athletics Director, represented Athletics regarding the National Association of Collegiate Directors of Athletics (NACDA), in conjunction with Learfield Sports, which named Mt. San Antonio College Athletics the 2014-2015 Learfield Sports Directors' Cup Community College National Champion. The Learfield Sports Directors' Cup recognizes the top overall athletics program at each of the three National Collegiate Athletic Association division levels, the National Association of Intercollegiate Athletics, and the community college level. It is the most prestigious award bestowed upon a collegiate athletics program in the United States. This marks Mt. SAC's first Learfield Sports Directors' Cup in the four-year history of this award at the community college level. Congratulations to the Mt. SAC Athletics Program for this incredible honor.
- Over the summer, the **Chamber Singers** and **Singcopation**, under the direction of **Bruce Rogers**, toured Europe to share their talents and compete against choirs from all over the world. They performed in amazing cathedrals and concert halls and received multiple standing ovations. The competitions were tough, and there were many excellent choirs competing, but the Chamber Singers and Singcopation excelled. Singcopation won a Gold Medal and came in second place for the overall award (missing 1st place by one point), and the Chamber Singers won three Gold Medals (more than any other choir) and were awarded the overall **First Place Grand Prix Prize!**

## 9. APPROVAL OF MINUTES

- It was moved by Trustee Baca and seconded by Trustee Chyr to approve the minutes of the regular meeting of August 5, 2015.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

- It was moved by Trustee Bader and seconded by Trustee Chen Haggerty to approve the minutes of the special meeting of August 5, 2015.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

## 10. PUBLIC COMMUNICATION

Layla Abou-Taleb and Lynn Glover spoke regarding the poor community relationship that has developed with Mt. SAC over the past year. Ms. Abou-Taleb recommended that the College hire a community liaison to work with its neighbors on future projects. Mr. Glover spoke against the proposed Solar Energy project, and his comments may be found on the College website with these minutes.

## 11. REPORTS

Reports by the following constituency leaders were presented and are posted on the College website with these minutes:

- **Rene Jimenez**, President, Associated Students
- **Dan Smith**, President, Academic Senate
- **John Lewallen**, President, Classified Senate
- **Eric Kaljumagi**, President, Faculty Association
- **Bill Rawlings**, President, CSEA 262 (no written report)
- **Bill Lambert**, Executive Director, Mt. SAC Foundation

## 12. BOARD COMMUNICATION

A. Trustee Hall read the following reminder: "At this time, the Board of Trustees will report on matters related to attendance at conferences, professional affiliations, and community involvement directly related to their functions as Board members."

B. All Board members shared the following comments:

- They welcomed and congratulated newly appointed and promoted employees Stephen Leung, Christina Estrada, Melonee Cruse, Lori Sanchez, Tiffany Sergio, Tania-Maria Anders, Alana Bachor, Shiloh Blacksher, Brian Bouskill, Jared Burton, Christine Cummings, Shelley Doonan, Sheila Espy, Ann Lee Grimstad, Christopher Hallsted, Fred Kobzoff, Irving Lai, Giovanni Lanaro, Eugene Mahmoud, Edgar Muniz, Stacie Nakamatsu, Allan Newell, Chara Powell, Karla Rivas, and Emily Versace.
- They also congratulated Athletics, the Chamber Singers, and Singcopation on their awards.

C. Student Trustee Santos reported the following:

- She attended the Student Trustee Workshop in Costa Mesa and was also elected to be the Vice President of the California Community Colleges Association of Student Trustees.

D. Trustee Santos reported the following:

- She attended National Night Out, Concerts in the Park, and Street Markets in Baldwin Park.
- She was elected as the Secretary of the newly formed Baldwin Park Business Association.
- She attended the L. A. County School Trustees Board of Directors meeting. There will be a meeting in October, where the Superintendent of LACOE will convene and present a program and vote for the County Redistricting Committee.
- She attended the L. A. County Fair Premiere Party.
- She attended State Senator Connie Leyva's Labor Day picnic.
- She attended Freddy Rodriguez's Open House.
- She attended the IMC luncheon, where the County Assessor gave a presentation.

E. Trustee Hidalgo reported the following:

- He congratulated Student Trustee Santos for being elected as the Vice President of the California Community Colleges Association of Student Trustees.
- He took his son to the Mt. SAC Soccer Camp.

F. Trustee Chen Haggerty reported the following:

- She attended the Rowland Heights Coordinating Council meeting, where she spoke to Ted Ebenkamp, the current Council President and currently one of Mt. SAC's Citizens Oversight Committee members. Congressman Ed Royce also attended.
- She toured the Adult Basic Education Center, and she was very impressed.
- She congratulated Student Trustee Santos on her appointment and mentioned that she looks forward to working with her on the ACES Committee, which is in charge of training new student trustees.

G. Trustee Bader reported the following:

- She congratulated Student Trustee Santos on her appointment.
- She attended the L. A. County Fair Premiere event and reminded everyone that September 25 is Walnut Day at the Fair.
- She thanked the Faculty Association and CSEA for sponsoring the candidate forum.

H. Trustee Baca reported the following:

- He attended the L. A. County Fair Premiere event.
- He attended Supervisor Solis's forum and hearing regarding the Veterans' Administration West L. A. campus.
- He said that's he's looking forward to the Leadership Conference in Lake Arrowhead.
- He congratulated Student Trustee Santos for being elected to the statewide office for student trustees.

I. Trustee Chyr reported the following:

- He said that the performance by Singcopation and the Chamber Singers, before tonight's meeting, was outstanding and emotion-provoking.
- He's looking forward to Wassail again this year.
- He attended the Faculty Fall Opening Meeting and acknowledged Joan Sholars for being honored at that meeting.
- He attended the L. A. County Fair Premiere event.
- He said that's he's looking forward to the Leadership Conference in Lake Arrowhead.
- He thanked the Faculty Association and CSEA for sponsoring the candidate forum.

J. Trustee Hall reported the following:

- He attended the Classified Fall Opening Meeting.
- He congratulated Student Trustee Santos for being elected vice president for student trustees statewide.
- He reported that Money Magazine listed Walnut as being in the 50 best places to live, primarily for its education, and there were only two California cities listed.

**13. PRESIDENT'S SCROGGINS' REPORT INCLUDED THE FOLLOWING:**

- He welcomed and congratulated newly appointed and promoted employees Stephen Leung, Christina Estrada, Melonee Cruse, Lori Sanchez, Tiffany Sergio, Tania-Maria Anders, Alana Bachor, Shiloh Blacksher, Brian Bouskill, Jared Burton, Christine Cummings, Shelley Doonan, Sheila Espy, Ann Lee Grimstad, Christopher Hallsted, Fred Kobzoff, Irving Lai, Giovani Lanaro, Eugene Mahmoud, Edgar Muniz, Stacie Nakamatsu, Allan Newell, Chara Powell, Karla Rivas, and Emily Versace.
- He also congratulated Athletics, the Chamber Singers, and Singcopation on their awards.
- He congratulated Student Trustee Santos on her election as the Vice President of the California Community Colleges Association of Student Trustees.
- Dr. Scroggins talked about the 20 full-time faculty that Mt. SAC hired this year. He said that, during the recession, colleges were given a reprieve for adhering to the full-time faculty hiring obligation. He said that Mt. SAC slowed down but didn't stop hiring. He noted that many colleges around the state didn't hire according to the Full-Time Faculty Obligation requirements and that 930 faculty were hired statewide. He said that some of the reasons that Mt. SAC is so successful in hiring such talented employees are that we start the hiring process early, we have a great network, a great review process, great search committees, and Human Resources getting the word out. Dr. Scroggins said that two of the management positions that were introduced tonight are new; the Manager, Environmental Safety and Emergency Services; and the Director, International Students.

#### 14. BOARD INFORMATIONAL REPORTS

- Board members were provided with a written summary and presentation on Enrollment Management by **Joumana McGowan**, Executive Dean, Instruction; **Uyen Mai**, Director, Marketing and Communication; **George Bradshaw**, Dean, Enrollment Management; and **Robert (Bob) Hughes**, Director, Enterprise Application System. Dr. McGowan thanked Rosa Royce and her staff for their input.

The team was commended for their accurate work on this subject and for getting the word out to students through social media.

The presentation may be found with these minutes on the College website.

- **Mike Gregoryk**, Vice President, Administrative Services; and **Rosa Royce**, Associate Vice President, Fiscal Services, presented the 2015-16 Adopted Budget.

The 2015-16 Adopted Budget summary presentation is included on the College website with these minutes, and copies of the 2015-16 Adopted Budget may be obtained by contacting Fiscal Services.

#### 15. CONSENT CALENDAR

It was moved by Trustee Chyr and seconded by Trustee Baca to approve the following items:

##### ADMINISTRATIVE SERVICES

1. Approval of the Appropriation Transfers and Budget Revisions Summary.
2. Approval to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.
3. Approval of Resolution No. 15-03 - Appropriations Limit for Fiscal Year 2015-16.
4. Approval to use the estimated \$24,454,635 Education Protection Account to fund Instructional Salaries and Benefits for the 2015-16 fiscal year.
5. Approval of the Quarterly Financial Status Report ending June 30, 2015.
6. Approval of the Quarterly Investment Report ending June 30, 2015.
7. Approval of the 2016 contract for the Chancellor's Office Tax Offset Program.
8. Approval of the expenditures for the 2015 Foot Locker, Inc. National Cross Country Championships.
9. Approval of an agreement with CampusClarity, a service of LawRoom.
10. Approval of a contract with Stradling Yocca Carlson & Rauth to provide legal services.
11. Approval of an agreement with AT&T Mobility Wireless for advance payment of Division of State Architect inspection fees.

12. Approval of agreements to provide professional design and consulting services with ASM Affiliates for Historical and Cultural Resources, Greve & Associates, LLC for Air Quality and Noise Analysis, Iteris for Transportation Planning Services, EPT Design for The Equity Center Landscape Design, H2 Environmental Consulting Services, Inc. for Campus Café Building Demolition, Bookstore Building Electrical and Data Infrastructure Improvements, and the Center (for Deaf and Hard of Hearing), P2S Engineering, Inc. for the Dance Studio Window Treatments, Psomas for Utility Infrastructure South West Parcel, Aerial Survey and Topographic Map, North Pedestrian Access Study, Campus-wide Storm Water Analysis, and with Alliance of Schools for Cooperative Insured Programs for Rent-a-Risk-Manager Program – Construction Program.
13. Approval of corrective measures and site improvements for the Child Development Center for the following Bid.
  - Bid No. 3025            Child Development Center – Corrective Measures and Site Improvements – Mariposa Landscapes, Inc. of Irwindale, CA
14. Approval of the following Contract Amendments:
  - Contract            Food Services Building – Marlene Imirzian & Associates Architects - Amendment No. 5.
  - Contract            The Equity Center – Psomas – Amendment No. 2.
  - Contract            Construction Support – Sid Lindmark, AICP – Amendment No. 2.
  - Contract            The Center (for Deaf and Hard of Hearing) – Steven Fader Architects – Amendment No. 1.
  - Contract            Bookstore Building Electrical and Data Infrastructure Improvements – Steven Fader Architects – Amendment No. 1.
15. Approval of the following Air Conditioner Replacement Change Order:
  - Bid No. 3013        Los Angeles Air Conditioning, Inc. (HVAC Contractor) – Change Order No. 1.
16. Approval of the following Instruction and Plan Room - Modular Buildings Change Order:
  - Contract            American Modular Systems (Modular Contractor) – Change Order No. 2.

## **HUMAN RESOURCES**

17. This item was pulled and acted upon separately (see paragraph No. 16).
18. Approval of an Agreement with QCERA, Inc. for LeaveSource Enterprise service.

## **INSTRUCTION**

19. Approval of Continuing Education Division program additions.
20. Approval of a renewal affiliation agreement with Chino Valley Independent Fire District Training Center Station 61.
21. Approval of a contract with American Airports Corporation.



22. Approval of advance payment for the purchase of a Breed 'N' Betsy Super Complete Bovine/Equine Package.
23. Approval of advanced payment for purchase of a remanufactured Frasca Model 141 Flight Simulator.
24. Approval of Athletic Special Events expenditures and contracts for the 2015-16 academic year.
25. Approval of faculty member and Softball Team to attend a softball tournament in Tucson, Arizona.
26. Approval of Kinesiology, Athletics, and Dance program fees for the 2015-16 academic year.
27. Approval of acceptance of funds and approval of purchases from the U.S. Department of Education for the Asian American and Native American Pacific Islander-Serving Institutions Grant.
28. Approval of acceptance of funds and approval of purchases from the U.S. Department of Education for the Student Support Services Grant.
29. Approval of a contract with ENCO Systems, Inc.
30. Ratification of a Child Development Center contract agreement with Sodexo American, LLC Food Services.
31. Approval of Child Development Center field trips and advance payment to Pretend City.

#### **PRESIDENT'S OFFICE**

32. Approval to purchase a 3D Tour and Online Map product from Campus Bird.
33. Approval to appoint an official Mt. SAC Representative on the Adult Education Consortium for Fiscal Year 2015-16.

#### **STUDENT SERVICES**

34. Approval to hire Note Takers as Independent Contractors for the Disabled Student Programs and Services in order to acquire the expertise needed to accomplish College goals and to meet deadlines.
35. Approval of a contract with UCLA Conference Center in Lake Arrowhead for the Annual Associated Students Fall Leadership Conference.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

**16. CONSENT ITEM #17 – PERSONNEL TRANSACTIONS**

It was moved by Trustee Bader and seconded by Trustee Chen Haggerty to approve this item.

After discussion, Trustee Bader amended the motion, and Trustee Chen Haggerty seconded the motion to revise Consent Item #17 as follows: Diana Diaz to have an effective date of December 11, 2014, and Calixto Ortiz to have an effective date of July 2, 2014. It was seconded by Trustee Chyr.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

**17. ACTION ITEM #1 – PUBLIC HEARING REGARDING PROPOSED BUDGET TO BE ADOPTED FOR FISCAL YEAR 2015-16**

A public hearing was held at 9:30 p.m. regarding the 2015-16 Adopted Budget and there was no public comment. The public hearing concluded at 9:31 p.m.

**18. ACTION ITEM #2 – ADOPTED BUDGET FOR FISCAL YEAR 2015-16**

It was moved by Trustee Baca and seconded by Trustee Chyr to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

**19. ACTION ITEM #3 - PUBLIC HEARING REGARDING THE SOLAR ENERGY PROJECT**

A public hearing was held at 9:34 p.m. regarding the Solar Energy Project.

The following individuals gave a presentation entitled “United Walnut Taxpayers – Mt. SAC Solar Power Plant – Line of Site and Alternatives Issues,” dated September 2015: Layla Abou-Taleb, Dennis Majors, and Hassan Sassi. Ms. Abou-Taleb suggested that, in the future, public hearings that include residents be taken out of order on the agenda and be held earlier in the meeting. Her comments, along with the presentation, may be found on the College website with these minutes.

Bill Robinson spoke regarding the misuse of bond funds by the College. Mr. Robinson submitted his comments and a handout, which may be found on the College website with these minutes.

Robert Osaki spoke in opposition to the Solar Energy Project’s proposed location and suggested other possible sites. He said that the College needs to be more transparent to the residents on its construction plans.

Richard (no last name) said that he found out about this meeting at 5:30 p.m. today and spoke in opposition to the Solar Energy Project. He indicated that a two-week notice to the public is required before passing this item.

Jerry Willsy spoke in opposition to the Solar Energy Project and asked if there was a study done regarding reflection off of the panels during the day.

Dino Pollalis spoke in opposition to the Solar Energy Project and said that he's generally a proponent to solar power, but has a problem with the proposed location. He suggested that canopies be constructed in existing parking lots, which will also provide shade to vehicles.

The public hearing was closed at 10:16 p.m.

It was moved by Trustee Baca and seconded by Trustee Hidalgo to approve Resolution No. 15-01 – Assessment, Design, Installation, and Operation and Maintenance of a Photovoltaic Solar System (West Parcel Solar Project – Request for Qualifications/Request for Proposal No. 3005) (Revised); and authorize the College to negotiate, prepare, and enter into a Design-Build Agreement for the design, procurement, installation, and construction of the system; and a separate ongoing Operations and Maintenance Agreement with Borrego Solar Systems, Inc.

Discussion: Trustee Baca said that some of the comments heard this evening are compelling and wanted to hear more from administration regarding the proposed location. Trustee Chyr agreed with Trustee Baca and wanted to know if there's a different perspective from administration. Trustee Santos asked if a two-week notice was given, and the answer was yes. She also wanted to know if the nearest house would be able to see the panels. Trustee Chen Haggerty also wanted an analysis of the proposed location. Trustee Hall wanted to know if the end use of the land would be considered for the proposed site by the residents. His concern, with respect to the comments from the Walnut residents, is to never develop our land along Grand Avenue. President Scroggins said that the financing includes approximately \$5.3 million and would be \$1.1 million by SCE, and the remainder would be financed by the Proposition 39 Energy Proposal. He said that, in December 2013, the Board voted to proceed with the West Parcel site. He said that this is not a commercial site. He also said that this will be for the exclusive use of the College. The approximate savings to the College will be \$400,000-\$500,000 per year. He said that the proposed location is visible by only two houses above, when walking to the property boundaries. He talked about disturbing a natural habitat, i.e., Coastal Sage Scrub. He said that the issues of aesthetics are for the Board to judge. He said that he came to Mt. SAC in 1964, and it's not the same community that it was then. He said that our mission is to educate students, and this will lower our energy costs, educate more students, meet all environmental standards, and use all funds provided by Proposition 39. He also said that, not passing this item tonight will impact the incentives that the College will receive. He said that a notice was put out to the campus today to limit inside temperatures to 20 degrees below the outside temperature. He said that we are fined if we don't reduce our carbon footprint. He said that Psomas, an expert in this field, responded to the allegations made by Dennis Majors, and he said that we rely on them for their expertise.

Layla Abou-Taleb commented that a scientific presentation was given to the Board earlier, and that a decision should not be made tonight.

Hassan Sassi said that the November 2013 minutes suggested three scenarios and quoted verbiage from those minutes. He disagreed with the cost of the parking canopies. He offered his engineering expertise free of charge to help the Board find another location for the Solar Energy Project.

Trustee Chyr asked if the incentives will go away at the end of the month. Mr. Nellesen said that the deadline for a signed contract with SCE was July, and we got an extension to the end of September. The funds are approximately \$4 million. He said that the incentive portion of this project will go away. Dr. Scroggins asked Mr. Nellesen to explain the approvals that were required to go forward with this project. Mr. Nellesen explained that we had to meet the Proposition 39 requirements to receive the \$3 million no-interest loan, and the deadline for approval by the Board is the end of September. Trustee Chyr asked if we could receive another extension, and the answer was no. Trustee Baca asked Mr. Nellesen to address the aesthetics. He said that Coastal Sage Scrub will be planted to obstruct the view from Grand Avenue. He said that the site study that's been done took into consideration the aesthetic values, and the

proposed site is the most concealed site on campus. Trustee Bader asked how far off the ground are these panels, and Mr. Nellesen said that the angle of the panel has to be set in a way to accept the most sunlight...at the low end at about two feet off the ground, and at the highest point about six feet off the ground. He said that the only place we can't put landscape to block the views is where it will interfere with the sun. He said that Spadra Hill will have the most view of the panels. He said that the site has been very carefully selected to minimize the aesthetic impact. Trustee Hidalgo said that he believes the College has done its due diligence on this project and was in the audience at the December 2013 meeting. He said that it's been publicized in the *Tribune*, it's been in the EIR, etc., but said that, moving forward, we could do a better job with community outreach. Trustee Chyr asked Mr. Nellesen about Psomas' refute of tonight's presentation by Dennis Majors. Trustee Chyr said that he felt pushed in a corner about having to make a decision tonight about this project. Gary said that the deadline is September 24, and the contracts have to be signed by then. Trustee Baca said that he feels that the College has done its due diligence, and he wants to have a better explanation of the sight lines. Trustee Chyr suggested that a special meeting be held later in the month to review this item.

For detailed conversation, please refer to the audio recording of the meeting, which may be found on the College website with these minutes.

Trustee Baca withdrew his motion. Trustee Baca made a motion to table this item. Trustee Chyr seconded the motion.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo

Noes: Santos

Student Trustee abstained.

Absent: None

Trustee Hall set September 16, 6:30 p.m., as the date for a Special Meeting of the Board of Trustees.

**20. ACTION ITEM #4 – MASTER AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES WITH TILDEN-COIL CONSTRUCTORS, INC. ON A PROJECT-BY-PROJECT BASIS**

It was moved by Trustee Chen Haggerty and seconded by Trustee Baca to approve this item.

Discussion: For detailed conversation, please refer to the audio recording of the meeting, which may be found on the College website with these minutes.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos

Noes: None

Abstained: None

Absent: None

Student Trustee concurred.

**21. ACTION ITEM #5 – CONTRACT FOR CONSTRUCTION MANAGEMENT SERVICES WITH TILDEN-COIL CONSTRUCTORS, INC. FOR THE BUSINESS AND COMPUTER TECHNOLOGY PROJECT**

It was moved by Trustee Chen Haggerty and seconded by Trustee Bader to approve this item.

Discussion: For detailed conversation, please refer to the audio recording of the meeting, which may be found on the College website with these minutes.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**22. ACTION ITEM #6 – PARTNERSHIP AGREEMENT BETWEEN THE DISTRICT AND THE MT. SAN ANTONIO COLLEGE FOUNDATION**

It was moved by Trustee Baca and seconded by Trustee Bader to approve this item.

Discussion: For detailed conversation, please refer to the audio recording of the meeting, which may be found on the College website with these minutes.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**23. ACTION ITEM #7 – APPEAL OF ADMINISTRATIVE REVIEW**

It was moved by Trustee Chyr and seconded by Trustee Baca to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**24. ACTION ITEM #8 – RESTRUCTURING OF EXECUTIVE COMPENSATION AND RENEWAL OF VICE PRESIDEN CONTRACTS**

It was moved by Trustee Baca and seconded by Trustee Chen Haggerty to approve this item.

Discussion: For detailed conversation, please refer to the audio recording of the meeting, which may be found on the College website with these minutes.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**25. ACTION ITEM #9 – CLASSIFICATION AND COMPENSATION STUDY DESCRIPTIONS FOR CSEA, CHAPTER 26-REPRESENTED EMPLOYEES (ADMINISTRATIVE SERIES)**

It was moved by Trustee Baca and seconded by Trustee Chen Haggerty to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**26. ACTION ITEM #10 – YEAR TWO OF THREE-YEAR NEGOTIATED AGREEMENT BETWEEN THE DISTRICT AND CSEA, CHAPTER 262 FOR FISCAL YEARS 2014-17**

It was moved by Trustee Bader and seconded by Trustee Chyr to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**27. ACTION ITEM #11 – MEET-AND-CONFER AGREEMENT BETWEEN THE DISTRICT AND CONFIDENTIAL AND SUPERVISORY EMPLOYEES FOR FISCAL YEAR 2015-16**

It was moved by Trustee Baca and seconded by Trustee Chyr to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**28. ACTION ITEM #12 – MEET-AND-CONFER AGREEMENT BETWEEN THE DISTRICT AND MANAGEMENT EMPLOYEES FOR FISCAL YEAR 2015-16**

It was moved by Trustee Chen Haggerty and seconded by Trustee Bader to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**29. ACTION ITEM #13 – YEAR TWO OF THREE-YEAR NEGOTIATED AGREEMENT BETWEEN THE DISTRICT AND THE FACULTY ASSOCIATION FOR FISCAL YEARS 2014-17**

It was moved by Trustee Chyr and seconded by Trustee Bader to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**30. ACTION ITEM #14 – PURCHASE OF AUDIO-VISUAL CONTROL SYSTEMS AND EQUIPMENT (BID NO. 3029)**

It was moved by Trustee Baca and seconded by Trustee Chen Haggerty to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**31. ACTION ITEM #15 – PURCHASE OF A STREET SWEEPER (BID NO. 3051)**

It was moved by Trustee Bader and seconded by Trustee Chyr to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos  
Noes: None  
Abstained: None  
Absent: None  
Student Trustee concurred.

**32. DISCUSSION ITEM #1 – PROPOSED REVISIONS TO BOARD POLICY 2730 – HEALTH BENEFITS**

The Board received for first reading and discussion proposed revisions to Board Policy 2730 – Health Benefits.

The revised Board Policy will be brought back to the Board for approval in October.

**33. ADJOURNMENT**

The meeting adjourned at 11:35 p.m.

The next Special Meeting of the Board of Trustees will be on September 16, 2015, at 6:30 p.m.



# Associated Students Report

*Presented by A.S. President Rene Jimenez  
September 9th, 2015*

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## **Intro**

Greetings Members of the Board,

I would like to first discuss our exciting upcoming events.

----- ▼ **UPCOMING EVENTS** ▼ -----

**Lead:** We started our LEAD workshops yesterday on September 8<sup>th</sup> and are looking forward to an increase in participation compared to last year. We have sent a campus wide email and have also begun distributing a sleek new brochure to students at our events.

**Student Services Fair:** Today we participated in the Student Services Fair. It was a great event that displayed the vast resources that students have on campus. I'd like to mention and thank Barbara Carrillo for her hard work and attention to detail in organizing this extremely successful event.

**Constitution Day:** Constitution day is on September 17<sup>th</sup> and we're looking forward to discussing current events as well as the Bill of Rights and the 14<sup>th</sup> amendment in particular.

**Senate Interviews:** We will be having our Senate interviews on September 22<sup>nd</sup> and 24<sup>th</sup> and am looking forward to increasing the size of our team. We have a great pool of applicants that are motivated and dedicated towards improving Mt.SAC.

**Lost and Found Auction:** Don't forget to bring your wallets! We will be having a lost and found auction on September 30<sup>th</sup> for all the items that were not claimed last year. All the proceeds will go towards our AS scholarships.

**Fall Leadership Conference:** Our annual fall leadership conference will be on October 9<sup>th</sup> through the 11<sup>th</sup>. I went last year and am excited to be going back as the AS



President. It was a great trip that involved multiple leadership workshops and the opportunity to bond with the students and staff. We look forward to seeing you there and getting the opportunity to personally know our students.

### **Concluding Statements**

Join-a-club last week was a successful event that had over 40 clubs on campus showcase the creativity and commitment of our student leaders in a fun three day long event. We launched a post-event survey to all the club officers in order to get a diverse perspective on the event and look forward to receiving the data soon. We are also in the process of a campus wide survey inquiring about our current Wi-Fi experience on campus. In order to better provide for the students we need their input and feedback, while also reminding them that the school truly listens to their concerns and is striving to make their Mountie experience the best experience possible.

Associated Students and a few clubs on campus are currently working on a water bottle initiative that will reduce disposable plastic water bottle use on campus in order to reduce Mt.SAC's carbon footprint. We have chosen a reusable, durable, BPA free water bottle to give to the students when they pay their activities fee. The water bottles will benefit the students nicely when we get our new outdoor water bottle refill stations. Upon distributing the water bottles, we also plan to inform the students on three things: The impacts that plastic use has on our bodies and more importantly the environment. The activities fee, the purpose of the fee and the resources it provides the students. Lastly, how to apply for scholarships and the workshops provided for them. By informing our students and providing a healthy alternative, we can reduce Mt.SAC's carbon footprint and become a role model in our community.

There has been a lot of inquiry regarding the end of the shuttle use for Lot M. This being the last week of its use, the students have greatly stressed the need to extend the shuttle use longer than only the first three weeks. I look forward to hearing the Board comments on this concern.

## **Academic Senate Report to the Board of Trustees September 9, 2015**

### Flex Day

The Senate Vice President, Senate Events Planning Committee, and Flex Day Planning Task Force planned and executed the Fall Flex Day and assisted in the planning for the Fall Opening Meeting. Roughly 500 faculty and managers attended the opening meeting, and similar numbers participated in breakout sessions as well as department and division training. Breakout topics covered included such diverse offerings as changes to the faculty contract, improving sustainability on campus, the Common Assessment Initiative, faculty mentorship of students, and improving the climate for LGBTQ students on campus. There was significant participation by adjunct faculty as well, with compensation approved by the President's Office. Overall, the day was a success, and we will be analyzing participants' feedback in the coming months to improve future offerings. A huge debt of gratitude is owed to the staff of Professional and Organizational Development, the President's Office, the Instruction Office, Events Services, and the Arts Division for their assistance in planning and executing the day's events.

### Full Senate Activity

The Senate held its first meeting of the year on August 27. The Senate confirmed appointments to five committees: Basic Skills Coordinating, Campus Equity and Diversity, Content Review, Scholarship, and Senate Events Planning. We also confirmed the appointments of Michelle Sampat as Curriculum Liaison and Jean Metter as Assistant Curriculum Liaison.

Later this month the Senate will elect a new Secretary and a Senator at Large and for the Executive Board.

### Senate Participation

The Academic Senate has 184 positions on 43 college-wide committees and councils currently staffed by 124 distinct faculty. The latter number has increased by 9 since last June. Due to promotions, schedule changes and retirements there are still 31 open positions.

### New Faculty

We wish to welcome our new faculty to the college. The variety of disciplines represented by our new colleagues demonstrates a part of the wide range of student needs that we serve at Mt. San Antonio College. We wish them long, productive and happy careers at Mt. SAC.

### Hiring

The Academic Senate, in conjunction with the Instruction Office, has begun the process for hiring faculty for 2016-17. Department chairs received a letter last spring asking for submission of a request form from the divisions by September 30. We expect the number of faculty to be hired this year to reflect the ongoing growth of the college as well as needed replacements, and it is necessary to prioritize so as to align potential hires with the most significant program needs.

Respectfully submitted,  
Dan Smith, President, Academic Senate



# **MT. SAN ANTONIO COLLEGE CLASSIFIED SENATE**

**REPORT TO THE BOARD OF TRUSTEES  
WEDNESDAY SEPT 09, 2015**

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1. Classified Senate is excited about the revival of The Great Staff Retreat. Senate members are looking forward to helping plan the retreat. A preliminary target month of April, 2016 has been set.
2. Planning will begin tomorrow on the annual Classified Senate's Halloween event. This event has been very popular with classified employees. Most attendees show up in costume. Besides great sugary treats there is a costume contest that everyone who attends gets a vote for who has the best outfit.
3. Diana Dzib, Classified Senator, has been appointed as classified representative to the Accreditation Steering Committee. She replaces DeeJay Santiago who had served for a year and could no longer make the scheduled meetings.
4. Classified Senate will convene tomorrow for their September meeting.

Respectfully submitted by,  
John Lewallen  
President, Classified Senate



*Strengthen, Increase, Promote and Advance*

**Faculty Association Report  
To the Board of Trustees  
9 September 2015**

**1. Negotiations**

Negotiations concluded on 14 July and the Faculty Association has completed its ratification vote. I am pleased to report that the changes to the contract were approved by the faculty by a vote of 285 to 7. The Faculty Association would like to encourage the Board of Trustees to accept the negotiated changes to the contract as well.

The negotiations process for 2016 will begin tomorrow with a call for survey items for our annual negotiations survey. The survey is expected to go out to all faculty in October and the results will guide the FA and its negotiations team.

**2. New Task Forces**

The first FA Representative Council meeting of the year was held on 1 September and authorized two FA task forces, which are expected to meet in October and November and complete their work by the end of the Fall semester. The first task force is the Faculty Role in Sexual Violence Reporting/Prevention. Several laws and regulations on the topic of sexual violence now affect our work and our reporting requirements. The task force will recommend how best to inform faculty about their new mandates, will advise the Faculty Association with regard to optional or suggested items, and will analyze and review board policies, administrative procedures, and contractual language relating to the topic. The other task force is the Local Implementation of CTA's Strategic Plan. CTA's Strategic Plan (adopted in 2014) has three pages of items for local associations to carry out, even though accomplishing all three pages would more than double the work of the Faculty Association. The task force will review the Strategic Plan and will recommend the items most likely to be a priority for the Faculty Association and its members.

**3. FA Endorsement**

The Mt. SAC Faculty Association is pleased to endorse incumbent Rosanne Bader for Area 1 of the Mt. SAC Board of Trustees. Rosanne has a long history of working with and listening to the faculty at Mt. SAC and we believe she understands and supports the college and its students.

The FA was unable to reach consensus on an endorsement for Area 5 of the Mt. SAC Board of Trustees. However, we found much to like amongst the various candidates and intend to provide some fiscal support in this contest.

Respectfully submitted by,  
Eric Kaljumagi, Faculty Association President



## Foundation Report to the Board of Trustees September 9, 2015

Since my last update we have had some exciting developments moving initiatives forward, such as growing the support from the Hollywood Foreign Press Association. You may recall that our grant request for \$10,000 last year was received and approved beyond the initial request. They agreed to fund \$5,000 in scholarships annually for the next five years while building to endow a \$25,000 scholarship in perpetuity. Continued conversations have led us to our next step, and I am meeting with the Arts Division leadership to map out our engagement strategy. Plans are in place to bring their Grants Officer here to campus so she can learn more about our programs and students.

The third annual Alumni Day (Friday, November 6) is moving ahead. The save-the-date was mailed to 50,000 alumni and we are receiving emails and calls inquiring about details. With three times as many departments we're partnering with this year we are anticipating the largest and most diverse audience than ever before. We have tapped into several learning communities on campus to reach out to their alumni for specialized receptions. One of these groups is the championship baseball teams inducted into the Hall of Fame earlier this year.

On a related note we're making some terrific progress with Heritage Hall. Our alumnus/Foundation Board member/water polo coach/Administrator, Marc Ruh has been working diligently with alumnus Bob Bell from Universal Exhibits on creating materials that will be key to our solicitation strategy for our top prospects. We are also working with Yen Mai and her team to create companion marketing pieces that we can distribute widely.

Our first round of scholarship renewals were sent along with photos from the ceremony as part of our new stewardship strategy. This is a significant development because this is the earliest in the fiscal year that we have had our first across the board communication with our donors. I have talked with you a lot about how we created this new calendar and plan and this may seem like a minor detail but what it represents is the first step in the execution of the plan.

And finally, a special thanks to Dr. Maryann Tolano-Leveque for her insightful update on the Honors Program and Color Code personality presentation that she led for the Foundation Board retreat last month.

### Upcoming Activities/Meetings:

- Chris Haddow, Citizens Business Bank, August 28
- Meeting with Marco Robles, Cardenas Markets, September 11
- Meeting with Bob Cruz, The Gas Company, September 11
- CASE Conference for Community College Advancement, October 1-3
- 3<sup>rd</sup> Annual Alumni Day, Friday, November 6

Annual Giving Stats	FY2014/15	FY2015/16	FY2015/16 Goal	FY2015/16 % to Goal
Total Dollars Raised	\$774,288.08	\$66,921.54	\$715,000	9%
Total # of Donors	710	50	781	6%

*Submitted by Bill Lambert, Executive Director, Mt. SAC Foundation*

# 10 SOLON, OHIO

## CAREER INCUBATOR

Population: 24,472  
 Median home price: \$245,056  
 Average property tax: \$6,313  
 Unemployment rate: 3.3%\*

\*U.S. Census estimate

On a typical weekday morning, it seems that as many cars make the rush-hour drive into Solon as those doing the 30-minute commute to downtown Cleveland. Among the 800-plus local businesses are divisions of the Cleveland Clinic and Nestlé and the world headquarters of Swagelok, maker of components for gas and fluid systems. The chamber of commerce aims to lure more businesses with tax breaks and job-creation grants.

Both the city and schools are working to teach students skills that could land them a job at one of those local businesses. A Young Innovators Society inspires kids from kindergarten on up to get into STEM fields, and a "Minnow Tank" contest for junior entrepreneurs will make its debut in January.

That doesn't mean Solon is all work, no play. The town, which already has a popular community orchestra, just launched a band, and there are plenty of parks, trails, and riverside green spaces where locals can go to kick back. **M**

*Food truck frenzy in the square at Old Town Coppel*



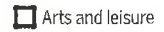
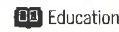
CLOCKWISE FROM OPPOSITE TOP, LEFT: PHOTOGRAPHS BY RICH WAGNER/COURTESY OF SIMSBURY MAIN STREET PARTNERSHIP INC., COURTESY OF THE CITY OF SOLON; STAN TESS/ALAMY; COURTESY OF THE CITY OF COPPELL



# AMERICA'S BEST SMALL TOWNS

These places score high on many of the qualities that families look for in a hometown. The icons below show where each city on our list particularly stands out.

### KEY TO ICONS



- 1 APEX, N.C. pop. 42,150
- 2 PAPIILLION, NEB. 20,166
- 3 SHARON, MASS. 18,178
- 4 LOUISVILLE, COLO. 20,075
- 5 SNOQUALMIE, WASH. 11,268
- 6 SHERWOOD, ORE. 17,813
- 7 CHANHASSEN, MINN. 24,671
- 8 COPPELL, TEXAS 40,861
- 9 SIMSBURY, CONN. 23,767
- 10 SOLON, OHIO 24,472
- 11 ACTON, MASS. 23,197
- 12 ROSEMOUNT, MINN. 22,787
- 13 ERIE, COLO. 20,970
- 14 WESTBOROUGH, MASS. 18,898
- 15 EDINA, MINN. 49,789
- 16 JOHNSTON, IOWA 20,126
- 17 MASON, OHIO 32,273
- 18 DRAPER, UTAH 45,356
- 19 WOODBURY, N.Y. 10,765
- 20 HEWITT, TEXAS 13,926
- 21 BEDFORD, N.H. 21,763
- 22 TWINSBURG, OHIO 18,932
- 23 NORTH LAUREL, MD. 21,570
- 24 WEST GOSHEN, PA. 22,541
- 25 WYLIE, TEXAS 43,170
- 26 DOCTOR PHILLIPS, FLA. 11,147
- 27 NETHER PROVIDENCE, PA. 13,875
- 28 BERKLEY, MICH. 15,011
- 29 SAHUARITA, ARIZ. 26,378
- 30 HILLSBOROUGH, N.J. 39,192
- 31 DAMASCUS, MD. 15,723
- 32 MENOMONEE FALLS, WIS. 36,641



The Athens Diner in Colchester, Vt.

- 33 MARYLAND HEIGHTS, MO. 28,542
- 34 TOLLAND, CONN. 15,030
- 35 URBANA, MD. 11,154
- 36 SPRINGVILLE, UTAH 31,536
- 37 GERMANTOWN, WIS. 19,645
- 38 WEST LINN, ORE. 25,250
- 39 McCANDLESS, PA. 29,108
- 40 COLCHESTER, VT. 17,638
- 41 HARRISBURG, N.C. 13,189
- 42 WAUKEE, IOWA 16,696
- 43 LA PALMA, CALIF. 15,789
- 44 HEBER, UTAH 13,034
- 45 CHESHIRE, CONN. 29,633
- 46 STALLINGS, N.C. 13,795
- 47 MUKILTEO, WASH. 21,211
- 48 VIENNA, VA. 16,269
- 49 WALNUT, CALIF. 30,054
- 50 WOODSTOCK, GA. 26,059

NOTES: Rankings derived from 39 data points in the following categories: Jobs based on income growth, local unemployment (not seasonally adjusted), county data used when local not available), and projected job growth. Economy based on purchasing power, foreclosure rate, tax burden, and state's fiscal strength. Housing affordability based on median price-to-income ratio and average property taxes. Education based on test scores, educational interest and attainment, and percentage of kids in public schools. Health based on number of doctors and hospitals in the area and health of residents. Crime based on property and violent crime rates. Arts and leisure based on activities in the town and surrounding area, including movie theaters, museums, and green spaces. Ease of living based on population density, commute times, weather patterns, and other factors. SOURCES: Onboard Informatics (onboardinformatics.com), U.S. Bureau of Labor Statistics, FBI, Moody's, Standard & Poor's, Kaiser Family Foundation, IRS, Tax.org, Realty Trac, CDC, Inlogroup.com, Council for Community and Economic Research, American Alliance of Museums (aam-us.org), National Oceanic and Atmospheric Administration, National Association of Realtors, GreatSchools, FAA, U.S. Census Bureau, United States Postal Service, U.S. Bureau of Economic Analysis, American Community Survey, Federal Housing Finance Agency, National Center for Education Statistics, National Center for Health Statistics, county assessors' offices, MountainVertical.com, White Book of Ski Areas (whitebookski.com), National Assembly of State Arts Agencies, Association of Zoos and Aquariums (aza.org), MCH Strategic Data



# Enrollment Management

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## PRESENTED BY:

**Mrs. Uyen Mai**--Director, Marketing and Communications  
**Mr. Robert (Bob) Hughes**--Director, Enterprise Application System  
**Dr. Joumana McGowan**--Executive Dean, Instruction  
**Dr. George Bradshaw**--Dean, Enrollment Management

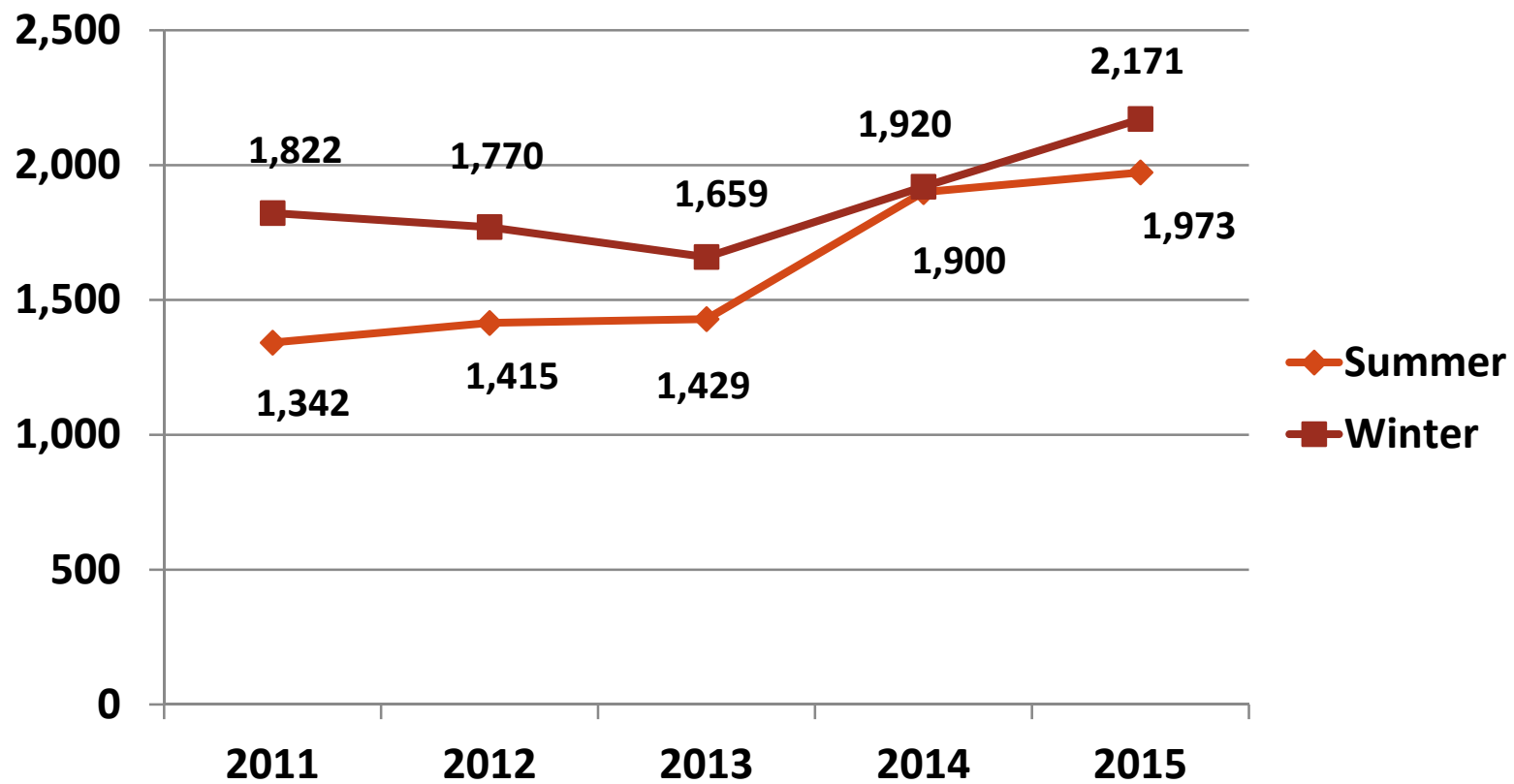
# Enrollment Management

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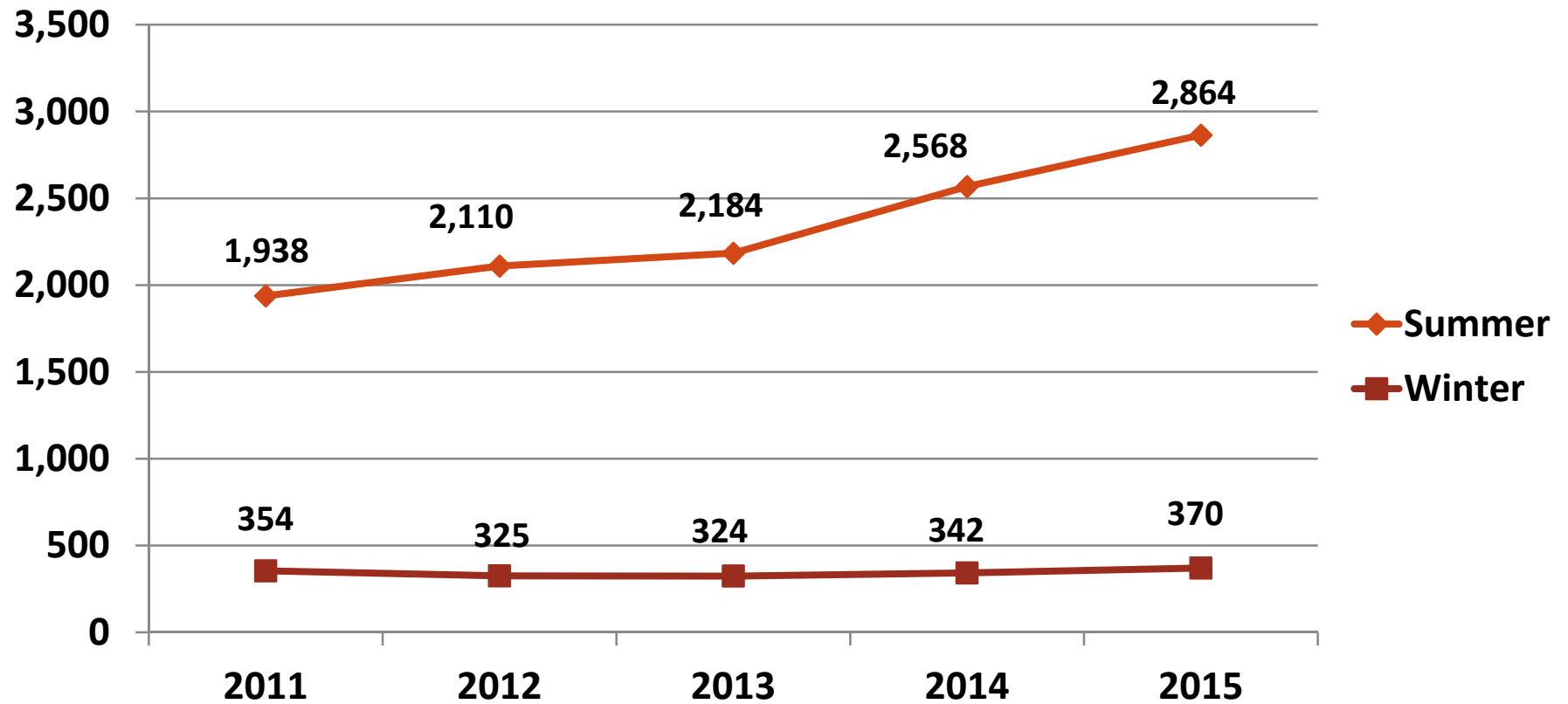
- Enrollment Management is about:
  - Recruitment
  - Retention
  - Success
  - Analysis



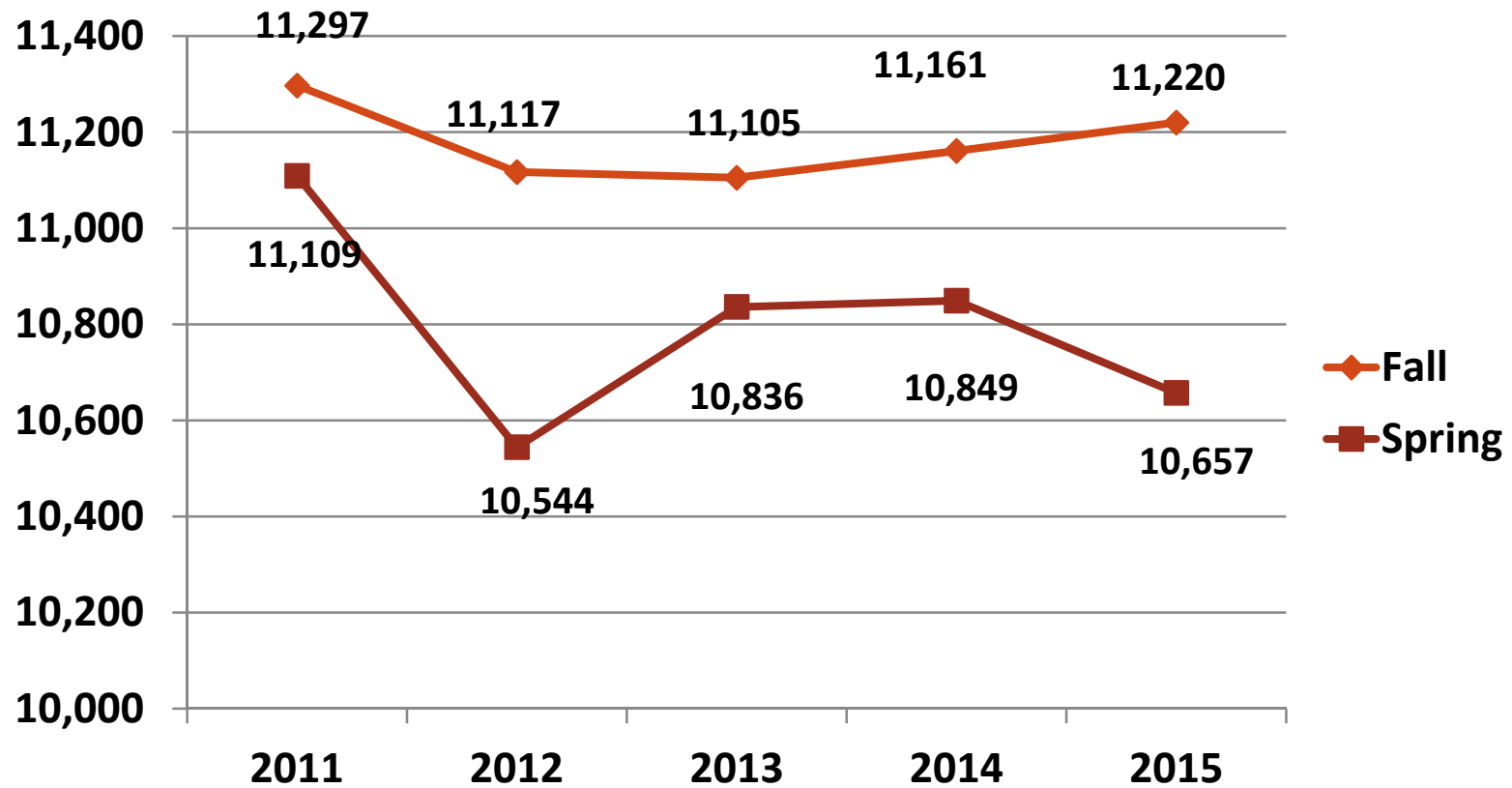
# FTES By Year (credit)



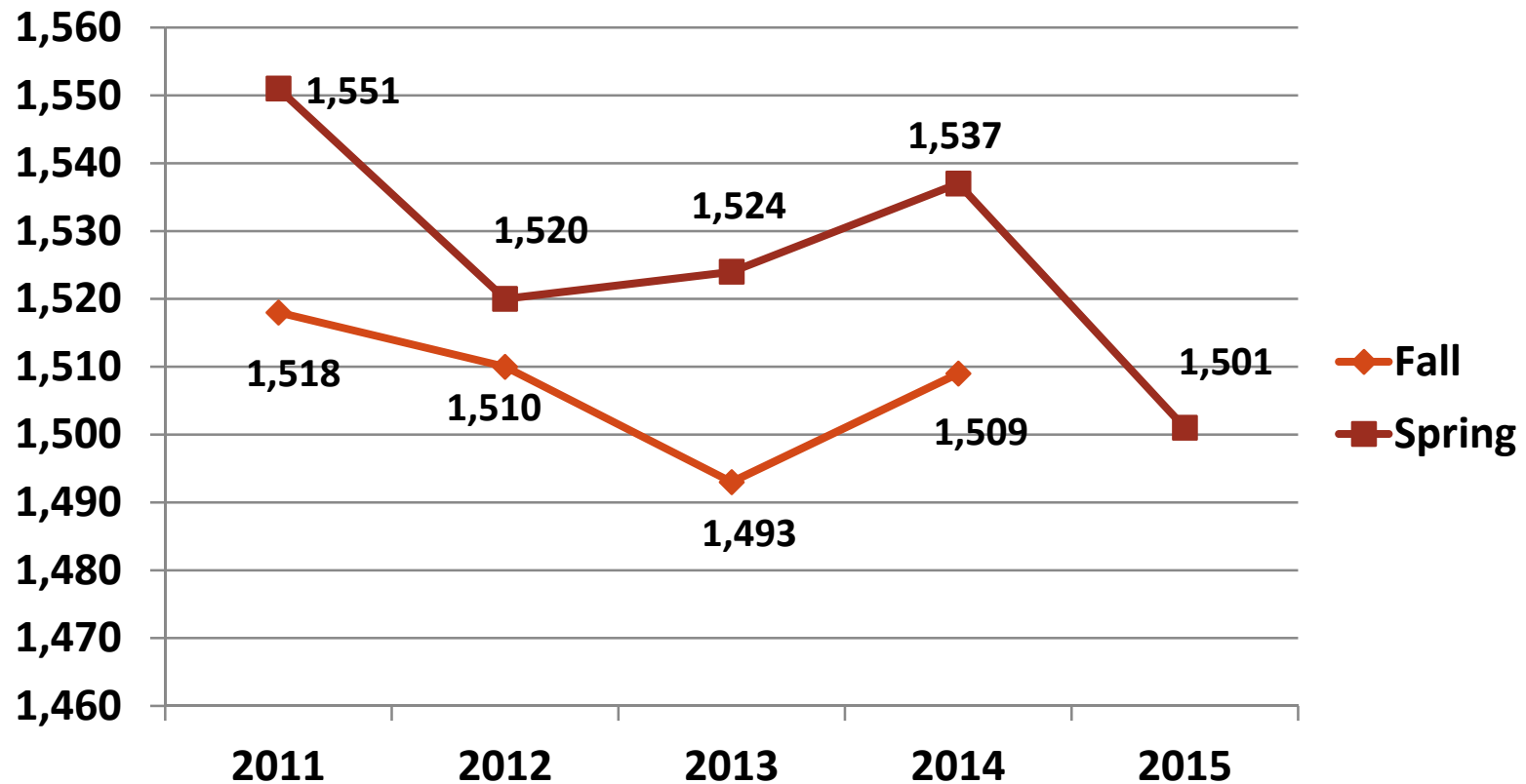
# FTES By Year (non-credit)



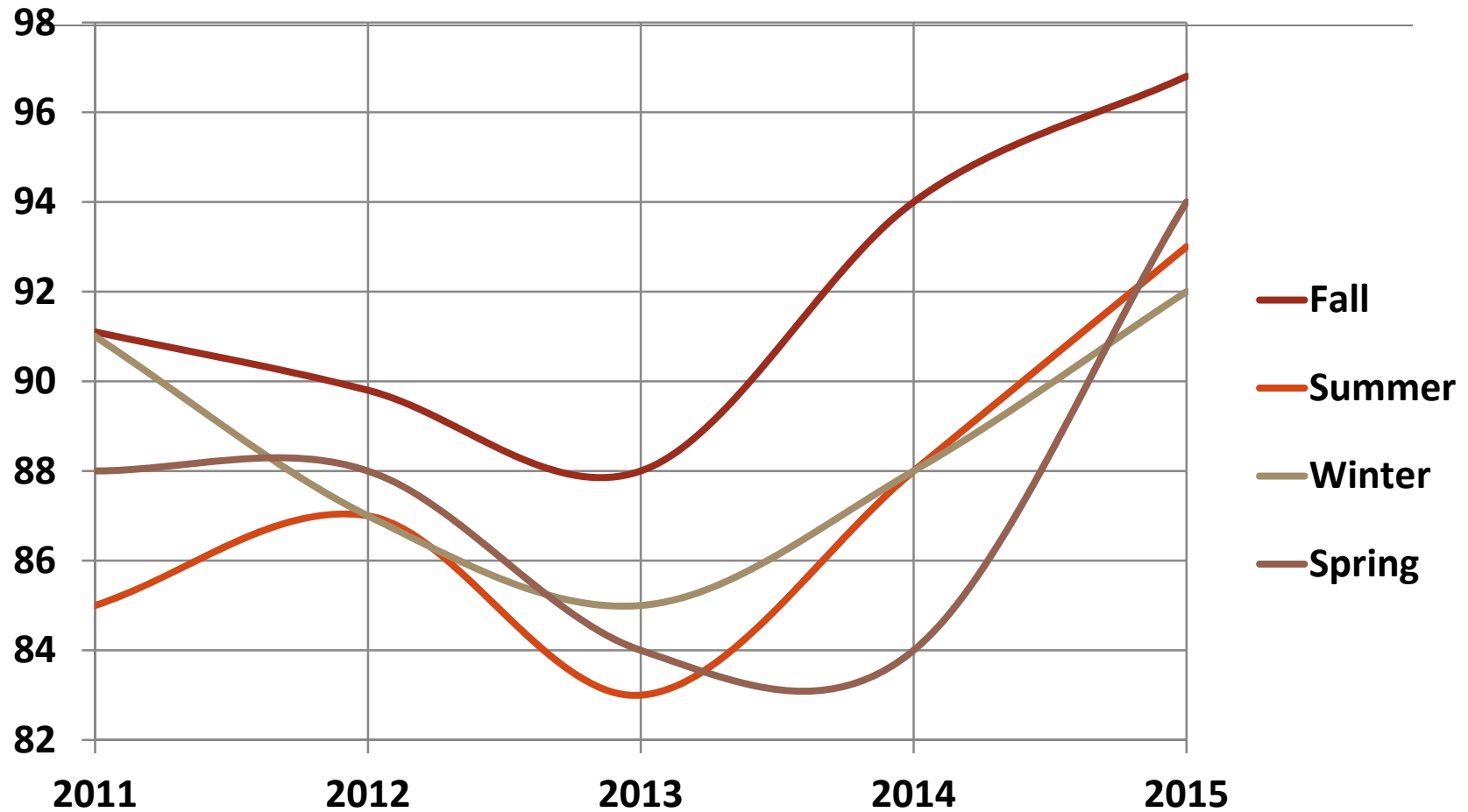
# FTES By Year (Credit)



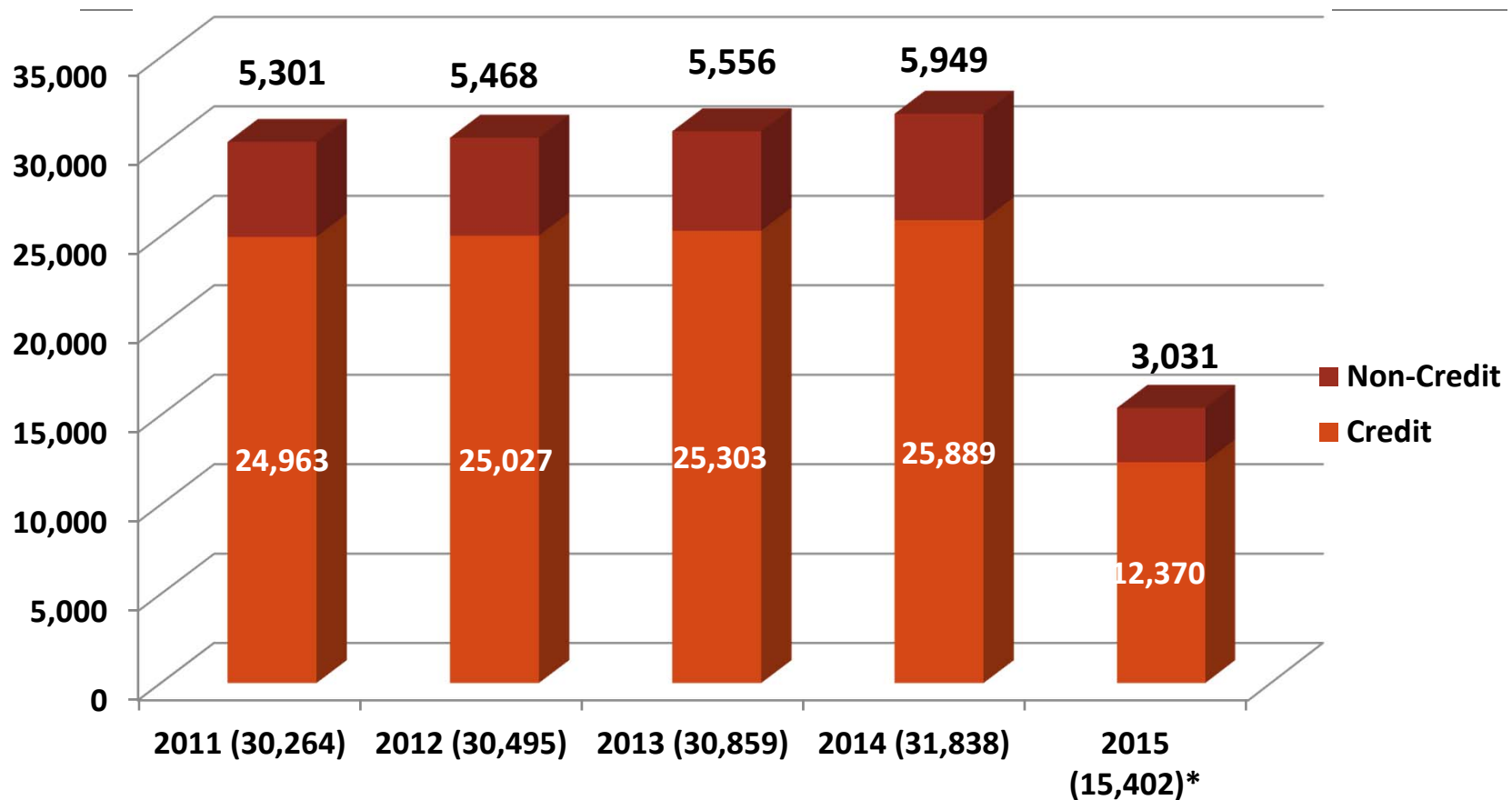
# FTES By Year (non-credit)



# Average Fill Rates by Semester

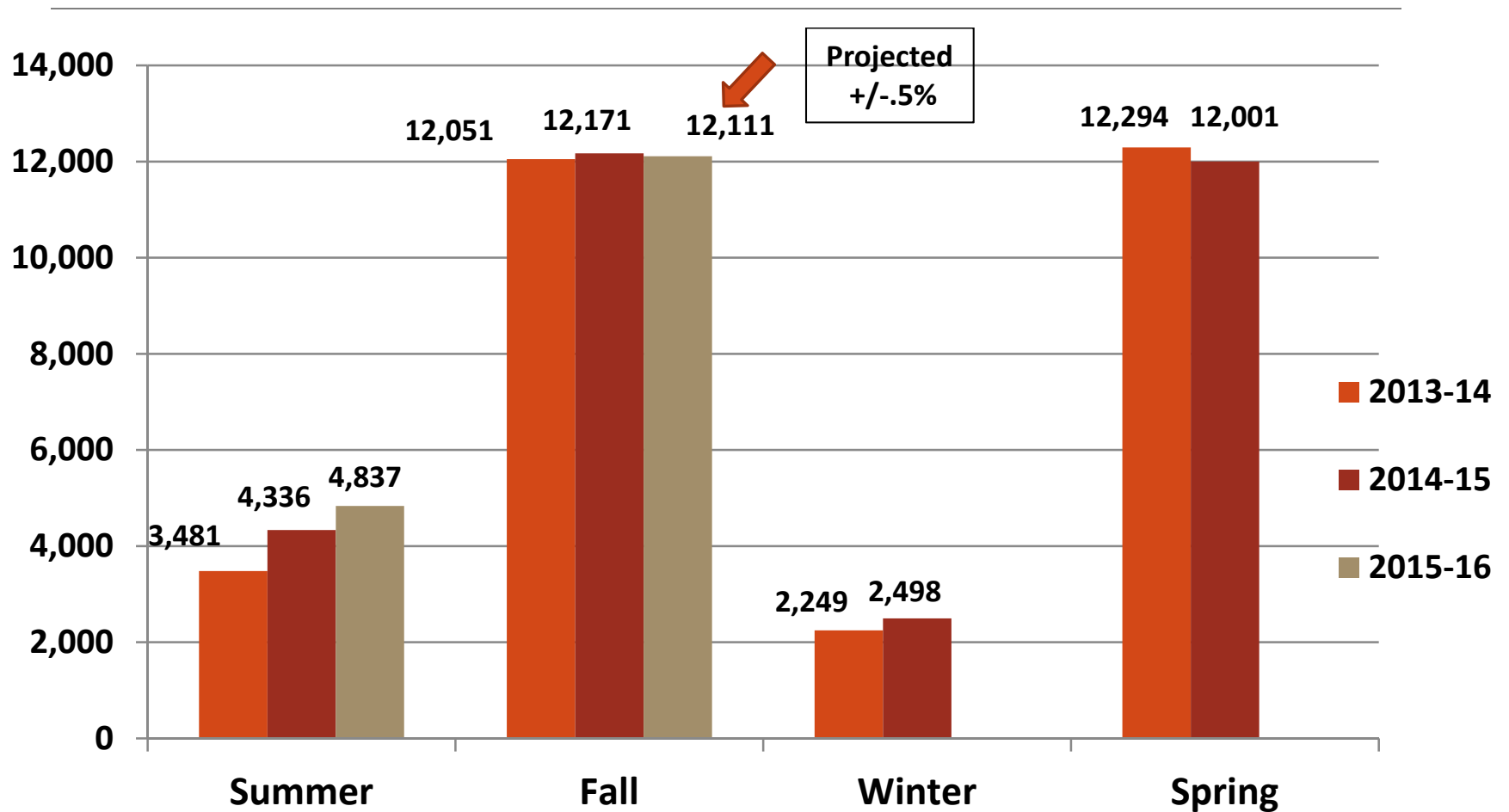


# Academic Year FTES Comparison

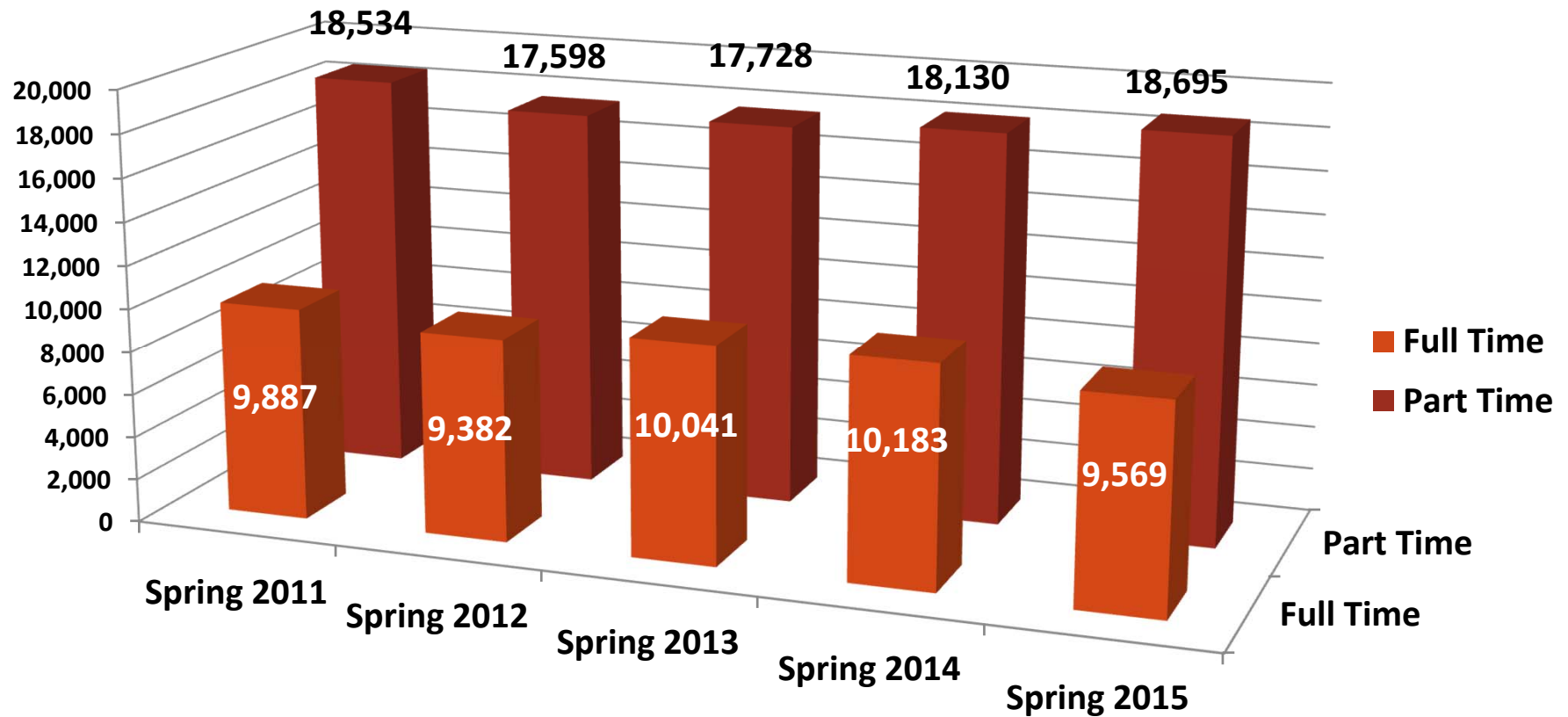


\*2015 Academic Year Total FTES as of 09-08-2015

# Where are our FTES for this academic year 2015-16?

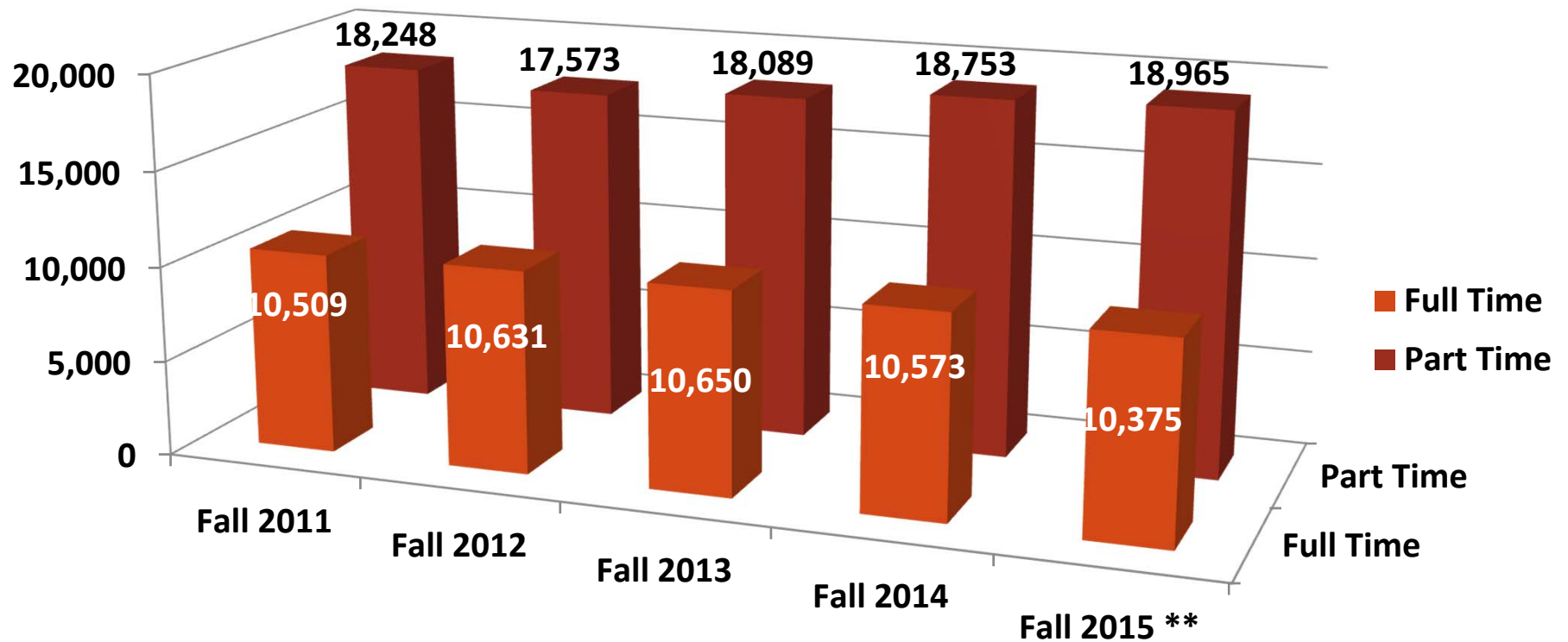


# Spring Full-Time to Part-Time Enrollment Comparison



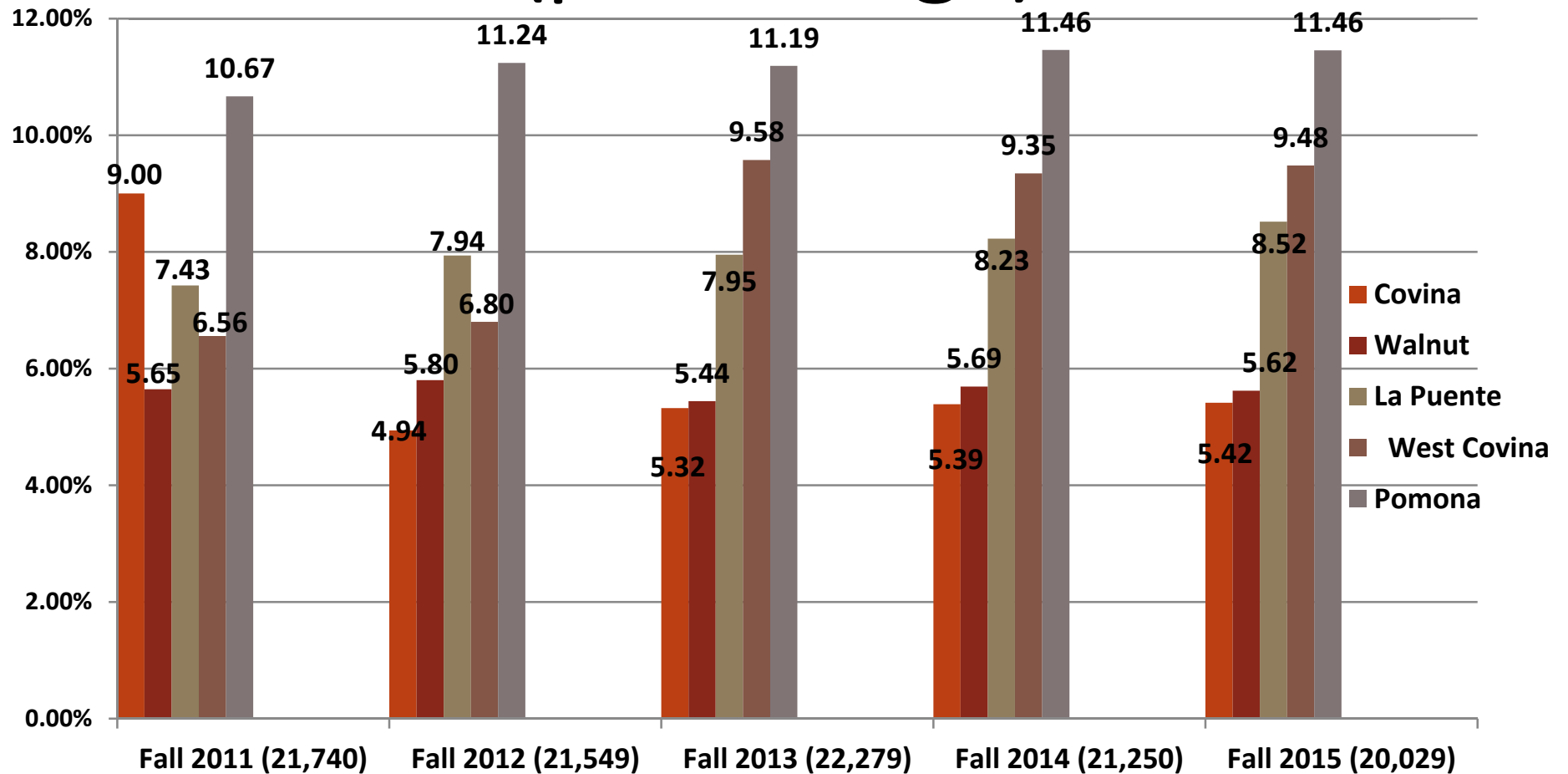


# Fall Full-Time to Part-Time Enrollment Comparison

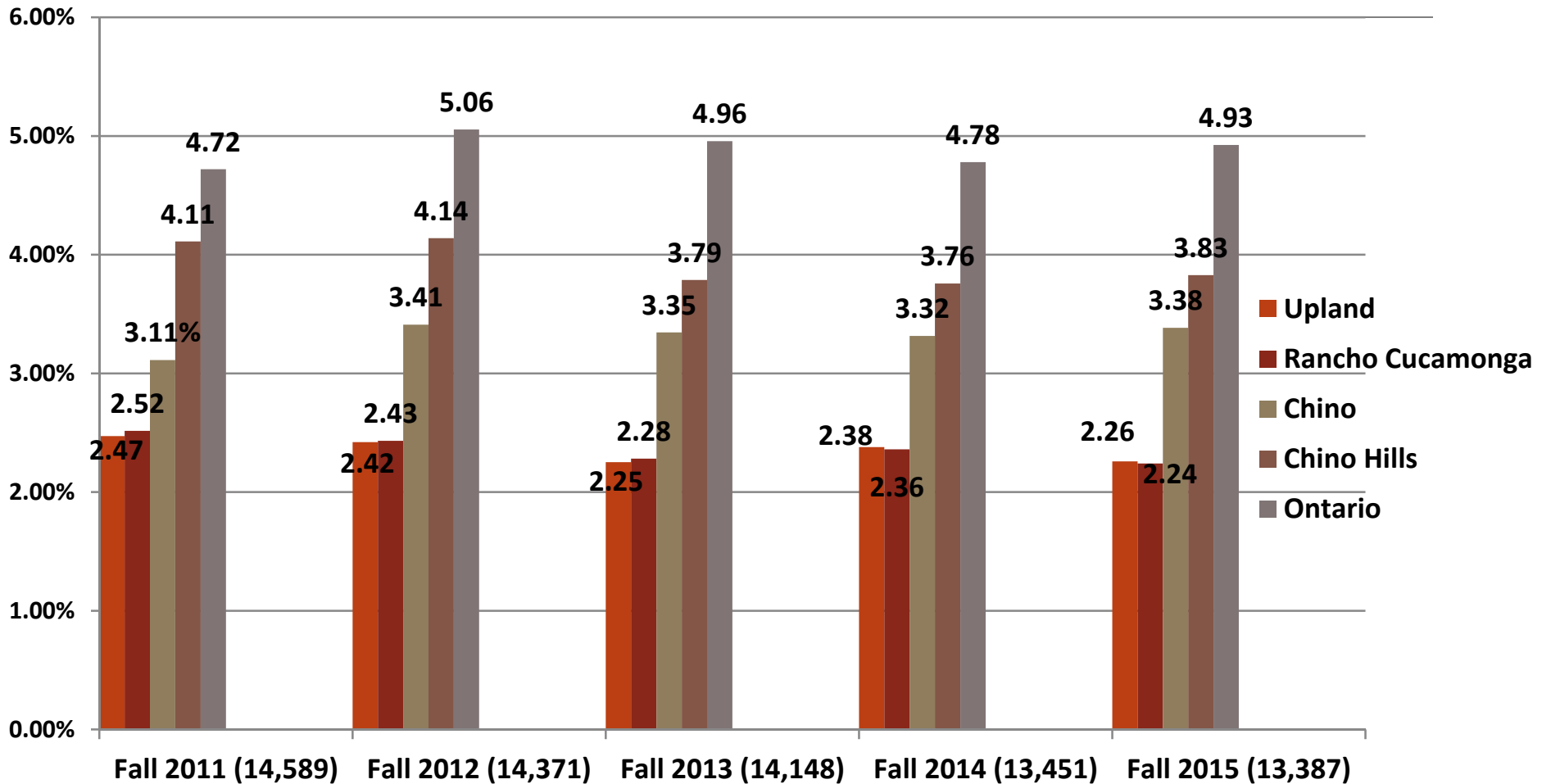


\*\* Fall 2015 data as of 09-08-2015

# Fall Top 5 In-District Enrollment (percentage)



# Fall Top 5 Out-of-District Enrollment (Percentage)



# Automated, Targeted Messaging

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- **IT** and **Marketing** have developed automated messaging to encourage enrollment
- Targeted messages automatically e-mailed weekly to students with registration appointments who failed to register for Fall
- Went into production Spring 2015; ran every week through Summer and Fall Registration periods

# Automated, Targeted Messaging

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Audience	Message	Count*
Applied, not registered for fall	"Register Today For Fall Classes"	7,688
Previously enrolled in spring, not registered for Fall	"We Have the Classes You Need"	12,111
All other students with appointments not registered	"You Missed Your Registration Appointment"	4,128

\*Total of emails sent 7/28 – 8/11



# Other Targeted Emails

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Emails triggered based on student characteristics at time of application

- Returning Probation/Dismissal students: See a counselor
- Single Parent Students – referral to CARE program
- Interest in Sports – referral to Athletics
- Identify as TANF/SSI recipients – referral to CalWORKS

# Tools for Academic Divisions

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- In January 2015, IT delivered a process that allows Division Offices to notify students on waitlists via e-mail when a new section of the waitlist course is opened
- Used 24 times between July 27 and August 12 as classes were added to boost enrollments


# Advertising

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## BUDGET

- \$25,000 for Summer/Fall this April and May
- \$25,000 for Fall this July and August

## CHANNELS

- Online search and display
  - Print ads in low-participation areas
  - Radio
  - Email
  - Social Media
- 



# Fall 2015

	2014 Apply Web Site	2015 Apply Web Site	Difference
Page Views*	69,557	72,490	+2,933 (+4.2%)
Unique Page views*	48,688	50,504	+1,816 (+3.7%)

	2014 Fall Web Site	2015 Fall Web Site	Difference
Page Views*	70,514	97,212	+26,698 (+38%)
Unique Page views*	55,015	67,129	+12,114 (+22%)

\* From June 1 through August 15, 2015

# Summer 2015

	2014 Apply Web Site	2015 Apply Web Site	Difference
Page Views*	17,248	60,328	+43,080 (+249%)
Unique Page views*	12,965	42,141	+29,176 (+225%)
	2014 Summer Web Site	2015 Summer Web Site	Difference
Page Views*	28,728	53,798	+25,070 (+87%)
Unique Page views*	23,583	34,543	+10,960 (+46%)

# Funded Growth

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- Actual FTES for 2014-2015 = **31,276** (5.5 % growth)
- Funded FTES growth for 2014-2015 = **30,466**
- Result = We have an OVERCAP (unfunded) FTES of **809.7**
  - We MAY get the **809.7** funded during recalculation next spring
  - OR**
  - We are ahead by **809.7** FTES for this (2015-2016) academic year
- The funded growth cap for this (2015-2016) academic year is 3.83% or 1,198 more FTES

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Thank YOU





**MT. SAN ANTONIO COLLEGE**

**2015-16 ADOPTED BUDGET**

**September 9, 2015**

# 2015-16 FUNDING FOR MT. SAC UNRESTRICTED GENERAL FUND EXCELLENT NEWS!

Item	Statewide Budget Allocation	Mt. SAC Budget Allocation
COLA (1.02%)	\$61 Million	\$1,473,656
Growth/Workload Restoration (3.00%)	\$156.5 Million	\$5,061,412
Increase for Full-time Faculty Hiring	\$62.3 Million	\$1,623,706
Increase in Base Allocation Funding	\$266.7 Million	\$6,226,920
Career Development Preparation Program (CDCP) Rate Equalization	\$49 Million	\$5,557,176
Prior Mandate Obligations (One-Time)	\$ 632 Million	\$17,309,011

# 2015-16 STATE BUDGET AND MT. SAC CATEGORICAL PROGRAMS/GRANTS

Item	Statewide Budget Allocation	Mt. SAC Budget Allocation
Student Success and Support Program	\$100 Million	\$1.7 Million (Very Preliminary)
Student Equity	\$85 Million	\$2.0 Million (Very Preliminary)
Extended Opportunity Programs and Services	\$33.7 Million	\$335,000 (Very Preliminary)
Scheduled Maintenance and Instructional Equipment	\$148 Million	\$4,053,292
Basic Skills and Student Outcomes Transformation Program	\$60 Million	\$750,000 (Grant per AB 770 Formula)
COLA for Categorical Programs (DSPS, EOPS, CalWORKS, Child Care Tax Bailout)	\$2.5 Million	\$49,500
Proposition 39 Energy Projects	\$38.7 Million	\$894,792

# CHANGES TO THE FUND BALANCE FROM 2014-15 ADOPTED BUDGET TO 2014-15 ACTUAL ENDING BALANCE

	<u>In Millions</u>
Fund Balance per 2014-15 Adopted	\$16.3
Plus: Unbudgeted Revenues	
- 2014-15 Growth	\$ 6.8
- 2012-13 and 2013-14 Apportionment Recoveries	\$ 1.6
- 2014-15 State-Mandated Reimbursement	\$ 1.3
- Miscellaneous Revenues	\$ 0.8
Plus: Savings in Expenditures	
- Mainly Permanent/Hourly Faculty, Classified Permanent Positions and Institutional Budgets	\$ 3.7
- Revenue-Generated Accounts	\$ 4.0
Ending Balance as of June 30, 2015	\$34.5



## CHANGES TO THE FUND BALANCE USE OF 2014-15 ACTUAL ENDING BALANCE

In Millions

Ending Fund Balance as of June 30, 2015, or Beginning Fund Balance July 1, 2015		\$ 34.5
Less: Designated for One-Time Expenditures		
- 2014-15 Purchases in Progress and Carryovers	(\$ 2.2)	
- 2014-15 New Resources Allocation Phases 1 and 2	(\$ 3.3)	
- 2015-16 One-Time Expenditures	<u>(\$ 0.6)</u>	<u>(\$ 6.1)</u>
- Revenue-Generated Accounts		(\$ 4.0)
- 2015-16 Ongoing Deficit		(\$ 0.7)
Projected Ending Balance as of June 30, 2016 (12.05%)		\$23.7

**2015-16 ADOPTED BUDGET**  
**UNRESTRICTED GENERAL FUND**  
**ONGOING REVENUE BUDGET ASSUMPTIONS**

<b>Base Ongoing Revenue Budget (2014-15)</b>	<b>\$143,368,261</b>
2013-14 and 2014-15 COLA – Adjustments	(1,379)
2015-16 COLA at 1.02%	1,473,656
2012-13 and 2013-14 Growth/Restoration - Adjustments	(179,372)
2014-15 Growth/Restoration - at Cap 2.75% and Over Cap	6,817,701
2015-16 Increase to Base Allocation	6,226,920
2015-16 CDCP Equalization	5,557,176
2015-16 Full-Time Faculty Hiring (Obligations Increase of 14.76)	1,623,706
Lottery – Increase of 1,052 FTES, Increase in Rate from \$128 to \$140	513,208
Interest – Increase as a Result of Decrease in Apportionment Deferrals	50,000
Nonresident Tuition - Based on 2014-15 Actual Revenue	530,000
Other Miscellaneous Revenue – Administrative Allowance, BOG Fee Waiver, Mandated Cost Block Grant, Parking Citations	126,085
<b>Total Ongoing Revenue Budget</b>	<b>\$166,105,962</b>

**2015-16 ADOPTED BUDGET  
UNRESTRICTED GENERAL FUND  
ONGOING EXPENDITURE BUDGET ASSUMPTIONS**

<b>Base Ongoing Expenditure Budget</b>	<b>\$148,804,389</b>
Salary Schedule Progression	1,582,754
Personnel and Benefit Changes (Positions Hired at a Lower Step)	(718,996)
2014-15 H&W Increase - \$366 Funded with 2013-14 Over Cap Growth	307,098
2015-16 Salary (5.02%), Health and Welfare and Other - Collective Bargaining Agreements <b>(Pending Board of Trustees Approval)</b> <ul style="list-style-type: none"> <li>- Faculty \$5,424,861</li> <li>- Managers \$595,776</li> <li>- Confidentials and Supervisors \$144,622</li> <li>- CSEA 262 \$1,367,716</li> <li>- CSEA 651 \$337,645</li> </ul>	7,870,620
STRS - Rate Increase from 8.88% to 10.73%	1,215,900
PERS - Rate Increase from 11.771% to 11.847%	24,791
New Positions (Management and Classified)	1,921,626
<b>Sub-Total Ongoing Expenditure Budget</b>	<b>\$161,008,182</b>

**2015-16 ADOPTED BUDGET  
UNRESTRICTED GENERAL FUND  
ONGOING EXPENDITURE BUDGET ASSUMPTIONS**

<b>Sub-Total Ongoing Expenditure Budget</b>	<b>\$161,008,182</b>
Reclassification	712,465
- Managers \$245,809	
- Confidentials \$29,178	
- CSEA 262 \$397,081	
- CSEA 651 \$40,397	
New Faculty Positions (Three New Positions)	304,450
2015-16 Full-Time Faculty Hiring (Placeholder)	1,319,256
Class Schedule Increase (Increase of 1,594 FTES to earn the 2014-15 Growth)	1,730,243
Budget Increases	75,968
Operating Expenses (Previously Funded with One-Time 2014-15 Anticipated Growth)	106,170
2015-16 New Resources Allocation	1,582,800
<b>Total Ongoing Expenditure Budget</b>	<b>\$166,839,534</b>

# 2015-16 TENTATIVE BUDGET UNRESTRICTED GENERAL FUND

Total Ongoing Revenue	\$166,105,962
Total Ongoing Expenditures	(\$166,839,534)
Ongoing Budget Deficit	(\$733,572)

## 2015-16 ONE-TIME REVENUE BUDGET ASSUMPTIONS UNRESTRICTED GENERAL FUND

Beginning Fund Balance – From Ending Fund Balance 2014-15 Designated for One-Time Expenditures	\$6,148,968
2015-16 Apportionment Deficit – Estimated at 0.40% of the Total Apportionment	(615,201)
2015-16 Growth/Restoration - 3% Statewide, Estimated at \$5,061,412 for Mt. SAC – 3.83% per New Growth Funding Allocation Model	-
2015-16 State-Mandated Reimbursement	17,309,011
<b>Total One-Time Revenue Budget</b>	<b>\$22,842,778</b>

## 2015-16 ONE-TIME BUDGET EXPENDITURE ASSUMPTIONS UNRESTRICTED GENERAL FUND

Purchases In Progress and Various Carryovers	\$2,248,910
2014-15 New Resources Allocations Phases 1 and 2 - Carryovers	3,202,297
2015-16 New Resources Allocation	3,426,841
STRS and PERS Trust (Pending Board of Trustees Approval)	2,000,000
Auxiliary Unfunded PERS Liability	104,513
International Students Nonresident Fee	530,000
One-Time Support (CDC) and Immediate Needs Requests – One-Time	109,941
Positions Funded with One-Time Funds	265,182
Continuing Education Remodeling	300,000
Election Cost for Two Board Members	432,666
2015-16 State-Mandated Reimbursement - Placeholder	8,654,506
Class Schedule Increase – Estimated Increase to Earn the 2015-16 Growth	1,824,519
2015-16 One-Time Savings from Vacant Positions	(256,597)
<b>Total One-Time Expenditure Increases</b>	<b>\$22,842,778</b>

## UNRESTRICTED GENERAL FUND REVENUE-GENERATED ACCOUNTS REVENUE AND EXPENDITURE ASSUMPTIONS

Beginning Fund Balance	\$3,920,241
Revenue Budgets - Matching Revenue and Expenditure Accounts	3,037,747
<b>Total Revenue Budget</b>	<b>\$6,957,988</b>
2014-15 Carryover – Revenue-Generated Accounts Fund Balance	\$3,920,241
Expenditure Budgets - Matching Revenue and Expenditure Accounts	3,037,747
<b>Total Expenditure Budget</b>	<b>\$6,957,988</b>
<b>Total Revenue-Generated Accounts Increases/(Decreases)</b>	<b>-</b>



## 2015-16 TENTATIVE BUDGET UNRESTRICTED GENERAL FUND BALANCE

Unassigned Fund Balance – 10% Board Policy	10.00%	\$19,664,030
Unassigned Fund Balance	2.05%	4,040,039
Total Fund Balance	12.05%	\$23,704,069

**Note:** As approved by the Board of Trustees on May 27, 2015, the Unrestricted General Fund includes an ongoing payment to the OPEB Trust of \$2,500,000. The retirees' health premiums are estimated at \$4.5 million and will be funded from the interest earned from the OPEB Trust.

# Other Budget Issues

- OPEB Trust
  - OPEB Contribution of \$2.5 Million and Retirees' Health Premiums of \$4.5 Million
- STRS Increases
  - “Employer Share” Rate will Increase from 8.88% to 10.73% in 2015-16, and will be at 19.10% in 2020-21
- PERS Increases
  - “Employer Share” Rate will Increase from 11.771% to 11.847 % in 2015-16, and will be at 20.40% in 2020-21
- Proposition 30 is Temporary (Estimated \$24.5Million for Mt. SAC in 2015-16)
  - Sales Tax Increase Terminates at the End of 2016
  - Income Tax Increase Terminates at the End of 2018

## WHAT'S NEXT?

- Hire Full-Time Faculty to meet FON Obligation
- Carefully Plan the Use of the One-Time Funds While Ensuring the College is in Compliance with the 50% Law
- Determine Best Use of Student Success and Support, Student Equity, and EOPS Categorical Funds
- Continue with Collaboration and Teamwork to Earn the 3.83% Growth for 2015-16
- Set Up the STRS and PERS Trust



# Questions



For a copy of this presentation, please email [rroyce@mtsac.edu](mailto:rroyce@mtsac.edu)

# Mt. SAC Photovoltaic System



This ground-mounted system will generate 2.2 megawatts of electricity for the campus and will save the college a projected \$480,000 in energy costs annually. This project, plus the college's existing cogeneration plant, will move Mt. SAC closer to energy independence.

## Project location

This project will consist of the development of a solar power generation system on the area of campus commonly known as the "West Parcel," a triangular piece of land located west of Grand Avenue, south of Temple Avenue/Amar Road, south of what is referred to as the "Christmas tree lot."

## Project status

A Request for Proposals/Request for Qualifications for the assessment, design, installation, and operation and maintenance of this photovoltaic system by a design-build vendor was advertised and bid from April through early May 2015. Evaluations and interviews took place. Borrego Solar Systems, Inc. of San Diego has been selected as the most responsive proposer/bidder.

## Project start date

Engineering and design will commence after contracts are approved at the September 9, 2015 Board meeting. The engineering will take some time, but construction is estimated to begin late spring/early summer 2016.

Under separate contract, construction of an electrical duct bank from the solar site to the campus main switchgear is scheduled to occur concurrently with the design of the solar system. Site preparation and grading is planned for Winter 2015/2016.

## Project Funding

Proposition 39 Clean Energy Funds, California Solar Incentive Funds, California Energy Commission loans, and Measure RR

## Project cost

Capital Costs	\$5,367,180
Allowance for unforeseen soil or underground conditions at site	\$125,000
Annual Operation/Maintenance Costs	\$31,668 (plus 2% annual escalation)

## Project Completion

To be determined. The successful bidder will be required to provide a schedule once under contract.

Almost 2 years ago specifically on November 12, 2014, I stood in front of you pleading that you follow your mission statement that reads

- **Community Building:** To work in responsible partnerships through open communication, caring, and a cooperative spirit.

I recommended that Mt. Sac hire a community liaison as do many other colleges to sustain the neighborhood they share and engender good will for the college within the surrounding community.

Here we are almost two years later and where are we today?

The Mt. Sac Walnut community relationship is fractured; Mt. SAC City relationship is stressed.

And, although the community stopped the parking structure with the judge indicating that we would most likely prevail in court.

Yet, again, for the record we are coming to you and are asking that this administration follow its mission statement and reach out and work responsibly with the community in the spirit of cooperation.

You have a responsibility not only to your students but to the community! Success is striking a balance between your stakeholders. And believe me there is a balance, but you have to desire it and seek it!

A successful College is one that not only lives in harmony with its surroundings but cares and does what is best for its <sup>neighborhood</sup> community.

At the end of the day, you will have to mend the fracture with this community and the sooner you start the better.

Dayle Abou-Taleb  
UNIVERSITY WALNUT TAXPAYERS

Metropolitan's water storage capacity for drought and emergency. Project included unprecedented environmental mitigation banking programs, fossil recovery, public-private teaming, earth-rockfill volumes, and owner-controlled insurance employing on-site triage for injured workers.

Managed successful development of the Delta Flood Emergency Management plan providing emergency recovery from major flood or earthquakes affecting half of California water supplies delivered from the Bay-Delta estuary (Es-choo-er-Ed)

Received regional and national awards!

Citing achievements with the Corps of Engineers and Metropolitan Water District, including the Engineering News Record Award of Excellence, the American Academy of environmental Engineers grand Prize for Planning

The Army Corps of Engineers Merit Service Medal and Special Act award,

The American Society of Civil Engineers 'Construction Management Award,

The Beavers International Heavy Construction Engineering Award  
He is very familiar with CEQA/NEOA processes including environmental documentation, environmental mitigation, property acquisition and comprehensive public involvement throughout all phases of development.

Dennis Majors credentials - *who is a licensed professional engineer.*

Before we start our presentation/study, I would like to share with you the credentials of Dennis Majors the author of this study.

Senior manager for planning, design and construction of major water development and public works projects valued at over \$4 billion.

Forty years' experience in managing activities of engineers scientists, economists, planners, construction managers, contractor, environmental analysts and public relations specialists.

Background includes management of large matrix organizations involving planning, design and construction of flood control, water supply and recreation development.

He Managed major capital improvement programs at the corp of Engineers including one of the largest recreational development programs in the nation, And critical flood control programs in Arizona and California.

He Directed planning and design of the Santa Ana River, the largest flood Control Project in California. Resolved public controversy which had halted the project, by directing a congressionally mandated study to replace the controversial Mentone Dam feature with the new Seven Oaks Dam allowing the total project to be authorized by Congress and the construction of all its features.

He Applied same public involvement model from Corps' of Engineer Santa Ana River Project successfully to plan, design and build the Diamond Valley Lake Project.

Project was initiated in 1987 and made operational in 2000, doubling Metropolitan's water storage capacity for drought and emergency



## Public Input Mt. Sac Solar Facility

1. Walnut is a suburb, or a bedroom community in my parlance.
2. From any approaching direction, the view of the City is of residences, business offices, light commercial buildings, schools, churches and the like.
3. The proposed solar facility would be a multi acre industrial like installation for electrical generation from photovoltaic panels mounted on structural trusses. And, it would require industrial like processes for maintenance. Viewing this as one approaches from the North on Grand Avenue, the major North-South route traversing the City, would present a blight at this City gateway and that of Mt. SAC as well.
4. Such a location would be a travesty and, even considering it, is disrespectful, unconscionable, and insulting to our sense of aesthetics. It is tantamount to placing a large outdoor advertising billboard at that place. It would be like a slap in the face.
5. It would also, in economic parlance, not be the highest and best use of a valuable land area, thus representing a waste of taxpayer's value in the site.
6. There are also technical issues which appear to be neglected, to wit:

The proposed facility is catty-cornered across a large major intersection, thus requiring routing electrical power, with attendant losses, over a distance to the end use and requiring disruption of traffic during construction,

The panels would be placed on a Northward facing slope, whereas the optimal location would be to face the direction of solar noon,

Solar voltaic panels involve a reversible electro-chemical process that can result in shaded panels cannibalizing power from un-shaded panels. This installation would be immediately adjacent to high escarpments, in the direction of solar noon, providing shaded areas, resulting from the massively graded site.

7. Certainly there are much more optimal sites and aesthetic designs to choose on campus.

Lynn Glover  
723 Arabian Lane  
Walnut, California 91789  
(909) 468 1051  
lglover35@yahoo.com

**United Walnut Taxpayers**

Collegewood  
Elementary School

**Mt. SAC Solar Power Plant**

Mt. San Antonio College

N Grand Ave

W Temple Ave

**Line of Site  
and**

Lodge Stadium

Stater Bros

**Alternatives Issues**

Prepared by Dennis Majors  
September 2015

**Slide 1**

Google

# Solar Power Plant Site Location



Solar Power Plant

Mt. San Antonio College  
2012 Facilities Master Plan

Slide 2

# Solar Plant Site Alternatives

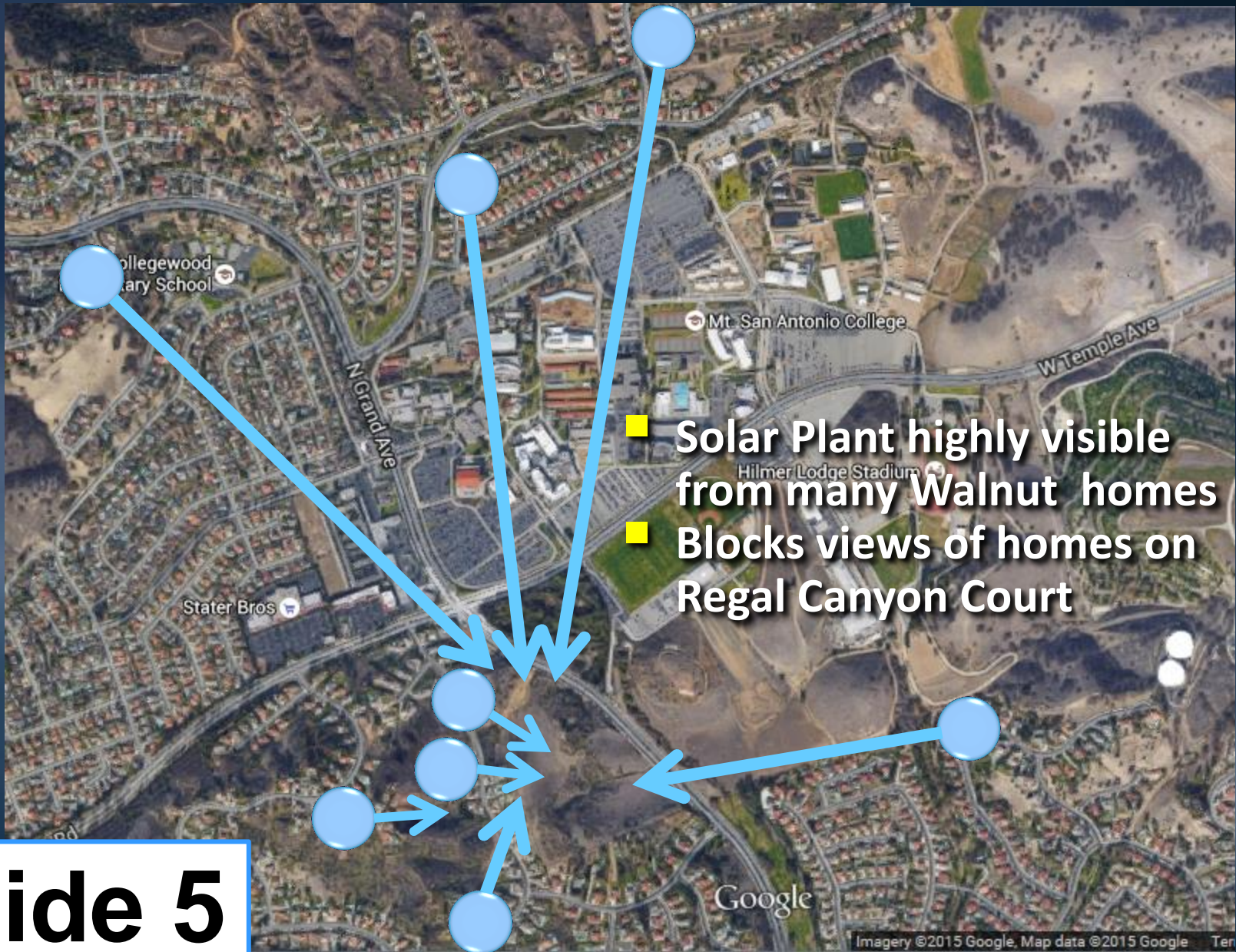


**Slide 3**

# Solar Plant Site Alternatives



# Solar Plant Line of Site Analysis



- Solar Plant highly visible from many Walnut homes
- Blocks views of homes on Regal Canyon Court

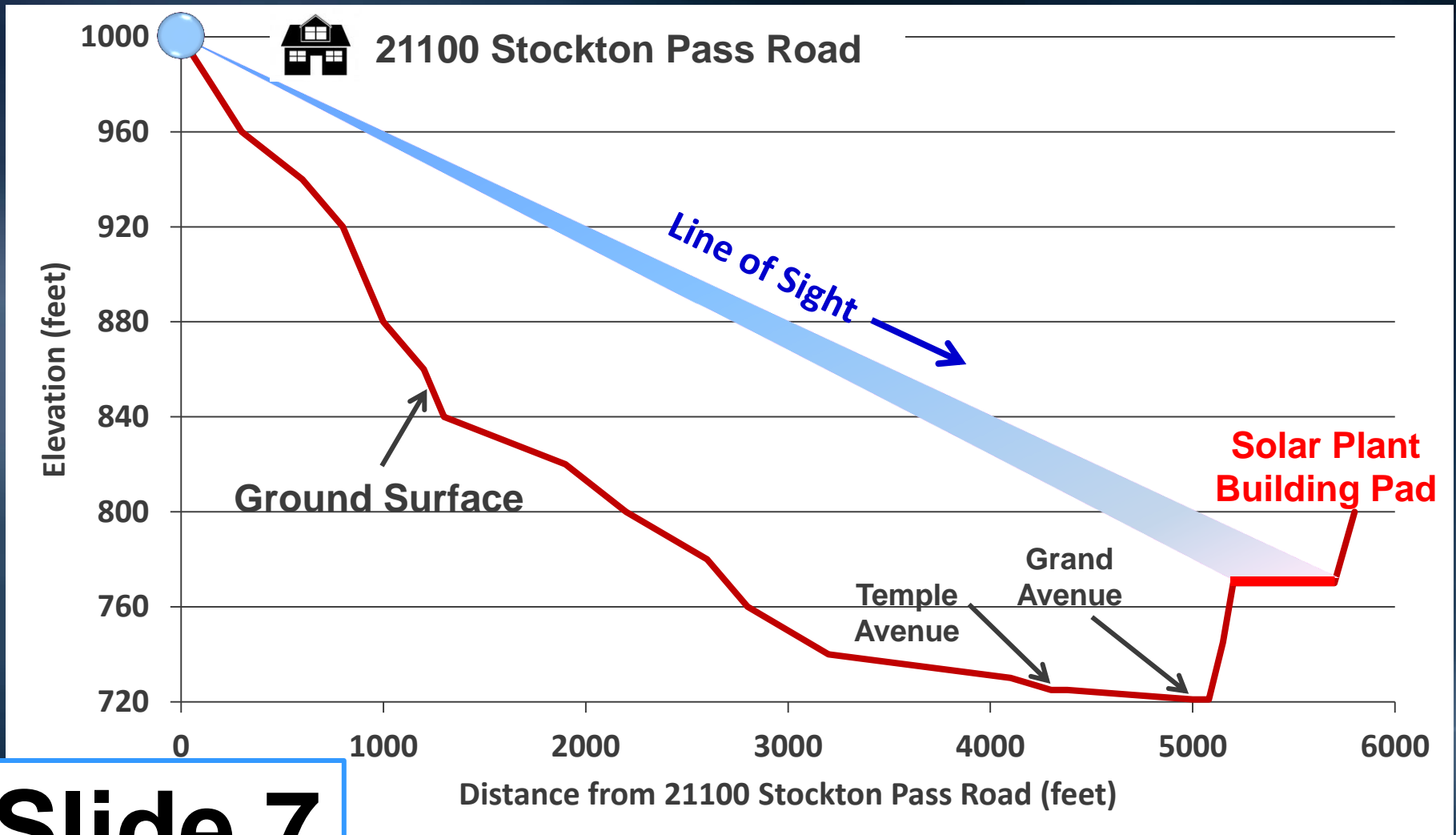
**Slide 5**

# View from Timberline (21100 Stockton Pass Road)



**Slide 6**

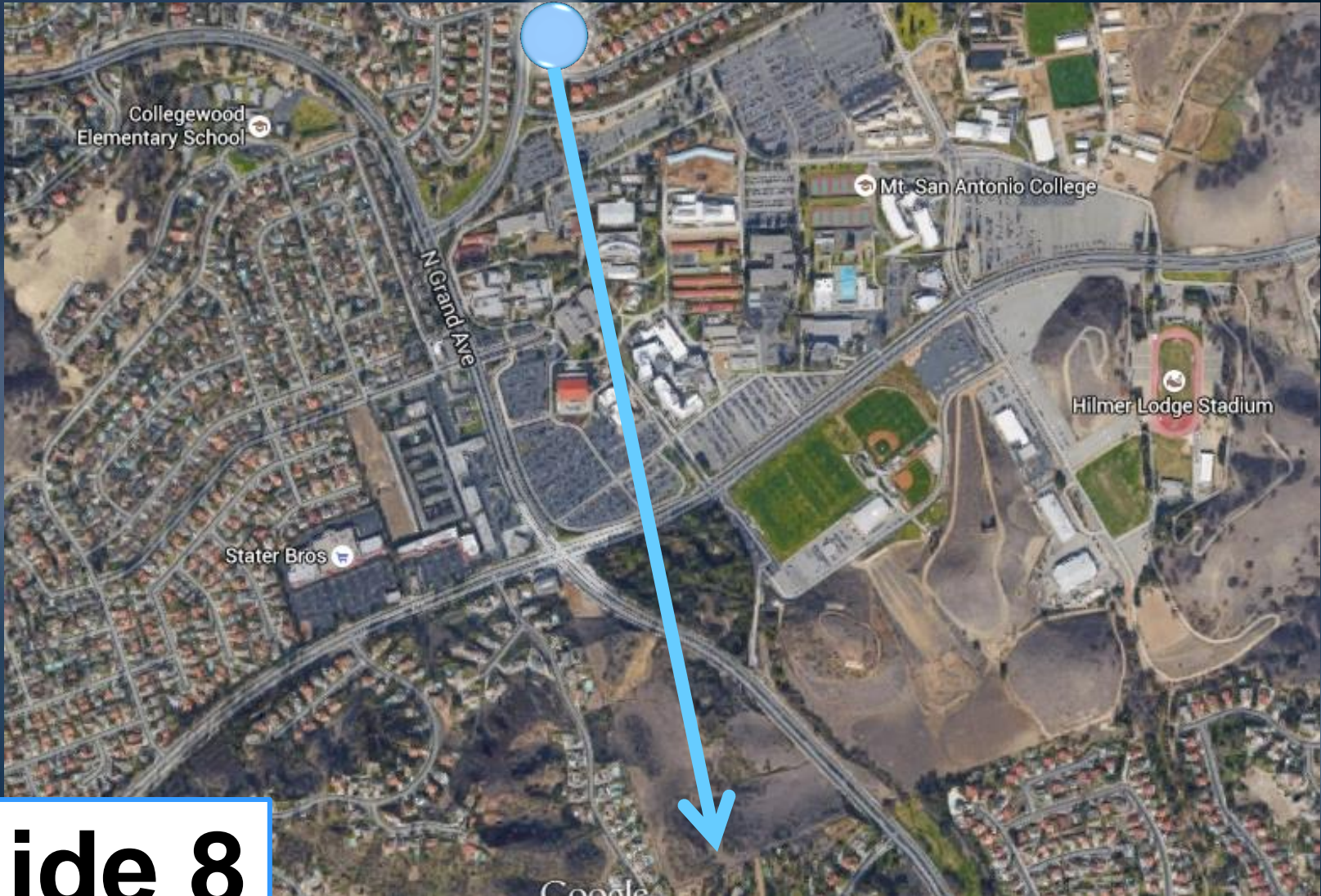
# View from Timberline (21100 Stockton Pass Road)



**Slide 7**

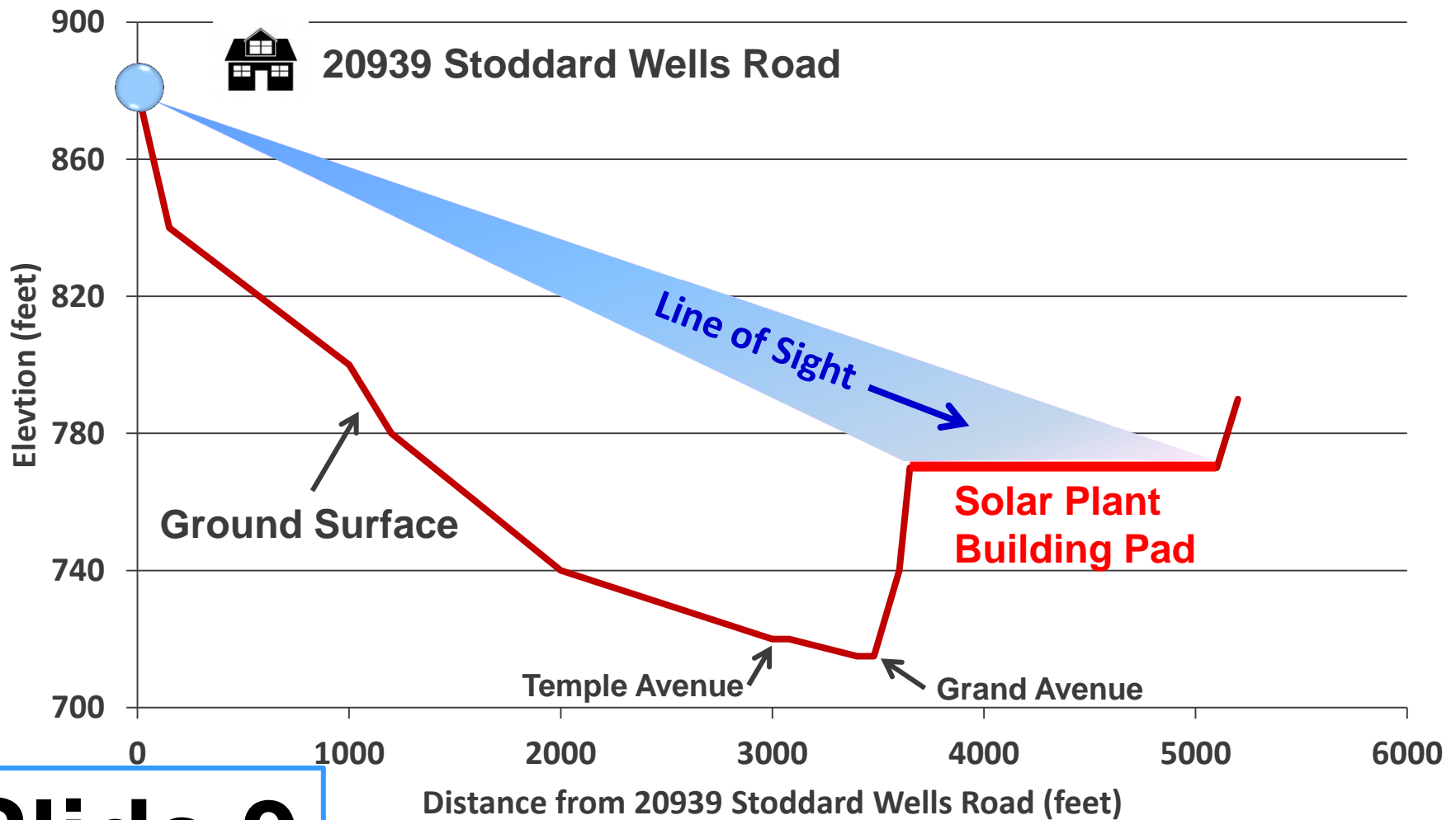


# View from Timberline (20939 Stoddard Wells Road )



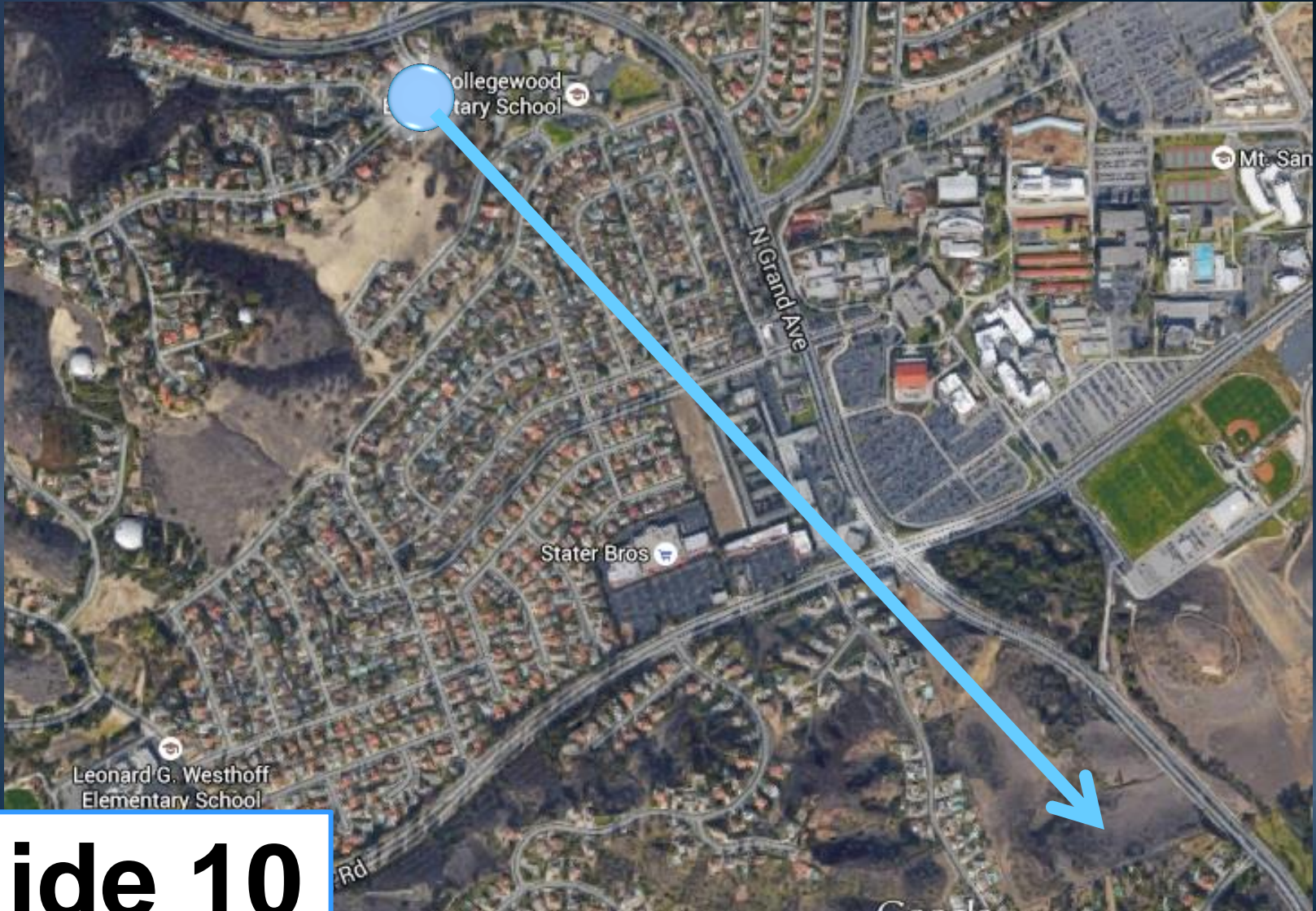
**Slide 8**

# View from Timberline (20939 Stoddard Wells Road)



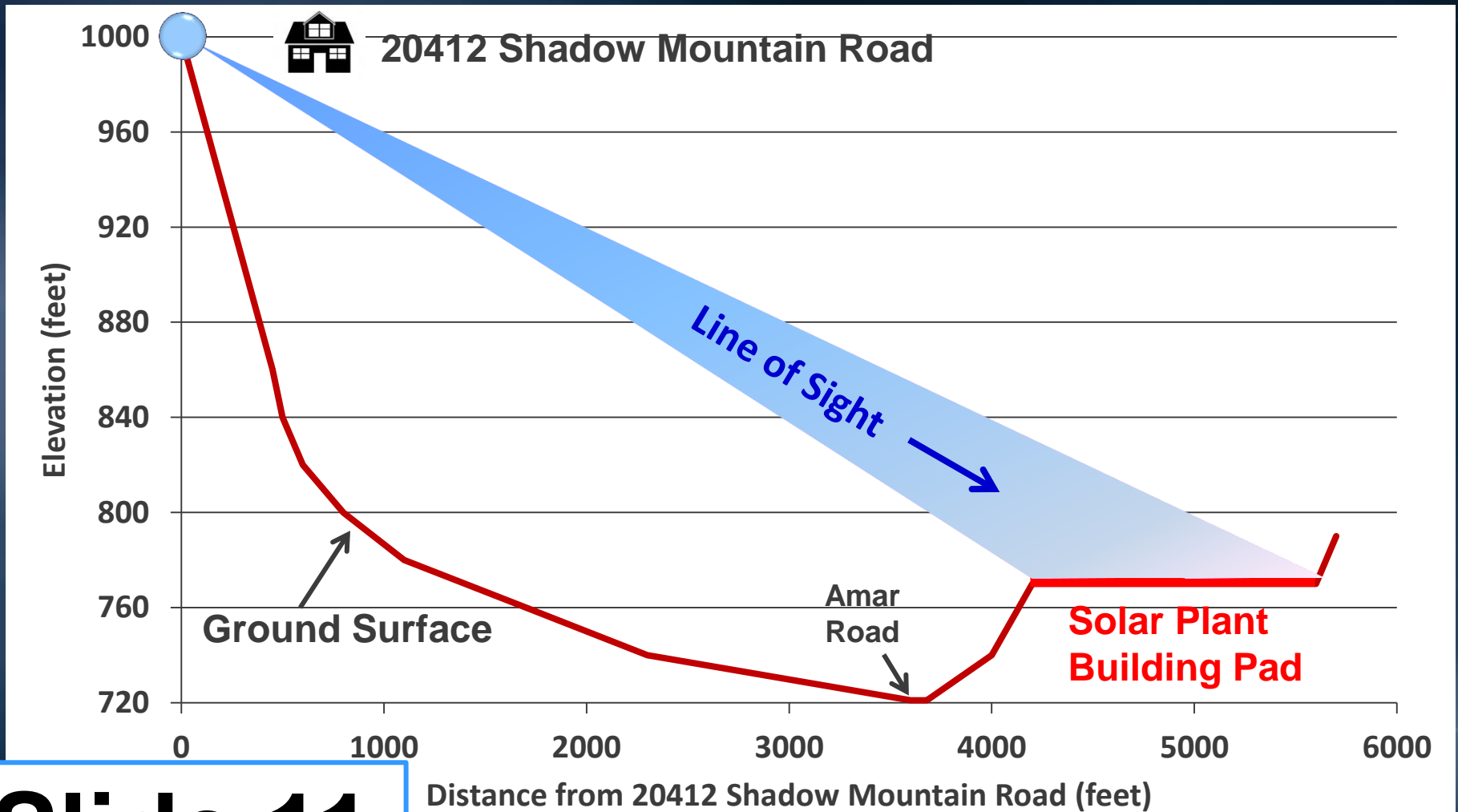
**Slide 9**

# View from Shadow Mountain Road (20412 Shadow Mtn Road)



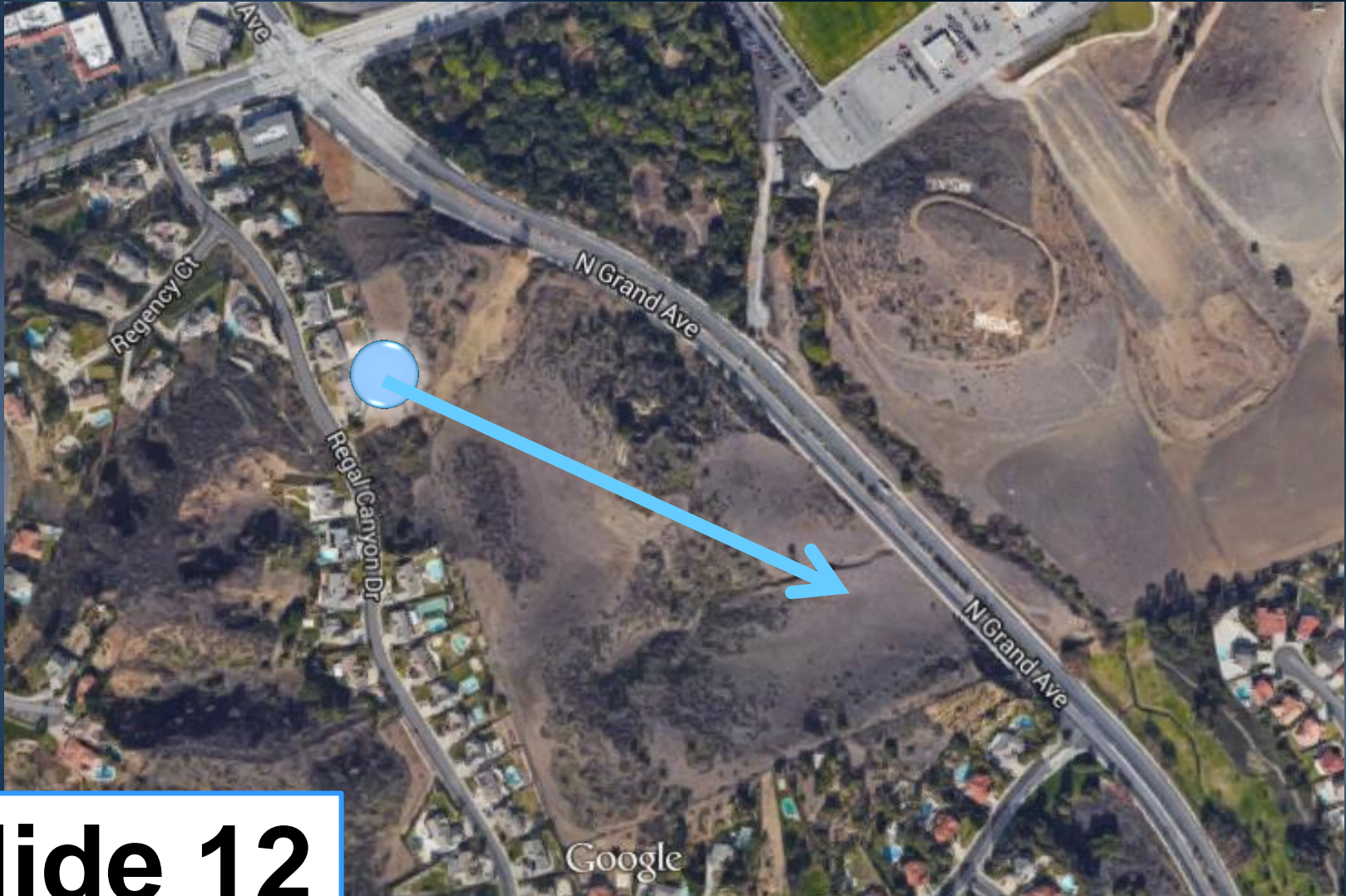
**Slide 10**

# View from Shadow Mountain Road (20412 Shadow Mtn Road)



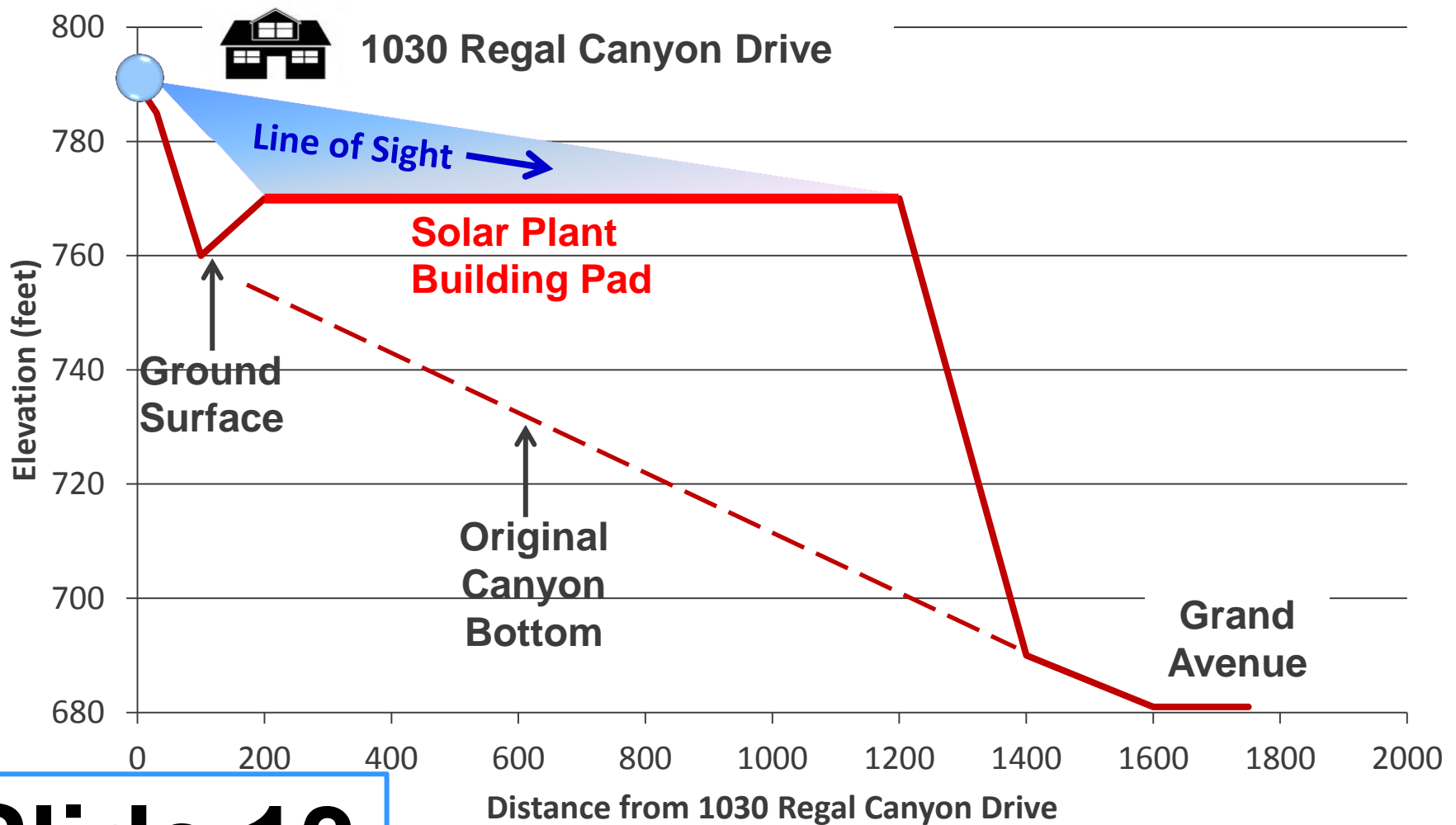
**Slide 11**

# View from the Willows (1030 Regal Canyon Drive)



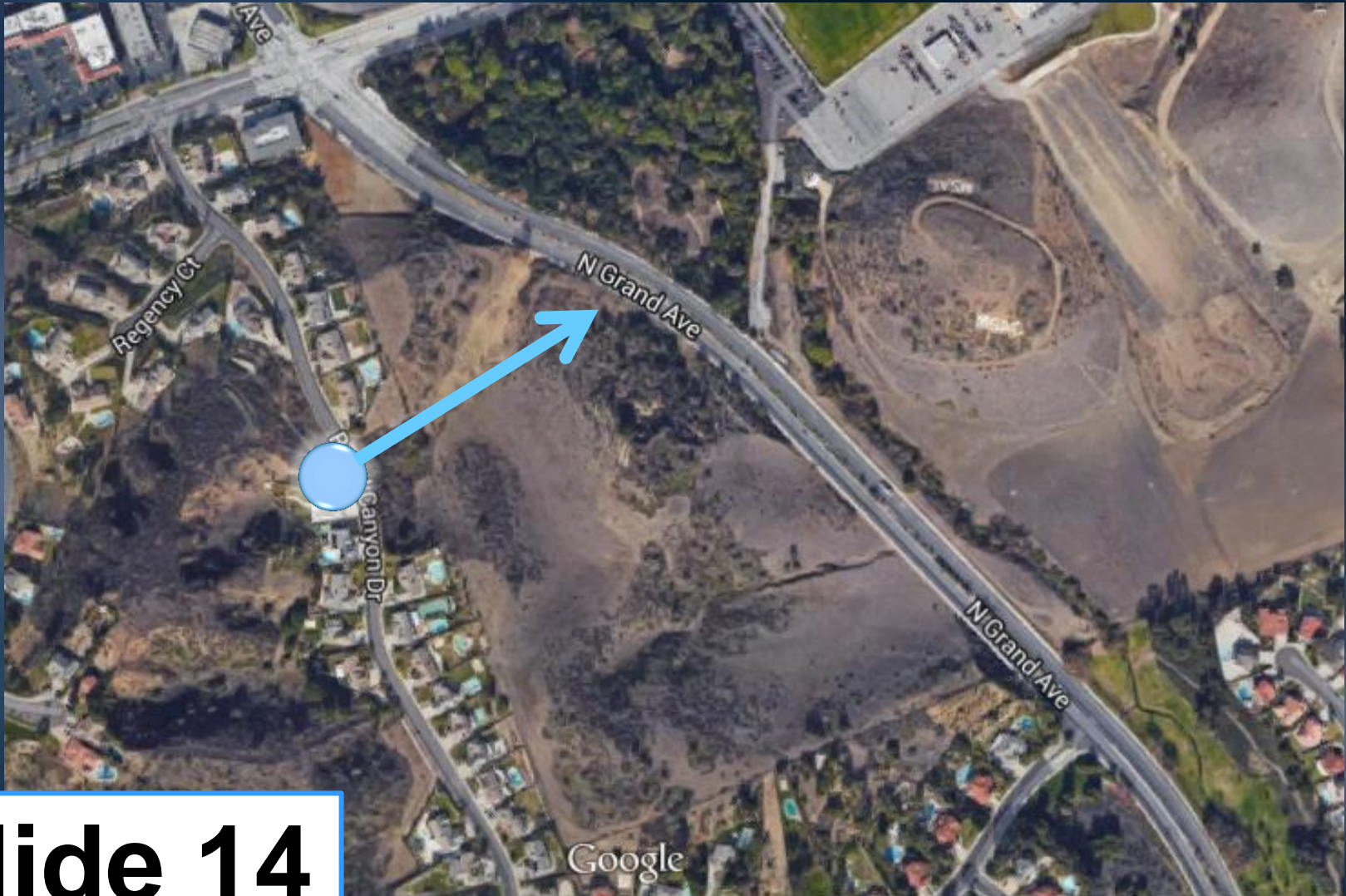
**Slide 12**

# View from the Willows (1030 Regal Canyon Drive)



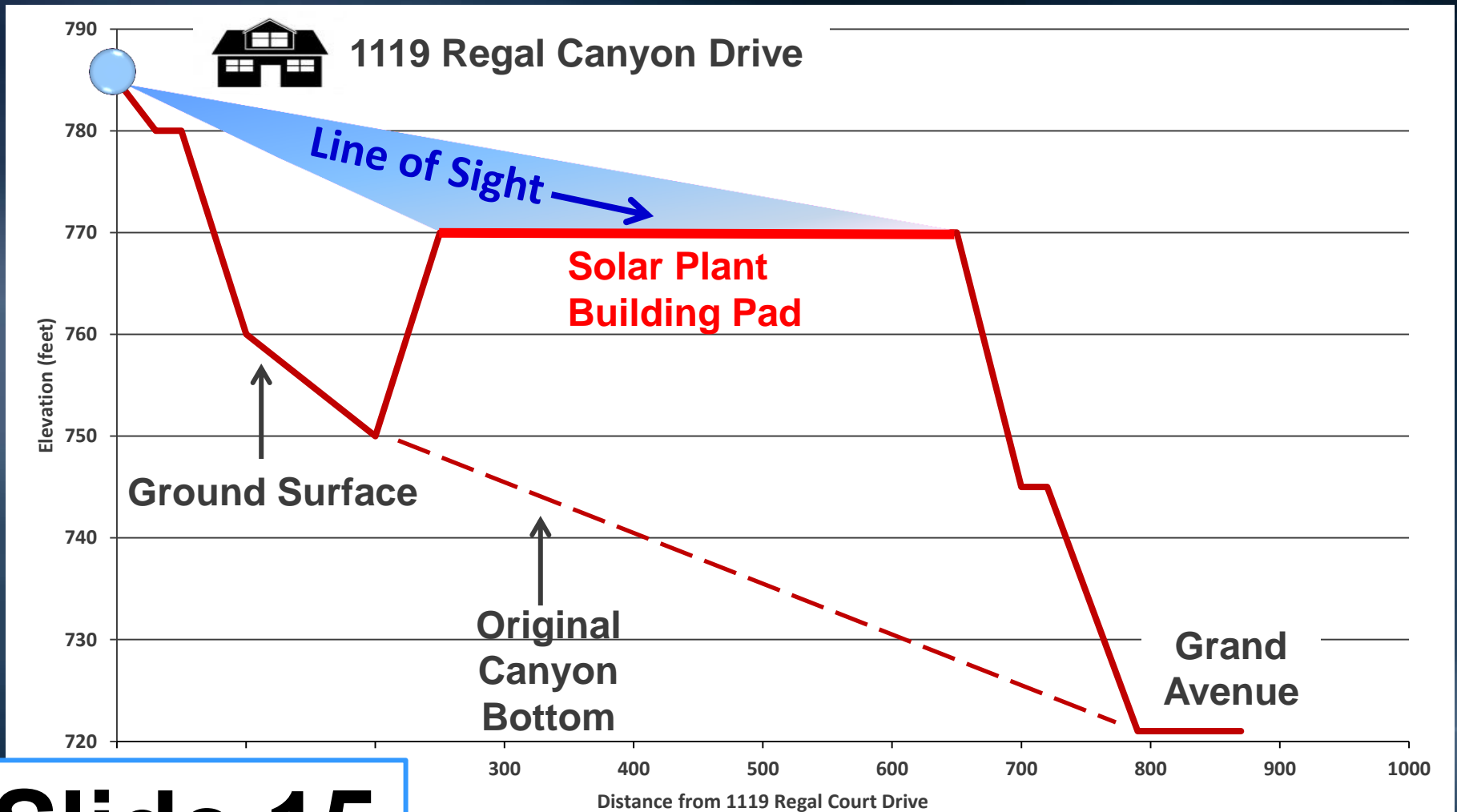
**Slide 13**

# View from the Willows (1119 Regal Canyon Drive)



**Slide 14**

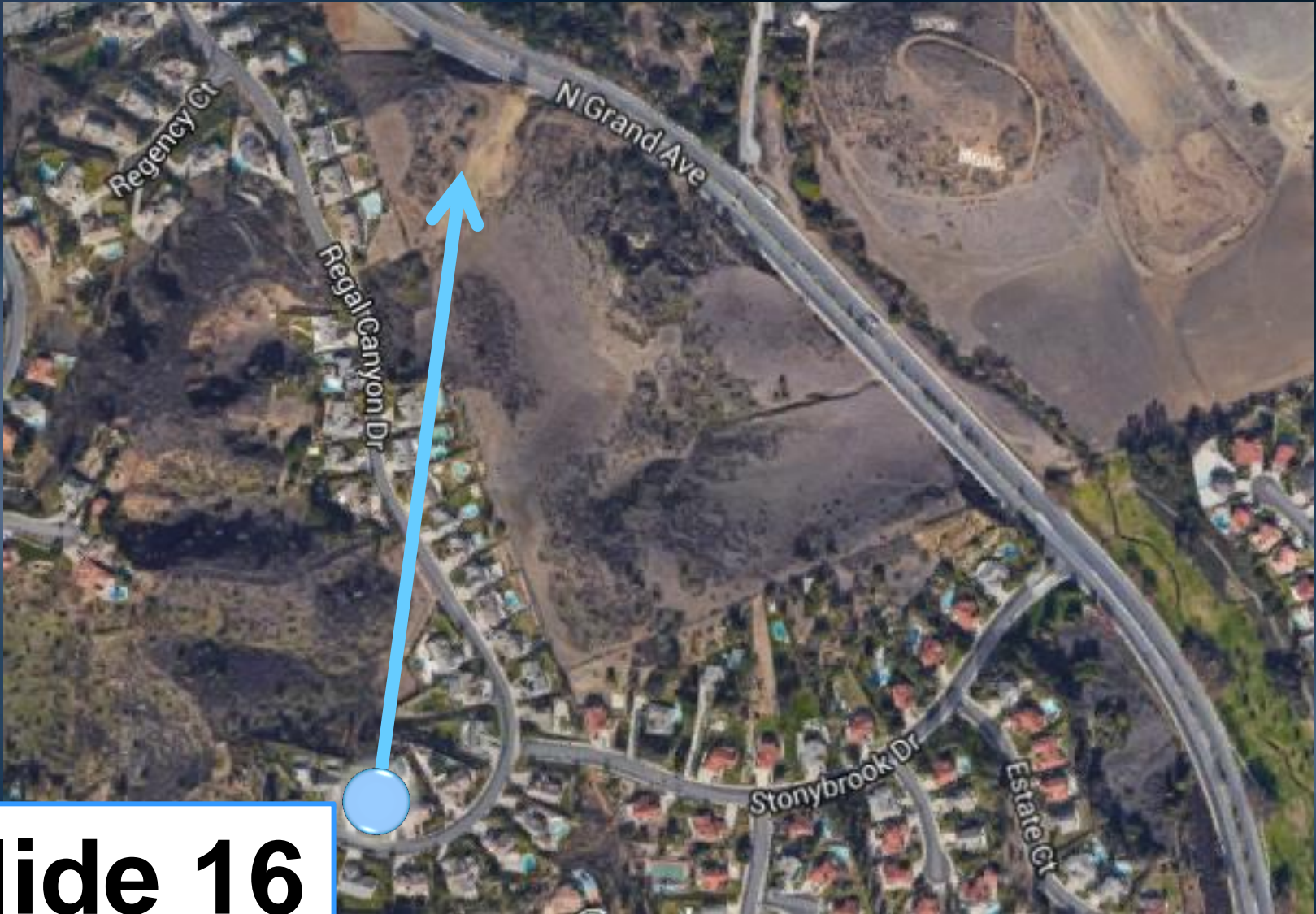
# View from the Willows (1119 Regal Canyon Drive)



**Slide 15**

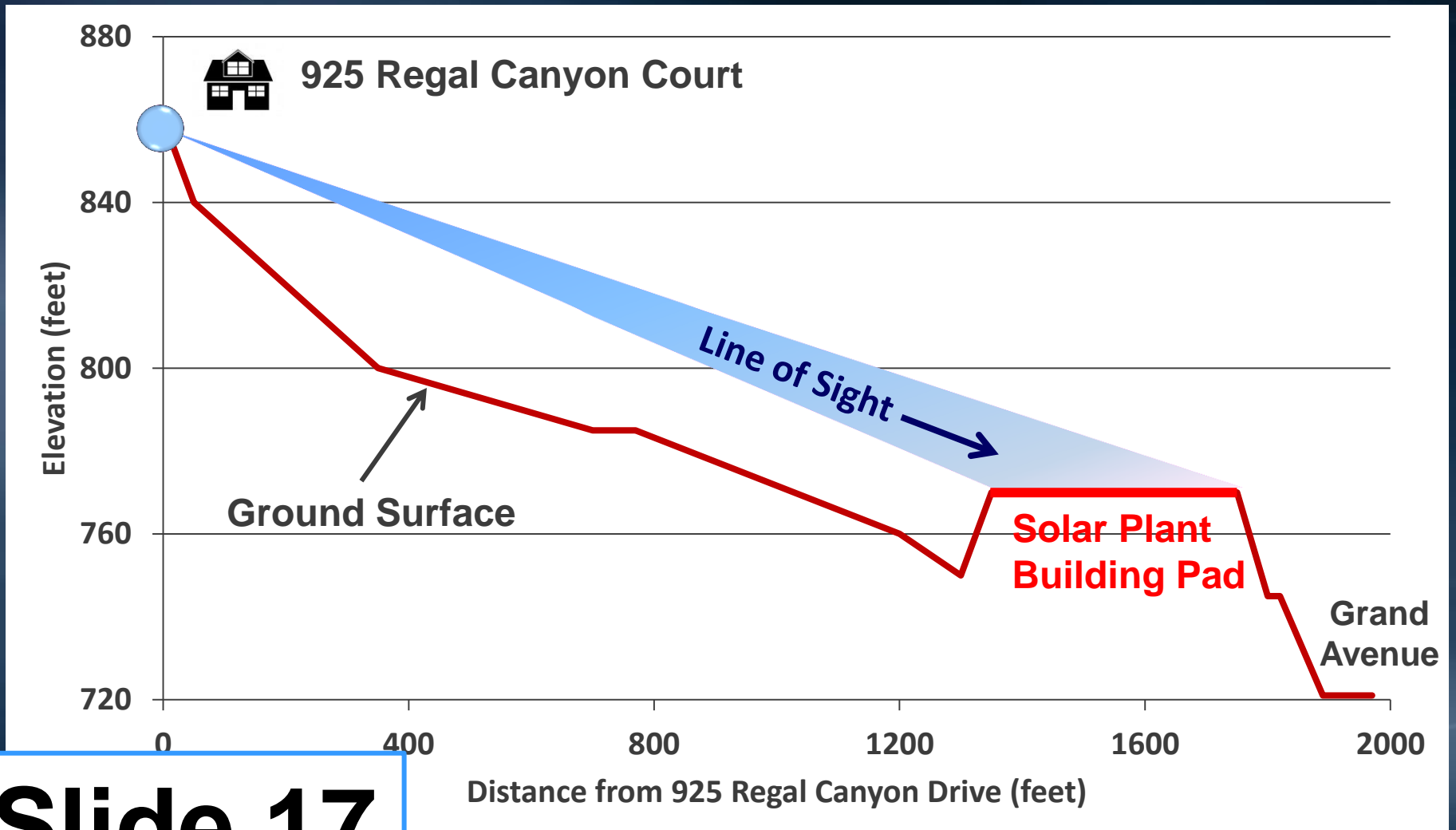


# View from the Willows (925 Regal Canyon Drive)



**Slide 16**

# View from the Willows (925 Regal Canyon Drive)



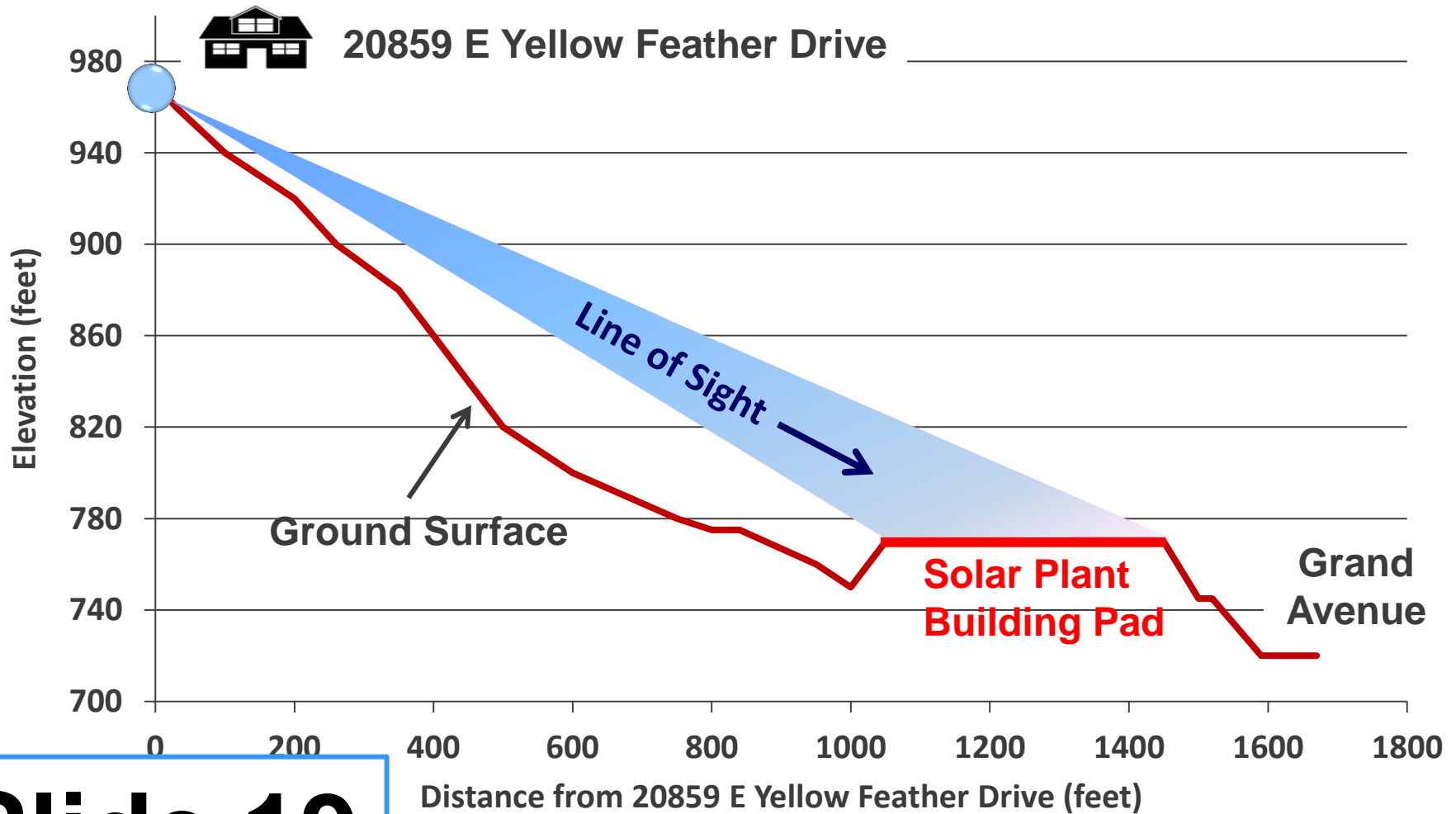
**Slide 17**

# View from the Willows (20859 E Yellow Feather Drive)



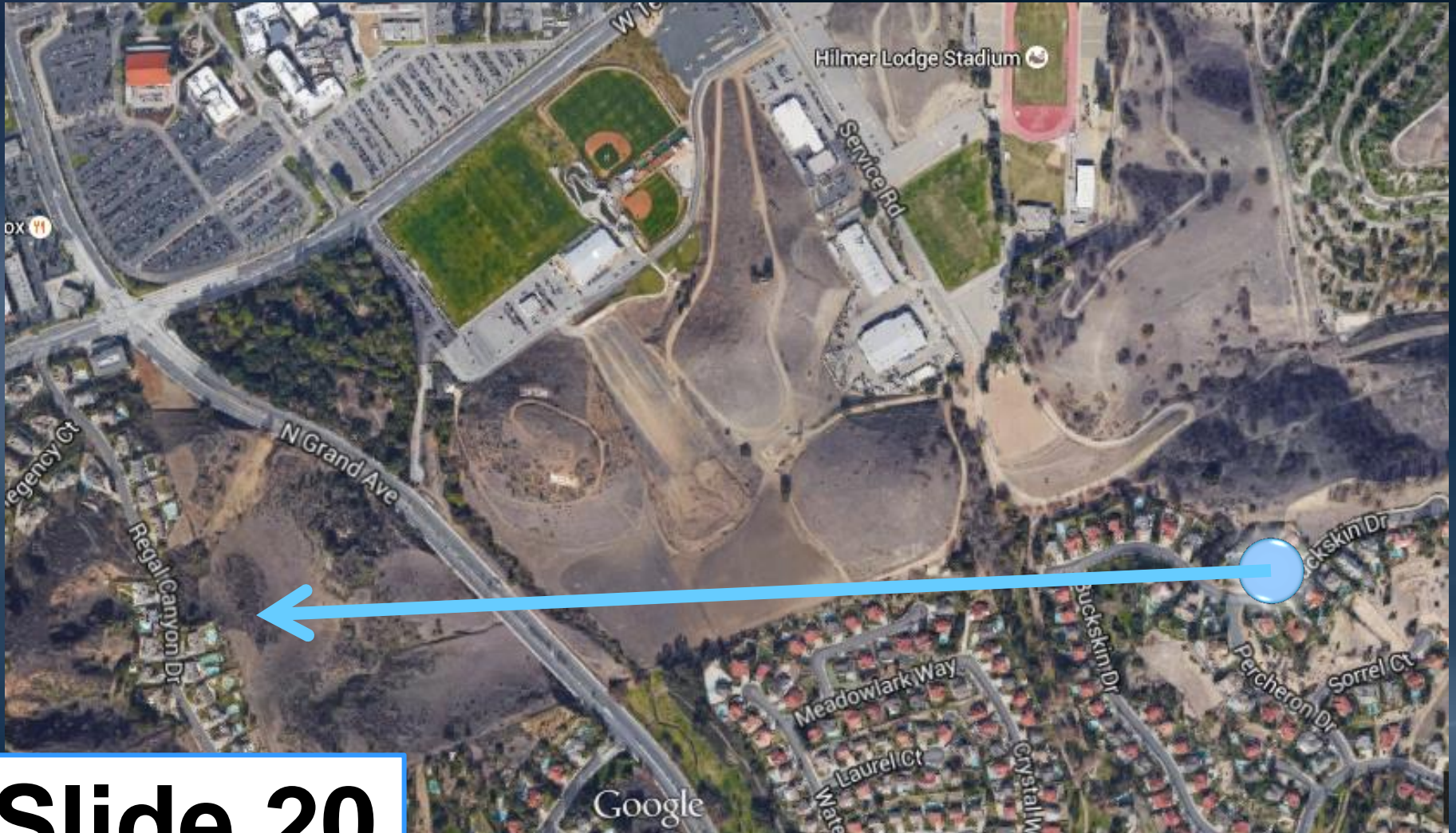
**Slide 18**

# View from the Willows (20859 E Yellow Feather Drive)



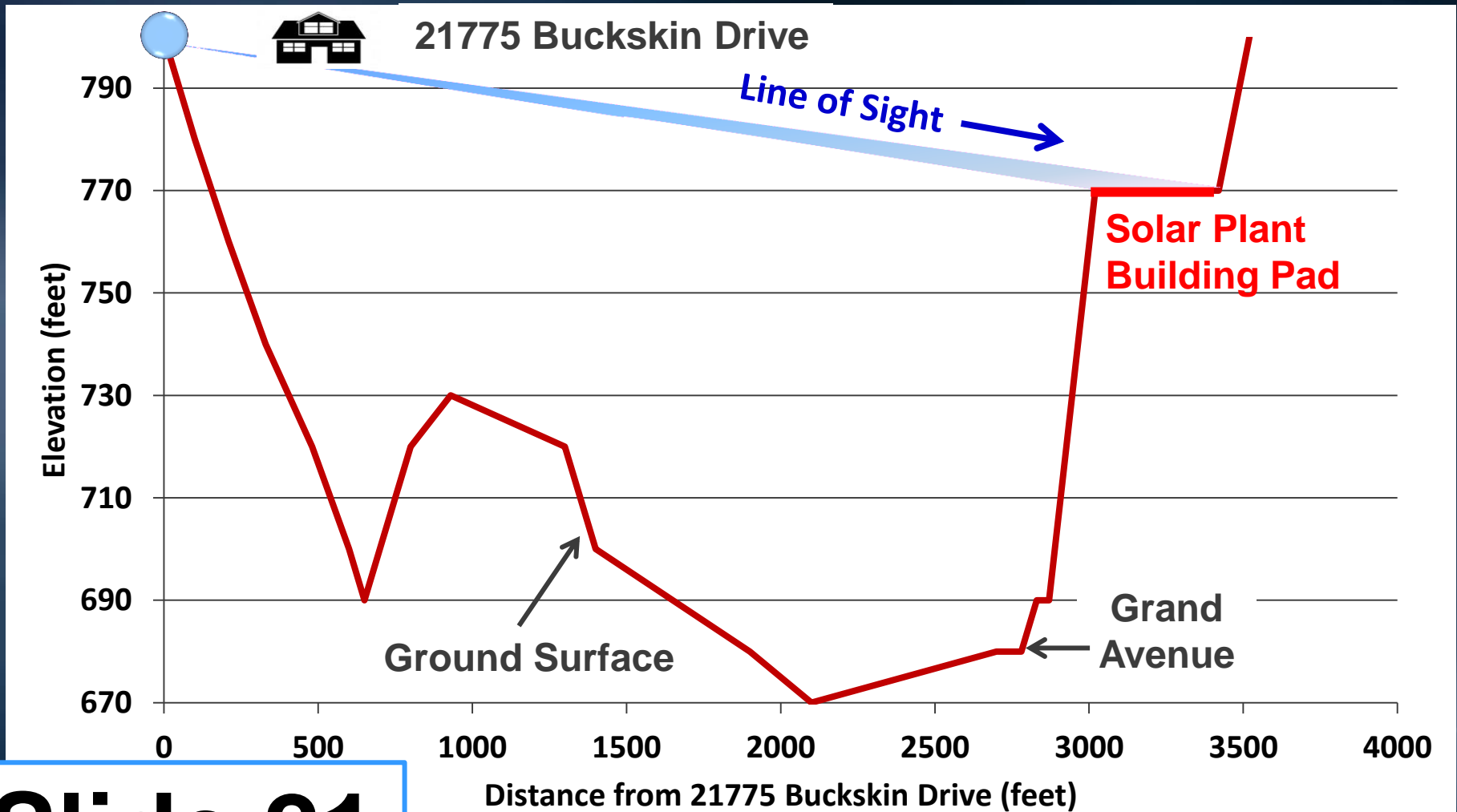
**Slide 19**

# View from Snow Creek (1119 Buckskin Drive)



**Slide 20**

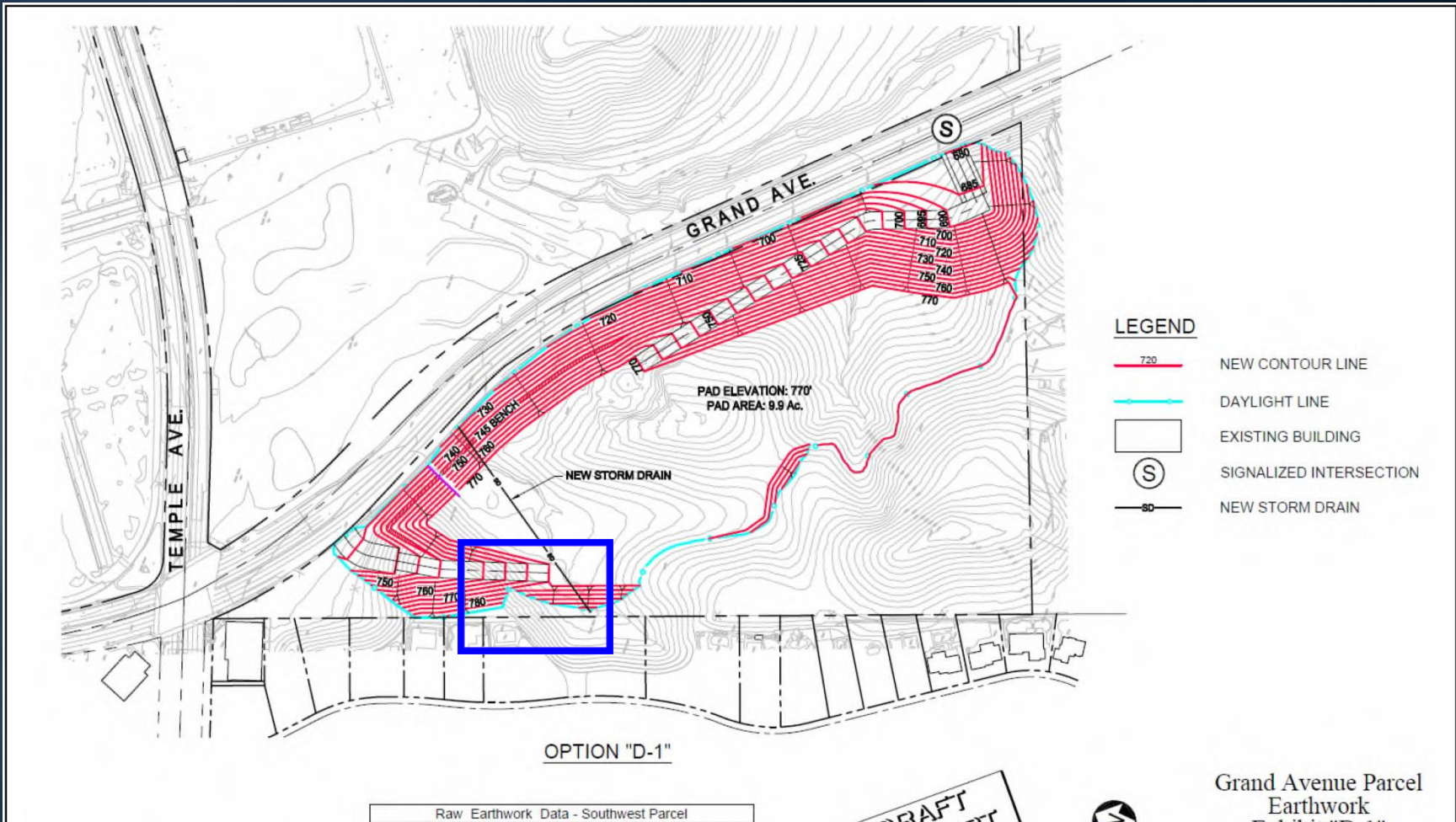
# View from Snow Creek (21775 Buckskin Drive)



**Slide 21**

# Solar Power Plant Grading Plan

## Psomas Associates (2011)



Raw Earthwork Data - Southwest Parcel			
Site	Cut	Fill	Net
Grand Avenue Parcel	145,000 CY	406,000 CY	261,000 CY Import
Max Depth (Ft):	52'	70'	

**DRAFT  
CONCEPT**

SCALE:  
1"=200'

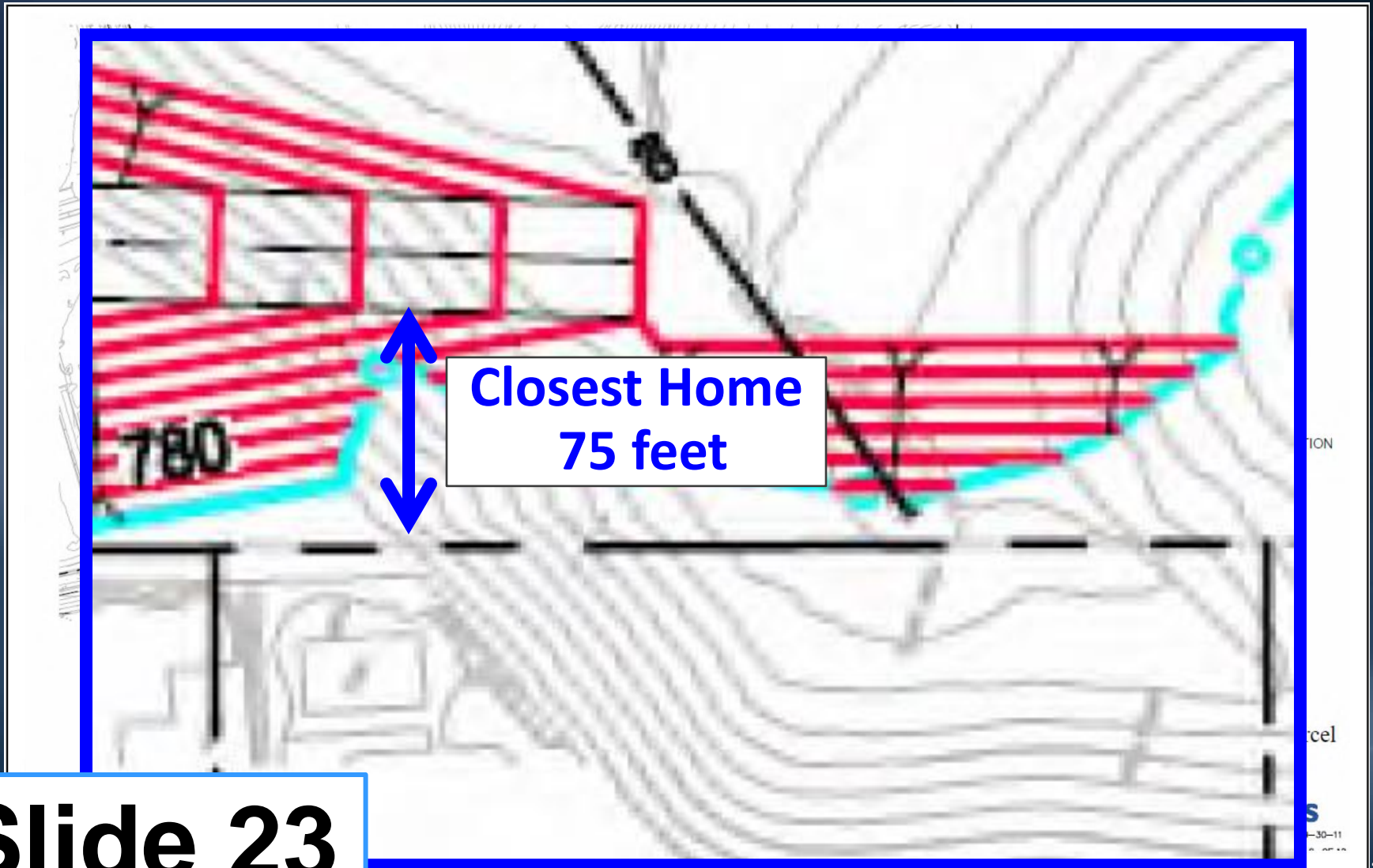
Grand Avenue Parcel  
Earthwork  
Exhibit "D-1"

**PSOMAS**  
DATE: 8-19-11 REVISED ON: 9-30-11  
JOB No: 1MT5010800

**Slide 22**

# Solar Power Plant Grading Plan

## Psomas Associates (2011)



**Slide 23**



# Perspective Views South of 1030 Regal Canyon Drive



**Slide 24**

Solar

Sept 9, 2015 Testimony

By Bill Robinson, Voter and resident at Louisa Avenue, West Covina, CA 91790-1346

To be submitted for the administrative Record

Action item #3

The colleges miss use of measure RR bond money is becoming increasing known by the public. The main problem is that the former law that required a 2/3 vote of the public for bond measure passage should be restored. The 55 percent standard is just too low a barrier for passage, especially because expenditures and plans are so vaguely worded that the public never realizes, what it is they are passing and how in detail the various project money will be spent. Then there is the matter of consistent environmental impacts, violations of CEQA act, various in sundry community impacts and increased traffic flows.

These and other matters should be resolved by the LA superior court in the near future.

However, bond money must not be used as a TRUSTEE slush fund for solar, and similar "feel good projects" in the community. The college's primary mission is education, not energy creation. This is not an appropriate use of bond money. If there were a stronger participation by the engineering and science departments AND a subsidy by Edison and the County Sanitation Districts (approaching 50 percent of project costs, not simply a token contribution) and participation by Cal Poly, Pomona then this project might become feasible.

Additionally, will the college be purchasing and maintaining its own distribution grid?

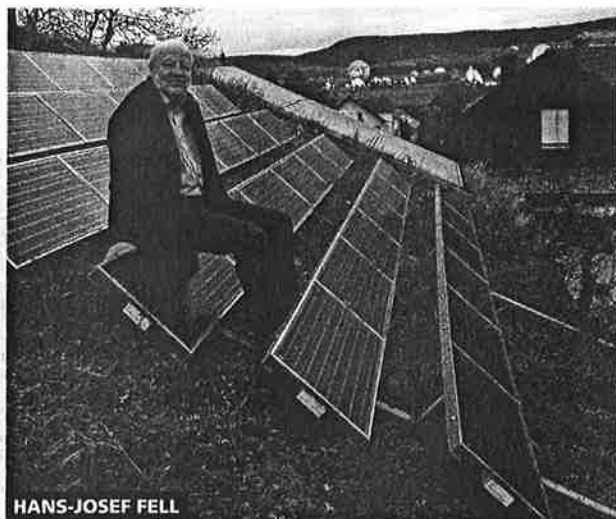
The Federal Republic of Germany has made major strides in the area of solar, but our U. S. grid technical situation and infrastructure has not evolved, due to insufficient political will, power distribution problems and excessive reliance on the status quo by the energy Utility monopoly. Energy consumers such as this college face a one-way grid, not a two-way grid such as the situation that now exists in Germany. Required is a decentralized more flexible system in which electricity flows in both directions (due to changes in cloud cover, temperatures and wind speed variability). If US utilities can evolve the grid, adopt feed in tariffs for excess energy production for "outside the college" community demand region, so that profit generated by the project power is possible. Adopt pricing practices that exist today in Germany, then this project becomes feasible in the future.

President Jimmy Carter started this trend when he took office in Feb. 1977, and installed solar panels on the White House, but President Reagan reversed that trend four years later. The tea leaves have not aligned just yet for photo Voltaic. Moreover, Edison must make major concessions to the college and a more favorable rate concessions would help increase project feasibility. Also, working with the local water Districts...Walnut Valley, Upper, and Three valley's water Districts might produce a more favorable project. The local water companies and Valencia Heights Water District might be willing to participate.

The college needs to reexamine their mission statement and stay more tightly focused, because there does not exist today enough outside institutional incentives and subsidies to adopt this project.

Absent significant changes, this project proposal is dead-on-arrival.

1 ATTACHMENT



HANS-JOSEF FELL

the entire village.

The Stromrebellen was a major victory, but it was an isolated one. Not every town could afford to buy its grid even if it wanted to. And generating electricity from solar panels remained wildly expensive, with the solar modules priced at nearly \$7 a watt in 1996 — a victim of what Germans call the “devil’s circle.” Without economies of scale, in which mass production drives down cost, few could afford solar panels. But lacking sufficient demand, no solar manufacturer would ramp up production enough to lower prices. Without a new approach, the Energiewende would remain a green fairy tale set deep in the Black Forest.

### BAVARIA’S BIG IDEA

In 1993, while Sladek was still battling for control of the local grid, some 200 miles to the northeast in Bavaria, Hans-Josef Fell was orchestrating a different kind of energy overhaul as a member of the town council of Hammelburg (population 12,000), his hometown. A physicist by training, a science teacher by vocation and an environmental and peace activist, Fell was intrigued by all facets of renewable power. He was convinced early on that solar and wind power presented an alternative — not just to fossil fuels and nuclear power, but to wars over oil and to the potential for nuclear conflict.

As a local politician, Fell drafted legislation to encourage the use of renewables in Hammelburg using a feed-in tariff, or FiT. Under the system, residents who installed solar panels received an above-market price for each kilowatt-hour of electricity they supplied

to the grid. The amount of the incentive was designed to fully compensate the owners for the cost of their solar installation and, crucially, a little bit more.

Fell may have been a bearded, longhaired *Ökofreak* (ecofreak), but he understood that most Germans weren’t — especially in deeply conservative Bavaria, where the right-wing Christian Social Union (CSU) had governed almost continuously since 1946. Fell knew he couldn’t sell an energy revolution to his fellow Bavarians by quoting Gandhi, so he channeled Adam Smith instead.

“You must make the FiT high enough so that the profit is possible,” Fell says, explaining his thinking at the time. “And you must guarantee the FiT for 20 years so that it will be a secure investment.”

Bavaria and BürgerEnergie went together like sauerbraten und Pilsner. That’s partly because Bavarians are equally opposed to market-skewing big government and monopolistic businesses, on the grounds that both stifle competition. Take Josef Göppel. He’s a leader of the conservative CSU, but when he talks about the Energiewende, he sounds more like Michael Moore.

“The reason that so many Germans are interested in pursuing renewable energy is a simple one,” Göppel once told a reporter. “It is the desire for independence from big companies.”

Hammelburg’s FiT applied only to the first 15 kilowatts of solar panels installed on local roofs, a size that Fell today calls “ridiculously small.” But Fell’s law was a test run, the first of its kind in the world. And it succeeded: The 15-kilowatt cap was quickly reached, and residents who didn’t act fast enough were left clamoring to get in on the action.

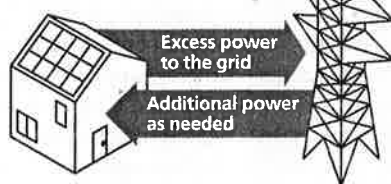
Other towns followed suit, but like Schönau’s Stromrebellen, the impact of the Hammelburg experiment was primarily local. It was time to up the ante. The movement got its chance to go national in 1998, when Bavarians sent Fell to Berlin to represent them in the German national parliament. The very next year, party leaders tapped Fell, a member of the Green Party, to draft a new German energy policy that put renewables front and center. He had his work cut out for him: For

years, opponents had questioned the grid’s ability to handle large amounts of electricity generated by renewable sources. Above 4 percent of total generation, experts cautioned, the grid would disintegrate, plunging cities into freezing darkness and destroying the bulwark of the German economy — its energy-intensive manufacturing sector.

Fell was eager to prove the naysayers wrong. He knew his first task was breaking the devil’s circle. Fell’s solution was the Renewable Energy Sources Act

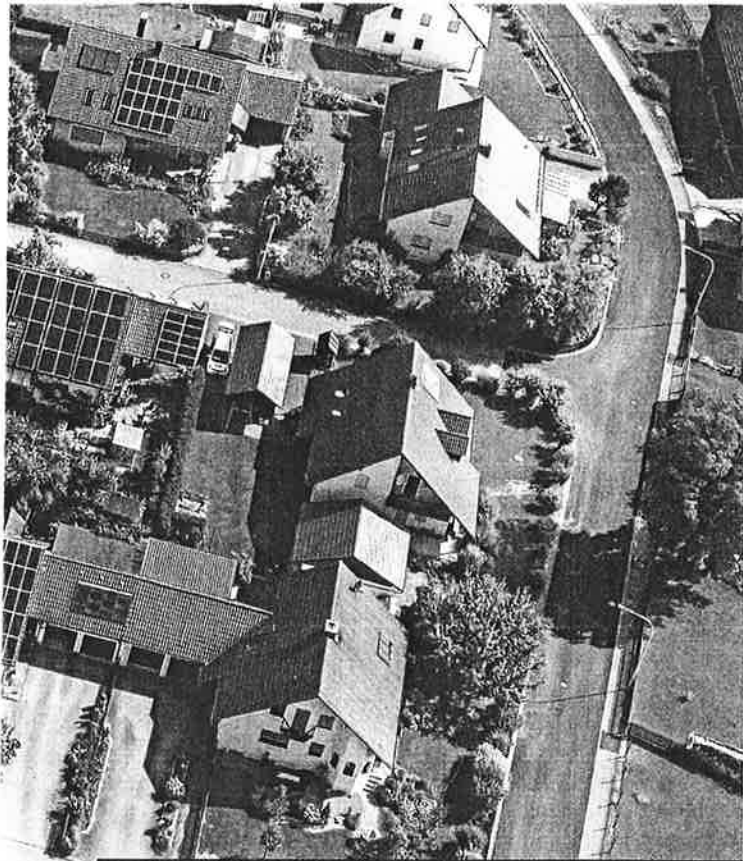
### Feed-in Tariff (FiT)

Under a FiT system, homeowners with solar panels are paid for the extra power they generate. They can still use power from the grid when the sun isn’t shining.

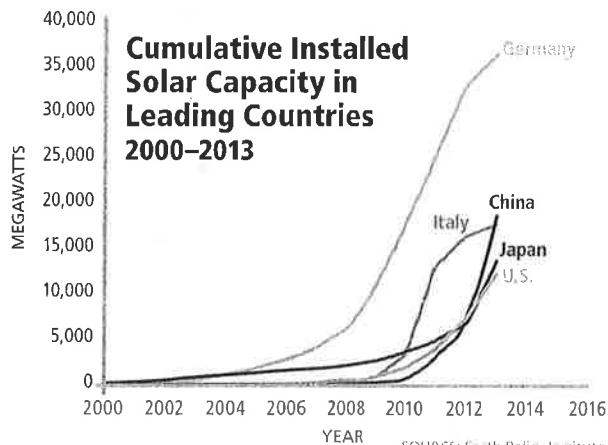


TOP: COURTESY HANS-JOSEF FELL; BOTTOM: ALISON MACKAY/DISCOVER, CHROMOSANG/SHUTTERSTOCK

TOP: IMAGEBROKER/ALAMY; BOTTOM: VLADIMIR BEPIK/REUTERS/CORBIS



**BAVARIAN ROOFTOPS** collect the sun's energy with solar panels. Germany leads the world in installed solar capacity (see graph).



SOURCE: Earth Policy Institute from E

the end of the line adds PV. That changes things.” Power that flows both to and from homes with solar panels, and that dips and surges depending on cloud cover and wind speed, requires a more flexible system.

One of the most important changes needed, Staiss says, is an overhaul of the German grid. Its 557,000 small transformers were intended for power that flowed in only one direction. As part of the *Energiewende*, German engineers have developed bidirectional transformers to replace the existing ones, as well as a host of other technological innovations to meet the new demands of an influx of renewable energy, says Maik Schmidt, head of ZSW’s Department of Systems Analysis. Superconducting cables minimize energy loss, and power-to-gas systems store excess electrical generation as hydrogen or methane.

“In a country like Germany, we need these innovative developments to sell to other countries,” she says. “That is our core business. The *Energiewende* is an opportunity to have more innovation and sell it to the world.” German businesses are making the most of that opportunity, with exports of renewable energy technologies totaling \$30 billion in 2013.

Even industrial giant Siemens, which built Germany’s first nuclear power plant, has been transformed by the *Energiewende*. In September 2011, the company that helped build all 19 of Germany’s nuclear power plants announced it was exiting the business completely.

Merkel’s 20 percent threshold was reached and then surpassed, however, and new BMWs and little bottles of Bayer aspirin continued rolling off German assembly lines, *eins ... zwei ... drei*, without interruption.

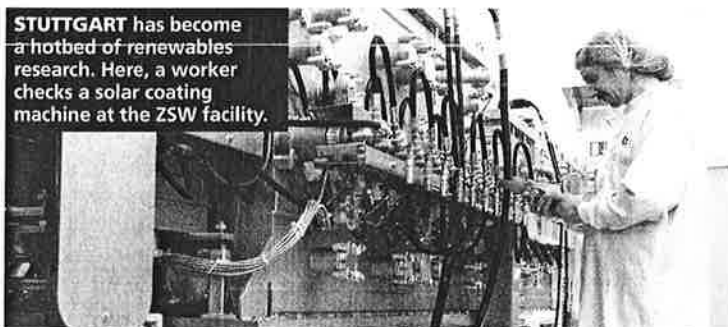
But the critics aren’t entirely wrong. The *Energiewende* does face some hard choices — and they’re coming up fast.

### TECH CITY

Stuttgart, in southwestern Germany, has long been synonymous with industry. Sometimes called the Original Motor City, Stuttgart is the birthplace of the automobile. Many of the area’s 1 million workers are employed by the giant automakers headquartered here, including Mercedes-Benz and Porsche. Despite its deep fossil-fuel roots, Stuttgart is speeding into the energy future. The center of engineering innovation in Europe, the Stuttgart area spends a greater percentage of its gross domestic product on research and development than anywhere in Germany. It leads the nation in patent applications because of the high concentration of high-tech research institutes, including the Center for Solar Energy and Hydrogen Research (ZSW).

ZSW’s managing director, Frithjof Staiss, has spent his adult life studying the promise — and challenges — of a renewable energy economy. For Staiss, the *Energiewende* marks a historical and technological divide.

“In the old world, you delivered power from a big utility to the small user,” Staiss says, sitting in his utilitarian but comfortable third-floor office on Stuttgart’s *Industriestrasse* (Industry Street). “Now the consumer at

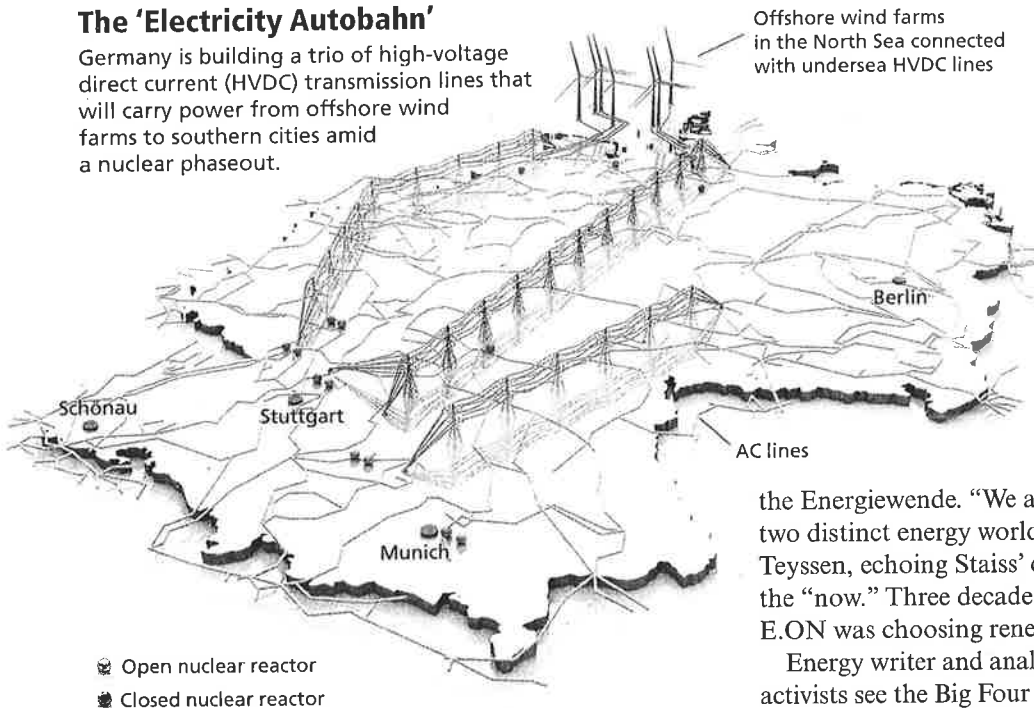


**STUTTGART** has become a hotbed of renewables research. Here, a worker checks a solar coating machine at the ZSW facility.

TOP: ALISON MACKAY/DISCOVER AFTER EARTH POLICY INSTITUTE FROM BP. BOTTOM: ZSW

## The 'Electricity Autobahn'

Germany is building a trio of high-voltage direct current (HVDC) transmission lines that will carry power from offshore wind farms to southern cities amid a nuclear phaseout.



Siemens turned its attention to the lucrative global offshore wind-power market, predicted to reach \$142 billion a year by 2020. Three months after its nuclear exit, the company announced plans to install 80 giant wind turbines in the North Sea, enough to power 300,000 households and cut carbon emissions by 815,000 tons a year.

With the last German reactor scheduled to close down in 2022, the south, which has depended on nuclear reactors for nearly half its electricity, desperately needs that power. It stands to benefit greatly from the next phase in the Energiewende, which involves building an "Electricity Autobahn" — a trio of high-voltage direct current transmission lines (HVDC) spanning 2,000 miles to carry huge amounts of electricity from offshore wind farms in the North Sea down to the heart of Germany's manufacturing region.

The undertaking, estimated to cost \$22 billion, is controversial. Economist Claudia Kemfert points out there's plenty of sun and enough wind to greatly expand renewable generation in the south. And two of the three HVDC lines, she adds, will carry electricity from polluting coal-burning plants, which is at odds with the objectives of the Energiewende.

Some also see the Electricity Autobahn as a threat to community energy and democratization. A government-created FiT will pay for power from offshore wind at rates more than double that paid for onshore projects.

**As the Energiewende has gained momentum, it has become a MODEL for OTHER COUNTRIES.**

Faced with a shrinking market share and dwindling profits, the Big Four utilities are waking up from their fossil fuel-induced slumber. Last November, one of Germany's largest utilities, E.ON, stunned energy watchers by announcing a shift toward clean energy and acknowledging that its old business model "can no longer properly address these new challenges" brought on by the Energiewende. "We are seeing the emergence of two distinct energy worlds," says E.ON CEO Johannes Teysen, echoing Staiss' division of the "old world" and the "now." Three decades after Schönau's Stromrebelln, E.ON was choosing renewables.

Energy writer and analyst Craig Morris says many activists see the Big Four as interlopers trying to hijack a revolution they first ignored and then opposed. "The grassroots movements see the corporations as saying, 'Excuse me, but I'll have that energy sector back,'" now that proponents have made the Energiewende work, he says.

That success is especially evident in Schönau, where Sladek's EWS is now the primary power provider for 170,000 households in every German state. Customers anywhere in Germany can choose EWS as their utility

and pay for power EWS purchases from green energy generators throughout the country.

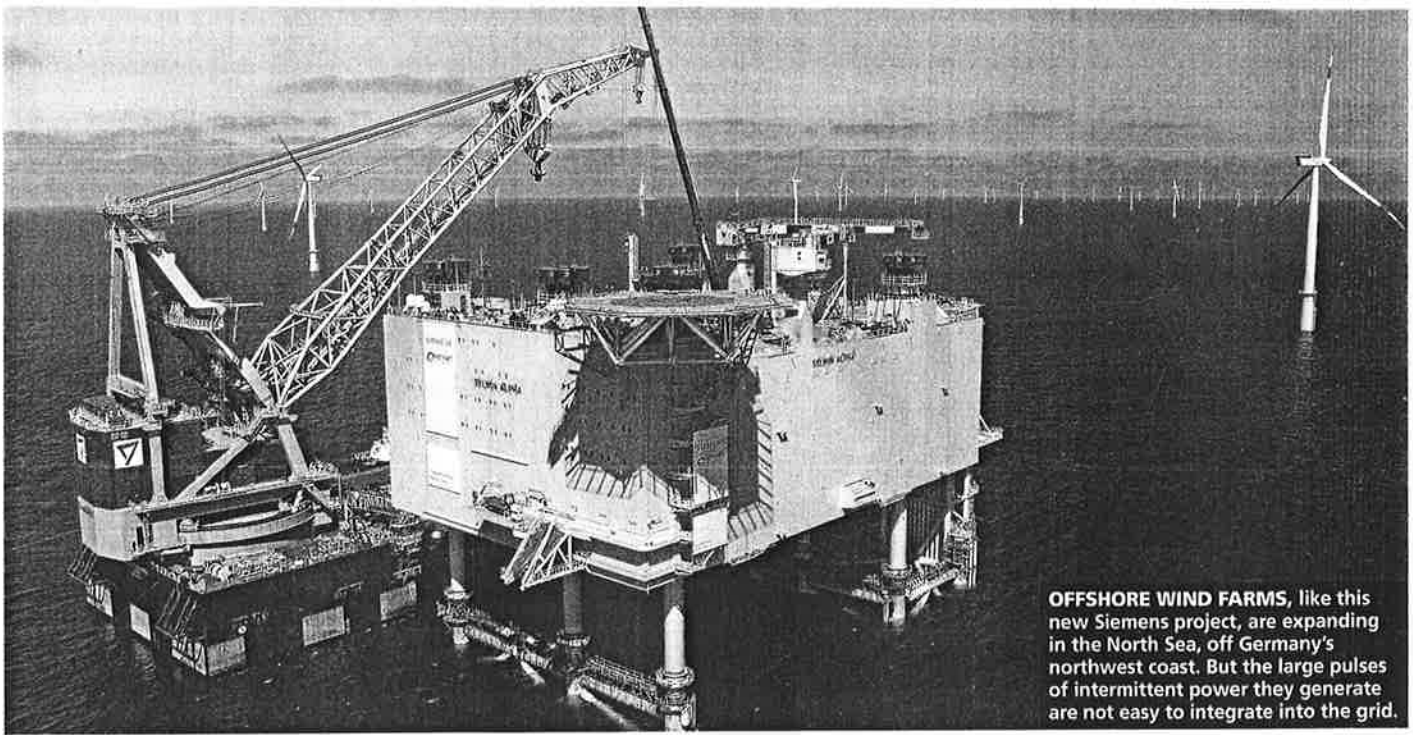
That model could be

challenged, however, if the energy landscape is once again dominated by powerful utilities.

### A U.S. ENERGIEWENDE?

As the Energiewende has gained momentum, it has become a model for other countries; more than 50 have copied the FiT alone. But as energy expert John Farrell notes, neither the FiT nor any of the Energiewende's other elements has been widely adopted in the U.S. Farrell, with the Minnesota-based Institute for Local Self-Reliance, has spent years designing and promoting an Energiewende for the United States, earning him a reputation as the "guru of distributed generation" in the U.S.

A host of differences between Germany and the U.S. makes an energy revolution more challenging here, he says. With a population density one-sixth that of Germany, the U.S. grid must traverse tremendous distances to bring electricity to its people and industries.



**OFFSHORE WIND FARMS**, like this new Siemens project, are expanding in the North Sea, off Germany's northwest coast. But the large pulses of intermittent power they generate are not easy to integrate into the grid.

Most Americans can't pick power suppliers based on their use of green energy, or anything else for that matter — with a handful of exceptions, utilities operate as legal monopolies. And while Germany is phasing out nuclear power, five new reactors are under construction in the U.S., adding to its existing fleet of 99 commercial reactors. Unlike Germany, the U.S. has vast deposits of fossil fuels owned by powerful corporations. Partly because of that drive to keep drawing greenhouse gas-producing fuels from the ground, the U.S. lags far behind Germany in the share of electricity generated from renewable sources.

That's especially unfortunate, Farrell says, because the U.S. has everything it needs for an energy transformation, including a surfeit of untapped solar, wind and other renewable resources that far outstrip Germany's. A study by the National Renewable Energy Laboratory concluded that fully 80 percent of electricity could come from renewables by 2050.

The U.S. is ahead of Germany in another crucial area: developing low-cost, efficient energy storage. Researchers at Harvard, for example, are perfecting an organic flow

battery that can store a full day's production of electricity from solar or wind farms, a development that could play a key role in integrating variable electrical generating sources into the grid.

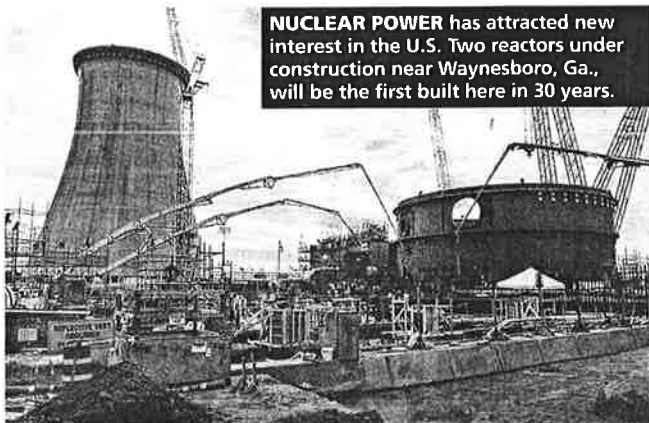
Given these advantages in resources and technology, Farrell says there's only one thing holding the U.S. back: political will. "We need to design a system for the 21st century," he says. "Germany has given us a great example of what's possible when people have a vision."

More specifically, Germany is an example of what's possible when people stick with a vision. The Energiewende has its roots in an American energy revolution that began under President Jimmy Carter. In February 1977, two weeks after taking office, Carter urged Americans to turn down their thermostats and announced a plan to move the U.S. away from fossil fuels and toward a system based on solar and other renewable energy sources. Carter installed solar thermal panels on the White House roof and pumped millions in R&D into alternative energy development.

For a few years, the U.S. led the world in developing renewable energy. But after Ronald Reagan defeated Carter in 1979, America made an abrupt U-turn. In the next few years, the White House's solar panels were removed, fossil fuel prices dropped, and federal support for renewable energy dried up.

The U.S. may have lost its vision of a renewable energy future, but an ocean away, Hans-Josef Fell and others were inspired by America's flirtation with renewable energy.

"There was wind power in California and solar power on the White House," Fell recalls. "I thought, 'Oh, this is wonderful! Why can't we have this in Germany?'" He smiles and adds, "And, of course, now we do." ■



**NUCLEAR POWER** has attracted new interest in the U.S. Two reactors under construction near Waynesboro, Ga., will be the first built here in 30 years.

*Osha Gray Davidson is a freelance writer based in Phoenix.*

**BOARD OF TRUSTEES  
MT. SAN ANTONIO COLLEGE**

**DATE:** September 9, 2015

**ACTION**

**SUBJECT:** Year Two of Three-Year Negotiated Agreement between the District  
and the Faculty Association for Fiscal Years 2014-17

**BACKGROUND**

The current negotiated agreement between the District and the Faculty Association calls for Reopener Negotiations for year two of the Agreement. The parties have negotiated year two of the three-year contract. The Association brought the tentative agreements before its membership and achieved ratification.

**ANALYSIS AND FISCAL IMPACT**

The District and the Faculty Association used the traditional approach to negotiations, distributing written proposals and counter proposals on each major item and then securing a tentative agreement. Both parties ensured that negotiations remained focused on what impact each item would have on students, educational programs, and student outcomes.

The following pages provide a summary of the items tentatively agreed upon by both parties.

**Funding Source**

Unrestricted and Restricted General Funds.

**RECOMMENDATION**

It is recommended that the Board of Trustees approves the Year One of Three-Year Agreement between the District and the Faculty Association for Fiscal Years 2014-17, effective July 1, 2015.

Recommended by: Bill Scroggins Reviewed by: James P. Czaja  
Agenda Item: Action #13

**SUBJECT:** Year Two of Three-Year Negotiated Agreement between the District and the Faculty Association for Fiscal Years 2014-17

**DATE:** September 9, 2015

**SUMMARY OF AGREEMENTS**  
**Mt. San Antonio Community College District and the Faculty Association**

The Mt. San Antonio Community College District and the Faculty Association reached a Tentative Agreement for year two of the three-year contract in effect from July 1, 2015, through June 30, 2017, if approved by the Board of Trustees. Highlights of the issues agreed upon are as follows:

**Summary of Tentative Agreements for 2015-16**

**Section 27.A.1** was changed to read, "The District shall use its best efforts to provide a safe work environment." Section 27.A.4 was changed to read, "The District **shall** take prompt corrective **reasonable** action to ~~eradicate~~ **resolve** all known **reported** cases of harassment, bullying, threats, and violence."

**Online Student Evaluations:** A memorandum of understanding was signed that, in Fall 2015, all regular (tenured) full-time faculty teaching courses who are in their second or third years of their evaluation cycle will have their students complete an online evaluation of each class section. Student access to the online evaluations will begin at the 50% mark of the class and continue until the end of the term. The results of the online surveys will be provided only to each affected professor, who will then be surveyed regarding their satisfaction with the online evaluation process. The results of the satisfaction survey will be considered during negotiations in Spring 2016. No student evaluation responses from this study will be used for evaluation purposes.

**Appendix C** will gain a fourth step to the table reading "Continuing Education Professors." This step will apply to faculty who have taught 90 or more LHE as a continuing education professor.

**Article 18.K:** The Adjunct Professors' Evaluation Process has been simplified and clarified. The major changes include:

- Professors with rehire rights will undergo a **four-year** process (currently it is a three-year process) with classroom visitations in the second year.
- Additional classroom visitations **may** be conducted for professors with rehire rights when a pattern of student complaints becomes evident to the chair or dean, when the most recent evaluation had an **overall rating of "improvement recommended,"** or as needed to comply with the "Suspension of Rehire Right" clause.



**SUBJECT:** Year Two of Three-Year Negotiated Agreement between the District and the Faculty Association for Fiscal Years 2014-17

**DATE:** September 9, 2015

- Timelines have been clarified, so that the classroom visitation for professors with rehire rights shall occur by the twelfth week of the semester with a follow-up meeting within two weeks.
- Professors without rehire rights shall have a classroom evaluation in either the Fall or the Spring semester.
- If an adjunct professor receives a “1” or “2” score, the summary meeting is optional at the discretion of the department chair.
- If an adjunct professor receives a “3” or “4” score, the summary meeting is not optional and must include feedback and specific suggestions for feedback.
- The special evaluation process currently used for tenured professors (18.I.2) will be moved to section 18.P and thereby made applicable to all professors. This process states that an administrator may call a special evaluation after they thoroughly investigate a complaint.

**Appendix A:** Faculty on the first four steps of the Contract Salary Schedule will have their salaries increased as noted in the table below. While this affects very few faculty, it should help with recruitment since our starting salary will now exceed \$60,000.

Step 1 (all columns): \$4,000 increase

Step 2 (all columns): 3.5% over the newly increased Step 1

Step 3 (all columns): 3.5% over the newly increased Step 2

Step 4 (all columns): 3.5% over the newly increased Step 3

**Article 19.A:** Will be renamed from “Retirement Incentive” to “Partial Contract Retirement Option.”

**Article 7.B.:** Was changed to read, “Adjunct professors (except those on partial, post-retirement contracts) with teaching assignment shall be paid for one office hour per week during Fall and Spring terms at a rate of ~~twenty-one~~ **twenty-five** dollars per hour. **This office hour shall be conducted in a synchronous mode and communicated to division offices and students via the course syllabus. If the office hour is held on campus, appropriate space with computer access will be made available for adjuncts to meet with their students.** The requirement of a set office hour is not necessary for these adjuncts. What is required is that the methods by which students shall have access to professors shall be included in the professor’s syllabus. Whenever possible, full-time faculty will support adjunct faculty by sharing offices.

**SUBJECT:** Year Two of Three-Year Negotiated Agreement between the District and the Faculty Association for Fiscal Years 2014-17

**DATE:** September 9, 2015

**Article 10 Workload:** Corrected several numerical inaccuracies related to work days and work hours, particularly with regard to counselors and librarians. Clarifies that an 11-month counselor or librarian works 195 days with a basic load of 33.43 LHE, while 12-month counselors and librarians work 214 days with a basic load of 36.69 LHE.

**Form H.2.f.:** Adds a new student evaluation form (H.2.f.) for faculty working in the Language Learning Center.

**Form H.10:** Slightly revises the Department Chair Evaluation Report (H.10) to clarify the requirements of a chair to meet timelines, post department chair office hours, submit minutes, and complete the annual budget process. It further notes that the chair should assist with program accreditation and advisory meetings.

**Form H.4.2:** Adds a new lab classroom evaluation form (H.4.d.) for faculty working in a lab environment. This form, which will be optional at the discretion of the observer, removes items that would only be found in a lecture classroom, but otherwise parallels the existing Classroom Visitation form (H.4.a.).

**Article 8:** Sets the benefits rate for full-time faculty for 2015-16 at \$11,821 with \$7,661 for members who opt out of a major medical plan. This is a 4%% increase over 2014-15 amounts.

**Appendix B:** Slightly modifies the Department Chair stipend formula to better compensate the Chair for work related to adjunct faculty. The issue of Department Chair compensation was agreed to be an automatic reopener for next year.

**Article 10.D-10.D.:** Cancellation of Assignments: When necessary, due to the uncertainties in enrollment, unit members may be reassigned for service at any time or may have their class section(s) canceled in accordance with Article 26.B. Such cancellations will be made in accordance with faculty reassignment rights (10.L.1).

**Article 7: Salaries:**

- 2015-16: Funded COLA +4% on schedule and appendices
- 2016-17: Funded COLA or 1%, whichever is higher on schedule and appendices

**Appendix A:** (Which applies only to full-time faculty) has changed significantly. The major changes include:

- Vocational faculty will no longer need to complete at least 12 semester units dealing with education in order to retain their employment.

**SUBJECT:** Year Two of Three-Year Negotiated Agreement between the District and the Faculty Association for Fiscal Years 2014-17

**DATE:** September 9, 2015

- The professional growth increment now may be earned at any time during a faculty member's employment under full-time contract by completing six approved semester units of college work or equivalent workshops/seminars. Previously completed units/workshops will not be applied. However, previously completed work remains usable for column crossover purposes.
- The one-time stipends paid for earning a bachelor's or master's degree have increased by roughly \$500.
- The ongoing stipend paid for earning a doctoral degree has increased by roughly \$1,200 per year.
- After June 30, 2016, the only courses that will be approved for column crossover are graduate-level courses, vocational courses directly related to the teaching assignment, and professional- (or extension-) level courses in Education. To qualify, the courses must be directly related to your basic assignment, be of direct benefit to the College, and/or meet some educational need of students.

**Appendix E:** Makes the following modifications to Appendix E: Reassigned Time for Special Assignments:

- Arts Division Coordinator: Position eliminated
- Emergency Medical Services Director: Increases from 12 LHE to 15 LHE
- Faculty Professional Development Coordinator: Increases from 9 LHE to 10 LHE
- Global Opportunities Coordinator: Decreases from 18 LHE to 12 LHE with the promise of classified help
- Global Opportunities Assistant Coordinator: Position eliminated
- Honors Coordinator: Decreases from 12 LHE to 9 LHE
- Most special assignments will now be reviewed in negotiations biennially instead of annually

**Fiscal Impact Analysis of the Faculty Negotiated Agreement  
Unrestricted and Restricted General Funds**

Article	Analysis	Amount
<b>Article 7: Salaries</b> 7.A. Adjustments: 2015-16: COLA plus 4%  2016-17 Funded COLA or 1% whichever is greater  7.B. Adjunct Faculty Office Hours (except those on partial, post-retirements contracts) with teaching assignments shall be paid for one office hour per week for fall and spring semesters at the rate of \$25 per hour.	5.02% ongoing increase  To be determine when funded COLA for 2016-17 is known  Increase from \$21 to 25 per hour.	\$ 3,927,434  \$ -  \$ 131,002
<b>Article 8: Contract Employee Benefits</b> 8.B. District Contribution: Second contract year (2015-16): Maximum of \$11,821 per fiscal year. Maximum of \$7,661 per fiscal year for unit members who opt out of a major medical plan. (Memorandum of Understanding signed August 17, 2015).	District Contribution ongoing increase from \$11,366 to \$11,821. Opt Out increase from \$7,366 to \$7,661.	\$ 175,268
<b>Appendix A.2 Annual Rates for Salary Schedule</b> To all columns step 1: \$4,000 Increase To all columns step 2: New Step 1 plus 3% To all columns step 3: New Step 2 plus 3% To all columns step 4: New Step 3 plus 3%	Increase for Step 1, 2, 3, and 4	\$ 3,790
<b>Appendix A.6.b &amp; A.6.c Professional Growth Increments</b>	One Professional Growth Increment of \$3,260 per year. A professional growth increment is earned for workshops/seminars or college courses approved by the Salary and Leaves Committee and completed by the faculty that are directly related to the unit member's basic assignment, directly benefit the college and/or meet some educational needs of students. One professional growth increment requires the completion of six semester units of college work or equivalent.	\$ 1,267,934
<b>Appendix A.7 Earned Degrees</b> <b>A.7.a&amp;b</b> The District will pay one-time stipends for degrees earned after initial placement and during the time of service which have been awarded by a regionally accredited institution of higher education.	Remove: Associate's Degree \$513 Change: Bachelor's Degree from \$1,026 to 1,539 Change: Master's Degree from \$1,539 to \$2,052 Change: Doctoral Degree from \$2,052 to \$3,260 *  *For earned doctorate, the District will pay the full stipend for the fiscal year in which the degree is awarded, regardless of when the degree is conferred during that year. Following that first year, the doctoral stipends becomes an ongoing addition to base salary.	\$ 13,833
<b>Appendix C. Faculty Overload and Other Than Contract Salary Rates</b>	Addition of a fourth step to the Continuing Education Salary Table	\$ 51,437
<b>Appendix E. Reassigned Time for Special Assignments</b>	Net decrease of 5 LHE	\$ (8,116)
<b>Total</b>		<b>\$ 5,562,582</b>

**BOARD OF TRUSTEES  
MT. SAN ANTONIO COLLEGE**

**DATE:** September 9, 2015

**ACTION**

**SUBJECT:** Purchase of Audio-Visual Control Systems and Equipment  
(Bid No. 3029)

**BACKGROUND**

Construction work for the Student Success Center Building is nearing completion. Following College standard practices, the acquisition of audio-visual control systems and equipment has been deferred until late in the construction schedule to provide maximum flexibility for changes required during construction and to ensure that obsolete equipment is not included in the system design. The design for these systems has been reviewed by the Technical Services staff, and the College has issued a bid for the acquisition of the necessary equipment.

**ANALYSIS AND FISCAL IMPACT**

Bids were advertised in the Inland Valley Daily Bulletin in accordance with Education Code 81641. Ten bids were requested with nine bids received and publicly opened on August 14, 2015.

In order to maximize the cost advantages of a competitive bid process, this equipment was divided into sections, to be awarded individually based on the type of equipment in each section. This allows a wider spectrum of qualified vendors to submit pricing on different sections of the bid, with an individual award being made on each section.

The following summary and recommendations are based on the lowest bid amount for each section:

<u>Section(s)</u>	<u>Company Name and Location</u>	<u>Total</u>
3,7,8,10	Golden Star Technology, Cerritos, CA	\$174,421.74
1,2,5,6,11	Comp View, Inc., Beaverton, OR	\$59,567.97
4,9,13	Pro SVL, Inc., Pensacola, FL	\$4,375.13

The total cost for this equipment is \$238,364.84 plus any applicable taxes.

**Funding Source**

Measure RR Bond (Series A) funds.

**RECOMMENDATION**

It is recommended that the Board of Trustees approves the award of the Student Success Center Purchase of Audio-Visual Control Systems and Equipment – Bid No. 3029, as presented.

Prepared by: Teresa Patterson/William Eastham Reviewed by: Rosa M. Royce/Michael D. Gregoryk

Recommended by: Bill Scroggins Agenda Item: Action #14

**SUBJECT:** Purchase of Audio-Visual Control Systems and Equipment (Bid No. 3029)

**DATE:** September 9, 2015

**SUMMARY OF BIDS**  
**Bid No. 3029**  
**Purchase of Audio-Visual Control Systems and Equipment**

Section No. / Manufacturer	Product Description	Apex Audio	Comp View	Full Compass	Golden Star Technology	Inter- Pacific	Pro SVL	Spinitar	Troxell	VTP
1. BBS	Processors	\$7,472.81	<b>\$7,198.41</b>	\$8,786.31	\$7,263.95	\$13,248.66	\$7,250.14	\$8,088.00	No Bid	\$7,239.00
2. Cables to Go	Misc. Cables	\$1,201.27	<b>\$1,026.92</b>	No Bid	\$1,077.59	\$3,815.37,	\$1,044.20	\$1,298.82	\$1,268.25	\$1,166.18
3. Chief	TV Wall Mounts	No Bid	\$2,953.56	\$3,389.84	<b>\$2,729.72</b>	\$6,500.20	\$2,772.60	\$3,382.28	\$3,088.16	\$3,000.00
4. Da-Lite	Screens	No Bid	\$1,528.60	\$1,681.50	\$1,502.79	\$2,555.20	<b>\$1,460.01</b>	\$1,802.76	\$1,658.52	\$1,524.76
5. Elmo	Digital Presenters	No Bid	<b>\$3,861.96</b>	\$4,670.98	\$3,932.64	\$5,830.00	No Bid	\$4,274.46	\$4,319.50	\$4,124.00
6. Epson	Projectors	No Bid	<b>\$12,251.18</b>	\$13,104.26	\$13,510.02	\$17,836.16	\$12,339.38	\$12,966.52	\$12,607.46	\$12,822.00
7. <del>Extron</del>	Adaptors & Custom Systems	No Bid	\$162,844.89	No Bid	<b>\$159,525.70</b>	\$240,484.64	\$161,020.44	\$178,784.66	No Bid	No Bid
8. Marshall	Lecterns	No Bid	\$11,890.56	No Bid	<b>\$11,549.48</b>	No Bid	No Bid	\$12,734.56	No Bid	\$11,785.00
9. Mid -Atlantic	Power Cords	\$2,984.70	\$2,469.06	\$2,601.52	\$2,727.08	\$4,501.34	<b>\$2,266.78</b>	\$3,096.56	\$2,922.43	\$2,797.62
10. Premier	Flat-Panel Mounts	No Bid	\$677.88	\$726.00	<b>\$616.84</b>	\$1,194.48	\$677.66	\$731.24	\$686.16	\$685.00
11. Samsung	LED Displays	No Bid	<b>\$35,229.50</b>	No Bid	\$39,447.39	\$54,417.00	\$36,629.72	\$37,118.18	\$39,845.90	\$40,418.00
12. Scala	Software Lic. & Maintenance									
Scala section removed from bid										
13. Shure	Microphones	\$812.72	\$811.64	\$734.00	\$814.60	\$1,322.00	<b>\$648.34</b>	\$846.72	\$806.60	\$796.99

**BOARD OF TRUSTEES  
MT. SAN ANTONIO COLLEGE**

**DATE:** September 9, 2015

**ACTION**

**SUBJECT:** Purchase of Street Sweeper (Bid No. 3051)

**BACKGROUND**

This purchase will replace the College's current street sweeper, which is aging and is in very poor condition. The sweeper is utilized to maintain all of the parking lots and walkways on campus, has become costly to repair, and is at a point where it is unsafe for our staff and students.

**ANALYSIS AND FISCAL IMPACT**

Bids were advertised in the Inland Valley Daily Bulletin in accordance with Education Code 81641. Bids were opened on August 28, 2015. Four bids were requested and two bids were received. The lowest responsible and responsive bidder is Sweeper Shop, a Division of Pro Sales Group, located in Upland, California. A summary of bids is as follows:

<b>Company/Location</b>	<b>Total Amount</b>
Sweeper Shop, a Division of Pro Sales Group, Upland, CA	\$85,973
Total Clean, La Verne, CA	\$95,408

The total amount for this purchase is \$85,973, which includes registration fees and shipping, plus all applicable taxes.

**Funding Source**

Unrestricted General Fund.

**RECOMMENDATION**

It is recommended that the Board of Trustees approves the award of the Purchase of Street Sweeper (Bid No. 3051) to Sweeper Shop, a Division of Pro Sales Group, for the amount of \$85,973 plus applicable tax, as presented.

Prepared by: Gary L. Nellesen/Teresa Patterson

Reviewed by: Rosa M. Royce/Michael D. Gregoryk

Recommended by: Bill Scroggins

Agenda Item: Action #15