

MT. SAN ANTONIO COLLEGE

REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, April 15, 2015

MINUTES

CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order by Board President Hall at 6:02 p.m. on Wednesday, April 15, 2015. Trustees, Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos, and Student Trustee Mendoza were present.

STAFF PRESENT

Bill Scroggins, President/CEO; James Czaja, Vice President, Human Resources; Mike Gregoryk, Vice President, Administrative Services; and Audrey Yamagata-Noji, Vice President, Student Services. Journal McGowan, Executive Dean, Instruction, attended for Irene Malmgren, Vice President, Instruction, in her absence.

1. PUBLIC COMMUNICATION REGARDING CLOSED SESSION

None.

2. CLOSED SESSION

The Board adjourned to Closed Session at 6:03 p.m. to discuss the following items:

- Conference with Legal Counsel Litigation (one case)
- Conference with Legal Counsel Settlement Agreement (two cases)

3. PUBLIC SESSION

The public meeting reconvened at 6:37 p.m., and the Pledge of Allegiance was led by Trustee Rosanne Bader.

4. REPORTING OF ACTION TAKEN IN CLOSED SESSION

The Board voted 7 to 0 to approve a settlement in the amount of \$75,000 with Marina Landscape, Inc. Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Absent: None.

5. INTRODUCTIONS

The following employees were introduced:

Classified Employees (Newly Appointed)

- Amanda James, Clerical Specialist (Counseling/High School Outreach Program) (present)
- Manoj Jayagoda, Student Services Program Specialist (Disabled Student Programs and Services) (present)
- Irma Marin, Secretary (Student Services) (present)

6. RECOGNITION

- The following retiring employees were awarded a Certificate of Service:
 - Patricia Boyer, Administrative Secretary (Natural Sciences), 22 years of service (present)
 - Charles Porter II, Parking Officer (Public Safety), nine years of service (absent). Mr. Porter will be invited back to the May Board meeting to be recognized.

7. APPROVAL OF MINUTES

- It was moved by Trustee Baca and seconded by Trustee Bader to approve the minutes of the special meeting of February 7, 2015. Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Absent: None. Student Trustee concurred.
- It was moved by Trustee Chen Haggerty and seconded by Trustee Hidalgo to approve the minutes of the regular meeting of March 25, 2015. Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Absent: None. Student Trustee concurred.

8. PUBLIC COMMUNICATION

- Kimberly Candalaria, a first-year college student, spoke regarding class cancelations, especially before the class begins. She was unhappy that, at the last minute, she had to scramble for another class to fit her schedule in order to be a full-time student so she can qualify for financial aid. She suggested that a class not be canceled until at least the first day, after role is called.
- Mansfield Collins spoke regarding the continuous construction activities on the proposed parking structure and the noise and dust it produces. He also informed the audience that the Walnut Taxpayers Association prevailed in court earlier today with their Temporary Restraining Order.

9. REPORTS

Reports by the following constituency leaders were given and are posted on the College website with these minutes:

- Chris Nguyen, President, Associated Students
- Dan Smith, President, Academic Senate
- John Lewallen, President, Classified Senate
- Eric Kaljumagi, President, Faculty Association
- John Lewallen, President, Classified Senate, spoke for CSEA 262 (no written report)
- Bill Lambert, Executive Director, Mt. SAC Foundation

10. BOARD COMMUNICATION

- A. Trustee Hall read the following reminder: "At this time, the Board of Trustees will report on matters related to attendance at conferences, professional affiliations, and community involvement directly related to their functions as Board members."
- B. All Board members shared the following comments:
 - They welcomed and congratulated newly appointed employees Amanda James, Manoj Jayagoda, and Irma Marin.
 - They congratulated retirees Patricia Boyer and Charles Porter II.
 - They attended the Annual Joint Board Dinner that included administrators and board members from the K-12 schools within the College's district. They thanked Vice President Audrey Yamagata-Noji for preparing the materials for the meeting.
- C. Trustee Mendoza reported the following:
 - Nothing to report.
- D. Trustee Santos reported the following:
 - She attended the Cesar Chavez Breakfast event at the Fairplex and thanked Trustee Bader for attending, as well.
 - She attended the Irwindale State of the City address.
 - She attended Assemblyman Roger Hernandez's legislation update.
 - She attended the Kepler fund-raiser event.
- E. Trustee Hidalgo reported the following:
 - He attended Assemblyman Roger Hernandez's community coffee in West Covina, where he presented his priority legislation and proposed AB 338.
 - He attended his first Mt. SAC baseball game with his son and some his baseball teammates.
- F. Trustee Chen Haggerty reported the following:
 - She attended the Regional Adult Education Consortium rollout conference. She said that Donna Burns and her team did a great job.

G. Trustee Bader reported the following:

- She attended the Cesar Chavez Breakfast event and thanked Trustee Santos for inviting her.
- She attended the Kepler fund-raiser event and thanked Trustee Baca and his wife, Gloria.
- She is looking forward to the Mt. SAC Relays and the Veterans baseball game this Saturday.
- She congratulated Jemma Blake-Judd on her promotion to Dean, Technology & Health.
- She is looking forward to seeing Puttin' on the Hits.
- She is on the board of the Pomona Valley Hospital Medical Center (PVHMC), which held a luncheon to talk about a career pathway for Mt. SAC nursing students. Mt. SAC applied for a grant, and it will be starting an intern program in the fall at PVHMC.

H. Trustee Baca reported the following:

- He attended the Academic Senate Plenary in Sacramento.
- He will be attending the Mt. SAC Relays and the Veterans baseball game this weekend.
- He will be participating in Puttin' on the Hits.
- He will be at the legislative luncheon this Friday.
- He attended the Kepler fund-raiser event and thanked Dr. Scroggins for being so supportive and Julie Brae Ali for all her hard work. He mentioned and thanked Larry Redinger and Tina Clippinger for their efforts toward the event, also. He recognized Uyen Mai, John Lewallen, and Linda Lundgren for their efforts, as well.

I. Trustee Fred Chyr reported the following:

- On Saturday, he will be attending the Mt. SAC Athletics pancake breakfast, the Rowland Heights Community Center grand opening, the Mt. SAC Relays, and the Veterans baseball game.
- He will be attending Puttin' on the Hits.

J. Trustee Hall reported the following:

- He urged everyone to spread the word about Puttin' on the Hits. He'll be giving money incentives to clubs who sell the most tickets.
- He attended the Kepler fund-raiser event.
- He's looking forward to attending the Mt. SAC Relays.
- He recognized Jemma Blake-Judd for providing him superb administrative support on several projects recently.

11. PRESIDENT SCROGGINS' REPORT INCLUDED THE FOLLOWING:

- He welcomed and congratulated newly appointed employees Amanda James, Manoj Jayagoda, and Irma Marin.
- He congratulated retirees Patricia Boyer and Charles Porter II.

- He congratulated Rene and Elizabeth and working with them and the students.
- He recognized Executive Dean of Instruction Journal McGowan, who is attending tonight's meeting representing Vice President Irene Malmgren while she is attending the CCCCIO as the new president elect.
- He introduced Mike Gregoryk, Vice President, Administrative Services; and Gary Nellesen, Director, Facilities Planning and Management, who gave a report on Water Resource Conservation.

It was recognized that Mt. SAC is the leader in water conservation and far surpasses any other college in the area.

It was suggested that, when watering plants, there be signage placed stating that reclaimed water is being used.

A high level of enthusiasm and interest was shown by all Board members. Even with the mandate to reduce water usage, it was recognized that we're already almost there, and getting there will not be difficult.

Dr. Scroggins mentioned that Mt. SAC offers a Water Treatment certificate program.

The presentation may be found with these minutes on the College website.

12. BOARD INFORMATIONAL REPORT

Board members were provided with a written summary and presentation on Navigating Compliance: Prevention of Sexual Misconduct, presented by Lorraine Y. Jones, Equal Employment Opportunity Director and Title IX Coordinator; Marti Whitford, Director of Student Health Services; Carolyn Keys, Dean of Student Life; and Dave Wilson, Chief of Police and Public Safety.

Dr. Scroggins pointed out the importance of the presenting team, representing all areas on campus, and this subject is taken very seriously at Mt. SAC.

The Board had much discussion to clarify the subject matter and how it is reported to both the campus police and local law enforcement. The importance of lighting, security cameras, and call boxes was also discussed and suggested to be put in the next bond measure.

The presentation may be found with these minutes on the College website.

13. CONSENT CALENDAR

It was moved by Trustee Bader and seconded by Trustee Baca to approve the following items:

ADMINISTRATIVE SERVICES

- 1. Approval of the Appropriation Transfers and Budget Revisions Summary.
- 2. Approval to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.
- 3. Approval of the re-issuance of stale-dated warrants, as listed.

- 4. Approval of a five-year agreement with Lexipol, LLC, for law enforcement subscription materials.
- 5. Approval of a three-year agreement with Sirius Computer Solutions for VMWare maintenance.
- 6. Approval of additional on-site visits for the Hyland consulting team for the implementation of OnBase.
- 7. Approval of RFP No. 2995 Collection Services, and award the primary contract to Continental Service Group, Inc. dba ConServe, and the secondary contract to Enterprise Recovery Systems.
- 8. Approval of the single-source purchase of Haas automation equipment from the Haas Factory Outlet.
- 9. Approval of the Final Reconciliation and Notice of Completion of a contract using the Lease/Leaseback Construction Delivery Method for Building 12 Renovation.
- Approval of the Final Reconciliation and Notice of Completion of a contract using the Lease/Leaseback Construction Delivery Method for North Campus Infrastructure Improvements.
- 11. Approval of the Final Reconciliation and Notice of Completion of a contract using the Lease/Leaseback Construction Delivery Method for Campus-wide Audiovisual Improvements.
- 12. Approval of the Final Reconciliation and Notice of Completion of a contract using the Lease/Leaseback Construction Delivery Method for Campus-wide Door Hardware Improvements.
- 13. Approval of agreements to provide professional design and consulting services with Pal ID Studio for the Equity Center Modular Building, Miscellaneous Interior Improvements, and the Document Storage Modular Building; with Southland Industries for the Food Services Building and the Student Success Center; with P2S Engineering, Inc. for the Thermal Energy Storage Tank and Central Plant Expansion; with Psomas for the Equity Center Modular Building; and with DLM Engineering, Inc. for the Water Conservation Master Plan Phase 1.
- 14. Approval of the following Bid for the Sophia B. Clarke Theater Motorized Rigging Equipment.
 - Bid No. 3012 Barbizon Lighting Company, Los Angeles, CA
- 15. Approval of the following Contract Amendment.
 - Contract Modular Buildings Site Installation Steve Fader Architects -Amendment No. 2.

- 16. Approval of the following Proposed Gifts and Donations to the College:
 - Adam Taylor Canon SDMKiii camera body, Canon EOS-1 film body, Canon IOD camera body, and Manfrotto monopod, valued by donor at \$5,099, to be used in the Photography Department.
 - Jesus Ramirez Utility trailer, 1993 5' x 6' single-axle, valued by donor at \$1,000, to be used in the Agriculture Department.
 - Martha and John Goss Two saddle racks that hold three saddles each, valued by donor at \$450, to be used in the Equine Unit for saddles.
 - Santos Montano One saddle and two-tack, valued by donor at \$500, to be used for lab classes and unit activities in the Equine Unit.

HUMAN RESOURCES

- 17. Approval of Personnel Transactions.
- 18. Approval of a contract for consultation services with American Fidelity Administrative Services, LLC.
- 19. Approval of mediation training with American Arbitration Association.

INSTRUCTION

- 20. Approval of program fees for students in the Technology and Health Division.
- 21. Approval of advance payment of fees for Radiologic Technology Pinning Ceremony Luncheon.
- 22. Approval of an affiliation agreement with the City of Upland/Upland Fire Department.
- 23. Approval of a Child Development Center contract amendment with the California Department of Education.
- 24. Approval of a Child Development Center field trip to Kidspace Children's Museum.
- 25. Approval of an Adult Education Consortium Planning Grant Extension and approval of activities.
- 26. Approval of additions and changes in the Continuing Education Division.
- 27. This item was pulled and acted upon separately (see paragraph 14).
- 28. Approval of the American Readers' Theater Association Championship Tournament.
- 29. Approval of the Honors Program Annual Recognition Celebration.
- 30. Approval of a Geology Summer Field Experience Class (GEOL 29).
- 31. Approval of a new degree effective with the 2015-16 academic year.
- 32. Approval of Dorothy Rupe Caregiver Program Acceptance of Funds.

PRESIDENT'S OFFICE

- 33. Approval of an Online Enrollment Marketing Proposal with AdTaxi Networks.
- 34. Approval of a contract to provide temporary staffing services with Robert Half International, Inc.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Student Trustee concurred.

14. CONSENT ITEM #27 – 2015 HIGH SCHOOL SUMMER SCHOOL PROGRAM

It was moved by Trustee Chen Haggerty and seconded by Trustee Baca to approve this item.

Discussion: Trustee Hidalgo explained that one of the Hacienda-La Puente employees reports to him.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Santos; Noes: None; Abstained: Hidalgo. Student Trustee concurred.

15. ACTION ITEM #1 - RESOLUTION NO. 14-08 - DECLARING MAY 17-23, 2015, AS CLASSIFIED SCHOOL EMPLOYEES WEEK AT MT. SAN ANTONIO COLLEGE

It was moved by Trustee Chyr and seconded by Trustee Baca to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Student Trustee concurred.

16. ACTION ITEM #2 - RESOLUTION NO. 14-09 - ORDER OF ELECTION OF THE MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT OF LOS ANGELES COUNTY

It was moved by Trustee Bader and seconded by Trustee Hidalgo to approve this item.

Discussion: None.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Student Trustee concurred.

17. ACTION ITEM #3 - RESOLUTION NO. 14-10 - SUPPORTING THE ACQUISITION AND OPERATION OF LOS ANGELES METRO BUS LINE 190 BY FOOTHILL TRANSIT

It was moved by Trustee Baca and seconded by Trustee Chen Haggerty to approve this item.

Discussion: Trustee Santos: When you compare Foothill Transit and Los Angeles Metro Bus Line, rather than supporting the line going to Foothill Transit, would it be reasonable to cultivate a partnership with Metro for other benefits and ask them to provide the same benefits? Trustee Hall said that we're responding to the Baldwin Park community recommendation for this action. Also, Foothill Transit will run this line free of charge to Mt. SAC students. He also said that negotiations would have to happen with Metro to achieve the same fare for students, and that probably wouldn't happen. Trustee Bader said that she agrees that Mt. SAC's relationship with Foothill Transit is important; that the College has negotiated with Foothill Transit in good faith, and it would be a mistake to take this line elsewhere.

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Student Trustee concurred.

18. ACTION ITEM #4 - ANNUAL REVIEW OF BOARD POLICY 2015 - STUDENT MEMBER

It was moved by Trustee Chen Haggerty and seconded by Trustee Bader to approve this item.

Discussion: Trustee Chyr said that the question came up about allowing the student trustee to attend closed session. It was mentioned that legal matters are discussed in closed session that would not include the student trustee; therefore, the current privileges stand. Also, another bullet point was added that will read: "one-year term."

Ayes: Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos; Noes: None; Abstained: None. Student Trustee concurred.

19. ADJOURNMENT

The meeting adjourned at 8:48 p.m.

WTS:dl

A.S. Executive Board 2015-2016 Elections

Last week, 627 students voted for 2015-2016 executive board members. Rene Jimenez is our A.S. President Elect, and Elizabeth Santos is our Student Trustee Elect.

A.S. Budget Deliberation

Currently, the A.S. Senate will be deliberating on the new 2015-2016 budget. We will finalize our budget by the end of April. Thank you again, President Scroggins, for providing \$10,000 toward the A.S. Leadership Conference.

Resolution in Support of North Campus Parking Structure

The Associated Students have agreed on a resolution and are in support of the North Campus Parking Structure.

Resolution in Support of "Do Not Litter" Signs

The Associated Students have agreed on a resolution and are in support of placing signs throughout campus that read "Do Not Litter".

Finals Week

I am working with Meghan Chen and Le Ann Garrett for finals week. We plan on extending the library hours, providing snacks for students in the library, and providing students with stress relieving activities during finals week. Additionally the Student Center and 9C – Stage area will be used as a study area during finals week.

Televisions in 50-G

A.S. will be providing televisions in the weight room, 50-G as a AS campus improvement project.

▼	UPCOMING EVENTS ▼		
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Blood Drive

During April 14-16, A.S. will be hosting the Blood Drive. We encourage faculty and students to participate.

Culture Fair

A.S. will be hosting the Culture Fair on Wednesday, April 29th from 3pm to 6pm on the 9C patio. There will be free food, 15 clubs will have booths representing the culture of a particular region of the world, and there will be live Samba, Lion Dance, and Masanga performances. Please join us for this great event.

Night Student Appreciation

A.S. will be hosting Night Student Appreciation on May 14th from 5pm to 6:30pm in the building 26 quad and the building 60 walkway area. Food and promotional items will be provided at this event.

Students and Educators of Distinction

AS will be honoring five educators at the annual Students and Educators of Distinction luncheon taking place Saturday, May 16 at the Pacific Palms Resort in City of Industry. Students submitted 89 nominations this year! Additionally, twenty students will be honored at this event. Tickets are \$15 per person and can be purchased in the Student Life office. We would be honored to have the Board join us.



Associated Students

Resolution 5

Author: Ayo O	silaja	Signature:	ayitaloga KAN
Co-Author: <u>Jar</u>	nes Gardner	Signature: _	James Ealdrey XA
Subject: Suppo	ort of N. Campus Parking	Structure	Date: April 1, 2015
Whereas:	-	dditional park	ident population, we as Associated ing is in the best interests of Mt. SAC as
Whereas:	convenient parking here a	t Mt. SAC is	d faculty members alike is that finding an incredibly grueling task. It will it. SAC and its population continue to
Whereas:	alternative locations, effections	ets on nearby l llege, public s	to consideration a variety of factors (e.g. homeowners, environmental feasibility, afety, etc.) a new parking structure is
Whereas:	the maximum number of sto a mere 7,200 parking spadditional spaces in the production of the production	students on ca paces. Associa oposed parking parking but a	students throughout the district. 9,500—mpus at any given moment—have access ated Students is confident that the 1,650 ag structure will not only serve to meet also help to facilitate convenient, safe, and whicle owners.
Therefore:	Be it resolved, that the A.: President approve Suppor	· ·	A.S. Executive Board, and the A.S. mpus Parking Structure.
A.S. Senate			
For:	Against: Absta	in: <u> </u>	Date: 4/7/15
A.S. Executive	Board		
For:	Against: Absta	in: <u> </u>	Date: 4/7/15
A.S. President			
		1	Deter



Associated Students

Resolution 💥 (o

Author: Beverly	Y Yan Signature:
Co-Author: Ayo	Osilaja Signature:
Subject: 'Do No	ot Litter' Signs Date: 3/31/15
Whereas:	'Do Not Litter' signs should be placed throughout campus.
Whereas:	By placing 'Do Not Litter' signs on areas with excessive trash, students will be less likely to litter and more likely to keep the campus clean.
Whereas:	Associated Students should promote cleanliness and advocate for environmental awareness. Furthermore, by setting an example, current students and student leaders will be able to help sustain an environmentally-friendly campus they will be proud of.
Whereas:	Keeping Mt. SAC clean will benefit our community by creating a more comfortable atmosphere for our students. Furthermore, having 'Do Not Litter' signs will ultimately work to keep our environment free of liter.
Therefore:	Be it resolved, that the A.S. Senate, the A.S. Executive Board, and the A.S. President approve enter the subject or title of the item being proposed.

A.S. Senate					
For:	Against:	Abstain:	Date:	4/7/15	
A.S. Executive	Board	TASK	4 " "		
For: _ 5	Against: 0	Abstain:O	Date:	4/7/15	No.
A.S. President		(£7)			
Approve	Veto Sig	gnature:	1/	Date:	



You are invited...

INTERNATIONAL STUDENT RECOGNITION CEREMONY



WEDNESDAY, MAY 20, 2015

4:00 PM - 6:00 PM

FOUNDERS HALL

Hors d'oeuvres and refreshments will be served.

Please confirm your attendance to Stacy Lee (909)274-4622 or slee@mtsac.edu

Reasonable accommodations, including Sign Language interpreters can be provided upon request with at least 3 days advanced notice.





http://academicsenate.mtsac.edu

(909) 594-5611 Ext. 5433

Academic Senate Report to the Board of Trustees April 15, 2015

Full Senate Activity

The Senate most recently met on April 9, and acted on the following proposals:

- Approved an AA-T Degree in Kinesiology
- Amended the Outcomes Plan
- Approved a revision to AP 4235 Credit by Exam

Nominations for Executive Board positions beginning in Fall 2015 opened at the March 19 meeting. The elections for Vice President, Secretary and three Directors will be held on April 23, while three Senator at Large positions will be decided upon May 7.

Area C Meetings and Spring Plenary

Dan Smith, Luisa Howell, Michelle Sampat, and Michelle Grimes-Hillman traveled to Cerritos College on March 28 to participate in the State Senate's "Area C" meeting at which pending State resolutions were discussed and amended. These amended resolutions were then discussed by our local Academic Senate at a special meeting on April 2 so as to enable our local faculty to give direction to Professor Howell, who is serving this year as our voting delegate.

The above group, joined by Jeff Archibald, then traveled to the ASCCC Spring Plenary in Millbrae (near San Francisco) last week, attending a variety of sessions along with Trustee Manuel Baca. New State Senate officers were elected, and 56 resolutions and amendments were debated and voted upon.

The Academic Senate would like to thank President Scroggins for sponsoring a table in Mt. SAC's name at Senate Foundation fundraiser, the "Spring Fling." The funds contributed important financial resources to an increasingly active state Senate Foundation.

Respectfully submitted,
Dan Smith
President, Academic Senate



Mt. San Antonio College Classified Senate

REPORT TO THE BOARD OF TRUSTEES WEDNESDAY APRIL 15, 2015

- The Classified Senates is busy putting together the May 20 Classys Awards show.
 Nominations for excellence awards closed this past Friday. Senators will be setting up the nominations review and voting process to select this years winners. Categories for these classified staff awards are:
 - i. Rookie of The Year
 - ii. Citizenship
 - iii. Creativity & Innovation
 - iv. Best Attitude
 - v. Campus Improvement & Environment
 - vi. Commitment To Student Success
 - vii. College Leadership
 - viii. College Appreciation
 - ix. Outstanding Achievement
 - x. College Excellence
- 2. The week of May 17 to 23, 2015 is Classified Employee Week. Classified Senate is not only organizing the Classys Excellence Awards but also working with CSEA and POD to coordinate a number of events celebrating the work of classified staff.
 - i. CSEA 651 has agreed to organize a Goofy Golf game and BBQ
 - ii. Planning for a special Planetarium show
 - iii. A classified Wildlife Sanctuary tour
 - iv. A tour of the Meek Collection
 - v. Several other events are in the works
- 3. The best for last: President Scroggins has agreed to be a star in one of our "Classy Talk" episodes which will air in May at the Annual Classys Excellent Awards show. In the clip he will be demonstrating some amazing technology that is sure to dazzle!

Respectfully submitted by,
John Lewallen, President, Classified Senate



Strengthen, Increase, Promote and Advance

Faculty Association Report To the Board of Trustees 15 April 2015

1. Negotiations

The District and Faculty Association have reached eight tentative agreements thus far, but work remains on many items, including salary and benefits. We are currently working on a review of reassigned time positions and will next meet with the District on 1 May.

2. Representative Council

At the 7 April Representative Council meeting nominations closed for the 2015-16 Executive Board elections. The nominees are: President (2 year term) Eric Kaljumagi; Vice President (1 year term) Joan Sholars; Secretary (1 year term) Elizabeth Ward; FT Directors (2 year term – three positions) Richard Myers, Barbara Quinn, Luisa Howell, and Antoine Thomas; and PT Director (2 year term – one position) Patricia Cridland and Michael Sanetrick. Part-time representatives-at-large and Service Center One delegates will also be elected. Ballots were sent to all members on 13 April and are due back to the Faculty Association on 1 May.

3. Faculty Association Scholarships

The deadline to submit applications for the three types of FA scholarships (Academic Achievement, Extra-Curricular, and Career and Technical Education) is Tuesday, 21 April. The FA Scholarship Committee will review the applications and will make recommendations on scholarships to the FA Executive Board. Scholarships will be awarded at the Faculty Association Scholarship Ceremony on Saturday, 6 June at 10:00 a.m. in Founders Hall. The FA would like to invite all Board members to attend this event. Please RSVP to the FA office ext. 4531 by Monday, 1 June.

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4. Puttin' on the Hits 2015

The District/FA production "Puttin' on the Hits" will be on 24 and 25 April. Please purchase tickets as soon as possible at http://tickets.mtsac.edu. In addition, we encourage our community to donate directly to the Faculty Association Student Achievement Fund by sending us a check made out to "FASAF." Donations are tax deductible and go entirely to student scholarships.

5. CCA Spring Conference and W.H.O. Awards

On 24 – 26 April the Faculty Association will be sending 15 delegates to the CCA WHO awards and Conference in Costa Mesa, California. This year the FA is honoring Linda Chan as our local WHO recipient. Also at this conference, the initial class for the CCA Leadership Academy will be inducted. This new class includes Eric Kaljumagi from our local FA.

6. Faculty Appreciation Events

This year the FA is sponsoring several faculty appreciation events during the week of 11 – 15 May. The events will include food, entertainment, awards, and prizes. This is a time for faculty to gather and be appreciated.

7. Retirement/Tenure Tea

The FA will be hosting our annual Retirement/Tenure Tea on 26 May at 11:30 a.m. in the FA Office. The Tea will honor the FA members who have announced their retirement this year as well as the FA members that were granted tenure this year. The FA would like to invite all Board members to attend. Please RSVP to the FA office ext. 4531 by Tuesday, 19 May.

Respectfully submitted,

Eric Kaljumagi Faculty Association President



Foundation Report to the Board of Trustees April 15, 2015

As you know, we are heading into the busiest time of the year in the Foundation. We have two of our biggest events this year coming up in the next month and a half, so much of our energy and effort is going into preparations for the 28th Annual Mt. SAC Foundation Golf Tournament on May 29 and the scholarship awards ceremony the following week, on June 6. Thank you in advance for your support of and participation in these very important events for the Foundation and the College.

On a related note, we recently had a productive lunch meeting with the leadership of Tilden-Coil. President Scroggins, VP Gregoryk and I sat down with Brian, Dayne and Matt to talk about opportunities to expand our relationship. We invited the company to have a representative on the Foundation Board. We are very enthusiastic about how the meeting went and I look forward to reporting more on it down the road. Thank you to Mike and President Scroggins for leading the conversation.

I want to tell you about another interesting visit we recently made. A group of us led by Dean Matt Judd (including Profs Jim Gau from CIS and Dan Anderson from Physics/Eng) made a recent visit to Logistics Team in City of Industry. Logistics Team is the company run by Business Alumnus James Lin. We had a tour of their facility and some quality conversation surrounding possible opportunities for Mt. SAC students to intern and work at the company. I mention this because it is another example of engagement of alumni and how many are eager to get back involved with the College, but also because I think it is a good example of how these relationships progress over time. I am certain that I will have more to report on this in the months ahead.

On the topic of alumni engagement, Marisa Fierro in the Foundation Office last week hosted the third meeting of the Alumni Advisory Committee. This is the group charged with helping us to shape and execute our alumni outreach program. It was a very successful meeting. No surprise, it is a diverse group with people from all different backgrounds and decades. People are extremely enthusiastic about helping us to build this program from virtually the ground up. They brought great ideas to the table and also the muscle to execute these ideas. We used our four points of engagement as a guide for the conversation which ranged from alumni giving to volunteer opportunities to this fall's Alumni Day (Nov 6, for the record!). I want to thank Dr. Malmgren for joining us at the meeting and welcoming the committee. They were very happy to hear from her.

I want to share with you another note on this topic of alumni engagement. Earlier this week, Marisa participated in a CASE (Council for the Advancement and Support of Education) webinar the topic of which was Alumni Relations at Community Colleges. Less than 10% of the participants had a person dedicated fully or in part to Alumni Relations. But the trend in the industry is to put much more focus on these types of activities. I am pleased to report that thanks to the good work Marisa and the rest of the Foundation team is doing, we are out in front in this area.

And finally I want to mention the wonderful Kepler event that happened on Saturday night. It was a great night. The Natural Sciences Division worked really hard to put it all together. Matt and his team deserve tremendous credit. I also want to personally acknowledge Dr. Baca and Gloria Baca for their support and involvement. Larry Redinger and Tina Clippinger also were a gigantic part of the evening's success. Their efforts raised a lot of money for Earth and Space Science scholarships and research.

Upcoming activities: this Saturday, April 18, is the Mountie Baseball game where the team will honor local veterans. Our Dean of Counseling and Mt. SAC baseball alumnus Tom Mauch will be throwing out the first pitch.

Annual Giving Stats	FY2013/14	FY2014/15 (YTD)	FY2014/15 Goal	FY2014/15 % to Goal
Total Dollars Raised	\$532,757.53	\$521,798.91	\$559,395.41	93.2%
Total # of Donors	468	598	491	121.7%

Mt. San Antonio College

Water Conservation Master Plan Meeting

April 7, 2015

- 1. History of Water Conservation at Mt. SAC
- 2. Current Irrigation Areas
 - a. Locations
 - b. Demands, Sub Metering
 - c. Sources of Water
 - d. Conservation Measures
- 3. Rehabilitation of the Three Existing Wells
 - a. Current and Future Production Capacity (Records)
 - b. Water Quality, Suitable for Irrigation
 - c. Water Rights
- 4. Potential Recycled Water
 - a. Existing Use and Delivery Points
 - b. Capacity
- 5. Facilities Plan Water
 - a. New Tank
 - b. Two New Wells at the Farm
 - c. Turf Conversion/Retirement
- 6. Funding Opportunities
 - a. Three Valleys Municipal Water District
 - b. Walnut Valley Water District
 - c. Metropolitan Water District
 - d. State Water Control Board
 - e. Department of Water Resources
 - f. Federal Grant Opportunities
 - g. Federal Bureau of Land Management

Water Conservation Master Plan Meeting

April 7, 2015 - 3:00 p.m. - 4-2460

1.	Mike	Gregoryk

- 2. Gary Nellesen
- 3. Caryn Cowin
- 4. Joseph Jennum
- 5. Matt Judd
- 6. Matthew Pawlak
- 7. Ruben Avila
- 8. Tom Visosky
- 9. Uyen Mai
- 10. Stephen O'Sullivan
- 11. Don MacFarlane
- 12. Matt Thatcher
- 13. Mike Taylor
- 14. Mikaela Klein
- 15. Cindy DeChaine

MT. SAN ANTONIO COLLEGE WATER CONSERVATION

BACKGROUND

Mt. San Antonio College has provided quality educational services to the greater San Gabriel Valley and surrounding communities since 1946. In that time, enrollment at the 421-acre campus has grown from just 635 to more than 50,000 students, making Mt. SAC one of the largest community colleges in the nation. As the demand for educational services in the region continues to grow, so does the demand for water. As responsible stewards of this scare resource, Mt. SAC has implemented a number of successful strategies to optimize water use including technology-based conservation, effective landscaping design standards, and an aggressive transition away from the use of potable water for irrigation.

Mt. SAC purchases all of its potable water on a wholesale basis from Three Valleys Municipal Water District. As a local water agency, Mt. SAC has the legal right to produce groundwater from its own wells located on campus and has a long history of producing groundwater for its own use. Reactivating three on-campus wells, developing additional groundwater wells, and implementing aggressive strategies to conserve water are the key elements of the College's water use optimization strategy.

OPTIMIZING WATER USE

Mt. San Antonio College water use includes on-campus domestic uses, landscape irrigation, athletic field irrigation, pasture and range land irrigation, and wildlife sanctuary uses.

Our Programs

- Water Reclamation
- Technology-Based Conservation
- Effective Landscaping Design Standards
- Ongoing Maintenance Programs

Water Reclamation

Mt. SAC has made use of a number of water-saving strategies over the past seven years with outstanding results. In 2007, work began to repair three existing water wells. Once operational, these wells produced an average of 90 acre feet of water per year. The non-potable water is used for irrigation at the soccer and baseball fields and for irrigation and pond recharge in the wildlife sanctuary. Future water reclamation projects include the conversion of pasture irrigation systems to groundwater and/or reclaimed water.

Technology-Based Conservation

On campus, an aggressive program to replace old restroom fixtures with waterless and watersaving units contributed to the estimated 13% reduction in domestic uses. In the main campus area, a computerized irrigation control system has been implemented in over 75% of irrigated spaces. The system reduces water waste by adjusting irrigation times and frequency by monitoring temperature, wind, and humidity data. A similar system is planned for the farm area pastures to further reduce water use by irrigating only when necessary.

Effective Landscaping Design Standards

The College's policy of replacing turf areas on campus with California native landscapes further improves water efficiency in open space around new and remodeled facilities. An excellent example of these policies can be seen just to the south of the new agricultural sciences facility. The area was designed in consultation with faculty and grounds staff and serves as a demonstration area for horticulture, turf management, and architecture students studying the benefits of California-native landscapes.

As the College continues to grow, many of the original 1940s educational buildings are being replaced with new energy- and water-efficient facilities. In 2008, local voters approved a \$353-million building program. Added to the \$221 million approved by voters in 2001, the College has the available funds to upgrade facilities, utility, and infrastructure systems that had been left untouched since the 1970s. Water efficiency is among the highest priorities of the aggressive building program. All major facilities improvements will implement the United States Green Building Council's Leadership in Energy and Environmental Design (LEED®) program. With a goal of a LEED® silver rating, each new facility will feature highly efficient irrigation systems and plant materials.

Ongoing Maintenance Programs

Mt. San Antonio College is committed to properly maintaining the landscape improvements, irrigation, and control systems that have been implemented on campus. It is essential that we protect the capital investments that have already been made to achieve a more sustainable campus. The College staff is committed to an ongoing maintenance program to ensure that the equipment is operating as intended. Staff regularly isolates irrigation areas and checks for broken or damaged lines and sprinkler heads. Regular adjustments are made on all irrigation equipment to make sure that the water we do use is not wasted by overspray on to sidewalks and other paved areas. A regular schedule for spreading mulch reduces evaporation and improves absorption into the soil to minimize the amount of water required to irrigate landscaped areas.

On the College farm, large rotor-type sprinklers are used to efficiently irrigate pasture areas. Much of the irrigation equipment has been upgraded to optimize water application only where it is needed, and gypsum is applied to pastures in the fall to maximize water-holding capacity.

Our Achievements

Prior to the implementation of various water use optimization strategies in 2006, Mt. SAC used an average of 598 acre feet of water per year. Since that time, water use on campus has been reduced by approximately 30%, to an average of 412 acre feet per year. The following chart shows water use estimates for 2002-2013.

CAMPUS WATER USE ZONE	% of Total	2002–2006 Average 598 AF Per Year	% of Total	2007–2013 Average 412 AF Per Year	Water Savings 187 AF Per Year
Athletic Fields	22%	132 AF per year	23%	94 AF per year	38 AF per year
Wildlife Sanctuary	10%	59 AF per year	3%	14 AF per year	45 AF per year
Range and Pasture	18%	108 AF per year	18%	73 AF per year	35 AF per year
Campus Irrigation and Domestic Use	50%	299 AF per year	56%	231 AF per year	68 AF per year

With the potential to save another 100 acre feet per year, the College is poised to realize a 50% reduction in domestic water use in less than ten years. Partnerships with other local agencies to deliver reclaimed water to the campus, the construction of a one million-gallon domestic water storage reservoir, and much needed upgrades to the underground water distribution system on campus, are also planned.

Mt. SAC led the way in water sustainability long before the practice was trendy or the threat of drought initiated State-mandated changes. With 50,000 students and more than 2,000 employees, the College can easily be considered its own little city. Our programs are driven by cost savings, which are considerable, but also by the knowledge that as a large institution in the San Gabriel Valley, we must be smart and responsible in how we manage all of the earth's valuable resources. We are proud of our accomplishments and take great pride in serving as a role model to our students, staff, and community. As Mt. San Antonio College continues to grow, so will our commitment to the environment. Already well known across the region for its outstanding educational programs, championship sports teams, and regional events, Mt. SAC should also be recognized for its successful contribution to water conservation in Southern California.

Future Plans

Over the next few years, Mt. SAC plans to add two new groundwater wells, construct an additional one million-gallon potable water tank, expand the use of the LEED® program to ensure that all facilities are as efficient as possible and implement computerized irrigation control at the farm pasture and rangeland sites. The new wells will result in up to 60 acre feet of water savings per year and will serve farm pastures and rangeland. The added water storage will better protect the College during times of water shortage, especially during maintenance periods when potable water supplies may not be available. Ideally, the College will also move to reclaimed water use for landscaped areas at several sites south of Temple Avenue including a planned two-megawatt solar power generation plant. Funding for several of these upcoming projects is budgeted as part of the Measure RR local bond-funded building program. The College will save an additional 100 acre feet of water per year though these future efforts. Our main water supplier, Three Valleys Municipal Water District, has informed us that our water use goal for this year should be 345 acre feet per year, which represents an additional 16% reduction above our already aggressive reduction of over 30%.

Mt. San Antonio College

Water Resource Conservation

About the College

- 635 Students in 1946
- 50,000 Students in 2014
- 421 Acres
- 75-Acre College Farm
- 40 Acres of Range Land for Grazing
- 22 Acres of Wildlife Sanctuary
- 18 Acres of Athletic Fields

Water Sources

- Three Valleys municipal Water District
 - Allowance of 600 acre feet per year
- Three Groundwater Wells
 - Produce up to 90 acre feet per year
- One Million-Gallon Potable Water Storage
 - Provides a three-day supply at peak use
- Potential Sources of Reclaimed Water
 - Walnut Valley District

Historical Water Use Data

- 2002–2006 Average
 - 598 acre feet per year
- 2007-2013
 - 412 acre feet per year
- 30 % Reduction in Potable Water Use
- 16 % Reduction in Total Water Consumption

Conservation Efforts

- Water Reclamation
 - Rehabilitated Three Ground Water Wells in 2007
 - Well Water Production of 90 Acre Feet Per Year
 - Non-potable Water Uses
 - Soccer Fields
 - Baseball Field
 - Wildlife Sanctuary
 - Two New Wells in Development Phase

Technology Based Conservation

- Waterless and Water-Saving Fixtures
 - Low-flow and no-flow fixtures
 - Reduced-flow faucets
 - Dual-flush units
- Computerized Irrigation Controls
 - Responds to weather data
 - On-campus weather station
 - Irrigation only when necessary

Landscape Design

- California Native Plantings
 - Thirty New Facilities Since 2003
 - All Landscape Designed for Water Conservation
 - Reduce Turf Areas on Campus
- Agricultural Sciences Facility
 - Collaborative Design
 - Involve Faculty and Grounds Staff
 - Provide Demonstration Area for Students



Ongoing Maintenance

- Irrigation System Maintenance
 - Reduce Waste by Monitoring Water Use by Zone
 - Regular Adjustments to Irrigation Equipment
- Ongoing Program to Mulch Landscape Areas
 - Reduce Evaporation
 - Improve Water Penetration into the Soil
 - Reduce Competition by Unwanted Species

Achievements - 30% Reduction

CAMPUS WATER USE	% of	2002 – 2006 Average	% of	2007 – 2013 Average	Water Savings
ZONE	Total	598 AF Per Year	Total	412 AF Per Year	187 AF Per Year
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Future Efforts

- New Wells Will Save Up to 60 Acre Feet per Year
 - Use for Pasture and Range Land Irrigation
- Potential Reclaimed Water Uses
 - New Landscape Areas and Protected Habitat Zones
 - Solar Site Slope Irrigation
- Continued Participation with LEED Program
 - New Facilities Will be as Water-Efficient as Possible
- New One Million-Gallon Storage Facility
- New State Water Savings Requirements
 - Further Reduction in Water Use to 345 AF Per Year

Prevention and Response to Sexual Misconduct

Federal: Title IX, Clery Act, Campus SaVE Act

State: AB 1433 and SB 967

April 15, 2015 Mt. San Antonio College Board of Trustees Meeting
Presenters:
Lorraine Y. Jones, Director EEO Programs/Title IX Coordinator/ADA and Section 504 Coordinator
Carolyn Keys, Dean, Student Services
Marti Whitford, Director, Student Health Center
Dave Wilson, Chief, Public Safety



What We'll Cover

- Overview of Legal and Regulatory Developments
- Mt. SAC Successes
- Questions and Answers



Legal and Regulatory Developments

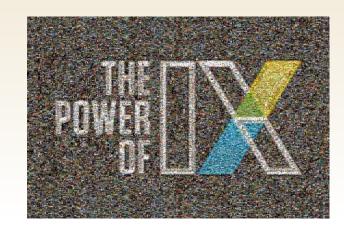


- Title IX of the Education Amendments Act of 1972
- The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics (Clery Act)
- 2011 and 2014 United States Department of Education Office for Civil Rights (OCR) Dear Colleague Letters
- 2013 Violence Against Women Act Reauthorization Section 304-Campus Sexual Violence Elimination (SaVE) Act
- AB 1433- Reporting of Sexual and Hate Violence
- SB 967- Affirmative Consent Law



Federal Law: Title IX of the Education Amendments Act of 1972

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."





2011 Dear Colleague Letter

- All students are entitled to an educational environment free from discrimination
- Sexual harassment and sexual violence interfere with a student's right to receive and education free from discrimination
- Investigations and resolutions must be prompt, fair and impartial
- Institutions must respond to retaliation by and among community members including the complainant and the respondent.
- Gender equity and prevention of sexual misconduct for all.





2014 Dear Colleague Letter

- "Procedures following an incident of sexual harassment, sexual assault, dating and domestic violence and stalking
- Institutions must use "preponderance of the evidence" as the standard for investigating sex discrimination complaints
- Options and accommodations for victims including interim remedies





Federal Law: The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

Jeanne Ann Clery



Photo obtained from: www.clerycenter.org/

Overview

- Annual Security Report
 - Policy Statements
 - Campus Crime Statistics
 - Campus Sexual Assault Victim's Bill of Rights
- Ongoing Disclosures
 - Emergency Notification
 - Timely Warning
 - Public Crime Log



Campus Sexual Violence Elimination (SaVE) Act



- Amendment to the Clery Act
- Added to the list of reportable crimes:
 - domestic violence
 - dating violence and
 - stalking
- Rules go into effect July 1, 2015
- Mandates prevention and awareness programs.



AB 1433 Reporting of Sexual and Hate Violence



- Requires campus security to submit each report received from a victim of a violent crime to the local law enforcement agency immediately.
- Compliance is a condition for participation in the Cal Grant Program.
- Effective July 1, 2015



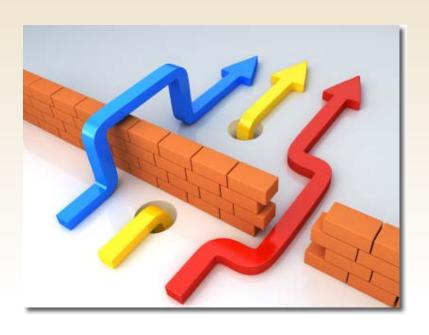
SB 967-Affirmative Consent Law

- Policies must include an "affirmative consent" standard for determining whether consent was given by both parties to sexual activity.
- Mirrors Title IX mandate for preponderance of evidence standard for complaints of sexual assault.
- Requires the adoption of "detailed and victim-centered policies and protocols" regarding sexual assault, dating and domestic violence and stalking involving students.
- In addition to mirroring Federal training requirements for incoming students, SB 967 mandates the implementation of "comprehensive prevention and outreach programs..."
- Mandates MOUs between institutions and local law enforcement and community based organizations.





Common Challenges



- Dealing with highly sensitive issues
- Unintended consequences of non-reporting
- Making training accessible to all employee groups and students
- Helping complainants negotiate College protocols
- Implementing change while complying with institutional review of policies and procedures



Mt. SAC Successes

- Multidisciplinary Approach
- Title IX Investigations
- Sexual Assault Response Team (SART)
 Title IX Training and Certification
 - Lorraine Y. Jones
 - Carolyn Keys
 - Marti Whitford
 - Dave Wilson
- Collaborative partnerships and MOUs with Walnut Sheriff's Station, Project Sister and Employee Assistance for Education
- New Employee and New Student Training
- Draft revisions to BPs and APs





Required Revisions

Board Policies

- 3410-Nondiscrimination
- 3430-Prohibition of Harassment
- 3500-Campus Safety/Emergency Plan3510-Workplace Violence
- Plan
- 3515-Reporting of Crimes
- 3518-Child Abuse Reporting
- 3530-Weapons on Campus
- 3540-Sexual and Other Assaults on Campus
- 3560-Alcoholic Beverages
- 5500-Standards of Conduct

Administrative Procedures

- 3435-Discrimination and Harassment Investigations
- 3510-Workplace Violence Plan
- 3515-Reporting of Crimes
- 3518-Child Abuse Reporting
 3530-Weapons on Campus
 3540-Sexual Assaults on
- Campus
- 3560-Alcoholic Beverages
- 5520 Student Discipline **Procedures**
- 5530 Student Rights and Grievances



The Road Ahead

- Continue:
- Revisions to BPs and APs
- Ongoing training for existing staff and students
- Comprehensive education and prevention programming
- Peer Support Program



Creating Change Through Collaboration

- Students, Faculty, Staff, Administration
- Human Resources
- Title IX
- Campus Public Safety
- Student Services
- Faculty Association

- Student Discipline
- Student Health
- Academic Senate
- Behavioral & Wellness Team
- Legal Counsel
- Board of Trustees



Questions & Answers







BREAK THE DRESS CODE, BREAK THE SILENCE

Everyone across the country is urged to break the silence by wearing jeans in honor of the National Day to End Sexual Violence.

Denim Day Wednesday, April 29, 2015 Why Denim?

Italy, 1992

An 18-year old girl is picked up by her married 45-year old driving instructor for her very first lesson. He takes her to an isolated road, pulls her out of the car, wrestles her out of one leg of her jeans and forcibly rapes her. Threatened with death if she tells anyone, he makes her drive the car home. Later that night she tells her parents, and they support her to press charges. The perpetrator gets arrested and is prosecuted. He is convicted of rape and sentenced to jail.

He appeals the sentence. The case makes it all the way to the Italian Supreme Court. Within a matter of days, the case against the driving instructor is overturned, dismissed, and the perpetrator released. In a statement by the Chief Judge, he argued, "because the victim wore very, very tight jeans, she had to help him remove them...and by removing the jeans...it was no longer rape but consensual sex."

Enraged by the verdict, within a matter of hours the women in the Italian Parliament launched into immediate action and protested by wearing jeans to work.

