Mt. San Antonio College Retention and Persistence Committee - Minutes *Attending:*

| √ | Patty Quinones (Co-Chair) | | Sun Ezzell | ✓ | Gizelle Ponzillo | | Beatriz Rivas (Student) |
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| √ | Shiloh Blacksher (Co-Chair) | √ | Hong Guo | | Carlos Santana | | |
| \checkmark | Haneen Aguilar | √ | LaTesha Hagler | √ | Ned Weidner | | |
| √ | David Beydler | √ | Lesley Johnson | ✓ | Marcell Gilmore | | |
| √ | Elizabeth Casian | √ | Jasmine McLeod | √ | Susan Wright | | |
| √ | Julie Cortez | √ | Sara Mestas | | Tiffany Kuo (Guest) | ✓ | Doris Torres (Recorder) |

Date: November 9, 2021

Regrets: Beatriz Rivas, Sun Ezzell

| | Topic | Discussion | Outcome |
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| 1. | Welcome, Announcements Review and Approve Minutes | Announcements: SPEAC meeting scheduled on Monday, November 15, 2021 at 2:00pm. AB705 implementation memo postponed until further notice. Minutes: Committee viewed 10.26.21 meeting minutes. Minor adjustments were made to the meeting minutes. With a motion to approve these minutes. | Committee members have approved 10.26.21 meeting minutes. • Click to view 10.26.21 Minutes |
| 2. | Mt. SAC Longitudinal Study (Patty) | Who to recruit and how: Patty shared Longitudinal Study and gave a brief overview. Discussion on a recruitment plan starting Fall 2022 for first time students and follow them for the next five years. Her suggestions to the committee: Incorporate credit and noncredit students. For recruitment, possibly reach out to counselors, programs who serve first time students, High school outreach. Track cohort of first-time students if possible. Follow students and ask them why students are leaving institution, possibly reach out with a survey. Whom should we collaborate with in recruiting students? Research office will need support. Suggesting ideas to move forward with this study. How to incorporate Guided Pathways and Equity Committees. | Recruitment Plan Committee suggestions: Pay students who participate, feed students, provide free textbooks for classes. Patty will reach out to Grant's department on available funding sources. Recruitment plan, Student Services has a variety of different programs that serve a diverse group of students; share this information with managers from various departments, on the opportunity to build this project in the coming year and the next five years. Possibly volunteer first time, first semester students within American Language department, |

| | Focus on GP pillars based on student journey. Experience with getting on the path and staying on the path. | also include students from Bridge and/or STEP (Summer Transition Enrichment Program). • Ask Outreach program who work with the high school students for assistance on Cohort. • By student engagement, will have a sense of belonging. • Selective focus groups with limited students. • Student Life could provide QR Code for students. • Classroom involvement with students. How to incorporate Guided Pathways and Student Equity with this study • Sara and Shiloh will make an announcement during the Steering Committee meeting: Guided Pathways involvement needed for this study. • Gizelle will announce during Student Equity meeting involvement needed for this study. |
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| • Retention and Persistence — Decline in Enrollments (Patty) | Discussion on Chancellors office listserv reading topics: College Enrollment Plummeted During the Pandemic. This fall, it's even worse. Student Enrollment at U.S. Colleges continues to fall. California Community College Enrollment drops below 2 million students, more than previously reported. Interview: California's Community College System's Vice Chancellor on Enrollment Declines. | Shiloh shared from the Chancellors office listserv readings. "Decline in Enrollments in Fall 2020". After committee members viewed these links, they had further discussion on how to improve enrollment. Discussion: Students need to work and unable to attend college. Students can receive stacking degrees. The Humanities Division is exploring a fast-track program, where students can get their degree for transfer within a year's timeline. Provide community partnerships. Opportunity for students to work and study on campus for flexibility to attend classes. |

| | Students should not come back to campus in order to improve student enrollment, students need to have a sense of belonging on campus. Marcell shared "Key Qualities of the 3 R's in Adult Learning, Rigger, Relevancy, and Relationships". Faculty improvement on student relationships. Positive education integrated in teaching, counseling, and all relationships. |
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Issue Bin/Future Agenda: Sue Wright will present Positive Psychology presentation at the next R&P meeting.

Future Meeting: November 23rd