



MT. SAN ANTONIO COLLEGE

PRESIDENT’S ADVISORY COUNCIL

MINUTES

February 10, 2021

Location: 4-2440		Time: 3:00–4:30 p.m.	
Council Members:			
<input checked="" type="checkbox"/> Bill Scroggins, Chair	<input checked="" type="checkbox"/> Kristina Allende	<input type="checkbox"/> Joan Sholars	<input checked="" type="checkbox"/> Sophia Ruiz
<input type="checkbox"/> Madelyn Arballo	<input checked="" type="checkbox"/> Kelly Rivera	<input checked="" type="checkbox"/> Robert Stubbe	<input type="checkbox"/> Hugo Fulcheri
<input type="checkbox"/> Vacant	<input checked="" type="checkbox"/> Lance Heard	<input type="checkbox"/> Diondre McBride	
<input checked="" type="checkbox"/> Rosa Royce	<input checked="" type="checkbox"/> Chisa Uyeki	<input checked="" type="checkbox"/> John Lewallen	
<input type="checkbox"/> Vacant	<input checked="" type="checkbox"/> Emily Woolery	<input checked="" type="checkbox"/> Carol Nelson	<input checked="" type="checkbox"/> Brigitte Hebert (Notes)

Guests: Rosa Asencio, Joshua Christ, and Mike Williams.

The meeting was called to order at 3:05 p.m.

1. Review of January 27, 2021 Meeting Notes

Approved, as written.

2. Police and Campus Safety Advisory Committee Update

Chief Mike Williams reported that this committee has met since their last update.

- An update on campus initiatives was provided. Chief Williams welcomed past and present committee members, Lance Heard and Kristina Allende, and asked them to provide their feedback on the revised "Use of Force" policy, with the emphasis on deadly force. This review is timely considering the latest tragic events in our country. Our campus personnel is not trained nor would ever use the technique in question.
- Use of the Carotid Artery Hold, or otherwise known as the "Choke Hold", policy was reviewed extensively. It has now been upgraded to a Use of Deadly Force policy.
- The policy of discharging your firearm was reviewed, along with need for continued training of staff on de-escalation method.
- Also, officers that use force that result in injury are required to administer first-aid to the injured subject or suspect.
- The committee is involved in facilitating a forum in the selection of our next Chief of Police for the campus with the recommendation going to the Board in March.
- The Committee plans to solidify and finalize their Mission Statement and Core Values.
- Lastly, recognition was given to Kristine Allende for her alternative views and solid contribution to this committee.
- There is currently no discussion on the Use of Body Cameras policy because the return on the investment is not worth the investment itself.

- A community forum to discuss the Use of Force policy will be held in the future.

3. Strong Workforce Advisory Committee (SWAC) Update

Joshua Christ reported this committee has met since their last update.

- The committee has closed out 2018-2019 projects with the status report being submitted to the Chancellors office.
- The 2019-2020 funding was directed exclusively for ongoing salaries.
- New project applications were submitted and are pending approval.
- The Chancellors office provided changes to the spending timeline.
- Strong Workforce Funding was maintained by the Governor. We will keep an eye on this in the May revise.
- Applications for the next cycle will be sent out.

4. Overall Campus Equity Update

Sophia Ruiz, along with some other females, wrote a resolution, "Sustainable Menstruation – Making Period Sustainable and Accessible to All", with the SSCCC Women's Caucus that will be submitted to the general assembly in March calling for menstrual equity, women's curriculum, and free feminine products.

Chisa Uyeki shared that she received a survey from the Academic Senate for California Community Colleges related to their dedication to equity, diversity, and inclusion and anti-racism.

Lance shared details of the upcoming Flex Day on Friday, February 19, 2021. Everyone is invited to attend the keynote speaker presentation. All managers have been asked to allow time for their staff to participate.

Emily Woolery will be participating in upcoming conferences on this matter and will report back to PAC on her experience.

Rosa Royce shared that the Management Steering Committee is finalizing the Management Evaluation Form, which now includes an equity component. This discussion will be brought back at the next PAC meeting.

The eConvenings continue with recent participants of Kelly Rivera, Emily Woolery, Chisa Uyeki, Joanne Franco, and Karelyn Hoover. The topic was faculty hiring and the group has met since then to discuss. Feedback and recommendations will be brought back to the eConvening group.

5. AP 7122 – Recruitment and Hiring – Management Employees

This AP will be presented at the next PAC meeting on February 24, 2021 for a second reading.

6. AP 7124 – Recruitment and Hiring – Executive Management Employees

This AP will be presented at the next PAC meeting on February 24, 2021 for a second reading.

7. Committee Purpose and Function Statements and Committee Goals

