



# MT. SAN ANTONIO COLLEGE

## PRESIDENT’S ADVISORY COUNCIL

### MINUTES

NOVEMBER 25, 2020

<b>Location: 4-2440</b>		<b>Time: 3:00–4:30 p.m.</b>	
<b>Council Members:</b>			
<input checked="" type="checkbox"/> Bill Scroggins, Chair	<input checked="" type="checkbox"/> Kristina Allende	<input checked="" type="checkbox"/> Joan Sholars	<input checked="" type="checkbox"/> Sophia Ruiz
<input checked="" type="checkbox"/> Madelyn Arballo	<input checked="" type="checkbox"/> Kelly Rivera	<input checked="" type="checkbox"/> Robert Stubbe	<input type="checkbox"/> Hugo Fulcheri
<input type="checkbox"/> Vacant	<input checked="" type="checkbox"/> Lance Heard	<input checked="" type="checkbox"/> Johnny Armendariz	
<input checked="" type="checkbox"/> Rosa Royce	<input type="checkbox"/> Chisa Uyeki	<input type="checkbox"/> John Lewallen	
<input type="checkbox"/> Vacant	<input type="checkbox"/> Emily Woolery	<input checked="" type="checkbox"/> Carol Nelson	<input checked="" type="checkbox"/> Brigitte Hebert (Notes)

Guests: Sokha Song

The meeting was called to order at 3:12 p.m.

#### 1. Review of October 28, 2020 Meeting Notes

Approved, as written.

#### 2. Campus Equity and Diversity Committee (CEDC) – Purpose and Function Statement Review

There has been some discussions with Academic Senate about work related to faculty hiring which may relieve some of the challenges of having CEDC do so. It is better to have CEDC make recommendations on faculty hiring rather than do line item edits. The role of CEDC is to enforce the EEO Plan and address hiring practices of the college that is put through the Title IV regulations.

The Purpose and Function Statement discussed today, which expands the membership, is not what was originally brought forth. Academic Senate is requesting to return to the original request to reduce the faculty. Dr. Scroggins is not in support of expanding committee membership to achieve balance. The Senate will pull off one Senate Faculty on CEDC.

The final direction from Dr. Scroggins to CEDC is the 2019-20 Purpose and Function Statement that is now being shared on the screen minus one vacancy be referred back to CEDC for further comment. We are now accepting the Senate’s offer to remove one vacancy and to have this be the draft that is further reviewed by CEDC. They are to return to our next meeting with their recommendations. Finally, CEDC will work with their appointed representatives of each constituency group in a structured manner to assure feedback as those recommendations are developed before they are shared with PAC.

### **3. Overall Campus Equity Update**

No further discussion from topic above.

### **4. AP 3434 – Responding to Harassment Based on Sex Under Title IX**

This AP was presented for a second reading. Motioned, second, and carried.

Although the Academic Senate and Faculty Association did not approve, it was approved by PAC at this time with a sunset date of June 30, 2021 and will be brought back prior to that time for reconsideration.

Constituency groups are asked to make a strong unified statement of our plan during their information report to the Board.

### **5. AP 5520 – Student Discipline**

This AP was presented for a first reading. Motioned, second, and carried with changes.

Under Notice of Student Conduct Board Hearing, third paragraph, strike the last sentence "In a Title IX case, the advisor's role is further defined in the College's Title IX policies and procedures".

The will be brought forth for a second reading.

### **6. AP 7121 – Recruitment and Hiring – Classified Employees**

This AP was presented for a first reading.

Motioned, second, and carried with changes.

Under Section A, last sentence, add the word "budget" to the phrase "after the budget for the position has been verified by Fiscal Services".

On Page Two, under Section B, strike out "full-time" and replace it with "permanent".

Dr. Scroggins has directed Sokha Song to write clarifying language that an examination cannot be used as a minimum requirement for a position, but could be included as part of the screening committee evaluation.

This AP will be brought back for a second reading.

### **7. AP 7123 – Recruitment and Hiring – Confidential Employees**

This AP was presented for a first reading.

Motioned, second, and carried.

Under Section A, last sentence, add the word "budget" to the phrase "after the budget for the position has been verified by Fiscal Services . . . ". Also the Second Bullet under Section F "if available" will be clarified further by Confidentials.

