

# Mt. San Antonio College

## Equivalency Committee

**Minutes**  
**March 11, 2024**  
 3:45 pm - 5:00 pm

x	Tania Anders, Chair	x	Solene Alghannam	X	Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
	Joshua Christ	x	Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): Diana Lupercio (SCE)						

	Agenda Item	Outcome	Outcome without identifiable information
I	<b>Review minutes from 03/04/24</b>	Minutes approved	Minutes approved
II	<b>Information/Public Comment</b>	None	None
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p><b>Minimum Qualifications for Short-Term Vocational</b></p> <p>(1) A bachelor’s degree; and two years of occupational experience related to the subject of the course taught. (2) An associate degree; and six years of occupational experience related to the subject of the course taught. (3) Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter. (4) For</p>		<p><b>The committee considered the following Equivalencies in Short-Term Vocational:</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• School Nurse Assistant Training Program</li> <li>• More than 6 years of fulltime experience in the field</li> <li>• <b>Candidate meets equivalency</b></li> </ul>

<p>courses in an occupation for which the district offers or has offered apprenticeship instruction, the minimum qualifications for noncredit apprenticeship instructors in that occupation, as specified in Section 53413. Note: Authority cited: Sections 70901 and 87356, Education Code. Reference: Sections 70901(b) (1)(B) and 87356, Education Code.</p> <p><b>Minimum Qualifications for Ethnic Studies</b></p> <p>Master’s in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, or American Indian Studies</p> <p>OR</p> <p>Master’s in Ethnic Studies</p> <p>OR</p> <p>the equivalent</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with</p>		<p><b>The committee considered the following Equivalencies in Ethnic Studies:</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Ph.D. Cultural Studies</li> <li>• Master’s Interdisciplinary Studies/Women’s Studies</li> <li>• Bachelor’s in Women’s Studies</li> <li>• <b>Candidate meets Equivalency</b></li> </ul> <p>Candidate 2</p> <ul style="list-style-type: none"> <li>• Ph.D. in Educational Leadership and Management</li> <li>• Master’s of Arts in Education</li> <li>• <b>Candidate does not meet Equivalency</b></li> </ul>
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<p>diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 3</p> <ul style="list-style-type: none"> <li>• Master's in Political Science</li> <li>• ABD Ph.D. in Political Science</li> <li>• Candidate does not meet Equivalency</li> </ul> <p>Candidate 4</p> <ul style="list-style-type: none"> <li>• Ph.D. English Literature</li> <li>• Bachelor's in English Literature</li> <li>• Candidate does not meet Equivalency</li> </ul> <p>Candidate 5</p> <ul style="list-style-type: none"> <li>• Ph.D. in History</li> <li>• Master's in History</li> <li>• Bachelor's in Ethnic Studies</li> <li>• Candidate meets Equivalency</li> </ul> <p>Candidate 6</p> <ul style="list-style-type: none"> <li>• Master's in Latin American Studies</li> <li>• Master's in Political Science</li> <li>• Bachelor's in Political Science</li> <li>• No decision made. Content expert will be invited to next meeting.</li> </ul>
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			<p>Candidate 7</p> <ul style="list-style-type: none"><li>• Ph.D. Cultural Anthropology</li><li>• Bachelor's in Sociology</li><li>• Candidate does not meet Equivalency</li></ul> <p>Candidate 8</p> <ul style="list-style-type: none"><li>• Ph.D. in Education</li><li>• Master's in Education</li><li>• Candidate does not meet Equivalency</li></ul> <p>Candidate 9</p> <ul style="list-style-type: none"><li>• Ph.D. in Sociology</li><li>• Master's in Sociology</li><li>• Master's in Theological Studies</li><li>• Certificate in Ethnic Studies</li><li>• Master's in Asian American Studies - planned graduation Summer 2024</li><li>• Bachelor's in Sociology</li><li>• Candidate meets minimum qualifications if degree awarded before time of hire.</li></ul>
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<p><b>Minimum Qualifications for Registered Veterinary Technician</b></p> <p>Any bachelor's degree or higher</p> <p><b>AND</b></p> <p>two years of professional experience</p> <p><b>OR</b></p> <p>any associate degree</p> <p><b>AND</b></p> <p>six years of professional experience. Professional experience is required when the applicant possesses a master's degree. The professional experience required must be directly related to the faculty member's teaching assignment. Newly adopted title 5 §53413 regulations modified and expanded revisions to minimum qualifications for service as an apprenticeship instructor teaching community college credit apprenticeship</p>		<p>Candidate 10</p> <ul style="list-style-type: none"> <li>• Master's in Latin American Studies</li> <li>• Bachelor's in History</li> <li>• No decision made. Content expert will be invited to next meeting.</li> </ul> <p>The committee considered the following Equivalencies for Registered Veterinary Technician:</p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Ph.D. in Sociology</li> <li>• Candidate does not meet Equivalency</li> </ul>
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	<p>courses that are part of an apprenticeship program approved by the Division of Apprenticeship Standards.</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		
	<p><b>Next Meeting</b></p>	<p>Monday, March 18<sup>th</sup>, 2024 4-5:30 pm</p>	
	<p><b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b></p>		<p><b>Current Progress on AP/BP 7211:</b></p> <ul style="list-style-type: none"> <li>• The committee members will review the version of the AP that was revised in 2021 after faculty hiring round.</li> </ul>
	<p><b>Future Meetings</b></p>	<p>3:30-5:00pm 4<sup>th</sup> Monday of each month and other Mondays 4-5 as needed; currently planned for all Mondays of March 2024.</p>	