**CAMPUS EQUITY AND DIVERSITY COMMITTEE**

(Governance Committee – Reports to President’s Advisory Council)

Purpose

The Campus Equity and Diversity Committee promotes equal access and opportunity in order to improve workforce diversity, equity, inclusion, social justice, antiracism, and accessibility (DEISAA) efforts. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of DEISAA among college students and the workforce.

Function

1. Review the Equal Employment Opportunity Plan and make ongoing recommendations.
2. Review college employment practice and Board Policies as they relate to the committee’s purpose. Develop recommendations to ensure that such practices reflect a sensitivity to and understanding of student and employee DEISAA.
3. Review and recommendemployment policies, procedures, and practices to eliminate bias and unlawful discrimination in the hiring process and in the workplace.
4. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.
5. Communicate recommendations and adopted policies regarding DEISAA to the District and the campus community.

Membership (21) (This committee will have tri-chairs which will include the Associate Vice President of Human Resources, a member of the Academic Senate Executive Board or designee, and a Classified Employee Representative.)

|  |  |  |  |
| --- | --- | --- | --- |
|  | Position Represented | Name | Term |
|  | Associate Vice President, Human Resources | (Tri-Chair) Tika Davé-Harris | ongoing |
|  | Vice President, Human Resources, or designee  (Ex-officio) | (Designee) Lisa Rodriguez | ongoing |
|  | Faculty (appointed by the Academic Senate) | Stacy Bacigalupi | 2023-26 |
|  | Sheila Espy | 2021-24 |
|  | Candace Leuthold | 2022-25 |
|  | Mica Stewart | 2021-24 |
|  | (Tri-Chair) Vacant | 2022-25 |
|  | Vacant | 2023-26 |
|  | Faculty (appointed by Faculty Association) | Eric Kaljumagi | 2021-24 |
|  | Emily Woolery | 2021-24 |
|  | Management (appointed by Management Steering) | Marisa Fierro | 2021-24 |
|  | Michelle Sampat | 2021-24 |
|  | Classified (appointed by CSEA 262) | (Tri-Chair) Robin Cash | 2021-24 |
|  | Gizelle Ponzillo | 2021-24 |
|  | Classified (appointed by CSEA 651) | Johnny Armendariz | 2021-24 |
|  | Peter Gonzalez | 2021-24 |
|  | Classified (appointed by Classified Senate) | Yvette Garcia | 2023-26 |
|  | Continuing Education (appointed by Continuing Education) | Tami Pearson | 2022-25 |
|  | ACCESS (appointed by ACCESS) | Manoj Jayagoda | 2021-24 |
|  | Confidential (appointed by Confidentials) | LaToya Bass | 2021-24 |
|  | Student (appointed by the Associated Students) | Vacant | 2023-24 |

Membership Meeting Times:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| COMMITTEE TYPE | TRI-CHAIRS | MEETING SCHEDULE | LOCATION | TIME |
| Governance | Tika Davé-Harris  Vacant (Academic Senate)  Robin Cash | 1st Monday of the month during fall and spring semesters | Via Zoom or 4-2320 | 9:00-10:30 a.m. |

Person Responsible to Maintain Committee Website: Esther Santiago

[esantiago21@mtsac.edu](mailto:esantiago21@mtsac.edu) ext. 6688

College Website Link and Last Time Website was Updated: Current

<http://www.mtsac.edu/governance/committees/diversity/index.html>