



Thursday, March 10, 2022
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, previous Academic Senate votes, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday March 10, 2022 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/joining/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

To join anonymously fill in name fields with guest and email fields with guest@mtsac.edu. Senators should not join anonymously. A link to the meeting will be displayed once you submit the registration. If you provide a non-guest email address, you will receive a confirmation email containing information about joining the meeting.

As per AB 361, if Zoom has a widespread outage, all Senate business will pause until public access is restored and quorum returned.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Kari Berch, Shiloh Blacksher, Marissa Case, Susan Chavez, Joshua Christ, Kelly Coreas, Brenda Domico, Tim Engle, Sheila Espy, Jamaika Fowler, Scott Guth, Christopher Hallsted, Jennifer Hinostrroza, Betsy Lawlor, Jenny Leung, Nicole Lewis, Raul Madrid, Mary McGuire, Lucie Melendez, Sara Mestas, Elizabeta (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Bruce Nixon, Bobby Purcell, Franklin Reynolds, Dianne Rowley, Lani Ruh, Kolap Samel, Michelle Shear, Cuyler Smith, Cara Tan, April Tellez, Janet Truttmann, Louis Vayo, Emily Versace, Ann Walker, Becca Walker, Shelby White-Tremazi, Phil Wolf, Emily Woolery, Mario Hernandez, Kelly Rivera, Chisa Uyeki, Sarah Nichols, Roger Willis, Marlene Medrano

Absent: Tamra Horton, Dalia Chavez, Elizabeth Casian, Nadim Itani, Chun Tak Wong, Louis Vayo, Chris Benoe, John Blyzka, Ken Miller, Jason Kordich, Héctor Sanchez, Karen Marston, Arleen Fiorito, Priscilla Rincon, Marlene Gallarde, Aaron Salinger

Guests: Michael Carr, Mike Hood, Carol Impara, Julie Laverty, Catherine McKee, Kim-Leiloni Nguyen, Laura Sherwood, Michael Williams, L. Peter Gonzales

1. Opening Items

A. Call to Order

By K. Rivera at 11:37 AM.

B. Land Acknowledgment

By Dana Miho.

C. Agenda Check

Vote 1: Move to approve with flexibility and addition of a tribute for Ron Kamaka to opening items by P. Wolf, second R. Willis.

Roll Call Ayes: Ann Walker, B. Domico, Becca Walker, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Miller, J. Fowler, Janet Truttmann, Jenny Leung,



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Joshua Christ, K. Samel, Kari Berch, Kelly Rivera, K. Allende, Lani Ruh, Louis Vayo II, Lucie Melendez , M. Medrano, Marissa Case, McGuire Mary, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, Tim Engle

Motion passes.

D. Tribute to Ron Kamaka

L. Ruh: He was an incredible coach. You couldn't have a bad day around Coach Ron. I half expect him to still show up to the classroom next to the pool. He was always happy to chat with anyone. Please continue your support to the faculty, students, and staff in athletics.

M. Shear: We all cared about him and loved him very much.

C. Uyeki: I know B. Purcell shared that Ron hired him for his first job. Please join me for a moment of silence.

Moment of silence.

C. Uyeki: We're in a period of a lot of loss and challenges, and this reminds us to be compassionate with each other and ourselves. It's a process, it will take some time.

E. Public Comment

- J. Lavery: Here to represent the VOICES committee. We've been seeking a faculty member for about a year now. It's a very fun committee, we meet 2nd Tuesdays at 12:30. It's a low stress, high happiness committee. Please join us or recruit those in your department.
- M. Shear: Dance team has a campus photoshoot, we collaborated with photography students, we were able to shoot in different parts of the campus, we will be putting out a calendar. We are hoping to honor different people and places on campus.
- K. Samel: Library is bringing back online research appointments, please share. We have a copyright program which will let you share copyrighted materials with your students, please respond to the emails from the library. Last, there was a capoeira demo in the library, we have a coinciding exhibit at the library, thanks to E. Mahmoud and E. Morales.
- M. Hood: The outcomes committee is looking at competency-based education. Students get credit and receive grades by showing they are competent in the material of the course. It could benefit students because they won't be forced into the 15 week box. Students who have the ability to work faster, or who have prior knowledge, can finish sooner. Students who need more time, or need to take a break for a few weeks, also have that flexibility. We have a pilot program for CBE at Mt. SAC. This is still in early stages, but we wanted to talk about how it could benefit Mt. SAC.
- L. Ruh: Kinesiology is the pilot CBE program. Coach Ron was working on this, I will continue his work, although I was part of the core group from the beginning. We have some competencies for the core classes, we're working on the gen eds. My second master's was a CBE program, I think this can be a great benefit for returning students. We're here to help.



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- L. Sherwood: I'm the CBE coordinator and a manager on the noncredit side under Madelyn Arballo. My personal story – I'm a Mt. SAC lifer, I came here as a sign language interpreter. I am our potential CBE student. I don't have a degree, but doing coordinator work for Madelyn, I heard certain programs over and over again. I'm a solo adoptive parent of 4 kids, I have vast work experience as an interpreter and manager, but I will get stuck if I want to move up at Mt. SAC, because there are certain degree requirements regardless of experience, and a regular bachelor's program, even online, would be very challenging for me. I have registered for UMass Global bachelor's in business, they have a 6 month subscription model.
- L. Nguyen: I'm wrapping up CBE. We want you to learn more. This is a faculty driven process, we believe it will be helpful for a lot of our students. There's a POD workshop at 1-2 PM today, and another on Friday March 18 at 9 AM. Please come. We're actively looking for GE faculty who want to join the CBE mode. Please come to one of the POD workshops to learn more. We're also happy to meet one-on-one or with your department, either me or Mike Hood.
- C. Tan: There are data coaching opportunities all semester long to learn about the school's data and your individual data. See the flyer posted in the info and announcements section. In person courses start next Thursday, they come with free lunch. You are also welcome to our office hours Tuesdays 2-3 PM. The flyer has links to all these events.
- T. Anders: The Race to Zero Waste is going on right now. See <https://youtu.be/Bi6lVagYtOk> for more info about this, it ends at the end of March. Please encourage everyone to participate and use the recycling bins around campus.
- K. Rivera: There's a panel on Threats to Democracy being put on by poli sci and history faculty. We're looking at global trends, especially restriction to voting access and disinformation campaigns. We will be right after the inspiring women event in the same place. Students, faculty, staff, all members of the community welcome. We will happily do attendance verification if wanted for extra credit, see flyer in the Info/Announcements section.
- E. Versace: Creating Dynamic Lectures training is back (3 hours, 2 Fridays, zoom) and Training from the Back of the Room (2 6-hour days with breakfast and lunch, in person). See POD to sign up, both are good for PGI.
- J. Christ: There's a workshop at PCC on tourism and hospitality areas, as well as the jobs outlook. 7:20-12 on March 26.



2. Consent Agenda

- A. Confirmation of Appointment: Cara Tan (Psychology), Pride Center Coordinator (Spring 2022-June 2023)
- B. Confirmation of Appointment: Silver Calzada (Counseling), Institutional Effectiveness Committee (completing 2021-2022 term)
- C. Confirmation of Appointment: Roger Willis (Communication Studies), Equivalency Committee (2020-2023)
- D. Confirmation of Appointment: Danielle Dervishian (Biology), Scholarship Committee (2021-2024)
- E. Confirmation of Appointment: Traci Ebue (Counseling), Educational Design Committee (2021-2024)
- F. Confirmation of Appointment: Sara Rahimnejad (Chemistry), Students of Distinction (Sp 22 term)
- ~~G. Mapping and Catalog Committee Purpose and Function~~
- H. Resolution for the Senate to meet virtually for the next 30 days per AB 361
- I. Approval of Meeting Minutes Feb. 24, 2022

Vote 2: Move to approve the consent agenda by S. Mestas, second S. Blacksher. S. Mestas would like to pull Mapping and Catalogue P&F and postpone to the next meeting.

Roll Call Ayes: A. Tellez, Ann Walker, B. Domico, Becca Walker, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Miller, J. Fowler, Janet Truttmann, Jenny Leung, Joshua Christ, K. Samel, Kelly Rivera, K. Allende, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, McGuire Mary, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, S. White-Tremazi, Tania Anders, Tim Engle

Motion passes.

3. Report

A. President's Report

Given by C. Uyeki.

AB705 equitable completion report. The bill said we cannot place students in below-transfer level classes (English, math, or AMLA) unless we can show with data that they would do better. Work has been happening to address the changes, assessment and matriculation developed an assessment questionnaire for self-guided placement. The chancellors' office is implementing this differently from the text of the law. The law discussed placement. The chancellor's office says we cannot have students enrolling in below transfer level classes, which is a very different thing. There have been many conversations. This report will be coming through Senate soon. At this point we've decided that we will not be having below-transfer level classes. For the majority of students this is good, they



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are placed directly in transfer-level classes and complete within the first year, but it may not work for everyone. The posted deadline was March 11. We received an extension until May 11 so that it can come through senate, and because our spring term starts in late February. It will come to Exec next week as a draft and should come to Senate soon after. Feel free to ask questions.

C. Uyeki added report to chat and I will try to save in BoardDocs.****

I added some info about land acknowledgements, please think about this as we continue forward.

Many thanks to S. Mestas and S. Blacksher and to all the folks across campus who contributed to the GPS Scale of Adoption of Assessment report. This was turned in and I wanted everyone to see the final report. This was the pre-state GPS program that we were part of a pilot program, we will also report to the state. If there are things your program is doing please make sure to continue to share these with Sara and Shiloh.

There are always additional committees which need volunteers. Thanks to Assoc. Students for having us at their February meeting.

As part of succession planning and leadership development for senate, there are hour long workshops every Friday this spring for the Academic Senate Academy, we're using the local senate handbook from ASCCC as well as APs and Title V to guide these discussions, all are welcome, please contact Chisa for a link to the zoom meetings.

Congrats to all the folks who were approved for contract extensions and tenure. We will be searching you out to join committees.

PAC: There is discussion around adding a newly formed DEISA council, senate is going to consider the P&F statement and will bring to exec board and full senate.

BP/AP 5140 passed at PAC on first reading, will return for a second reading. PIE and Police and Campus Safety goals and P&F were approved. A working group on mission, vision, and core values is being formed. K. Allende and C. Uyeki will represent Senate.

4. Action Items

A. Close Nominations and Hold Election for Academic Senate Co-Vice President

P. Wolf: Are there any other nominees? R. Willis has been nominated. No other nominations.

Vote 3: Move to close nominations by K. Allende, second C. Tan.

Roll Call Ayes: Ann Walker, B. Domico, Becca Walker, Beta Meyer, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, Emily Woolery, F. Reynolds, Gene Ano, J. Miller, J. Hinostroza, J. Fowler, Janet Truttmann, Jenny Leung, K. Samel, Kelly Rivera, K. Allende, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B. Barrios, McGuire Mary, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, S. White-Tremazi, Tania Anders

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Vote: Move to approve by acclamation by K. Allende, second S. Nichols.

R. Willis approved as VP by acclamation!

B. AP/BP 4240

Vote 4: Move to approve by S. Mestas, second K. Allende.

No debate.

Roll Call Ayes: B. Domico, Becca Walker, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Emily Versace, F. Reynolds, Gene Ano, J. Fowler, Janet Truttman, Jenny Leung, Joshua Christ, K. Samel, Kelly Rivera, K. Allende, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B. Barrios, McGuire Mary, Michelle Shear, Nikki Lewis, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Tania Anders, Tim Engle

Abstain: Ann Walker, Emily Woolery, Scott Guth

Motion passes.

C. Senate Draft Goals 21-22

C. Uyeki: Thanks to the folks who worked on this document assessing what had been completed and not: myself, T. Anders, S. Mestas, M. Bowen, B. Nixon.

Vote 5 (in Kahoot): S. Mestas: Move to approve senate goals, excluding grayed-out areas. Second E. Versace.

No debate.

Roll Call Ayes: Ann Walker, B. Domico, Becca Walker, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, Emily Woolery, F. Reynolds, Gene Ano, J. Miller, Janet Truttman, Jenny Leung, Joshua Christ, K. Samel, Kelly Rivera, K. Allende, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B. Barrios, McGuire Mary, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, S. White-Tremazi, Tania Anders, Tim Engle

Motion passes.

D. Teaching Modality Workgroup Conclusion

C. Uyeki: I will share our resolution, which said that it was faculty purview to decide on the modality of course offerings. This was not accepted at AMAC. We worked at AMAC to articulate a statement that could be agreed upon, for how we all feel that decisions around modality should be made. This is the statement which was created at AMAC.

Vote: K. Rivera, second K. Allende.

S. Mestas (con): Counseling faculty have questions and are looking for clarification. When we formed this workgroup it was last spring. At that time my understanding was that a lot of the

discussion was synch vs. asynch, in person vs. online. Since that time modality has been called into question for non-classroom faculty (counseling, library, instructional design). Can we review or revisit the language in this statement?

K. Rivera: Where do you want to revisit the language? Working group statement or resolution?

S. Mestas: The resolution – it's language which is exclusive to the classroom, and doesn't include faculty who do work outside the classroom.

K. Rivera (pro): This resolution was passed a year ago, we don't edit past resolutions. I suppose we could pass a resolution to revoke it and write a new one in its place. I think it makes more sense to pass a new resolution if you feel there's something that needs to be said in terms of a call for unity among the faculty. I shared with counselors via email the other resolution which is making its way through senate now, I'm not sure if that one addresses the concerns. The workgroup was an AMAC workgroup: me, Chisa, Meghan Chen, and I think Madelyn Arballo. Right now, nothing is written down about how modality decisions are made. The worry was that right of assignment might be used to trump curricular decisions in terms of what modality makes sense. This statement that AMAC came up with in fall was that faculty and department chairs would be consulted on modality decisions.

C. Uyeki: Library does both synch and asynch work, I don't see it as exclusionary.

K. Rivera: I do agree that the focus was on classroom faculty, the intent was not to exclude non-classroom faculty. I think where we are at now is that we can vote up or down on the AMAC statement, but I'd be happy to work with counseling faculty to write a new resolution addressing their concerns.

S. Mestas: If we don't like the language, we could change it?

C. Uyeki: if we voted this down, we would return to AMAC with our previously passed resolution and ask them to come up with another response, possibly with language changes.

C. Tan: to be clear, we cannot amend the resolution.

C. Uyeki: Yes, the resolution is the position of the senate until we say otherwise.

K. Rivera: I would hope that faculty can support this. The final schedule is an admin decision, but the collaborative voice includes faculty. A year ago we thought this was very important to faculty work. I think it's important that we have it written somewhere that the district agrees that faculty have a voice in modality decisions. We need to ensure that all work on this campus is valued by all faculty, and continue that going forward. I know counseling has had a rocky spring with how schedules were made.

M. B. Barrios (Con): I wanted to state that a year ago I voted for this and thought it was important. A year ago I was fine with it. After spring semester when FA made a side letter indicating faculty could work partly remote, partly on campus, but counseling faculty were told that even if they're doing zoom counseling, they have to do it from campus. I feel like the situation has changed. But having a separate resolution would further divide us, which is not good.



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P. Wolf: I agree that this is incomplete, because it doesn't cover counseling faculty. But I don't want to let the better be the enemy of the good. We currently have no acknowledgement from admin that faculty have a role in modality decisions. I would recommend we approve this and then write an additional resolution.

Roll Call Ayes: Ann Walker, B. Domico, Beta Meyer, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, E. Woolery, F. Reynolds, Gene Ano, J. Miller, J. Hinostroza, Janet Truttman, Jenny Leung, Joshua Christ, Kari Berch, Kelly Rivera, K. Allende, Lani Ruh, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, McGuire Mary, Nikki Lewis, Phil Wolf, Raul Madrid Jr., R. Willis, S. Chavez, S. Blacksher, Sarah Nichols, Scott Guth, Sheila Espy, S. White-Tremazi, Tania Anders

Abstain: Donna Necke, Emily Versace, J. Fowler, K. Samel, Mary B. Barrios, Sara Mestas, Tim Engle

Motion passes with 38 ayes and 7 abstentions.

5. Discussion Items

A. Resolution on Telecommuting and Digital Processes

K. Rivera: E. Versace brought forward a possible amendment to add faculty to the final resolved.

C. Uyeki: Please bring this resolution and the amendment to your departments for discussion.

K. Rivera: (reads the resolve statements) We want to continue the good work that we have done online. I have students who meet with me at night over zoom, I would not have been able to do an 8 pm or 10 pm meeting on campus. I know many other folks have stories of that nature. Let's continue the things we learned about working online even when we are fortunate enough to be out of the pandemic environment.

B. Academic Senate Constitution

C. Uyeki: Please see the constitution. There are a number of changes in bold and strikeouts. This was recommended from exec with 1 nay vote.

K. Rivera: S. Nichols and I spent a number of weeks painstakingly combing through the constitution to update and make sure that things were clarified. There is a possible amendment which would include a specifically designated part time senator. Our understanding of the contract is that part time faculty cannot be compensated for senate work unless it is specifically designated as a part-time position.

Other edits we made clarified processes – some of the statements were unclear as to how certain processes would take place. For instance, if someone wanted to change the constitution, what would that look like.

For your info, the version that was approved at exec was later updated with a few typos. Nothing substantive was changed, but I would hope that we could move to accept a substitute document (the March 8 version) when this next comes up for a vote.



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If you have proposed amendments please share ahead of time so they can be placed in board docs.
If your position is described in the constitution please make sure the description is accurate. C.
Uyeki: This is for coordinators and liaisons.

C. AP 5030 and BP 5030

C. Uyeki: I don't think these changes (on fees) were controversial, it passed through SPEAC in April 2020 and got lost in the process. Passed unanimously at exec.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

B. Legislative Liaison's Report

C. Curriculum & Instruction Council's Report

No report.

D. Faculty Professional Development Council's Report

E. Associated Students' Report

F. Faculty Association's Report

G. CTE Liaison's Report

H. Dual Enrollment Liaison's Report

I. Noncredit Liaison's Report

J. Distance Learning Committee Report

7. Closing Items

A. Information and Announcements

Apologies for no time for reports. Please read them. Note that Raul Madrid is our new leg liaison.
Thanks to Kelly for her service and to Raul for taking it on.

R. Madrid: Happy to be here.

See announcements and info.

B. Adjournment

By C. Uyeki at 1 PM. Orientation for new senators is now and in this room.

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.