



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, previous Academic Senate votes, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday April 21, 2022 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/meeting/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

To join anonymously fill in name fields with guest and email fields with guest@mtsac.edu. Senators should not join anonymously. A link to the meeting will be displayed once you submit the registration. If you provide a non-guest email address, you will receive a confirmation email containing information about joining the meeting.

As per AB 361, if Zoom has a widespread outage, all Senate business will pause until public access is restored and quorum returned.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Robert Augustus, Mary Beth Barrios, Kari Berch, Shiloh Blacksher, Marissa Case, Elizabeth Casian, Susan Chavez, Joshua Christ, Sheila Espy, Jamaika Fowler, Scott Guth, Scott Guth, Christopher Hallsted, Jennifer Hinostroza, Tamra Horton, Jason Kordich, Jenny Leung, Nicole Lewis, Raul Madrid, Karen Marston, Mary McGuire, Bertha Medrano, Lucie Melendez, Sara Mestas, Dana Miho, John Miller, Donna Necke, Franklin Reynolds, Tony Rivas, Dianne Rowley, Curtis Simon, Cuyler Smith, Mica Stewart, Cara Tan, April Tellez, Janet Truttman, Louis Vayo, Emily Versace, Becca Walker, Shelby White-Tremazi, Phil Wolf, Emily Woolery, Sarah Nichols, Chisa Uyeki, Roger Willis, Kelly Rivera

Absent: Lani Ruh, Michelle Shear, Bruce Nixon, Dalia Chavez, Brenda Domico, Mario Hernandez, Nadim Itani, Betsy Lawlor, Beta Meyer, Chris Benoe, John Blyzka, Ken Miller, Bobby Purcell, Kolap Samel, Arleen Fiorito, Priscilla Rincon, Kelly Coreas, Marlene Gallarde, Aaron Salinger

Guests: Michael Carr, Mike Hood, Carol Impara, Ruby Jauregui, Catherine McKee, Kim-Leiloni Nguyen, ASL Interpreter Phoebe, Samuel Wolde-Yohannes, chun tak wong

1. Opening Items

A. Call to Order

By C. Uyeki at 11:33 AM (waiting for quorum).

B. Land Acknowledgment

By F. Reynolds.

C. Agenda Check

Vote 1: Move to approve with flexibility and with added Discussion item: Recommendations for Safe Learning Environments by P. Wolf, second S. Mestas.

Roll Call Ayes: Becca Walker, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Fowler, Janet Truttman, Jenny Leung, John Miller, Joshua Christ, K. Berch, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Mary McGuire, Nikki Lewis, Phil Wolf, Raul



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, T. Rivas, Tania Anders

Motion passes.

D. Public Comment

- T. Anders: As sustainability coordinator, I'm announcing Earth week events. See flyer about the Leaf Course designation cohort 3. There's a new schedule, first meeting on Monday, so if you're interested please add that through POD.
- S. White-Tremazi: Mounties Against Ageism happening throughout May. Main event is a movie screening, see flyer. Please come.
- E. Woolery: See flyer for FA upcoming webinar: state of the union meetings next week. Also see all-faculty email for events. Info on negotiations and organizing efforts, please attend.
- M. Hood: Competency-Based Education events coming up – see flyer. Lots of training sessions on both how to do it and on what needs to change in terms of policies.
- D. Rowley: Inspired Teaching Conference is coming up Friday April 29 at 11 AM, it's virtual. Sign up through POD, see flyer. All are welcome. <https://cccpln.csod.com/ui/lms-learning-details/app/event/4a3099f4-263a-4f36-997e-668582e03ca0>
- E. Versace: Training from the back of the room is being offered in person again! Fridays April 29 and May 6, 9 AM-3 PM, breakfast and lunch included. Sign up through POD.

2. Consent Agenda

A. Confirmation of Appointment: Jimmy Tamayo (Math/CS), Assessment and Matriculation Committee (Spring 2022)

B. Confirmation of Appointment: Mica Stewart (Ethnic Studies), Faculty Coordinator for Equity Certification and Faculty Development (2022-2024)

C. Confirmation of Appointment: Lisa Amos (Consumer Science), Faculty Coordinator for Financial Literacy (2022-2024)

D. Confirmation of Appointment: Diana Felix (Counseling), Faculty Coordinator for Student Development (2022-2024)

E. Confirmation of Appointments: Faculty Data Coaches (2022-2024): Michael Hood (Earth Sciences), Kim-Leiloni Nguyen (Biology), Christopher Jackson (Kinesiology), Cara Tan (Psychology), Dan Garcia (Welding), and Ned Weidner (English)

F. Confirmation of Appointment: Mike Hood (Earth Sciences), CBE Pilot, Faculty Co-Coordinator (Spring 2022-Spring 2023)

G. Resolution for the Senate to meet virtually for the next 30 days per AB 361

H. Approval of Meeting Minutes April 7, 2022

Vote 2: Move to approve the consent agenda by K. Rivera, second P. Wolf



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

Roll Call Ayes: Becca Walker, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Hinostrroza, J. Fowler, Janet Truttmann, Jenny Leung, John Miller, Joshua Christ, K. Berch, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, T. Rivas, Tania Anders

Motion passes.

3. Report

A. President's Report

Given by C. Uyeki. Thanks to faculty who are involved with the accreditation weaving teams, thanks to those who serve on committees. Please see the committee and council vacancies – note that some are for specific divisions, noncredit, counselors, or whatever. If you see a position and know someone who'd be good for it, please reach out to them and share the position.

Please see the commencement flyer and share those dates with your students. They must both apply for graduation (by Friday May 6) and register for attending graduation ceremony (between May 21 and June 3). S. Guth: Is graduation in person? C. Uyeki: Yes, graduation is in person this year and we are required to attend by the contract again this year. The deadline to apply for faculty regalia is also coming up on April 29, see email. If you cannot attend you should be in contact with your deans. Deadline for students to order regalia is May 1.

Black Student Success week is next week (see flyer). Last year's presentations were excellent, please attend as many of the sessions as you are available for.

AB 361: We have continued to meet remotely. We consulted with campus attorneys and it looks like we are tentatively good to continue online through this semester, we will get more information when available.

AB 928: Transfer. This bill establishes a single transfer pattern. Faculty are encouraged to submit input to ASCCC with a form, link in the report.

Facilities. New Big Belly sustainable garbage/recycling receptacles have been ordered and will be coming.

Block scheduling: Communication with department chairs was not ideal. Chisa was aware of its existence but not the timeline for implementation, apologizes for not making it more clear during senate. If you are in a CE program with clinicals, those don't have to be changed. Also science classes with labs don't need to change. If you are seeing changes to fall schedule that will inhibit your department's ability to provide with instruction, please share with the deans and also with Chisa so she can support you better. Thanks to those who reached out on this topic.

EBT is now being accepted at PrimeStop (for those who use CalFresh for grocery support).

Equivalency met to consider equivalencies in Math, Bio, CIS, Astro, and graphic design.



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

Probation/Dismissal will not be activated for Spring 2022, as previously supported by the senate. Francisco Dorame shared that when it is run all students will start on first level probation.

AMAC Faculty Hiring Workgroup looking at including DEISA in hiring.

Some BPs and APs being considered by PAC. If you have input on the ones which were on first reading, please contact Chisa.

See list of upcoming ASCCC events. See rest of the report for more details on AMAC and PAC.

Chisa has 2 sets of regalia for tall people, she is happy to share with anyone who needs them.

4. Action Items

A. Edits to AP 4285 - Credit for Prior Learning

Vote 3: Move to approve a substitute document (the edited version) by K. Rivera, second S. Mestas.

C. Uyeki: Note that we are currently out of compliance, we also need to approve a BP, it will be coming soon because of the tight timelines discussed previously. There is no debate on substitute document.

Roll Call Ayes: Becca Walker, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, E. Casian, Emily Versace, Gene Ano, J. Hinostrroza, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Marston, Mary B Barrios, Nikki Lewis, Phil Wolf, Raul Madrid, R. Augustus, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders

Abstain: Emily Woolery, F. Reynolds

Motion passes.

Vote 4: Move to approve the substitute document by K. Rivera, second P. Wolf.

C. Uyeki: Thanks to S. Mestas for helping us out with typos.

R. Willis: There was one substantive change we looked at, but it would have been in violation of the credit by examination, so we did not do it. There was also one section with repetitive language that we cleaned up. One of the form items says that we need to have an existing BP to say yes, and we did not have one. I drafted one and sent it to Jamaica Fowler, she had a very quick response, we now have a draft that will come through the standard channels as quickly as possible. I have had a few folks reach out to me, I am currently putting together a task force to put together best practices for portfolio assessment so that we can share it with the various disciplines. We want to have an example portfolio rubric in place, so if you're interested in participating in that please email me.

C. Uyeki: There was a question at discussion last time about whether every department needs to have a process. Can you clarify? R. Willis: We looked through the Chancellor's office materials and concluded that this process is an opt-in process, not an opt-out process. It will be a discipline-specific and course-specific choice, so the faculty with expertise can choose the courses they think



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

will be appropriate to be evaluated for CPL and report those courses to the instruction office. You will not have to report all the courses you *don't* want to have use this process.

No further debate.

Roll Call Ayes: Becca Walker, C. Hallsted, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Hinostroza, J. Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, Marissa Case, Marston, Mary B Barrios, Mary McGuire, Nikki Lewis, Phil Wolf, Raul Madrid, R. Augustus, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, C. Tan

Motion passes unanimously.

B. AB 705, Equitable Placement and Completion: English and Math Validation of Practices and Improvement Plans

Vote 5: Move to approve by K. Rivera, second J. Christ.

C. Uyeki: This is a chancellor's office requirement to submit this to show that we are in compliance with AB 705. I mentioned previously that we are not aware of the character limits, so I will do my best to replicate that within the limits that show up when I go to submit the form. English and Math have been heavily involved. There will be no pretransfer courses in math or English offered in fall. Jimmy Tamayo will come to the next senate meeting to discuss how the patterns will change and how this may impact your courses.

No debate.

Roll Call Ayes: Becca Walker, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, F. Reynolds, Gene Ano, J. Hinostroza, J. Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, Marissa Case, Marston, Mary B Barrios, Mary McGuire, Nikki Lewis, Phil Wolf, Raul Madrid, R. Augustus, R. Willis, S. Blacksher, Sara Mestas, Scott Guth, Sheila Espy, Shelby White, Tania Anders, S. Nichols

Abstain: Joshua Christ

Motion passes.

C. Open Nominations for Senate Exec Board positions

P. Wolf: We will be opening nominations for a 2 year term for President, a 2 year term for VP, 1 year term for secretary. There are also 2 two-year terms for Director open.

Vote 6: Move to open nominations by K. Allende, second S. Blacksher.

Roll Call Ayes: Becca Walker, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Hinostroza, J. Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Marston, Mary B Barrios, Mary McGuire,



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders

Motion passes.

Nominations:

Pres: K. Rivera nominates R. Willis for president. R. Willis accepts.

S. Espy nominates K. Rivera for president. K. Rivera declines with gratitude.

C. Uyeki: Note that Nominations will remain open for 2 weeks.

VP: K. Rivera nominates T. Anders for co-VP. T. Anders accepts.

Secretary: K. Rivera nominates S. Nichols for secretary. S. Nichols accepts.

Director:

- R. Willis nominates K. Rivera for director. K. Rivera accepts.
- N. Lewis nominates J. Christ for director. J. Christ accepts.
- S. Mestas nominates S. Blacksher for director. S. Blacksher accepts.
- K. Rivera nominates A. Tellez for director. A. Tellez accepts.

No other nominations offered now. Candidate statements: Please email up to 500 words to P. Wolf if you have a candidate statement and he will make sure they get posted.

C. Uyeki: Thanks to all those who are interested in running.

5. Discussion Items

C. Uyeki: Reminder that we do not debate these now, they are provided for information so you can share with your department and find out how they wish you to vote. If you have questions please contact the listed author/contact person.

A. Revised DL amendment form

C. Uyeki: This was developed and approved by DLC, then went through C&I, it was recommended to Senate. Contact C. Impara with any questions.

C. Impara: This is to standardize going forward, you would only use the Smartsheet (as many of us already did). C. Uyeki: Would you have to redo things if you already submitted a DL amendment? C. Impara: No, this is only for new amendments going forward.

B. 5 year Program Review Process

K. Allende: We previously approved that there would be a 5 year review process. But we previously said that if there were no changes, there would be nothing new to provide. However under the new Instructional leadership, they are indicating that you would need to update all files and resubmit them, including new narratives for the chancellor's office. The document here lists what would need to be included for every program which is doing the 5 year review processes.



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

P. Wolf: Is this a change in policy at the chancellor's office level or is it a local level change? K. Allende: It's the interpretation of Title V which has changed, although Title V has not changed. I'm in disagreement with this interpretation, but it's the interpretation which changed.

B. Walker: What happens if this body votes it down? K. Allende: If we vote this down we'd just not have the 5 year program review process, which we never did have in the past.

M. McGuire: If we go back to the 4 year process do you still need all the documentation? K. Allende: We've never had a recurring program review process for non-CTE programs. This is new. M.

McGuire: If we vote against this, would it affect the decision of the instruction office? K. Allende: I assume if we vote against this, Senate leadership would take it to AMAC. I think there is no law requiring us to have this process, and faculty have primacy on curriculum.

J. Christ: I just want to confirm that the CE process is a 2 year review? K. Allende: Yes, according to the chancellor's office this is every 2 years for CE/CTE. My understanding is that here for many departments, if there's no changes it's just reappraised at the department level and doesn't have to go through the entire process.

C. Proposed Senate Calendar, 2022-2023

C. Uyeki: Please review the schedule and share with anyone in your department who might be a senator next year. Note that if spring plenary dates change there might need to be a change.

K. Rivera: Note that we can't say that we will meet remotely at this point. If there's a surge and we can justify according to the Brown Act, then we might. Note that it might flip back and forth, we do not have an answer to the question of modality for our senate meetings.

C. Uyeki: I would ask that folks be available to meet in person, recognizing that we might meet online or might not.

D. Resolution: Reaffirm Senate Resolution 21-05

C. Uyeki: This was approved by Exec with 1 abstention. You may recall we had a resolution in fall urging the administration and Board of Trustees (BoT) to put in place a vaccine mandate. The resolution they passed sunsets at the end of this semester. At the last board meeting there was discussion of whether they would extend that resolution, and they declined to do so. So it looks like the vax mandate would sunset at the end of this semester. We took a position previously supporting a vax mandate and wanted to bring this back to ask Senate if they would like to continue to support it moving forward.

K. Rivera: You can review the most recent meeting on YouTube <https://www.youtube.com/watch?v=I0COKj5nGg4> – they discussed it at around the 2.5 hour mark. There was a group which recommending sunset, board generally agreed but did not vote. They asked for a plan from administration for items besides masking and vaccine to decide what safety measures would continue. I urge you to watch that portion of the discussion for yourself, there were also some public comments at the beginning. If you wish to give a public comment at the next meeting you should arrive around 6 PM and submit your card, public comments generally start around 6:45 or 7 PM. Please take this back to your departments and decide how to vote.



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

After the last meeting we had some conversations about the student voice not really being considered. That resulted in the recommendations in the next item.

S. Blacksher: I was very disturbed that the board seems to be assuming that enrollment is down because students don't want to have the vax mandate.

Vote 7: S. Blacksher moves to suspend the rules to direct the senate to issue a student survey to find out whether students want a vaccine mandate. K. Rivera seconds.

L. Vayo: I worry that if we are sampling only students who are currently vaccinated, then we don't get an accurate picture of students. S. Blacksher: I think we could send a link to all faculty, so we can have them send it to all their classes, both online and in person. C. Uyeki: of course we won't reach unenrolled students, but that's beyond our reach.

Roll Call Ayes to suspend the rules: C. Hallsted, Cara Tan, Cuyler Smith, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, F. Reynolds, Gene Ano, J. Hinostroza, J. Fowler, Janet Truttman, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, K. Berch, Kelly Rivera, KMAllende, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Mary McGuire, Nikki Lewis, Phil Wolf, Raul Madrid, R. Augustus, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, T. Rivas, Tamra Horton, Tania Anders

Motion passes.

Vote 8: S Blacksher moved to direct Senate Leadership to issue a student survey to learn about the opinions of students on vaccines and masks. K. Rivera seconds.

T. Anders (question): Does senate have the right to send out this survey, or do we need to count on leadership to do it for us? K. Rivera: We are able to survey our students and leadership has not done this. C. Uyeki: My understanding is that we'd ask faculty to distribute the survey to their students.

D. Necke (CON): I'm confused about why we might want to keep the mandate in place. K. Rivera: is this a question about the action of sending out the survey? D. Necke: no, sorry. C. Uyeki: Please also refer to the whereas statements in the resolution.

T. Anders (PRO): We need to show as a campus that we're making data-informed decisions. It is bizarre to me that our leadership has not conducted the survey. I am for conducting this survey.

No con's offered.

M. Stewart (question): How would this work? Faculty would survey just their students? Even though leadership hasn't done it, can we still work with research, or the student equity committee? C. Uyeki: The timeline makes it hard to refer to another committee. We would want a quick turnaround so that senators can have data to inform their vote in 2 weeks. It's fine to ask for support, but if senate leadership is directed to do this on behalf of the senate, then it might make sense for faculty to survey their current students. S. Blacksher: I have access to Qualtrics and teach research methods, so I don't think there's a worry that it wouldn't be high quality. M.



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

Stewart: I'm worried about reaching all students. S. Blacksher: we can add demographic questions to be sure that we're reaching a representative sample of students.

E. Woolery (question): can we remove duplicates? S. Blacksher: yes, Qualtrics lets us remove duplicates and keep things anonymous.

E. Woolery (CON): I'm worried about the potential of raising expectations that anything can be done. I don't want to raise expectations in the students. I'm not sure how board members would respond to the survey.

J. Truttmann (question): How would this work? You would create a survey and send us a link, and we'd send it to our students? C. Uyeki: Yes.

K. Rivera: Call the question.

Roll Call Ayes: Becca Walker, C. Hallsted, Cuyler Smith, Dianne Rowley, E. Casian, Emily Versace, F. Reynolds, Gene Ano, J. Hinostroza, J. Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, Louis Vayo II, Lucie Melendez, M. Medrano, Marissa Case, Mary B Barrios, Mary McGuire, Nikki Lewis, Phil Wolf, Raul Madrid, R. Augustus, R. Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, T. Rivas, Tania Anders

Nay: Emily Woolery

Abstain: Donna Necke, KMAllende, S. Chavez

C. Uyeki: We will work on that and let you know.

E. Recommendations for Safe Learning Environments

K. Rivera: After the last board meeting when it became clear that the Board of Trustees (BoT) had already made a decision on sunsetting their policy, I heard from many faculty members who were concerned or had questions about what would be in place for summer or fall. The background has info on past history of our senate, the ASCCC, county recommendations, and BoT actions. The recommendations are at the bottom for what we recommend if everything sunsets. (K. Rivera read the recommendations 1-6).

Out of time for the meeting. No reports given verbally.



Thursday, April 21, 2022
Mt. SAC Academic Senate Meeting

6. Senate Officer and Liaison Reports

- A. Co-Vice Presidents' Report
- B. Legislative Liaison's Report
- C. Student Preparation Equity and Achievement Council's Report
- D. Curriculum & Instruction Council's Report
- E. Faculty Professional Development Council's Report
- F. CTE Liaison's Report
- G. Associated Students' Report
- H. Faculty Association's Report
- I. Dual Enrollment Liaison's Report
- J. Noncredit Liaison's Report
- K. Distance Learning Committee Report

7. Closing Items

- A. Information and Announcements
- B. Adjournment

By C. Uyeki at 1:01 PM. Please read the reports and check out the info/announcements section.

8. ADA Statement

- A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.