Accomplishments Top Three

	ABE	ESL	CED
#1	Argos Direct impact on how we can showcase student success It improved operational processes (Goal #15) and helped ensure student success (goal #13)	ABE Increase in completed courses • Links to progress policy implementation	ABE Increase in completed courses • Demonstrates student learning and intermediary steps related to program completion • Results from progress policy implementation
#2	 Certificates Clear data on student completion Shows our students are accomplishing programmatic goals Reflects goals/target of program Student Success Task force scorecard will show accomplishments 	 OAP Brain Fitness Highlights several good things – partnerships, longrange benefit to society through positive effects on community & participants A good thing in this political climate 	Shows clear data on student program completion and success
#3	ESL Database Enhancements Reflects college goals Data being used to show student success	Noncredit accountability Summit Participation Demonstrates student success in concrete terms Outcomes will impact state funding	 Capitalize on incentives to promote student progress Can be used as a model for other programs

Measurable Reflections

Group 1	Group 2	Group 3
 Goals are heavy on student outcomes/completions. Tracking is made possible with available data! Program results are useful unless they are shared (methodically) with a group. We need to commit to doing this Assessment of student learning is taking place Communication is more focused on getting student input & extends to orientation/assessment Next Steps: Tie to college efficiency goal – Modify or consider what is reasonable. Be more focused/efficient 	 Totals: Use of Data = 3 Student Learning = 4 Communication = 6 Student Services = 6 Facilities/Tech = 2 Post-program support and follow-up affects NRS Reporting Communication is shifting to focus on student input. There is an increased opportunity for student to have input on program issues Data reporting & use of Argos is huge. Data and reporting is all in how the numbers are reflected. For instance, it might be more meaningful to measure ESL grade submission errors by student, rather than by teacher. 	 All programs are focused on certificate communication and tracking Focus on student outcomes gives noncredit credibility. Good use of focused student support services as measured through Argos reports/data

Goal Emphasis

	Group 1	Group 2	Group 3
Goal 1: Use of Data	 Lots of focus on outcomes/completions Improved due to available results 	 Necessary to do our work with students We're evidence-based Helps with accountability & survival Decision-making It's our culture Action plan item #1 	Critical to meet the many data-driven and accountability measures
Goal 2: Student Learning	 Continual focus on program improvement Assessment of student learning 	 It's what we're about (transfer matric, jobs, voc training, WIN is GPA) Action plan #2 	Outcome focused
Goal 3: Communication	 Continue to focus on this goal More engagement with students instead of just staff 	 Continue to increase with students More technology involved (Facebook, Twitter, online surveys, social media) Focus on exchanges (can't push it out – don't get it back) How will use of Portal increase communication? 	
Goal 4: Student Services	Matriculation and increase of access	 Incredibly complicated system Need to maintain access Without enough & expert assistance 	
Goal 9: Advocacy		 Continue to advocate Contract training revenue is one way & ties to action plan What's going to happen w/priority registration? How can we advocate internally within the college? Concerns with ageism & noncredit-ism What we need to do because of less funds 	There is a need for clear transparency and use of data to spread our message

Retreat Feedback

What Works Well

- Sharing of information from other programs
- Have material in advance to review

Changes to Explore

- Flip charts/visuals of group discussion
- Note-taking devices (templates)
- Movement in activities
- Pre-meeting survey/input for topics
- Mini Cameos on best practices from within the division (ex. 2-1-1 assistance, badges, etc.)
- Candy/sweets
- Do a profile review as a separate activity
- Expand beyond PIE to highlight instruction & student services